

**CHARLESTON COUNTY SCHOOL DISTRICT
FY 2019 190 Day Teacher Salary Schedule**

Includes one step and the 1st year of a proposed 3 year phase-in to increase the entire 190 day teacher schedule resulting in a \$40k salary for a Bachelor's, step 0 teacher.
Future schedules require Board approval.

	Bachelor's Degree	Bachelor's +18 Degree	Master's Degree	Master's +30 Degree	Doctorate Degree
	BACH	BC18	MSTR	MS30	DCTR
Step (Yrs of Exp)					
0*	\$38,258	\$40,478	\$43,062	\$46,284	\$50,160
1	\$38,258	\$40,478	\$43,062	\$46,284	\$50,160
2	\$39,125	\$41,390	\$44,019	\$47,318	\$51,270
3	\$39,976	\$42,302	\$45,007	\$48,382	\$52,425
4	\$40,842	\$43,229	\$45,980	\$49,415	\$53,550
5	\$41,709	\$44,141	\$46,938	\$50,449	\$54,674
6	\$42,560	\$45,053	\$47,910	\$51,498	\$55,814
7	\$43,426	\$45,965	\$48,883	\$52,546	\$56,924
8	\$44,293	\$46,877	\$49,856	\$53,595	\$58,064
9	\$45,159	\$47,804	\$50,829	\$54,644	\$59,204
10	\$46,026	\$48,701	\$51,786	\$55,693	\$60,329
11	\$46,877	\$49,598	\$52,774	\$56,726	\$61,469
12	\$47,728	\$50,525	\$53,732	\$57,760	\$62,594
13	\$48,594	\$51,437	\$54,720	\$58,824	\$63,718
14	\$49,537	\$52,440	\$55,769	\$59,949	\$64,950
15	\$50,479	\$53,413	\$56,833	\$61,074	\$66,181
16	\$51,406	\$54,401	\$57,882	\$62,198	\$67,397
17	\$52,334	\$55,404	\$58,900	\$63,338	\$68,613
18	\$53,276	\$56,392	\$59,979	\$64,463	\$69,844
19	\$54,203	\$57,380	\$61,028	\$65,603	\$71,075
20	\$55,146	\$58,368	\$62,077	\$66,728	\$72,306
21	\$56,073	\$59,341	\$63,126	\$67,838	\$73,538
22	\$57,015	\$60,344	\$64,190	\$68,993	\$74,754
23	\$57,958	\$61,332	\$65,238	\$70,118	\$75,985
24	\$58,885	\$62,320	\$66,287	\$71,258	\$77,216
25	\$59,812	\$63,323	\$67,336	\$72,382	\$78,432
26	\$59,812	\$63,323	\$67,336	\$72,382	\$78,432
27	\$59,812	\$63,323	\$67,336	\$72,382	\$78,432
28	\$59,812	\$63,323	\$67,336	\$72,382	\$78,432
29	\$59,812	\$63,323	\$67,336	\$72,382	\$78,432
30	\$59,812	\$63,323	\$67,336	\$72,382	\$78,432

To calculate your annual salary if you're a 195, 200, 210, or 218 day teacher:

1. Find your corresponding DBM and Step (Yrs of Exp).
2. Divide the annual salary by 190.
3. Multiply that amount by the # of days worked (195/200/210/218).
4. Multiply that amount by your appropriate FTE. This is your annual salary.

Example: Bachelors Degree, Step 15, 210 days, and .80 FTE
 $\$50,479/190 = \265.68
 $\$265.68 * 210 \text{ days} = \$55,792.80$
 $\$55,792.80 * .80 \text{ FTE} = \$44,634.24 \text{ annual salary}$

*Rural Recruitment Initiative funding for FY 2019 enables step 0 teachers to receive a supplement and when combined with their base salary is equal to the step 1 salary.