

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
K-12 and Preschool Teachers' Salary Schedule, 2012-13  
(Based Upon 184 Teachers' Service Days \*\*\*\*\*)  
(Effective Approximately July 1, 2012)**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12 and preschool teachers, including resource and specialist teachers, and excepting children's center teachers and nurses, and adult education personnel.*

Steps	CLASS A			CLASS B			Steps
	BA Degree			BA + 45 Semester Units OR Master's Degree			
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$40,885	\$222.20	\$37.13	\$40,887	\$222.22	\$37.13	1
2	\$40,887	\$222.22	\$37.13	\$40,888	\$222.22	\$37.13	2
3	\$40,888	\$222.22	\$37.13	\$40,890	\$222.23	\$37.13	3
4	\$40,890	\$222.23	\$37.13	\$41,450	\$225.26	\$37.13	4
5	\$41,450	\$225.26	\$37.13	\$43,275	\$235.20	\$37.13	5
6	\$42,969	\$233.51	\$37.13	\$45,103	\$245.13	\$37.13	6
7	\$44,489	\$241.79	\$37.13	\$46,937	\$255.09	\$37.13	7
8	\$46,019	\$250.12	\$37.13	\$48,766	\$265.03	\$37.13	8
9				\$50,591	\$274.95	\$37.13	9
10				\$52,419	\$284.88	\$37.13	10
11				\$54,250	\$294.83	\$37.13	11
12				\$56,474	\$306.93	\$37.13	12
13-16							13-16
17-26							17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects and ROTC instructors. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$1,161 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 35 Semester Units BA + 75 Semester Units Including MA/Alternate			(See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)			
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$40,888	\$222.22	\$37.13	\$41,879	\$227.58	\$37.13	\$43,974	\$238.98	\$37.13	1
2	\$40,890	\$222.23	\$37.13	\$42,114	\$228.87	\$37.13	\$44,218	\$240.31	\$37.13	2
3	\$42,057	\$228.56	\$37.13	\$44,159	\$240.00	\$37.13	\$46,366	\$251.99	\$37.13	3
4	\$44,191	\$240.17	\$37.13	\$46,400	\$252.18	\$37.13	\$48,721	\$264.79	\$37.13	4
5	\$46,323	\$251.75	\$37.13	\$48,642	\$264.35	\$37.13	\$51,073	\$277.56	\$37.13	5
6	\$48,460	\$263.36	\$37.13	\$50,882	\$276.54	\$37.13	\$53,427	\$290.37	\$37.13	6
7	\$50,591	\$274.95	\$37.13	\$53,122	\$288.70	\$37.13	\$55,777	\$303.12	\$37.13	7
8	\$52,727	\$286.56	\$37.13	\$55,363	\$300.88	\$37.13	\$58,133	\$315.96	\$37.13	8
9	\$54,859	\$298.15	\$37.13	\$57,603	\$313.05	\$37.13	\$60,481	\$328.69	\$37.13	9
10	\$56,991	\$309.73	\$37.13	\$59,839	\$325.24	\$37.13	\$62,834	\$341.49	\$37.13	10
11	\$59,126	\$321.33	\$37.13	\$62,082	\$337.41	\$37.13	\$65,186	\$354.30	\$37.13	11
12	\$61,258	\$332.93	\$37.13	\$64,323	\$349.57	\$37.13	\$67,536	\$367.05	\$37.13	12
13	\$63,879	\$347.18	\$37.13	\$67,070	\$364.51	\$37.13	\$70,427	\$382.75	\$37.13	13
14-16	\$67,486	\$366.76	\$37.13	\$70,861	\$385.13	\$37.13	\$74,405	\$404.39	\$37.13	14-16
17-19	\$69,309	\$376.68	\$37.13	\$72,778	\$395.54	\$37.13	\$76,414	\$415.29	\$37.13	17-19
20-22	\$71,135	\$386.61	\$37.13	\$74,693	\$405.94	\$37.13	\$78,426	\$426.23	\$37.13	20-22
23-25	\$74,361	\$404.14	\$37.13	\$78,080	\$424.34	\$37.13	\$81,982	\$445.54	\$37.13	23-25
26							\$86,028	\$467.55	\$37.13	26

**Steps 17, 20, 23 and 26 are longevity steps.**

\*\*\*Maximum entry level for new teachers.  
 \*\*\*\*With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.  
 \*\*\*\*\*Includes additional 3 days / 18 hours for staff development.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category *	Daily	Hourly
Curriculum Rate	\$113.13	\$18.85
Staff Training Stipend	\$67.66	\$11.30
Summer Sch Per Session Rate		\$38.38

Day-by-Day Substitute Teachers' Salary Schedule **	
Step 1:	\$98.31 for each full day of substitute service up to and including the 5th day.
Step 2:	\$149.51 for each full day after the 5th day.

