

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table A - Salary Schedule
July 1, 2008 - November 21, 2008

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|--------|
| 01 | 39,078 | 43,916 | 45,979 | 48,140 | 50,400 | 52,770 | 53,296 |
| 02 | 39,078 | 43,916 | 45,979 | 48,140 | 50,400 | 52,770 | 53,296 |
| 03 | 40,230 | 45,210 | 47,337 | 49,559 | 51,887 | 54,327 | 54,870 |
| 04 | 41,418 | 46,542 | 48,733 | 51,022 | 53,421 | 55,929 | 56,487 |
| 05 | 42,639 | 47,916 | 50,169 | 52,525 | 54,998 | 57,579 | 58,154 |
| 06 | 43,897 | 49,329 | 51,648 | 54,073 | 56,617 | 59,277 | 59,870 |
| 07 | 45,192 | 50,784 | 53,172 | 55,671 | 58,287 | 61,026 | 61,635 |
| 08 | 46,527 | 52,284 | 54,742 | 57,311 | 60,008 | 62,825 | 63,454 |
| 09 | 47,898 | 53,825 | 56,358 | 59,002 | 61,778 | 64,677 | 65,326 |
| 10 | 49,311 | 55,412 | 58,020 | 60,744 | 63,601 | 66,586 | 67,253 |
| 11 | 50,764 | 57,047 | 59,730 | 62,536 | 65,475 | 68,550 | 69,236 |
| 12 | 52,263 | 58,729 | 61,492 | 64,380 | 67,408 | 70,573 | 71,280 |
| 13 | 52,263 | 58,729 | 63,309 | 66,280 | 69,396 | 72,653 | 73,380 |
| 14 | 52,263 | 58,729 | 65,176 | 68,237 | 71,442 | 74,796 | 75,545 |
| 15 | 52,263 | 58,729 | 67,096 | 70,250 | 73,552 | 77,004 | 77,773 |
| 16 | 52,263 | 58,729 | 69,077 | 72,321 | 75,721 | 79,277 | 80,069 |
| 17 | 52,263 | 58,729 | 71,114 | 74,455 | 77,952 | 81,615 | 82,430 |
| 18 | 52,263 | 58,729 | 73,212 | 76,652 | 80,253 | 84,022 | 84,862 |
| 19 | 52,263 | 58,729 | 75,373 | 78,912 | 82,618 | 86,501 | 87,366 |
| 20 | 52,263 | 58,729 | 77,594 | 81,240 | 85,057 | 89,053 | 89,945 |

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table B - Salary Schedule
July 1, 2008 - November 21, 2008

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|--------|
| 01 | 42,987 | 48,308 | 50,577 | 52,952 | 55,441 | 58,047 | 58,624 |
| 02 | 42,987 | 48,308 | 50,577 | 52,952 | 55,441 | 58,047 | 58,624 |
| 03 | 44,253 | 49,730 | 52,069 | 54,516 | 57,076 | 59,761 | 60,358 |
| 04 | 45,560 | 51,198 | 53,604 | 56,122 | 58,764 | 61,521 | 62,136 |
| 05 | 46,902 | 52,709 | 55,185 | 57,777 | 60,494 | 63,337 | 63,969 |
| 06 | 48,286 | 54,259 | 56,815 | 59,482 | 62,280 | 65,205 | 65,858 |
| 07 | 49,711 | 55,863 | 58,490 | 61,238 | 64,115 | 67,130 | 67,798 |
| 08 | 51,178 | 57,508 | 60,215 | 63,042 | 66,008 | 69,109 | 69,799 |
| 09 | 52,688 | 59,208 | 61,994 | 64,904 | 67,956 | 71,146 | 71,857 |
| 10 | 54,242 | 60,954 | 63,821 | 66,819 | 69,959 | 73,244 | 73,978 |
| 11 | 55,842 | 62,750 | 65,704 | 68,789 | 72,023 | 75,404 | 76,159 |
| 12 | 57,490 | 64,604 | 67,642 | 70,818 | 74,147 | 77,631 | 78,407 |
| 13 | 57,490 | 64,604 | 69,638 | 72,908 | 76,336 | 79,919 | 80,718 |
| 14 | 57,490 | 64,604 | 71,693 | 75,061 | 78,586 | 82,275 | 83,099 |
| 15 | 57,490 | 64,604 | 73,807 | 77,274 | 80,906 | 84,705 | 85,553 |
| 16 | 57,490 | 64,604 | 75,986 | 79,555 | 83,292 | 87,203 | 88,078 |
| 17 | 57,490 | 64,604 | 78,226 | 81,900 | 85,747 | 89,777 | 90,676 |
| 18 | 57,490 | 64,604 | 80,532 | 84,316 | 88,277 | 92,426 | 93,348 |
| 19 | 57,490 | 64,604 | 82,910 | 86,802 | 90,881 | 95,152 | 96,104 |
| 20 | 57,490 | 64,604 | 85,354 | 89,367 | 93,563 | 97,959 | 98,940 |

