



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule (Fully Credentialed/Permitted)**

Based Upon 183 Teachers' Service Days

Effective September 1, 2020 through June 30, 2021

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1, G2, and NJB-2)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$48,519	\$265.13	\$44.93	\$49,223	\$268.98	\$45.58	\$51,685	\$282.43	\$47.86	\$54,269	\$296.55	\$49.53	\$56,983	\$311.38	\$49.53
2	\$48,521	\$265.14	\$44.93	\$50,947	\$278.40	\$47.17	\$53,493	\$292.31	\$49.53	\$56,168	\$306.93	\$49.53	\$58,977	\$322.28	\$49.53
3	\$50,221	\$274.43	\$46.50	\$52,730	\$288.14	\$48.82	\$55,367	\$302.55	\$49.53	\$58,134	\$317.67	\$49.53	\$61,041	\$333.56	\$49.53
4	\$51,977	\$284.03	\$48.13	\$54,576	\$298.23	\$49.53	\$57,305	\$313.14	\$49.53	\$60,169	\$328.79	\$49.53	\$63,179	\$345.24	\$49.53
5	\$53,797	\$293.97	\$49.53	\$56,485	\$308.66	\$49.53	\$59,310	\$324.10	\$49.53	\$62,275	\$340.30	\$49.53	\$65,390	\$357.32	\$49.53
6	\$55,678	\$304.25	\$49.53	\$58,461	\$319.46	\$49.53	\$61,386	\$335.44	\$49.53	\$64,454	\$352.21	\$49.53	\$67,679	\$369.83	\$49.53
7	\$57,627	\$314.90	\$49.53	\$60,509	\$330.65	\$49.53	\$63,534	\$347.18	\$49.53	\$66,711	\$364.54	\$49.53	\$70,047	\$382.77	\$49.53
8	\$59,643	\$325.92	\$49.53	\$62,626	\$342.22	\$49.53	\$65,757	\$359.33	\$49.53	\$69,044	\$377.29	\$49.53	\$72,499	\$396.17	\$49.53
9	\$59,643	\$325.92	\$49.53	\$64,819	\$354.20	\$49.53	\$68,060	\$371.91	\$49.53	\$71,462	\$390.50	\$49.53	\$75,037	\$410.04	\$49.53
10	\$59,643	\$325.92	\$49.53	\$67,088	\$366.60	\$49.53	\$70,440	\$384.92	\$49.53	\$73,963	\$404.17	\$49.53	\$77,663	\$424.39	\$49.53
11	\$59,643	\$325.92	\$49.53	\$69,436	\$379.43	\$49.53	\$72,905	\$398.39	\$49.53	\$76,551	\$418.31	\$49.53	\$80,383	\$439.25	\$49.53
12	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$79,230	\$432.95	\$49.53	\$83,195	\$454.62	\$49.53
13	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$82,002	\$448.10	\$49.53	\$86,109	\$470.54	\$49.53
14	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$84,874	\$463.79	\$49.53	\$89,123	\$487.01	\$49.53
15	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$87,844	\$480.02	\$49.53	\$92,241	\$504.05	\$49.53
16	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$87,844	\$480.02	\$49.53	\$92,241	\$504.05	\$49.53
17	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$87,844	\$480.02	\$49.53	\$92,241	\$504.05	\$49.53
18	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$90,918	\$496.82	\$49.53	\$95,469	\$521.69	\$49.53
19	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$90,918	\$496.82	\$49.53	\$95,469	\$521.69	\$49.53
20	\$59,643	\$325.92	\$49.53	\$71,866	\$392.71	\$49.53	\$75,458	\$412.34	\$49.53	\$94,100	\$514.21	\$49.53	\$102,090	\$557.87	\$49.53

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 183 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$147.60
For each full day after the 5th day.	<b>Step 2:</b>	\$224.44

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/N20; Daily T-D/N; T-S20; TX20



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule (Credentials in Progress)**

