



TABLE OF ALLOWANCES

SY 2019-2020

Effective: July 1, 2019

CODE	DESCRIPTION	VALUE
ZALW 7016	Acting Pay - <i>(Per Regulation 2-48.2)</i>	Varies
ZALW 7010	Additional Class - HS Teacher	5,600.00
ZALW 7011	Additional Class - MS Teacher	5,600.00
ZALW 7000	Additional Time - Vocational Teacher	400.00
ZALW 7200	Advanced Certificate - <i>(CAGS, ED.S or Masters plus 30)</i>	3,300.00
ZALW 7040	Cafeteria Manager - Additional School Served	750.00
ZALW 7207	Career Teacher - <i>(3-year cycle)</i>	1,000.00
ZALW 7211	Clerical 180 Points Allowance	350.00
ZALW 7212	Clerical 360 Points Allowance	475.00
ZALW 7213	Clerical Associate Degree	525.00
ZALW 7214	Clerical Bachelor Degree	750.00
ZALW 7220	Clinical Competency Certification	1,000.00
ZALW 7097	Data Communication Allowance	540.00
ZALW 7230	Doctorate Administrative	5,000.00
ZALW 7231	Doctorate Instructional	4,100.00
ZALW 7095	Executive Communication Allowance	1,200.00
ZALW 7096	Emergency Communication Allowance	420.00
ZALW 7235	School Nutrition Specialist	1,000.00
ZALW 7245	Interpreter 180 Points Allowance	350.00
ZALW 7246	Interpreter 360 Points Allowance	475.00
ZALW 7250	Masters Allowance Instructional	2,500.00
ZALW 7051	Miscellaneous Credit	Varies
ZALW 7255	MS Certified Systems Eng/Dev	1,500.00
ZALW 7260	National Board for Teaching Standards Certification	2,000.00
ZALW 7267	Nursing Bachelors Degree	750.00
ZALW 7270	Professional Allowance	1,500.00
ZALW 7075	Doctoral Intern in Professional Psychology <i>(Eligible for health insurance subsidy)</i>	28,000.00
ZALW 7275	Registered Dietician	1,000.00
ZALW 7280	Registry Interpreters for Deaf	2,500.00
ZALW 7285	Journeyman Tradesman License	350.00
ZALW 7286	Master Tradesman License	1,000.00
ZALW 7295	Teacher Assistant 180 Points Allowance	325.00
ZALW 7296	Teacher Assistant 360 Points Allowance	450.00
ZALW 7050	Temporary Duty Allowance	Varies
ZALW 7090	Travel Allowance - <i>(Per contract or employment agreement)</i>	Varies
2019-2020 SY	Tuition Reimbursement Rate <i>(Per Policy 4-39)</i>	850.00



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

HIGH SCHOOL DEPARTMENT CHAIR SUPPLEMENTS
SY 2019-2020

DESCRIPTION	CODE	3 - 7	8 - 12	13 - 17	18 or
		Members	Members	Members	More
		\$1,050	\$1,350	\$1,500	\$1,650
Agriculture Department Chair	ZDPT 7500	<p><i>One code is used to describe the department. Pay Adjustments are given to allow for the number of members in each department.</i></p>			
Business Department Chair	ZDPT 7502				
Distributive Ed Department Chair	ZDPT 7504				
Driver Ed Team Leader	ZDPT 7506				
English Department Chair	ZDPT 7508				
Fine Arts Department Chair	ZDPT 7510				
Foreign Language Department Chair	ZDPT 7512				
Family & Consumer Science Department Chair	ZDPT 7514				
Industrial Arts Department Chair	ZDPT 7516				
Library Department Chair	ZDPT 7518				
Mathematics Department Chair	ZDPT 7522				
Marketing Department Chair	ZDPT 7520				
Nursing Department Chair	ZDPT 7524				
Health & P.E. Department Chair	ZDPT 7526				
Science Department Chair	ZDPT 7528				
Social Studies Department Chair	ZDPT 7530				
Special Education Department Chair	ZDPT 7532				
Specialist Department Chair	ZDPT 7534				
Student Advisory Leads	ZDPT 7537				
Technology Department Chair	ZDPT 7536				

Department Chair supplements will be paid to employee over 10 months, Sept-June.

Department Chair supplements are paid based on the academic area covered. Any deviation from this payment method must be submitted in writing to the Department of School Leadership for their review and recommendation. Approved recommendations will be forwarded to the Department of Human Resources for final approval.