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table C - Salary Schedule
July 1, 2008 - November 21, 2008

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|---------|
| 01 | 46,895 | 52,699 | 55,173 | 57,767 | 60,483 | 63,324 | 63,955 |
| 02 | 46,895 | 52,699 | 55,173 | 57,767 | 60,483 | 63,324 | 63,955 |
| 03 | 48,277 | 54,250 | 56,802 | 59,471 | 62,267 | 65,191 | 65,843 |
| 04 | 49,701 | 55,851 | 58,478 | 61,225 | 64,104 | 67,113 | 67,785 |
| 05 | 51,167 | 57,499 | 60,202 | 63,030 | 65,993 | 69,095 | 69,785 |
| 06 | 52,678 | 59,194 | 61,979 | 64,889 | 67,939 | 71,132 | 71,842 |
| 07 | 54,232 | 60,941 | 63,807 | 66,805 | 69,947 | 73,232 | 73,961 |
| 08 | 55,831 | 62,739 | 65,689 | 68,775 | 72,009 | 75,391 | 76,145 |
| 09 | 57,478 | 64,588 | 67,630 | 70,802 | 74,133 | 77,613 | 78,391 |
| 10 | 59,174 | 66,493 | 69,622 | 72,894 | 76,320 | 79,904 | 80,703 |
| 11 | 60,917 | 68,457 | 71,676 | 75,043 | 78,569 | 82,259 | 83,082 |
| 12 | 62,716 | 70,476 | 73,792 | 77,258 | 80,889 | 84,686 | 85,535 |
| 13 | 62,716 | 70,476 | 75,969 | 79,535 | 83,275 | 87,187 | 88,055 |
| 14 | 62,716 | 70,476 | 78,210 | 81,886 | 85,731 | 89,755 | 90,653 |
| 15 | 62,716 | 70,476 | 80,516 | 84,301 | 88,262 | 92,405 | 93,329 |
| 16 | 62,716 | 70,476 | 82,893 | 86,786 | 90,863 | 95,131 | 96,081 |
| 17 | 62,716 | 70,476 | 85,336 | 89,346 | 93,542 | 97,939 | 98,917 |
| 18 | 62,716 | 70,476 | 87,854 | 91,982 | 96,301 | 100,826 | 101,835 |
| 19 | 62,716 | 70,476 | 90,447 | 94,694 | 99,142 | 103,803 | 104,840 |
| 20 | 62,716 | 70,476 | 93,114 | 97,490 | 102,069 | 106,862 | 107,933 |

No employee will be hired on step one during the time of this agreement.

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table A - Salary Schedule
November 22, 2008 - May 22, 2009

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|--------|
| 01 | 39,469 | 44,355 | 46,439 | 48,621 | 50,904 | 53,298 | 53,829 |
| 02 | 39,469 | 44,355 | 46,439 | 48,621 | 50,904 | 53,298 | 53,829 |
| 03 | 40,632 | 45,662 | 47,810 | 50,055 | 52,406 | 54,870 | 55,419 |
| 04 | 41,832 | 47,007 | 49,220 | 51,532 | 53,955 | 56,488 | 57,052 |
| 05 | 43,065 | 48,395 | 50,671 | 53,050 | 55,548 | 58,155 | 58,736 |
| 06 | 44,336 | 49,822 | 52,164 | 54,614 | 57,183 | 59,870 | 60,469 |
| 07 | 45,644 | 51,292 | 53,704 | 56,228 | 58,870 | 61,636 | 62,251 |
| 08 | 46,992 | 52,807 | 55,289 | 57,884 | 60,608 | 63,453 | 64,089 |
| 09 | 48,377 | 54,363 | 56,922 | 59,592 | 62,396 | 65,324 | 65,979 |
| 10 | 49,804 | 55,966 | 58,600 | 61,251 | 64,237 | 67,252 | 67,926 |
| 11 | 51,272 | 57,617 | 60,327 | 63,161 | 66,130 | 69,236 | 69,928 |
| 12 | 52,786 | 59,316 | 62,107 | 65,024 | 68,082 | 71,279 | 71,993 |
| 13 | 52,786 | 59,316 | 63,942 | 66,943 | 70,090 | 73,380 | 74,114 |
| 14 | 52,786 | 59,316 | 65,828 | 68,919 | 72,156 | 75,544 | 76,300 |
| 15 | 52,786 | 59,316 | 67,767 | 70,953 | 74,288 | 77,774 | 78,551 |
| 16 | 52,786 | 59,316 | 69,768 | 73,044 | 76,478 | 80,070 | 80,870 |
| 17 | 52,786 | 59,316 | 71,825 | 75,200 | 78,732 | 82,431 | 83,254 |
| 18 | 52,786 | 59,316 | 73,944 | 77,419 | 81,056 | 84,862 | 85,711 |
| 19 | 52,786 | 59,316 | 76,127 | 79,701 | 83,444 | 87,366 | 88,240 |
| 20 | 52,786 | 59,316 | 78,370 | 82,052 | 85,908 | 89,944 | 90,844 |