Based Upon 183 Teachers' Service Days

**Effective September 1, 2020 through June 30, 2021**

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1, G2, and NJB-2)*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$47,335	\$258.66	\$43.83	\$48,023	\$262.42	\$44.47	\$50,424	\$275.54	\$46.69
2	\$47,569	\$259.94	\$44.05	\$49,948	\$272.94	\$46.25	\$52,444	\$286.58	\$48.56
3	\$49,478	\$270.37	\$45.81	\$51,950	\$283.88	\$48.10			
4	\$51,463	\$281.22	\$47.65						

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 183 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

**Day-by-Day Substitute Teachers' Salary Schedule**

For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$147.60
For each full day after the 5th day.	<b>Step 2:</b>	\$224.44

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-A20; Daily TNC-D; Per Session TNC-S20; TX20



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Kit Carson International Baccalaureate School (Fully Credentialed)**  
 Based Upon 183 Teachers' Service Days  
**Effective September 1, 2020 through June 30, 2021**

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendar G1)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$50,541	\$276.18	\$44.93	\$51,275	\$280.19	\$45.58	\$53,839	\$294.20	\$47.86	\$56,531	\$308.91	\$49.53	\$59,356	\$324.35	\$49.53
2	\$50,543	\$276.19	\$44.93	\$53,070	\$290.00	\$47.17	\$55,722	\$304.49	\$49.53	\$58,509	\$319.72	\$49.53	\$61,435	\$335.71	\$49.53
3	\$52,312	\$285.86	\$46.50	\$54,927	\$300.15	\$48.82	\$57,674	\$315.16	\$49.53	\$60,557	\$330.91	\$49.53	\$63,585	\$347.46	\$49.53
4	\$54,142	\$295.86	\$48.13	\$56,851	\$310.66	\$49.53	\$59,693	\$326.19	\$49.53	\$62,676	\$342.49	\$49.53	\$65,812	\$359.63	\$49.53
5	\$56,038	\$306.22	\$49.53	\$58,838	\$321.52	\$49.53	\$61,781	\$337.60	\$49.53	\$64,870	\$354.48	\$49.53	\$68,114	\$372.21	\$49.53
6	\$57,998	\$316.93	\$49.53	\$60,897	\$332.77	\$49.53	\$63,944	\$349.42	\$49.53	\$67,141	\$366.89	\$49.53	\$70,499	\$385.24	\$49.53
7	\$60,028	\$328.02	\$49.53	\$63,031	\$344.43	\$49.53	\$66,182	\$361.65	\$49.53	\$69,491	\$379.73	\$49.53	\$72,966	\$398.72	\$49.53
8	\$62,129	\$339.50	\$49.53	\$65,236	\$356.48	\$49.53	\$68,497	\$374.30	\$49.53	\$71,921	\$393.01	\$49.53	\$75,520	\$412.68	\$49.53
9	\$62,129	\$339.50	\$49.53	\$67,520	\$368.96	\$49.53	\$70,896	\$387.41	\$49.53	\$74,439	\$406.77	\$49.53	\$78,165	\$427.13	\$49.53
10	\$62,129	\$339.50	\$49.53	\$69,884	\$381.88	\$49.53	\$73,376	\$400.96	\$49.53	\$77,045	\$421.01	\$49.53	\$80,899	\$442.07	\$49.53
11	\$62,129	\$339.50	\$49.53	\$72,329	\$395.24	\$49.53	\$75,943	\$414.99	\$49.53	\$79,740	\$435.74	\$49.53	\$83,732	\$457.55	\$49.53
12	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$82,531	\$450.99	\$49.53	\$86,661	\$473.56	\$49.53
13	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$85,419	\$466.77	\$49.53	\$89,697	\$490.15	\$49.53
14	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$88,409	\$483.11	\$49.53	\$92,836	\$507.30	\$49.53
15	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$91,504	\$500.02	\$49.53	\$96,084	\$525.05	\$49.53
16	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$91,504	\$500.02	\$49.53	\$96,084	\$525.05	\$49.53
17	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$91,504	\$500.02	\$49.53	\$96,084	\$525.05	\$49.53
18	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$94,706	\$517.52	\$49.53	\$99,448	\$543.43	\$49.53
19	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$94,706	\$517.52	\$49.53	\$99,448	\$543.43	\$49.53
20	\$62,129	\$339.50	\$49.53	\$74,860	\$409.07	\$49.53	\$78,602	\$429.52	\$49.53	\$98,022	\$535.64	\$49.53	\$106,343	\$581.11	\$49.53

