



**New Teacher
2016-17 APPROVED Salary Scale and Experience Chart
195 Day Contract**

| EXPERIENCE* | Step | BA | BA+15 | MA | MA+30 | Ed.D |
|-------------|------|--------|--------|--------|--------|--------|
| 0 years | 1 | 46,923 | 48,247 | 52,552 | 54,536 | 55,860 |
| 1 year | 2 | 47,724 | 49,048 | 53,353 | 55,336 | 56,659 |
| 2 years | 3 | 48,525 | 49,849 | 54,154 | 56,137 | 57,460 |
| 3-4 years | 4 | 49,337 | 50,661 | 54,966 | 56,949 | 58,272 |
| 5-7 years | 5 | 50,163 | 51,487 | 55,792 | 57,776 | 59,099 |
| 8 years | 6 | 51,000 | 52,325 | 56,629 | 58,614 | 59,937 |
| 9 years | 7 | 52,699 | 54,023 | 58,328 | 60,312 | 61,635 |
| 10 years | 8 | 54,449 | 55,773 | 60,077 | 62,061 | 63,384 |
| 11 years | 9 | 56,251 | 57,576 | 61,881 | 63,865 | 65,188 |
| 12 years | 10 | 58,110 | 59,434 | 63,739 | 65,722 | 67,045 |
| 13 years + | 11 | 60,020 | 61,344 | 65,649 | 67,633 | 68,956 |

Disclaimer:

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited institution. Please see Regulation 524.02-1, Certificated Personnel – Guidelines for Determining Grades and Salaries for additional information.