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table B - Salary Schedule
November 22, 2008 - May 22, 2009

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|--------|
| 01 | 43,417 | 48,791 | 51,083 | 53,482 | 55,995 | 58,627 | 59,210 |
| 02 | 43,417 | 48,791 | 51,083 | 53,482 | 55,995 | 58,627 | 59,210 |
| 03 | 44,696 | 50,227 | 52,590 | 55,061 | 57,647 | 60,359 | 60,962 |
| 04 | 46,016 | 51,710 | 54,140 | 56,683 | 59,352 | 62,136 | 62,757 |
| 05 | 47,371 | 53,236 | 55,737 | 58,355 | 61,099 | 63,970 | 64,609 |
| 06 | 48,769 | 54,802 | 57,383 | 60,077 | 62,903 | 65,857 | 66,517 |
| 07 | 50,208 | 56,422 | 59,075 | 61,850 | 64,756 | 67,801 | 68,476 |
| 08 | 51,690 | 58,083 | 60,817 | 63,672 | 66,668 | 69,800 | 70,497 |
| 09 | 53,215 | 59,800 | 62,614 | 65,553 | 68,636 | 71,857 | 72,576 |
| 10 | 54,784 | 61,564 | 64,459 | 67,487 | 70,659 | 73,976 | 74,718 |
| 11 | 56,400 | 63,378 | 66,361 | 69,477 | 72,743 | 76,158 | 76,921 |
| 12 | 58,065 | 65,250 | 68,318 | 71,526 | 74,888 | 78,407 | 79,191 |
| 13 | 58,065 | 65,250 | 70,334 | 73,637 | 77,099 | 80,718 | 81,525 |
| 14 | 58,065 | 65,250 | 72,410 | 75,812 | 79,372 | 83,098 | 83,930 |
| 15 | 58,065 | 65,250 | 74,545 | 78,047 | 81,715 | 85,552 | 86,409 |
| 16 | 58,065 | 65,250 | 76,746 | 80,351 | 84,125 | 88,075 | 88,959 |
| 17 | 58,065 | 65,250 | 79,008 | 82,719 | 86,604 | 90,675 | 91,583 |
| 18 | 58,065 | 65,250 | 81,337 | 85,159 | 89,160 | 93,350 | 94,281 |
| 19 | 58,065 | 65,250 | 83,739 | 87,670 | 91,790 | 96,104 | 97,065 |
| 20 | 58,065 | 65,250 | 86,208 | 90,261 | 94,499 | 98,939 | 99,929 |

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table C - Salary Schedule
November 22, 2008 - May 22, 2009