Salary Schedule Information
<ul style="list-style-type: none"> <li>● This salary schedule includes additional 15 minutes per day.</li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 183 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-third) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute rate.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$153.75
For each full day after the 5th day.	<b>Step 2:</b>	\$233.79

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/KC20; Daily T-D/KC; T-S20; TX20-KC



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Kit Carson International Baccalaureate School (Credentials in Progress)**  
 Based Upon 183 Teachers' Service Days  
**Effective September 1, 2020 through June 30, 2021**

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendar G1)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
1	\$49,308	\$269.44	\$43.83	\$50,025	\$273.36	\$44.47	\$52,525	\$287.02	\$46.69
2	\$49,551	\$270.77	\$44.05	\$52,029	\$284.31	\$46.25	\$54,629	\$298.52	\$48.56
3	\$51,540	\$281.64	\$45.81	\$54,115	\$295.71	\$48.10			
4	\$53,606	\$292.93	\$47.65						

Salary Schedule Information
<ul style="list-style-type: none"> <li>● <b>This salary schedule includes additional 15 minutes per day.</b></li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 183 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$153.75
For each full day after the 5th day.	<b>Step 2:</b>	\$233.79

**This salary schedule is for credentials in-progress teachers.**  
 Salary Schedules: Annual TNC-AKC2; Daily TNC-D/KC; Per Session TNC-S20; TX20-KC



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Elementary Salary Schedule (Fully Credentialed)**

Based Upon 183 Teachers' Service Days

**Effective September 1, 2020 through June 30, 2021**

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,819	\$315.95	\$44.93	\$58,657	\$320.53	\$45.58	\$61,590	\$336.56	\$47.86	\$64,670	\$353.39	\$49.53	\$67,904	\$371.06	\$49.53
2	\$57,821	\$315.96	\$44.93	\$60,712	\$331.76	\$47.17	\$63,746	\$348.34	\$49.53	\$66,934	\$365.76	\$49.53	\$70,281	\$384.05	\$49.53
3	\$59,846	\$327.03	\$46.50	\$62,837	\$343.37	\$48.82	\$65,979	\$360.54	\$49.53	\$69,276	\$378.56	\$49.53	\$72,741	\$397.49	\$49.53
4	\$61,940	\$338.47	\$48.13	\$65,036	\$355.39	\$49.53	\$68,288	\$373.16	\$49.53	\$71,701	\$391.81	\$49.53	\$75,288	\$411.41	\$49.53
5	\$64,107	\$350.31	\$49.53	\$67,311	\$367.82	\$49.53	\$70,678	\$386.22	\$49.53	\$74,210	\$405.52	\$49.53	\$77,923	\$425.81	\$49.53
6	\$66,348	\$362.56	\$49.53	\$69,666	\$380.69	\$49.53	\$73,151	\$399.73	\$49.53	\$76,809	\$419.72	\$49.53	\$80,650	\$440.71	\$49.53
7	\$68,673	\$375.26	\$49.53	\$72,106	\$394.02	\$49.53	\$75,711	\$413.72	\$49.53	\$79,497	\$434.41	\$49.53	\$83,472	\$456.13	\$49.53
8	\$71,075	\$388.39	\$49.53	\$74,629	\$407.81	\$49.53	\$78,361	\$428.20	\$49.53	\$82,277	\$449.60	\$49.53	\$86,394	\$472.10	\$49.53
9	\$71,075	\$388.39	\$49.53	\$77,242	\$422.09	\$49.53	\$81,104	\$443.19	\$49.53	\$85,159	\$465.35	\$49.53	\$89,419	\$488.63	\$49.53
10	\$71,075	\$388.39	\$49.53	\$79,947	\$436.87	\$49.53	\$83,942	\$458.70	\$49.53	\$88,140	\$481.64	\$49.53	\$92,549	\$505.73	\$49.53
11	\$71,075	\$388.39	\$49.53	\$82,743	\$452.15	\$49.53	\$86,879	\$474.75	\$49.53	\$91,224	\$498.49	\$49.53	\$95,790	\$523.44	\$49.53
12	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$94,415	\$515.93	\$49.53	\$99,142	\$541.76	\$49.53
13	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$97,720	\$533.99	\$49.53	\$102,614	\$560.73	\$49.53
14	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$101,140	\$552.68	\$49.53	\$106,204	\$580.35	\$49.53
15	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$104,680	\$572.02	\$49.53	\$109,921	\$600.66	\$49.53
16	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$104,680	\$572.02	\$49.53	\$109,921	\$600.66	\$49.53
17	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$104,680	\$572.02	\$49.53	\$109,921	\$600.66	\$49.53
18	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$108,343	\$592.04	\$49.53	\$113,767	\$621.68	\$49.53
19	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$108,343	\$592.04	\$49.53	\$113,767	\$621.68	\$49.53
20	\$71,075	\$388.39	\$49.53	\$85,640	\$467.98	\$49.53	\$89,921	\$491.37	\$49.53	\$112,137	\$612.77	\$49.53	\$121,658	\$664.80	\$49.53

