

See p. 2 for NCTQ's notes re: advanced degrees, state law & NCTQ's why this schedule was also analyzed for 2020-21. **2019 - 2020 Salary & \*Annual Supplements - Teachers**

Years of Teaching Experience	Bachelor's Teacher			Master's Teacher			Speech-Language		Psychologist	
	Monthly Salary 10 Months	12 Monthly Installments	Annual Supplement	Monthly Salary 10 Months	12 Monthly Installments	Annual Supplement	Master's	Annual Supplement	Advanced	Annual Supplement
							Monthly 10 Months		Monthly 10 Months	
0	\$3,500	\$2,916.67	\$2,618.00	\$3,850	\$3,208.33	\$2,880.00	\$4,400	\$3,666.67	\$4,526	\$3,454.00
1	\$3,600	\$3,000.00	\$2,618.00	\$3,960	\$3,300.00	\$2,880.00	\$4,510	\$3,758.33	\$4,636	\$3,454.00
2	\$3,700	\$3,083.33	\$2,618.00	\$4,070	\$3,391.67	\$2,880.00	\$4,620	\$3,850.00	\$4,746	\$3,454.00
3	\$3,800	\$3,166.67	\$2,618.00	\$4,180	\$3,483.33	\$2,880.00	\$4,730	\$3,941.67	\$4,856	\$3,454.00
4	\$3,900	\$3,250.00	\$2,618.00	\$4,290	\$3,575.00	\$2,880.00	\$4,840	\$3,347.00	\$4,966	\$3,454.00
5	\$4,000	\$3,333.33	\$2,618.00	\$4,400	\$3,666.67	\$2,880.00	\$4,950	\$3,347.00	\$5,076	\$3,454.00
6	\$4,100	\$3,416.67	\$2,618.00	\$4,510	\$3,758.33	\$2,880.00	\$5,060	\$3,347.00	\$5,186	\$3,454.00
7	\$4,200	\$3,500.00	\$2,654.00	\$4,620	\$3,850.00	\$2,919.00	\$5,170	\$3,470.00	\$5,296	\$3,577.00
8	\$4,300	\$3,583.33	\$2,692.00	\$4,730	\$3,941.67	\$2,961.00	\$5,280	\$3,568.00	\$5,406	\$3,675.00
9	\$4,400	\$3,666.67	\$2,808.00	\$4,840	\$4,033.33	\$3,088.00	\$5,390	\$3,614.00	\$5,516	\$3,721.00
10	\$4,500	\$3,750.00	\$2,928.00	\$4,950	\$4,125.00	\$3,222.00	\$5,500	\$3,659.00	\$5,626	\$3,766.00
11	\$4,600	\$3,833.33	\$3,043.00	\$5,060	\$4,216.67	\$3,347.00	\$5,500	\$3,708.00	\$5,626	\$3,815.00
12	\$4,700	\$3,916.67	\$3,340.00	\$5,170	\$4,308.33	\$3,674.00	\$5,500	\$3,975.00	\$5,626	\$4,089.00
13	\$4,800	\$4,000.00	\$3,434.00	\$5,280	\$4,400.00	\$3,778.00	\$5,500	\$4,026.00	\$5,626	\$4,139.00
14	\$4,900	\$4,083.33	\$3,479.00	\$5,390	\$4,491.67	\$3,827.00	\$5,500	\$4,077.00	\$5,626	\$4,190.00
15	\$5,000	\$4,166.67	\$3,523.00	\$5,500	\$4,583.33	\$3,875.00	\$5,500	\$4,129.00	\$5,626	\$4,243.00
16	\$5,000	\$4,166.67	\$3,569.00	\$5,500	\$4,583.33	\$3,926.00	\$5,500	\$4,184.00	\$5,626	\$4,298.00
17	\$5,000	\$4,166.67	\$3,814.00	\$5,500	\$4,583.33	\$4,196.00	\$5,500	\$4,475.00	\$5,626	\$4,594.00
18	\$5,000	\$4,166.67	\$3,863.00	\$5,500	\$4,583.33	\$4,249.00	\$5,500	\$4,532.00	\$5,626	\$4,652.00
19	\$5,000	\$4,166.67	\$3,912.00	\$5,500	\$4,583.33	\$4,304.00	\$5,500	\$4,595.00	\$5,626	\$4,715.00
20	\$5,000	\$4,166.67	\$3,962.00	\$5,500	\$4,583.33	\$4,359.00	\$5,720	\$4,657.00	\$5,846	\$4,777.00
21	\$5,000	\$4,166.67	\$4,015.00	\$5,500	\$4,583.33	\$4,417.00	\$5,720	\$4,719.00	\$5,846	\$4,838.00
22	\$5,000	\$4,166.67	\$4,068.00	\$5,500	\$4,583.33	\$4,475.00	\$5,720	\$4,783.00	\$5,846	\$4,903.00
23	\$5,000	\$4,166.67	\$4,120.00	\$5,500	\$4,583.33	\$4,532.00	\$5,720	\$4,848.00	\$5,846	\$4,968.00