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|---------|
| 01 | 47,364 | 53,226 | 55,725 | 58,345 | 61,088 | 63,957 | 64,595 |
| 02 | 47,364 | 53,226 | 55,725 | 58,345 | 61,088 | 63,957 | 64,595 |
| 03 | 48,760 | 54,793 | 57,370 | 60,066 | 62,890 | 65,843 | 66,501 |
| 04 | 50,198 | 56,410 | 59,063 | 61,837 | 64,745 | 67,784 | 68,463 |
| 05 | 51,679 | 58,074 | 60,804 | 63,660 | 66,653 | 69,786 | 70,483 |
| 06 | 53,205 | 59,786 | 62,599 | 65,538 | 68,618 | 71,843 | 72,560 |
| 07 | 54,774 | 61,550 | 64,445 | 67,473 | 70,646 | 73,964 | 74,701 |
| 08 | 56,389 | 63,366 | 66,346 | 69,463 | 72,729 | 76,145 | 76,906 |
| 09 | 58,053 | 65,234 | 68,306 | 71,510 | 74,874 | 78,389 | 79,175 |
| 10 | 59,766 | 67,158 | 70,318 | 73,623 | 77,083 | 80,703 | 81,510 |
| 11 | 61,526 | 69,142 | 72,293 | 75,793 | 79,355 | 83,082 | 83,913 |
| 12 | 63,343 | 71,181 | 74,530 | 78,031 | 81,698 | 85,533 | 86,390 |
| 13 | 63,343 | 71,181 | 76,729 | 80,330 | 84,108 | 88,059 | 88,936 |
| 14 | 63,343 | 71,181 | 78,992 | 82,705 | 86,588 | 90,653 | 91,560 |
| 15 | 63,343 | 71,181 | 81,321 | 85,144 | 89,145 | 93,329 | 94,262 |
| 16 | 63,343 | 71,181 | 83,722 | 87,654 | 91,772 | 96,082 | 97,042 |
| 17 | 63,343 | 71,181 | 86,189 | 90,239 | 94,477 | 98,918 | 99,906 |
| 18 | 63,343 | 71,181 | 88,733 | 92,902 | 97,264 | 101,834 | 102,853 |
| 19 | 63,343 | 71,181 | 91,351 | 95,641 | 100,133 | 104,841 | 105,888 |
| 20 | 63,343 | 71,181 | 94,045 | 98,465 | 103,090 | 107,931 | 109,012 |

No employee will be hired on step one during the time of this agreement.

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table A - Salary Schedule
May 23, 2009 - June 30, 2009

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|--------|
| 01 | 39,864 | 44,799 | 46,903 | 49,107 | 51,413 | 53,831 | 54,367 |
| 02 | 39,864 | 44,799 | 46,903 | 49,107 | 51,413 | 53,831 | 54,367 |
| 03 | 41,038 | 46,119 | 48,288 | 50,556 | 52,930 | 55,419 | 55,973 |
| 04 | 42,250 | 47,477 | 49,712 | 52,047 | 54,495 | 57,053 | 57,623 |
| 05 | 43,496 | 48,879 | 51,178 | 53,581 | 56,103 | 58,737 | 59,323 |
| 06 | 44,779 | 50,320 | 52,686 | 55,160 | 57,755 | 60,469 | 61,074 |
| 07 | 46,100 | 51,805 | 54,241 | 56,790 | 59,459 | 62,252 | 62,874 |
| 08 | 47,462 | 53,335 | 55,842 | 58,463 | 61,214 | 64,088 | 64,730 |
| 09 | 48,861 | 54,907 | 57,491 | 60,188 | 63,020 | 65,977 | 66,639 |
| 10 | 50,302 | 56,526 | 59,186 | 61,965 | 64,879 | 67,925 | 68,605 |
| 11 | 51,785 | 58,193 | 60,930 | 63,793 | 66,791 | 69,928 | 70,627 |
| 12 | 53,314 | 59,909 | 62,728 | 65,674 | 68,763 | 71,992 | 72,713 |
| 13 | 53,314 | 59,909 | 64,581 | 67,612 | 70,791 | 74,114 | 74,855 |
| 14 | 53,314 | 59,909 | 66,486 | 69,608 | 72,878 | 76,299 | 77,063 |
| 15 | 53,314 | 59,909 | 68,445 | 71,663 | 75,031 | 78,552 | 79,337 |
| 16 | 53,314 | 59,909 | 70,466 | 73,774 | 77,243 | 80,871 | 81,679 |
| 17 | 53,314 | 59,909 | 72,543 | 75,952 | 79,519 | 83,255 | 84,087 |
| 18 | 53,314 | 59,909 | 74,683 | 78,193 | 81,867 | 85,711 | 86,568 |
| 19 | 53,314 | 59,909 | 76,888 | 80,498 | 84,278 | 88,240 | 89,122 |
| 20 | 53,314 | 59,909 | 79,154 | 82,873 | 86,767 | 90,843 | 91,752 |

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table B - Salary Schedule
May 23, 2009 - June 30, 2009