Salary Schedule Information
<ul style="list-style-type: none"> <li>• This salary schedule includes additional 69 minutes per day.</li> <li>• Salaries includes Collaborative Time.</li> <li>• Those not on the 183 day work calendar will be paid off their daily rate.</li> <li>• Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>• Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> <li>• An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>• Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$175.89
For each full day after the 5th day.	<b>Step 2:</b>	\$267.46

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/SE20; Daily T-D/SE; T-S20; TX20-SE



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Elementary Salary Schedule (Credentials in Progress)**  
 Based Upon 183 Teachers' Service Days  
**Effective September 1, 2020 through June 30, 2021**

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
1	\$56,408	\$308.24	\$43.83	\$57,226	\$312.71	\$44.47	\$60,088	\$328.35	\$46.69
2	\$56,686	\$309.76	\$44.05	\$59,521	\$325.25	\$46.25	\$62,496	\$341.51	\$48.56
3	\$58,963	\$322.20	\$45.81	\$61,909	\$338.30	\$48.10			
4	\$61,327	\$335.12	\$47.65						

Salary Schedule Information
<ul style="list-style-type: none"> <li>● <b>This salary schedule includes additional 69 minutes per day.</b></li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 183 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$175.89
For each full day after the 5th day.	<b>Step 2:</b>	\$267.46

**This salary schedule is for credentials in-progress teachers.**  
 Salary Schedules: Annual TNC-ASE2; Daily TNC-D/SE; Per Session TNC-S20; TX20-SE



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Middle Salary Schedule (Fully Credentialed)**  
 Based Upon 183 Teachers' Service Days  
**Effective September 1, 2020 through June 30, 2021**