This salary schedule is for fully-credentialed teachers.  
 Two (2) furlough days were designated for the 2012-13 school year, which is equivalent to a 1.08% reduction in salary.  
 This salary schedule DOES NOT reflect the two furlough days decrease in salary.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
K-12 and Preschool Teachers' Salary Schedule, 2012-13  
(Based Upon 184 Teachers' Service Days \*\*\*\*\*)**

**(Effective Approximately July 1, 2012)**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12 and preschool teachers, including resource and specialist teachers, and excepting children's center teachers and nurses, and adult education personnel.*

Steps	CLASS A			CLASS B			CLASS C ***			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
				B.A. + 45 Semester Units OR Master's Degree			B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's			
1	\$39,885	\$216.76	\$36.93	\$39,885	\$216.76	\$36.93	\$39,885	\$216.76	\$36.93	1
2	\$40,064	\$217.76	\$37.10	\$40,064	\$217.76	\$37.10	\$40,108	\$217.98	\$37.13	2
3	\$40,251	\$218.76	\$37.13	\$40,251	\$218.76	\$37.13				3
4	\$40,434	\$219.74	\$37.13							4

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate.  
Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

\*\*\*Maximum entry level for new teachers.  
\*\*\*\*With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.  
\*\*\*\*\*Includes additional 3 days / 18 hours for staff development.

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects and ROTC instructors. Advancement to Class C requires the fulfillment of all requirements for that class.

**NOTE: An additional \$1,161 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Category *	Daily	Hourly
Curriculum Rate	\$113.13	\$18.85
Staff Training Stipend	\$67.66	\$11.30

**Day-by-Day Substitute Teachers' Salary Schedule \*\***

Step 1: \$98.31 for each full day of substitute service up to and including the 5th day.  
Step 2: \$149.51 for each full day after the 5th day.

---

This salary schedule is for credential-in-progress teachers. Two (2) furlough days have been designated for the 2012-13 school year, which is equivalent to a 1.08% reduction in salary.  
This salary schedule DOES NOT reflect the two furlough days decrease in salary.

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Extra Pay for Extra Duty Schedule, 2009-2010

(Effective July 1, 2009)

CATEGORY A = \$3,368	CATEGORY B = \$2,922	CATEGORY C = \$2,476
Agriculture Baseball (H, V, M) Basketball (H, V, M) Basketball (H, W) Department Chairperson (80 Sections or More) Football (H, V, M) Track * (H, V, M, W) Wrestling (H, V, M)	Athletic Director HS Band Director Baseball (S, M) Basketball (S, M) Cross-Country** Department Chairperson (65 Sections or More) Drama Football (S, M) Football (V, A, M) Newspaper Advisor Softball (H, W) Speech/Debate HS Student Body Activity Advisor HS Track* (H, V, M) (H, V, W) Volleyball (H, W) Yearbook	Baseball (F, M) Basketball (F, M) Basketball (S, W) Cross-Country (M, W) Department Chairperson (45 Sections or More) Football (F, M) Golf (M, W) Gymnastics (M, W) Soccer (M, W) Softball (S, W) Swimming*** (H, M, W) Track* (A) Volleyball (S, M, W) Wrestling (A)
CATEGORY A1 = \$3,873		
Lead SLC Teacher **** (H)		
CATEGORY D = \$2,029	CATEGORY E = \$1,583	CATEGORY F = \$701
Baseball (B) JH/MS Basketball (B, G) JH/MS Basketball (F, W) Broadway Musical Director Cross-Country (B, G) JH/MS Cross-Country (F, M, W) Department Chairperson (44 Sections or Less) Gymnastics (B, G) JH/MS Mathletes Middle School Advisor Soccer (F, W) Soccer (F, M) Softball (F, W) Softball (G) JH/MS Spirit Advisors (HS) Student Body Activity Advisor MS Swimming *** (A) Tennis (M, W) Track (B, G) JH/MS Track (F, M, W) Vocal Music Volleyball (G) JH/MS Water Polo Wrestling (F, M)	All-City Band All-City Choir All-City Orchestra Assistant Broadway Musical Director Gymnastics (A, B, G) JH/MS Orchestra Speech/Debate MS (Eff. 09-01-05)	Head Teacher-- Elementary, Children's Center, Preschool Intramurals (B, G) JH/MS Mentor Selection Committee Members

Abbreviation Key
A = Assistant
B = Boys
F = Freshman
G = Girls
H = Head
HS = High School
JH = Junior High
M = Men
MS = Middle School
S = Sophomore
V = Varsity
W = Women

\* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)

\*\* Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.

