## PRINCE WILLIAM COUNTY PUBLIC SCHOOLS

## FY 2011/2012 SALARY SCALE FOR ALL EMPLOYEES

											Step							
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		
1	20,066	20,649	21,249	21,865	22,499	23,151	23,823	24,515	25,225	25,954	26,709	27,484	28,280	29,099	29,944	30,811		
2	21,924	22,560	23,214	23,887	24,581	25,294	26,027	26,783	27,558	28,358	29,180	30,025	30,898	31,794	32,715	33,664		
3	23,949	24,647	25,365	26,099	26,856	27,634	28,436	29,259	30,108	30,982	31,879	32,804	33,756	34,735	35,744	36,780		
4	26,168	26,927	27,709	28,514	29,340	30,189	31,068	31,966	32,895	33,850	34,831	35,839	36,877	37,948	39,048	40,180		
5	28,589	29,416	30,268	31,147	32,050	32,981	33,936	34,920	35,933	36,976	38,048	39,150	40,286	41,455	42,658	43,893		
6	31,234	32,139	33,070	34,030	35,017	36,033	37,077	38,152	39,259	40,397	41,569	42,775	44,015	45,290	46,605	47,956		
7	34,124	35,113	36,130	37,177	38,256	39,365	40,507	41,683	42,891	44,134	45,414	46,732	48,087	49,483	50,917	52,395		
8	37,278	38,359	39,471	40,615	41,794	43,004	44,251	45,534	46,855	48,213	49,611	51,051	52,530	54,054	55,623	57,234		
9	40,727	41,907	43,121	44,372	45,659	46,982	48,345	49,749	51,192	52,675	54,202	55,774	57,393	59,056	60,770	62,530		
10	44,719	46,017	47,353	48,724	50,137	51,591	53,089	54,627	56,212	57,843	59,520	61,246	63,022	64,850	66,732	68,668		
11	48,854	50,273	51,732	53,231	54,774	56,363	57,999	59,679	61,410	63,192	65,023	66,911	68,853	70,848	72,902	75,018		
Tchr	48,810	49,543	50,287	51,042	51,808	53,363	54,963	56,613	58,312	60,061	61,862	63,718	65,629	67,599	69,627	71,713		
13	54,001	55,620	57,287	59,005	60,775	62,600	64,478	66,412	68,404	70,456	72,570	74,747	76,989	79,299	81,678	84,129		
14	58,993	60,762	62,584	64,464	66,396	68,388	70,441	72,554	74,730	76,972	79,281	81,658	84,108	86,630	89,229	91,906		
15	69,532	71,618	73,767	75,979	78,260	80,607	83,026	85,517	88,083	90,724	93,446	96,249	99,137	102,110	105,174	108,328		
16	76,732	79,034	81,406	83,847	86,362	88,954	91,623	94,372	97,203	100,119	103,123	106,217	109,404	112,685	116,066	119,548		
17	80,148	82,553	85,029	87,580	90,207	92,914	95,701	98,572	101,529	104,576	107,712	110,944	114,272	117,700	121,231	124,869		
18	83,716	86,228	88,816	91,480	94,225	97,051	99,963	102,963	106,051	109,234	112,510	115,886	119,363	122,944	126,632	130,431		
19	87,447	90,071	92,774	95,556	98,423	101,376	104,416	107,549	110,775	114,098	117,521	121,047	124,678	128,419	132,272	136,240		
20	95,302	98,160	101,104	104,138	107,262	110,480	113,795	117,208	120,725	124,347	128,077	131,920	135,878	139,953	144,151	148,475		
21	106,919	110,127	113,432	116,834	120,339	123,949	127,668	131,498	135,441	139,505	143,691	148,000	152,441	157,016	161,725	166,577		
22	160,224	165,030	169,982	175,080	180,333													
23	176,245	181,533	186,980	192,588														

Administrators: The salary scale above is based on 250 days of work. To calculate your annual salary for any other contract length divide the annual ame this is your daily rate. Multiply the daily rate by the number of days you work.

