PRINCE WILLIAM COUNTY PUBLIC SCHOOLS
FY 2011/2012 SALARY SCALE FOR ALL EMPLOYEES

|  |  |  |  |  |  |  |  |  |  |  | Step |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 1 | 20,066 | 20,649 | 21,249 | 21,865 | 22,499 | 23,151 | 23,823 | 24,515 | 25,225 | 25,954 | 26,709 | 27,484 | 28,280 | 29,099 | 29,944 | 30,811 |
| 2 | 21,924 | 22,560 | 23,214 | 23,887 | 24,581 | 25,294 | 26,027 | 26,783 | 27,558 | 28,358 | 29,180 | 30,025 | 30,898 | 31,794 | 32,715 | 33,664 |
| 3 | 23,949 | 24,647 | 25,365 | 26,099 | 26,856 | 27,634 | 28,436 | 29,259 | 30,108 | 30,982 | 31,879 | 32,804 | 33,756 | 34,735 | 35,744 | 36,780 |
| 4 | 26,168 | 26,927 | 27,709 | 28,514 | 29,340 | 30,189 | 31,068 | 31,966 | 32,895 | 33,850 | 34,831 | 35,839 | 36,877 | 37,948 | 39,048 | 40,180 |
| 5 | 28,589 | 29,416 | 30,268 | 31,147 | 32,050 | 32,981 | 33,936 | 34,920 | 35,933 | 36,976 | 38,048 | 39,150 | 40,286 | 41,455 | 42,658 | 43,893 |
| 6 | 31,234 | 32,139 | 33,070 | 34,030 | 35,017 | 36,033 | 37,077 | 38,152 | 39,259 | 40,397 | 41,569 | 42,775 | 44,015 | 45,290 | 46,605 | 47,956 |
| 7 | 34,124 | 35,113 | 36,130 | 37,177 | 38,256 | 39,365 | 40,507 | 41,683 | 42,891 | 44,134 | 45,414 | 46,732 | 48,087 | 49,483 | 50,917 | 52,395 |
| 8 | 37,278 | 38,359 | 39,471 | 40,615 | 41,794 | 43,004 | 44,251 | 45,534 | 46,855 | 48,213 | 49,611 | 51,051 | 52,530 | 54,054 | 55,623 | 57,234 |
| 9 | 40,727 | 41,907 | 43,121 | 44,372 | 45,659 | 46,982 | 48,345 | 49,749 | 51,192 | 52,675 | 54,202 | 55,774 | 57,393 | 59,056 | 60,770 | 62,530 |
| 10 | 44,719 | 46,017 | 47,353 | 48,724 | 50,137 | 51,591 | 53,089 | 54,627 | 56,212 | 57,843 | 59,520 | 61,246 | 63,022 | 64,850 | 66,732 | 68,668 |
| 11 | 48,854 | 50,273 | 51,732 | 53,231 | 54,774 | 56,363 | 57,999 | 59,679 | 61,410 | 63,192 | 65,023 | 66,911 | 68,853 | 70,848 | 72,902 | 75,018 |
| Tchr | 48,810 | 49,543 | 50,287 | 51,042 | 51,808 | 53,363 | 54,963 | 56,613 | 58,312 | 60,061 | 61,862 | 63,718 | 65,629 | 67,599 | 69,627 | 71,713 |
| 13 | 54,001 | 55,620 | 57,287 | 59,005 | 60,775 | 62,600 | 64,478 | 66,412 | 68,404 | 70,456 | 72,570 | 74,747 | 76,989 | 79,299 | 81,678 | 84,129 |
| 14 | 58,993 | 60,762 | 62,584 | 64,464 | 66,396 | 68,388 | 70,441 | 72,554 | 74,730 | 76,972 | 79,281 | 81,658 | 84,108 | 86,630 | 89,229 | 91,906 |
| 15 | 69,532 | 71,618 | 73,767 | 75,979 | 78,260 | 80,607 | 83,026 | 85,517 | 88,083 | 90,724 | 93,446 | 96,249 | 99,137 | 102,110 | 105,174 | 108,328 |
| 16 | 76,732 | 79,034 | 81,406 | 83,847 | 86,362 | 88,954 | 91,623 | 94,372 | 97,203 | 100,119 | 103,123 | 106,217 | 109,404 | 112,685 | 116,066 | 119,548 |
| 17 | 80,148 | 82,553 | 85,029 | 87,580 | 90,207 | 92,914 | 95,701 | 98,572 | 101,529 | 104,576 | 107,712 | 110,944 | 114,272 | 117,700 | 121,231 | 124,869 |
| 18 | 83,716 | 86,228 | 88,816 | 91,480 | 94,225 | 97,051 | 99,963 | 102,963 | 106,051 | 109,234 | 112,510 | 115,886 | 119,363 | 122,944 | 126,632 | 130,431 |
| 19 | 87,447 | 90,071 | 92,774 | 95,556 | 98,423 | 101,376 | 104,416 | 107,549 | 110,775 | 114,098 | 117,521 | 121,047 | 124,678 | 128,419 | 132,272 | 136,240 |
| 20 | 95,302 | 98,160 | 101,104 | 104,138 | 107,262 | 110,480 | 113,795 | 117,208 | 120,725 | 124,347 | 128,077 | 131,920 | 135,878 | 139,953 | 144,151 | 148,475 |
| 21 | 106,919 | 110,127 | 113,432 | 116,834 | 120,339 | 123,949 | 127,668 | 131,498 | 135,441 | 139,505 | 143,691 | 148,000 | 152,441 | 157,016 | 161,725 | 166,577 |
| 22 | 160,224 | 165,030 | 169,982 | 175,080 | 180,333 |  |  |  |  |  |  |  |  |  |  |  |
| 23 | 176,245 | 181,533 | 186,980 | 192,588 |  |  |  |  |  |  |  |  |  |  |  |  |