**SCTA**  
**2020-21**

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1)*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,144	\$312.26	\$44.93	\$57,974	\$316.80	\$45.58	\$60,873	\$332.64	\$47.86	\$63,916	\$349.27	\$49.53	\$67,113	\$366.74	\$49.53
2	\$57,147	\$312.28	\$44.93	\$60,004	\$327.89	\$47.17	\$63,003	\$344.28	\$49.53	\$66,155	\$361.50	\$49.53	\$69,461	\$379.57	\$49.53
3	\$59,149	\$323.22	\$46.50	\$62,103	\$339.36	\$48.82	\$65,210	\$356.34	\$49.53	\$68,468	\$374.14	\$49.53	\$71,893	\$392.86	\$49.53
4	\$61,217	\$334.52	\$48.13	\$64,279	\$351.25	\$49.53	\$67,492	\$368.81	\$49.53	\$70,865	\$387.24	\$49.53	\$74,411	\$406.62	\$49.53
5	\$63,360	\$346.23	\$49.53	\$66,526	\$363.53	\$49.53	\$69,855	\$381.72	\$49.53	\$73,346	\$400.80	\$49.53	\$77,014	\$420.84	\$49.53
6	\$65,576	\$358.34	\$49.53	\$68,854	\$376.25	\$49.53	\$72,298	\$395.07	\$49.53	\$75,914	\$414.83	\$49.53	\$79,711	\$435.58	\$49.53
7	\$67,871	\$370.88	\$49.53	\$71,266	\$389.43	\$49.53	\$74,829	\$408.90	\$49.53	\$78,571	\$429.35	\$49.53	\$82,500	\$450.82	\$49.53
8	\$70,246	\$383.86	\$49.53	\$73,760	\$403.06	\$49.53	\$77,447	\$423.21	\$49.53	\$81,318	\$444.36	\$49.53	\$85,388	\$466.60	\$49.53
9	\$70,246	\$383.86	\$49.53	\$76,342	\$417.17	\$49.53	\$80,159	\$438.03	\$49.53	\$84,165	\$459.92	\$49.53	\$88,378	\$482.94	\$49.53
10	\$70,246	\$383.86	\$49.53	\$79,014	\$431.77	\$49.53	\$82,963	\$453.35	\$49.53	\$87,112	\$476.02	\$49.53	\$91,471	\$499.84	\$49.53
11	\$70,246	\$383.86	\$49.53	\$81,779	\$446.88	\$49.53	\$85,865	\$469.21	\$49.53	\$90,160	\$492.68	\$49.53	\$94,673	\$517.34	\$49.53
12	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$93,315	\$509.92	\$49.53	\$97,986	\$535.44	\$49.53
13	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$96,580	\$527.76	\$49.53	\$101,417	\$554.19	\$49.53
14	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$99,962	\$546.24	\$49.53	\$104,967	\$573.59	\$49.53
15	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$103,461	\$565.36	\$49.53	\$108,640	\$593.66	\$49.53
16	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$103,461	\$565.36	\$49.53	\$108,640	\$593.66	\$49.53
17	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$103,461	\$565.36	\$49.53	\$108,640	\$593.66	\$49.53
18	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$107,081	\$585.14	\$49.53	\$112,441	\$614.43	\$49.53
19	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$107,081	\$585.14	\$49.53	\$112,441	\$614.43	\$49.53
20	\$70,246	\$383.86	\$49.53	\$84,643	\$462.53	\$49.53	\$88,872	\$485.64	\$49.53	\$110,830	\$605.63	\$49.53	\$120,240	\$657.05	\$49.53

Salary Schedule Information
<ul style="list-style-type: none"> <li>● This salary schedule includes additional 64 minutes per day.</li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 183 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-third) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute rate.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$173.84
For each full day after the 5th day.	<b>Step 2:</b>	\$264.34

**This salary schedule is for fully-credentialed teachers.**  
 Salary Schedules: Annual T-A/SM20; Daily T-D/SM; T-S20; TX20-SM



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Middle Salary Schedule (Credentials in Progress)**  
 Based Upon 183 Teachers' Service Days  
**Effective September 1, 2020 through June 30, 2021**

<b>SCTA</b>
<b>2020-21</b>

*This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1)*

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
1	\$55,749	\$304.64	\$43.83	\$56,560	\$309.07	\$44.47	\$59,389	\$324.53	\$46.69
2	\$56,027	\$306.16	\$44.05	\$58,827	\$321.46	\$46.25	\$61,768	\$337.53	\$48.56
3	\$58,275	\$318.44	\$45.81	\$61,184	\$334.34	\$48.10			
4	\$60,611	\$331.21	\$47.65						

Salary Schedule Information
<ul style="list-style-type: none"> <li>● <b>This salary schedule includes additional 64 minutes per day.</b></li> <li>● Salaries includes Collaborative Time.</li> <li>● Those not on the 183 day work calendar will be paid off their daily rate.</li> <li>● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.</li> <li>● An additional \$3000 is added to the annual for the earned doctorate and is pro-rated for less than a full year.</li> <li>● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.</li> <li>● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.</li> </ul>