Classified Employees: The salary scale above is based on 250 days, or 1875 hours of work. To determine your annual salary if you work 7.5 hours per day divide the annual salary shown above by 250, this is your daily rate. Multiply your daily rate by the number of days you work. If you work less than 7.5 hours determine your hourly rate by dividing the annual salary shown on this scale by 1875. Multiply your hourly rate by the number of hours per day that you would multiply your daily rate by the number of days you work.

Example: A teacher assistant (Grade 4) working 188 days, 6.5 hours per day:

**Salary** 17,055 17,549 18,059 18,584 19,122 19,675 20,248 20,833 21,439 22,061 22,701 23,357 24,034 24,732 25,449 26,187

Instructional: The scale below is based on 195 days of work. To calculate the annual salary for any other contract length, divide the salary amount show this is your daily rate. Multiply your daily rate by the number of days you work.

(All instructional salaries are calculated from the masters degree lane which is based on Grade 12.)

										Step						
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	43,612	44,345	45,088	45,843	46,610	48,164	49,765	51,414	53,114	54,863	56,664	58,519	60,430	62,400	64,428	66,515
BA+15	44,835	45,568	46,312	47,066	47,833	49,387	50,988	52,637	54,337	56,086	57,887	59,743	61,653	63,623	65,651	67,738
MA	48,810	49,543	50,287	51,042	51,808	53,363	54,963	56,613	58,312	60,061	61,862	63,718	65,629	67,599	69,627	71,713
MA+30	50,643	51,376	52,119	52,874	53,641	55,195	56,796	58,445	60,144	61,894	63,694	65,550	67,461	69,431	71,459	73,546
EdD	51,867	52,600	53,343	54,098	54,865	56,419	58,020	59,669	61,368	63,118	64,919	66,774	68,685	70,655	72,683	74,770
5/6/2011	•															

17	18	19	20	21	22	23	24	25	26
 31,705	32,626	33,571	34,546	35,548	36,578	37,639	38,732	39,854	41,010
34,640	35,645	36,679	37,741	38,837	39,963	41,123	42,316	43,543	44,807
37,845	38,943	40,072	41,235	42,431	43,661	44,929	46,230	47,571	48,951
41,345	42,544	43,778	45,049	46,355	47,700	49,084	50,508	51,973	53,479
45,167	46,475	47,824	49,208	50,637	52,104	53,614	55,170	56,769	58,417
49,348	50,778	52,250	53,765	55,324	56,929	58,582	60,281	62,029	63,828
53,912	55,478	57,087	58,742	60,445	62,199	64,004	65,860	67,770	69,736
58,894	60,602	62,360	64,167	66,029	67,944	69,916	71,942	74,028	76,175
64,347	66,211	68,131	70,108	72,141	74,235	76,387	78,603	80,883	83,229
70,657	72,709	74,814	76,983	79,216	81,517	83,881	86,314	88,816	91,391
77,193	79,432	81,736	84,106	86,547	89,056	91,640	94,298	97,033	99,846
73,865	76,082	78,364	80,714	83,135	85,629	88,198	90,843	93,569	96,377
86,652	89,252	91,930	94,689	97,528	100,454				
94,663	97,503	100,427	103,440	106,542	109,739				
111,579	114,927								

ount shown above by 250,

y but less than 250 days, urs, vork, this is your daily rate.

26,946 27,727 28,532 29,360 30,211 31,088 31,990 32,918 33,873 34,854 **n below by 195,** 

17	18	19	20	21	22	23	24	25	26
68,667	70,883	73,165	75,516	77,936	80,430	83,000	85,645	88,371	91,178
69,890	72,106	74,388	76,739	79,159	81,653	84,223	86,868	89,594	92,401
73,865	76,082	78,364	80,714	83,135	85,629	88,198	90,843	93,569	96,377
75,698	77,914	80,196	82,547	84,967	87,461	90,030	92,676	95,402	98,209
76,922	79,138	81,420	83,771	86,191	88,685	91,254	93,900	96,626	99,433