

**PORTLAND PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
July 1, 2014 through June 30, 2015**

Placement on the teacher salary schedule is determined by post baccalaureate credits earned by a teacher and the teaching experience gained by the teacher.

Educational credit. Education credit is recognized for post baccalaureate coursework successfully completed at an accredited college or university after the teacher has finished his or her student teaching. Official transcripts, delivered to Human Resources in a sealed envelope from the colleges or universities where the coursework was completed, are required for the recognition of educational credit.

Teaching experience. Teaching experience is recognized for the successful completion of teaching experience gained after a teacher has finished his or her student teaching work and has obtained a teaching license. PPS Verification of Experience forms, completed by former employers and returned directly to Human resources, are required to recognize prior teaching experience. (The form may be obtained by the teacher from Human Resources and is sent directly to any former employer by the teacher.)

Credit for relevant experience for newly hired temporary or probationary teachers will be given on the following basis:

- A. One (1) year of credit for each year of full-time teaching (minimum one hundred thirty-five (135) days within the school year).
- B. One (1) year of credit for each two (2) years of part-time teaching (more than half-time but less than full-time, minimum of one hundred thirty-five (135) days within the school year).

IT IS THE TEACHER'S RESPONSIBILITY TO PROVIDE TO HUMAN RESOURCES ANY DOCUMENTS THAT MAY BE REQUIRED TO OBTAIN EDUCATION OR WORK EXPERIENCE CREDIT.

Note: Salary Schedule based on a 192 work year

LEVEL	BA+0	BA+15	BA+30	BA+45	BA + 60	BA + 75	BA + 90	BA + 105
					M + 0	M + 15	M + 30	M + 45
A	38,046	39,758	41,547	43,418	45,371	47,413	49,547	51,777
B	39,340	41,109	42,962	44,894	46,915	49,027	51,229	53,535
C	40,679	42,509	44,419	46,421	48,509	50,693	52,972	55,358
D	42,060	43,955	45,929	47,999	50,156	52,416	54,776	57,237
E	43,490	45,446	47,493	49,631	51,865	54,198	56,636	59,185
F	44,970	46,991	49,107	51,317	53,626	56,038	58,561	61,197
G	46,496	48,589	50,776	53,063	55,449	57,944	60,554	63,279
H	48,079	50,243	52,504	54,867	57,335	59,915	62,613	65,428
I	49,715	51,952	54,289	56,731	59,285	61,950	64,740	67,654
J	51,404	53,717	56,134	58,660	61,301	64,058	66,942	69,952
K	53,151	55,544	58,044	60,653	63,385	66,239	69,217	72,333
L	54,962	57,427	60,015	62,717	65,546	68,498	71,581	74,813
M	56,836	59,387	62,062	64,858	67,782	70,834	74,022	77,366

Additional \$1,500 for earned Doctorate in field related to assignment

Additional \$1,500 for a National Board Certificate