24	\$5,000	\$4,166.67	\$4,177.00	\$5,500	\$4,583.33	\$4,595.00	\$5,720	\$4,918.00	\$5,846	\$5,038.00
25	\$5,200	\$4,333.33	\$5,233.00	\$5,720	\$4,766.67	\$5,657.00	\$6,149	\$5,986.00	\$6,275	\$6,105.00
26	\$5,200	\$4,333.33	\$5,289.00	\$5,720	\$4,766.67	\$5,804.00	\$6,149	\$6,054.00	\$6,275	\$6,174.00
27	\$5,200	\$4,333.33	\$5,348.00	\$5,720	\$4,766.67	\$5,870.00	\$6,149	\$6,123.00	\$6,275	\$6,243.00
28	\$5,200	\$4,333.33	\$5,407.00	\$5,720	\$4,766.67	\$5,936.00	\$6,149	\$6,196.00	\$6,275	\$6,315.00
29	\$5,200	\$4,333.33	\$5,471.00	\$5,720	\$4,766.67	\$6,007.00	\$6,149	\$6,271.00	\$6,275	\$6,390.00
30	\$5,200	\$4,333.33	\$5,532.00	\$5,720	\$4,766.67	\$6,077.00	\$6,149	\$6,347.00	\$6,275	\$6,466.00
31	\$5,200	\$4,333.33	\$5,594.00	\$5,720	\$4,766.67	\$6,145.00	\$6,149	\$6,450.00	\$6,275	\$6,570.00
32	\$5,200	\$4,333.33	\$5,658.00	\$5,720	\$4,766.67	\$6,216.00	\$6,149	\$6,558.00	\$6,275	\$6,677.00
33	\$5,200	\$4,333.33	\$5,723.00	\$5,720	\$4,766.67	\$6,291.00	\$6,149	\$6,647.00	\$6,275	\$6,767.00
34	\$5,200	\$4,333.33	\$5,792.00	\$5,720	\$4,766.67	\$6,367.00	\$6,149	\$6,737.00	\$6,275	\$6,857.00
35	\$5,200	\$4,333.33	\$5,860.00	\$5,720	\$4,766.67	\$6,444.00	\$6,149	\$6,829.00	\$6,275	\$6,949.00
36	\$5,200	\$4,333.33	\$5,954.00	\$5,720	\$4,766.67	\$6,549.00	\$6,149	\$6,922.00	\$6,275	\$7,042.00
37+	\$5,200	\$4,333.33	\$6,052.00	\$5,720	\$4,766.67	\$6,658.00	\$6,149	\$7,017.00	\$6,275	\$7,137.00

<b>ADD:</b>	<b>FOR:</b>
12% Per Month	National Board for Professional Teaching Standards Certification (NBPTS)
Advanced degree Salaries	Depending on date degree started and conferred, and whether position requires a Masters, Specialist or Doctoral degree
NOTE: Master's level speech-language pathologist includes master's level audiologist	
There is also a link on our Teacher Salary Scale page called "Supplement Pay Range for all positions" which will provide the supplement ranges for other positions	

**\*Supplements are annual, and you must complete your contract to qualify for payment. If working less than full-time and/or a full year, supplements are prorated based on actual time worked.**

In accordance with state law, teachers are paid on the advanced degree salary schedules if they were paid on that salary schedule prior to the 2014-2015 school year or if they complete an advanced degree for which they completed at least one course prior to August 1, 2013, and would have qualified for the salary supplement pursuant to State Board of Education policy TCP-A-006, as it was in effect on June 30, 2013.

For NCTQ's analysis of 2020-2021 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of January 21, 2021. NCTQ's policy is to analyze salary schedule posted as of January 1, 2021.

NCTQ calculates annual salary by multiplying the monthly salary (for 10 months) by 10 and then adding the annual supplement.