\*\*\* Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.

\*\*\*\*Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.

This schedule does not reflect an increase in compensation.

Lead SLC Teacher was added to Category A1 and compensation is based on Category A plus 15%.

Men's Jr. Varsity Volleyball was added to Category C.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
Non-Management Specialists' Salary Schedule, 2012-13**

<b>PSYCHOLOGISTS *</b> (Based Upon <u>198 Service Days</u> ***) (Effective Approximately July 1, 2012)										
<b>CLASS X</b>				<b>CLASS Y</b>			<b>CLASS YY</b> (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98)			
<b>Steps</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Steps</b>
1	\$61,338	\$309.79	\$38.72	\$64,407	\$325.29	\$40.66	\$67,628	\$341.57	\$42.70	1
2	\$64,401	\$325.25	\$40.66	\$67,619	\$341.51	\$42.69	\$71,000	\$358.59	\$44.82	2
3	\$67,626	\$341.56	\$42.70	\$71,006	\$358.64	\$44.83	\$74,559	\$376.55	\$47.06	3
4	\$71,003	\$358.63	\$44.82	\$74,554	\$376.52	\$47.06	\$78,282	\$395.35	\$49.42	4
5-16	\$74,553	\$376.51	\$47.06	\$78,281	\$395.34	\$49.42	\$82,196	\$415.14	\$51.90	5-16
17-19	\$76,973	\$388.77	\$48.59	\$80,822	\$408.19	\$51.02	\$84,862	\$428.59	\$53.58	17-19
20-22	\$78,793	\$397.95	\$49.75	\$82,736	\$417.85	\$52.23	\$86,871	\$438.75	\$54.84	20-22
23-25	\$82,171	\$415.00	\$51.89	\$86,281	\$435.76	\$54.45	\$90,593	\$457.54	\$57.20	23-25
26							\$94,769	\$478.62	\$59.82	26
<b>Steps 17, 20, 23 and 26 are longevity steps.</b>										

<b>PROGRAM SPECIALISTS AND SOCIAL WORKERS **</b> (Based Upon <u>193 Service Days</u> ***) (Effective Approximately July 1, 2012)										
<b>CLASS W</b>				<b>CLASS Z</b>			<b>CLASS ZZ</b> (See Contract for Complete Requirements) BA + 90 With MA (Eff. 5-1-98) BA + 103 Units (Eff. 7-1-98)			
<b>Step</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily Rate</b>	<b>Hourly</b>	<b>Steps</b>
1	\$58,559	\$303.42	\$37.93	\$61,490	\$318.59	\$39.83	\$64,562	\$334.51	\$41.82	1
2	\$61,492	\$318.60	\$39.83	\$64,564	\$334.54	\$41.82	\$67,794	\$351.25	\$43.92	2
3	\$64,561	\$334.51	\$41.82	\$67,790	\$351.23	\$43.91	\$71,177	\$368.80	\$46.08	3
4	\$67,796	\$351.26	\$43.92	\$71,186	\$368.83	\$46.08	\$74,746	\$387.28	\$48.41	4
5-16	\$71,184	\$368.82	\$46.08	\$74,744	\$387.27	\$48.41	\$78,481	\$406.62	\$50.84	5-16
17-19	\$73,272	\$379.63	\$47.45	\$76,937	\$398.64	\$49.83	\$80,782	\$418.56	\$52.32	17-19
20-22	\$75,100	\$389.11	\$48.64	\$78,854	\$408.58	\$51.06	\$82,798	\$429.00	\$53.63	20-22
23-25	\$78,400	\$406.22	\$50.78	\$82,320	\$426.52	\$53.33	\$86,435	\$447.85	\$55.98	23-25
26							\$90,550	\$469.15	\$58.66	26
<b>Steps 17, 20, 23 and 26 are longevity steps.</b>										

\*\*\*Includes additional 3 days / 24 hours for staff development.