Administrators: The salary scale above is based on 250 days of work. To calculate your annual salary for any other contract length divide the annual ami this is your daily rate. Multiply the daily rate by the number of days you work.

Classified Employees: The salary scale above is based on $\mathbf{2 5 0}$ days, or 1875 hours of work. To determine your annual salary if you work 7.5 hours per da! divide the annual salary shown above by $\mathbf{2 5 0}$, this is your daily rate. Multiply your daily rate by the number of days you work. If you work less than 7.5 hot determine your hourly rate by dividing the annual salary shown on this scale by 1875. Multiply your hourly rate by the number of hours per day that you $\mathbf{n}$ Multiply your daily rate by the number of days you work.

Example: A teacher assistant (Grade 4) working 188 days, 6.5 hours per day:

| Salary | 17,055 | 17,549 | 18,059 | 18,584 | 19,122 | 19,675 | 20,248 | 20,833 | 21,439 | 22,061 | 22,701 | 23,357 | 24,034 | 24,732 | 25,449 | 26,187 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Instructional: The scale below is based on 195 days of work. To calculate the annual salary for any other contract length, divide the salary amount showi this is your daily rate. Multiply your daily rate by the number of days you work.
(All instructional salaries are calculated from the masters degree lane which is based on Grade 12.)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | $\mathbf{1 3}$ | $\mathbf{1 4}$ | $\mathbf{1 5}$ | $\mathbf{1 6}$ |
| BA | 43,612 | 44,345 | 45,088 | 45,843 | 46,610 | 48,164 | 49,765 | 51,414 | 53,114 | 54,863 | 56,664 | 58,519 | 60,430 | 62,400 | 64,428 | 66,515 |
| BA+15 | 44,835 | 45,568 | 46,312 | 47,066 | 47,833 | 49,387 | 50,988 | 52,637 | 54,337 | 56,086 | 57,887 | 59,743 | 61,653 | 63,623 | 65,651 | 67,738 |
| MA | 48,810 | 49,543 | 50,287 | 51,042 | 51,808 | 53,363 | 54,963 | 56,613 | 58,312 | 60,061 | 61,862 | 63,718 | 65,629 | 67,599 | 69,627 | 71,713 |
| MA+30 | 50,643 | 51,376 | 52,119 | 52,874 | 53,641 | 55,195 | 56,796 | 58,445 | 60,144 | 61,894 | 63,694 | 65,550 | 67,461 | 69,431 | 71,459 | 73,546 |
| EdD | 51,867 | 52,600 | 53,343 | 54,098 | 54,865 | 56,419 | 58,020 | 59,669 | 61,368 | 63,118 | 64,919 | 66,774 | 68,685 | 70,655 | 72,683 | 74,770 |
| 5/6/2011 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| $\mathbf{1 7}$ | $\mathbf{1 8}$ | $\mathbf{1 9}$ | $\mathbf{2 0}$ | $\mathbf{2 1}$ | $\mathbf{2 2}$ | $\mathbf{2 3}$ | $\mathbf{2 4}$ | $\mathbf{2 5}$ | $\mathbf{2 6}$ |
