

2018-2019 Salary & *Annual Supplements - Teachers

Years of Teaching Experience	Bachelor's Teacher			Master's Teacher			Speech-Language		Psychologist	
	Monthly Salary 10 Months	12 Monthly Installments	Annual Supplement	Monthly Salary 10 Months	12 Monthly Installments	Annual Supplement	Master's		Advanced	Annual Supplement
							Monthly 10 Months	Annual Supplement		
0	\$3,500	\$2,916.67	\$2,618.00	\$3,850	\$3,208.33	\$2,880.00	\$4,400	\$3,666.67	\$4,526	\$3,454.00
1	\$3,600	\$3,000.00	\$2,618.00	\$3,960	\$3,300.00	\$2,880.00	\$4,510	\$3,758.33	\$4,636	\$3,454.00
2	\$3,700	\$3,083.33	\$2,618.00	\$4,070	\$3,391.67	\$2,880.00	\$4,620	\$3,850.00	\$4,746	\$3,454.00
3	\$3,800	\$3,166.67	\$2,618.00	\$4,180	\$3,483.33	\$2,880.00	\$4,730	\$3,941.67	\$4,856	\$3,454.00
4	\$3,900	\$3,250.00	\$2,618.00	\$4,290	\$3,575.00	\$2,880.00	\$4,840	\$3,347.00	\$4,966	\$3,454.00
5	\$4,000	\$3,333.33	\$2,618.00	\$4,400	\$3,666.67	\$2,880.00	\$4,950	\$3,347.00	\$5,076	\$3,454.00
6	\$4,100	\$3,416.67	\$2,618.00	\$4,510	\$3,758.33	\$2,880.00	\$5,060	\$3,347.00	\$5,186	\$3,454.00
7	\$4,200	\$3,500.00	\$2,654.00	\$4,620	\$3,850.00	\$2,919.00	\$5,170	\$3,470.00	\$5,296	\$3,577.00
8	\$4,300	\$3,583.33	\$2,692.00	\$4,730	\$3,941.67	\$2,961.00	\$5,280	\$3,568.00	\$5,406	\$3,675.00
9	\$4,400	\$3,666.67	\$2,808.00	\$4,840	\$4,033.33	\$3,088.00	\$5,390	\$3,614.00	\$5,516	\$3,721.00
10	\$4,500	\$3,750.00	\$2,928.00	\$4,950	\$4,125.00	\$3,222.00	\$5,500	\$3,659.00	\$5,626	\$3,766.00
11	\$4,600	\$3,833.33	\$3,043.00	\$5,060	\$4,216.67	\$3,347.00	\$5,500	\$3,708.00	\$5,626	\$3,815.00
12	\$4,700	\$3,916.67	\$3,340.00	\$5,170	\$4,308.33	\$3,674.00	\$5,500	\$3,975.00	\$5,626	\$4,089.00
13	\$4,800	\$4,000.00	\$3,434.00	\$5,280	\$4,400.00	\$3,778.00	\$5,500	\$4,026.00	\$5,626	\$4,139.00
14	\$4,900	\$4,083.33	\$3,479.00	\$5,390	\$4,491.67	\$3,827.00	\$5,500	\$4,077.00	\$5,626	\$4,190.00
15	\$5,000	\$4,166.67	\$3,523.00	\$5,500	\$4,583.33	\$3,875.00	\$5,500	\$4,129.00	\$5,626	\$4,243.00
16	\$5,000	\$4,166.67	\$3,569.00	\$5,500	\$4,583.33	\$3,926.00	\$5,500	\$4,184.00	\$5,626	\$4,298.00
17	\$5,000	\$4,166.67	\$3,814.00	\$5,500	\$4,583.33	\$4,196.00	\$5,500	\$4,475.00	\$5,626	\$4,594.00
18	\$5,000	\$4,166.67	\$3,863.00	\$5,500	\$4,583.33	\$4,249.00	\$5,500	\$4,532.00	\$5,626	\$4,652.00
19	\$5,000	\$4,166.67	\$3,912.00	\$5,500	\$4,583.33	\$4,304.00	\$5,500	\$4,595.00	\$5,626	\$4,715.00
20	\$5,000	\$4,166.67	\$3,962.00	\$5,500	\$4,583.33	\$4,359.00	\$5,720	\$4,657.00	\$5,846	\$4,777.00
21	\$5,000	\$4,166.67	\$4,015.00	\$5,500	\$4,583.33	\$4,417.00	\$5,720	\$4,719.00	\$5,846	\$4,838.00
22	\$5,000	\$4,166.67	\$4,068.00	\$5,500	\$4,583.33	\$4,475.00	\$5,720	\$4,783.00	\$5,846	\$4,903.00
23	\$5,000	\$4,166.67	\$4,120.00	\$5,500	\$4,583.33	\$4,532.00	\$5,720	\$4,848.00	\$5,846	\$4,968.00
24	\$5,000	\$4,166.67	\$4,177.00	\$5,500	\$4,583.33	\$4,595.00	\$5,720	\$4,918.00	\$5,846	\$5,038.00
25+	\$5,200	\$4,333.33	\$5,233.00	\$5,720	\$4,766.67	\$5,657.00	\$6,149	\$5,986.00	\$6,275	\$6,105.00

ADD:	FOR:
12% Per Month	National Board for Professional Teaching Standards Certification (NBPTS)
Advanced degree Salaries	Depending on date degree started and conferred, and whether position requires a Masters, Specialist or Doctoral degree
NOTE: Master's level speech-language pathologist includes master's level audiologist	
There is also a link on our Teacher Salary Scale page called "Supplement Pay Range for all positions" which will provide the supplement ranges for other positions	

***Supplements are annual, and you must complete your contract to qualify for payment. If working less than full-time and/or a full year, supplements are prorated based on actual time worked.**

Per state law, the advanced degree lanes (MA and above) are only available to teachers paid on those schedules prior to July 1, 2014, or to those who completed at least one course towards an advanced degree prior to August 1, 2013. As such, NCTQ's salary analysis is only based on the bachelor's degree lane. Annual salary is calculated by multiplying the monthly salary (for 10 months) by 10 and then adding the annual supplement.