Category	Daily	Hourly
Curriculum Rate	\$146.60	\$24.43
Staff Training Stipend	\$82.19	\$13.70
Summer School Per Session Rate	NA	\$50.53

Day-by-Day Substitute Teachers' Salary Schedule		
For each full day of substitute service up to and including the 5th day.	<b>Step 1:</b>	\$173.84
For each full day after the 5th day.	<b>Step 2:</b>	\$264.34

**This salary schedule is for credentials in-progress teachers.**  
 Salary Schedules: Annual TNC-ASM2; Daily TNC-D/SM; Per Session TNC-S20; TX20-SM





**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Extra Pay for Extra Duty Schedule**

Effective September 1, 2020 through June 30, 2021

**SCTA**  
**2020-21**

This salary schedule is exclusive to K-12 teachers working a 183 service day calendar on a 10 month work calendar.  
 (Work Calendars G1, G2, and NJB-2)

CATEGORY A	CATEGORY B	CATEGORY C	CATEGORY D	CATEGORY E	CATEGORY F
\$4,958	\$4,301	\$3,644	\$2,987	\$2,330	\$1,031
Agriculture	Band Director	Baseball (F, M)	Baseball (B) JH/MS	All-City Band	Head Teacher-- Elementary, Children's Center, Preschool
Athletic Director HS	Baseball (S, M)	Basketball (F,M)	Basketball (B, G) JH/MS	All-City Choir	
Baseball (H, V, M)	Basketball (S, M)	Basketball (F, W)	Broadway Musical Director	All-City Orchestra	
Basketball (H, V, M)	Basketball (S, W)	Cross-Country (M, W)	Cross-Country (B, G) JH/MS	Assistant Broadway Musical Director	
Basketball (H, W)	Cross-Country**	Department Chairperson (45 Sections or More)	Cross-Country (F, M, W)	Gymnastics (A, B, G) JH/MS	
Department Chairperson (80 Sections or More)	Department Chairperson (65 Sections or More)	Football (F, M)	Department Chairperson (44 Sections or Less)	Orchestra	
Football (H, V, M)	Drama	Golf (M, W)	Gymnastics (B, G) JH/MS	Speech/Debate MS (Eff. 09-01-05)	
Track * (H, V, M,W)	Football (S, M)	Gymnastics (M, W)	Mathletes		
Wrestling (H, V, M)	Football (V, A, M)	Soccer (M, W)	Middle School Advisor		
Softball (H, V, W)	Newspaper Advisor	Swimming*** (H, M, W)	Soccer (F, W)		
	Softball (S, W)	Track* (A)	Soccer (F, M)		
	Speech/Debate HS	Volleyball (S, M, W)	Softball (G) JH/MS		
<b>CATEGORY A1</b>	Student Body Activity Advisor HS	Wrestling (A)	Spirit Advisors (HS)		
\$5,702		Softball (F, W)	Student Body Activity Advisor MS		
Lead SLC Teacher **** (H)	Track* (H, V, M) (H, V, W)		Swimming *** (A)		
	Volleyball (H, W)		Tennis (M, W)		
	Yearbook		Track (B, G) JH/MS		
			Track (F, M, W)		
			Vocal Music		
			Volleyball (G) JH/MS		
			Water Polo		
			Wrestling (F, M)		

**Abbreviation Key**  
 A = Assistant  
 B = Boys  
 F = Freshman  
 G = Girls  
 H = Head  
 HS = High School  
 JH = Junior High  
 M = Men  
 MS = Middle School  
 S = Sophomore  
 V = Varsity  
 W = Women

Per MOU dated April 4, 2016, the following stipends will be re-categorized retroactively to July 1, 2014: Softball (H,V,W); Softball (S,W); Softball (F,W); Basketball (S,W); Basketball (F,W).

\* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)

\*\* Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.

\*\*\* Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.

\*\*\*\* Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.

Stipend Table XP Addons