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|---------|
| 01 | 43,851 | 49,279 | 51,594 | 54,017 | 56,555 | 59,213 | 59,802 |
| 02 | 43,851 | 49,279 | 51,594 | 54,017 | 56,555 | 59,213 | 59,802 |
| 03 | 45,143 | 50,729 | 53,116 | 55,612 | 58,223 | 60,963 | 61,572 |
| 04 | 46,476 | 52,227 | 54,681 | 57,250 | 59,946 | 62,757 | 63,385 |
| 05 | 47,845 | 53,768 | 56,294 | 58,939 | 61,710 | 64,610 | 65,255 |
| 06 | 49,257 | 55,350 | 57,957 | 60,678 | 63,532 | 66,516 | 67,182 |
| 07 | 50,710 | 56,986 | 59,666 | 62,469 | 65,404 | 68,479 | 69,161 |
| 08 | 52,207 | 58,664 | 61,425 | 64,309 | 67,335 | 70,498 | 71,202 |
| 09 | 53,747 | 60,398 | 63,240 | 66,209 | 69,322 | 72,576 | 73,302 |
| 10 | 55,332 | 62,180 | 65,104 | 68,162 | 71,366 | 74,716 | 75,465 |
| 11 | 56,964 | 64,012 | 67,025 | 70,172 | 73,470 | 76,920 | 77,690 |
| 12 | 58,646 | 65,903 | 69,001 | 72,241 | 75,637 | 79,191 | 79,983 |
| 13 | 58,646 | 65,903 | 71,037 | 74,373 | 77,870 | 81,525 | 82,340 |
| 14 | 58,646 | 65,903 | 73,134 | 76,570 | 80,166 | 83,929 | 84,769 |
| 15 | 58,646 | 65,903 | 75,290 | 78,827 | 82,532 | 86,408 | 87,273 |
| 16 | 58,646 | 65,903 | 77,513 | 81,155 | 84,966 | 88,956 | 89,849 |
| 17 | 58,646 | 65,903 | 79,798 | 83,546 | 87,470 | 91,582 | 92,499 |
| 18 | 58,646 | 65,903 | 82,150 | 86,011 | 90,052 | 94,284 | 95,224 |
| 19 | 58,646 | 65,903 | 84,576 | 88,547 | 92,708 | 97,065 | 98,036 |
| 20 | 58,646 | 65,903 | 87,070 | 91,164 | 95,444 | 99,928 | 100,928 |

TEACHER'S SALARY SCHEDULE
Prince George's County Public Schools
Table C - Salary Schedule
May 23, 2009 - June 30, 2009

| Step | Prov | BA(a) | BA+30(b) | BA+45 & MA (b) | MA+30(b) | MA+60(b,c) | DR |
|------|--------|--------|----------|-------------------|----------|------------|---------|
| 01 | 47,838 | 53,758 | 56,282 | 58,928 | 61,699 | 64,597 | 65,241 |
| 02 | 47,838 | 53,758 | 56,282 | 58,928 | 61,699 | 64,597 | 65,241 |
| 03 | 49,248 | 55,341 | 57,944 | 60,667 | 63,519 | 66,501 | 67,166 |
| 04 | 50,700 | 56,974 | 59,654 | 62,455 | 65,392 | 68,462 | 69,148 |
| 05 | 52,196 | 58,655 | 61,412 | 64,297 | 67,320 | 70,484 | 71,188 |
| 06 | 53,737 | 60,384 | 63,225 | 66,193 | 69,304 | 72,561 | 73,286 |
| 07 | 55,322 | 62,166 | 65,089 | 68,148 | 71,352 | 74,704 | 75,448 |
| 08 | 56,953 | 64,000 | 67,009 | 70,158 | 73,456 | 76,906 | 77,675 |
| 09 | 58,634 | 65,886 | 68,989 | 72,225 | 75,623 | 79,173 | 79,967 |
| 10 | 60,364 | 67,830 | 71,021 | 74,359 | 77,854 | 81,510 | 82,325 |
| 11 | 62,141 | 69,833 | 73,117 | 76,551 | 80,149 | 83,913 | 84,752 |
| 12 | 63,976 | 71,893 | 75,275 | 78,811 | 82,515 | 86,388 | 87,254 |
| 13 | 63,976 | 71,893 | 77,496 | 81,133 | 84,949 | 88,940 | 89,825 |
| 14 | 63,976 | 71,893 | 79,782 | 83,532 | 87,454 | 91,560 | 92,476 |
| 15 | 63,976 | 71,893 | 82,134 | 85,995 | 90,036 | 94,262 | 95,205 |
| 16 | 63,976 | 71,893 | 84,559 | 88,531 | 92,690 | 97,043 | 98,012 |
| 17 | 63,976 | 71,893 | 87,051 | 91,141 | 95,422 | 99,907 | 100,905 |
| 18 | 63,976 | 71,893 | 89,620 | 93,831 | 98,237 | 102,852 | 103,882 |
| 19 | 63,976 | 71,893 | 92,265 | 96,597 | 101,134 | 105,889 | 106,947 |
| 20 | 63,976 | 71,893 | 94,985 | 99,450 | 104,121 | 109,010 | 110,102 |

No employee will be hired on step one during the time of this agreement.