Note: An additional \$1,161 is added to the annual for the earned doctorate and is pro-rated if for less than a full year

Two (2) furlough days were designated for the 2012-13 school year, which is equivalent to a 1.08% reduction in salary. This salary schedule DOES NOT reflect the two furlough days decrease in salary.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Adult Education Teachers' Salary Schedule, 2012-13**  
**(Based Upon 177 Teachers' Service Days)**  
**(Effective Approximately July 1, 2012)**

*This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.*

Steps	CLASS I BA or Less			CLASS II BA + 15 Semester Units			CLASS III BA + 30 Semester Units			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$29,673	\$167.65	\$27.49	\$31,449	\$177.68	\$29.12	\$33,232	\$187.75	\$30.77	1
2	\$31,153	\$176.02	\$28.85	\$32,932	\$186.07	\$30.50	\$35,009	\$197.78	\$32.42	2
3	\$32,637	\$184.38	\$30.21	\$34,414	\$194.43	\$31.86	\$36,797	\$207.89	\$34.06	3
4	\$34,119	\$192.77	\$31.60	\$35,903	\$202.83	\$33.25	\$38,570	\$217.91	\$35.70	4
5	\$35,603	\$201.15	\$32.95	\$37,387	\$211.23	\$34.61	\$40,349	\$227.96	\$35.98	5
6				\$38,865	\$219.56	\$35.98	\$41,832	\$236.31	\$35.98	6
7	Maximum placement on entrance						\$43,317	\$244.73	\$35.98	7
8							\$44,802	\$253.09	\$35.98	8
9-16										9-16
17-23										17-23

Steps	CLASS IV BA + 45 Semester Units or Master's Degree			CLASS V BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$35,009	\$197.78	\$32.42	\$36,797	\$207.89	\$34.06	1
2	\$36,797	\$207.89	\$34.06	\$38,865	\$219.56	\$35.98	2
3	\$38,570	\$217.91	\$35.70	\$40,941	\$231.31	\$35.98	3
4	\$40,349	\$227.96	\$35.98	\$43,021	\$243.05	\$35.98	4
5	\$42,133	\$238.06	\$35.98	\$45,098	\$254.79	\$35.98	5
6	\$43,911	\$248.09	\$35.98	\$47,182	\$266.59	\$35.98	6
7	\$45,694	\$258.16	\$35.98	\$49,251	\$278.25	\$35.98	7
8	\$47,478	\$268.21	\$35.98	\$51,331	\$289.99	\$35.98	8
9	\$49,251	\$278.25	\$35.98	\$53,405	\$301.75	\$35.98	9
10	\$51,031	\$288.32	\$35.98	\$55,483	\$313.47	\$35.98	10
11	\$52,810	\$298.36	\$35.98	\$57,559	\$325.20	\$35.98	11
12	\$54,977	\$310.63	\$35.98	\$59,637	\$336.92	\$35.98	12
13				\$62,188	\$351.33	\$35.98	13
14-16				\$65,185	\$368.27	\$35.98	14-16
17-19				\$66,389	\$375.09	\$35.98	17-19
20-22				\$67,600	\$381.94	\$35.98	20-22
23				\$69,839	\$394.58	\$35.98	23
				<b>Steps 17, 20 and 23 are longevity steps.</b>			

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class IV if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class III; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects and ROTC instructors. Advancement to Class V requires the fulfillment of all requirements for that class.

**NOTE: An additional \$1,141 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.**

Category *	Daily	Hourly
Curriculum Rate	\$111.01	\$18.51
Staff Training Stipend	\$66.39	\$11.06

**Day-by-Day Substitute Teachers' Salary Schedule \*\***

**Step 1:** \$98.31 for each full day of substitute service up to and including the 5th day.  
**Step 2:** \$149.51 for each full day after the 5th day.

SCTA  
13-Dec  
Ad Ed

Two (2) furlough days were designated for the 2012-13 school year, which is equivalent to a 1.08% reduction in salary.  
This salary schedule DOES NOT reflect the two furlough days decrease in salary.