| ---: | :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :--- |
| 31,705 | 32,626 | 33,571 | 34,546 | 35,548 | 36,578 | 37,639 | 38,732 | 39,854 | 41,010 |
| 34,640 | 35,645 | 36,679 | 37,741 | 38,837 | 39,963 | 41,123 | 42,316 | 43,543 | 44,807 |
| 37,845 | 38,943 | 40,072 | 41,235 | 42,431 | 43,661 | 44,929 | 46,230 | 47,571 | 48,951 |
| 41,345 | 42,544 | 43,778 | 45,049 | 46,355 | 47,700 | 49,084 | 50,508 | 51,973 | 53,479 |
| 45,167 | 46,475 | 47,824 | 49,208 | 50,637 | 52,104 | 53,614 | 55,170 | 56,769 | 58,417 |
| 49,348 | 50,778 | 52,250 | 53,765 | 55,324 | 56,929 | 58,582 | 60,281 | 62,029 | 63,828 |
| 53,912 | 55,478 | 57,087 | 58,742 | 60,445 | 62,199 | 64,004 | 65,860 | 67,770 | 69,736 |
| 58,894 | 60,602 | 62,360 | 64,167 | 66,029 | 67,944 | 69,916 | 71,942 | 74,028 | 76,175 |
| 64,347 | 66,211 | 68,131 | 70,108 | 72,141 | 74,235 | 76,387 | 78,603 | 80,883 | 83,229 |
| 70,657 | 72,709 | 74,814 | 76,983 | 79,216 | 81,517 | 83,881 | 86,314 | 88,816 | 91,391 |
| 77,193 | 79,432 | 81,736 | 84,106 | 86,547 | 89,056 | 91,640 | 94,298 | 97,033 | 99,846 |
| 73,865 | 76,082 | 78,364 | 80,714 | 83,135 | 85,629 | 88,198 | 90,843 | 93,569 | 96,377 |
| 86,652 | 89,252 | 91,930 | 94,689 | 97,528 | 100,454 |  |  |  |  |
| 94,663 | 97,503 | 100,427 | 103,440 | 106,542 | 109,739 |  |  |  |  |
| 111,579 | 114,927 |  |  |  |  |  |  |  |  |

## ount shown above by 250,

y but less than 250 days,
urs,
vork, this is your daily rate.

| 26,946 | 27,727 | 28,532 | 29,360 | 30,211 | 31,088 | 31,990 | 32,918 | 33,873 | 34,854 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

' $n$ below by 195,

| $\mathbf{1 7}$ | $\mathbf{1 8}$ | $\mathbf{1 9}$ | $\mathbf{2 0}$ | $\mathbf{2 1}$ | $\mathbf{2 2}$ | $\mathbf{2 3}$ | $\mathbf{2 4}$ | $\mathbf{2 5}$ | $\mathbf{2 6}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 68,667 | 70,883 | 73,165 | 75,516 | 77,936 | 80,430 | 83,000 | 85,645 | 88,371 | $91, \mathbf{1 7 8}$ |
| 69,890 | 72,106 | 74,388 | 76,739 | 79,159 | 81,653 | 84,223 | 86,868 | 89,594 | 92,401 |
| 73,865 | 76,082 | 78,364 | 80,714 | 83,135 | 85,629 | 88,198 | 90,843 | 93,569 | 96,377 |
| 75,698 | 77,914 | 80,196 | 82,547 | 84,967 | 87,461 | 90,030 | 92,676 | 95,402 | 98,209 |
| 76,922 | 79,138 | 81,420 | 83,771 | 86,191 | 88,685 | 91,254 | 93,900 | 96,626 | 99,433 |

