

Per district, a teacher with a master's degree is placed two steps higher than his/her experience warrants (e.g., a first year teacher would start at step 3).

### DRAFT SALARY SCHEDULE 2011-12 (APPENDIX A)

2010-11 Salary	Steps	Salary 2011-12
\$40,791	1	\$41,825
\$41,825	2	\$42,231
\$42,872	3	\$43,301
\$43,999	4	\$44,385
\$44,563	5	\$45,552
\$45,692	6	\$46,136
\$46,848	7	\$47,305
\$47,948	8	\$48,502
\$49,076	9	\$49,641
\$50,589	10	\$50,808
\$51,861	11	\$52,375
\$53,123	12	\$53,692
\$54,662	13	\$54,998
\$56,177	14	\$56,592
\$57,637	15	\$58,160
\$58,798	16	\$59,672
\$60,035	17	\$60,874
\$62,083	18	\$62,154
\$64,275	19	\$64,275
\$65,688	20	\$66,544
\$67,189	21	\$68,007
\$69,250	22	\$69,561
\$70,899	23	\$71,695
\$72,048	24	\$73,402
\$73,725	25	\$74,591
\$75,521	26	\$76,327
\$77,376	27	\$78,187
\$78,764	28	\$80,107
\$80,674	29	\$81,544
\$82,214	30	\$83,522
\$83,684	31	\$85,116
\$85,112	32	\$86,638
\$86,470	33	\$88,116
\$87,810	34	\$89,522
\$89,328	35	\$90,910
\$91,004	99-1	\$92,481
\$92,338	99-2	\$94,216
\$93,970	99-3	\$95,598
\$95,023	99-4	\$97,287
\$96,392	99-5	\$98,377
\$97,989	99-6	\$99,795
\$99,704	99-7	\$101,448
#####	99-8	\$103,224
#####	99-9	\$105,418
#####	99-10	\$108,125
#####	99-11	\$110,411
	99-12	\$113,220

NOTES:
1. Steps are not indicative of years of service.
2. Movement will be diagonal from 2010-11 salary.
3. 2011-12 salaries reflect a 3.53% increase from 2010-11.