Salary Schedule R/N  
\*Salary Schedule AS/N  
\*\*Salary Schedule TX/N

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Hourly Adult Education Teachers' Salary Schedule, 2012-13**  
**(Effective Approximately July 1, 2012)**

*This schedule is applicable to all Adult Education certificated hourly employees employed in Adult Education for the first time after May 1, 1987.*

Steps	CLASS H-1	CLASS H-2	CLASS H-3	Steps
	B.A. or Less	B.A. + 15 or More Units	B.A. + 30 or More Units (Permanent Teachers Only)	
	Hourly Rate	Hourly Rate	Hourly Rate	
1	\$26.41	\$28.00		1
2	\$27.73	\$29.33		2
3	\$29.07	\$30.64	\$32.76	3
4	\$30.36	\$31.96	\$33.28	4
5	\$31.70	\$32.76	\$34.09	5
6		\$33.28	\$34.58	6
7		\$34.58	\$34.58	7
8			\$35.11	8

All Adult Education teachers shall be placed on either Class H-1 or H-2 prior to achieving permanency (as defined in 5.12.10.2.3.). Upon achieving permanency, such teachers shall be placed on the appropriate step of Class H-3 providing that he/she meets the educational requirement of B.A. and thirty (30) or more verified units.

Two (2) furlough days were designated for the 2012-13 school year, which is equivalent to a 1.08% reduction in salary. This salary schedule DOES NOT reflect the two furlough days decrease in salary.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Certificated Non-Management Children's Center Personnel Salary Schedule, 2012-13**  
**(Based Upon 223 Service Days)**  
**(Effective Approximately July 1, 2012)**

Steps	CLASS A			CLASS B			CLASS C			Steps		
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly			
	<b>0 - 59 Semester Units</b>			<b>60 - 89 Semester Units Including 8 in Child Care</b>			<b>BA or 90 Semester Units Including 12 in Child Care</b>					
1	\$26,547	\$119.05	\$14.87	\$28,356	\$127.17	\$15.91	\$30,162	\$135.24	\$16.91	1		
2	\$28,055	\$125.79	\$15.72	\$29,861	\$133.88	\$16.74	\$31,672	\$142.02	\$17.74	2		
3	\$29,564	\$132.56	\$16.56	\$31,372	\$140.68	\$17.59	\$33,182	\$148.82	\$18.59	3		
4	\$31,073	\$139.33	\$17.41	\$32,883	\$147.47	\$18.44	\$34,688	\$155.54	\$19.45	4		
5	\$32,582	\$146.09	\$18.25	\$34,395	\$154.24	\$19.29	\$36,196	\$162.30	\$20.29	5		
6	<div style="border: 1px solid black; padding: 5px; display: inline-block;">                     Maximum placement on entrance                 </div>									6		
7											7	
8-10												8-10
11-16				\$34,071	\$152.79	\$19.09	\$35,882	\$160.94	\$20.14	\$37,687	\$168.99	\$21.14
17-19	\$35,558	\$159.45	\$19.92	\$37,375	\$167.60	\$20.96	\$39,174	\$175.70	\$21.94	17-19		
20-22	\$37,052	\$166.15	\$20.79	\$38,865	\$174.29	\$21.77	\$40,666	\$182.34	\$22.81	20-22		
23	\$38,542	\$172.84	\$21.60	\$40,357	\$180.95	\$22.62	\$42,160	\$189.05	\$23.64	23		

Steps	CLASS D			CLASS E			Steps
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	
	<b>BA + 15 Semester Units</b>			<b>BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential</b>			
1	\$31,971	\$143.37	\$17.92	\$33,788	\$151.52	\$18.94	1
2	\$33,486	\$150.17	\$18.76	\$35,598	\$159.63	\$19.94	2
3	\$34,988	\$156.88	\$19.62	\$37,404	\$167.75	\$20.97	3
4	\$36,502	\$163.68	\$20.44	\$39,212	\$175.84	\$21.98	4
5	\$38,010	\$170.46	\$21.29	\$41,029	\$183.99	\$22.98	5
6	\$39,517	\$177.23	\$22.15	\$42,538	\$190.74	\$23.85	6
7				\$44,039	\$197.49	\$24.67	7
8-10				\$45,550	\$204.27	\$25.53	8-10
11-16	\$41,009	\$183.91	\$22.98	\$47,041	\$210.95	\$26.38	11-16
17-19	\$42,497	\$190.57	\$23.82	\$48,530	\$217.62	\$27.21	17-19
20-22	\$43,991	\$197.27	\$24.65	\$50,019	\$224.32	\$28.02	20-22
23	\$45,480	\$203.93	\$25.51	\$52,284	\$234.47	\$29.30	23

Two (2) furlough days were designated for the 2012-13 school year, which is equivalent to a 1.08% reduction in salary. This salary schedule DOES NOT reflect the two furlough days decrease in salary.