Criteria used to determine Premier Substitute Sites:

1) All schools identified in Tier 2, 3 and 4 status for the 2018-2019 school year
2) All schools with a filled rate of 75 percent or below for the previous school year
3) All schools with the extended (9.0 hour) school day for the 2018-2019 school year
4) All Title I schools with a fill rate of 80% or below for the previous school year
5) All ESE centers
6) All Educational Alternative Services sites
7) All schools with over 600 absences and fill rates below the district average for the previous year

Please note: Supporting Services substitute positions such as P.E. Assistant, ABC or Intervention Room Para, Pre-K Teacher Associate, and/or Para positions are NOT included in the Premier Substitute Site pay differential due to Fair Labor Standards Act constraints.

$95 a Day Sites
Azalea Middle
Bay Point Elementary
Bay Point Middle
Bear Creek Elementary
Belleair Elementary
Dunedin Elementary
Dunedin Middle
Eisenhower Elementary
Fugitt Elementary
High Point Elementary
Gulfport Elementary
John Hopkins Middle
Largo Middle
Lealman Ave Elementary
Lew Williams Early Learning Center PK
Lynch Elementary
McMullen-Booth Elementary
Meadowlawn Middle
Mildred Helms Elementary
Morgan Fitzgerald Middle
New Heights Elementary
Oak Grove Middle
Osceola Middle
Palm Harbor Middle
Pinellas Park Elementary
Pinellas Park Middle
Ponce de Leon Elementary
Rawlings Elementary
Safety Harbor Middle
Sawgrass Lake Elementary
Seminole Middle
Seventy Fourth St Elementary
Sexton Elementary
Tarpon Springs Middle
Thurgood Marshall Middle
Tyrone Middle
Woodlawn Elementary

$110 a Day Sites (9 hours)
Campbell Park Elementary
Fairmount Park Elementary
Lakewood Elementary
Maximo Elementary
Melrose Elementary
Midtown Academy
Sandy Lane Elementary

$95 a Day ESE Centers
Calvin Hunsinger School
Nina Harris ESE Center
Paul B. Stephens School
Richard L. Sanders School

$95 a Day Educational Alternative Services
Alpha
AMI Kids Center
Bayside High
Charles Britt Academy
Chi Chi Rodriguez
Clearwater Intermediate
Disston Academy
Lealmn Innovation Academy
North Greenwood Rec and Aquatic Center
Operation PAR
PACE Center for Girls
Pinellas County Jail
Pinellas County JDC
Pinellas Gulf Coast Academy
Pinellas Secondary
Hospital Homebound
Criteria used to determine On-Site Substitute Sites:

1) All site-based ESE Centers
2) All Tier 2 sites with a fill rate at or below the districtwide average for the previous year
3) All Tier 3 and 4 sites

Instructional substitutes who work as an On-Site Substitute earn $110 a day at the following schools:

- Azalea Middle
- Bay Point Elementary
- Calvin Hunsinger School
- Fuguit Elementary
- Gulfport Elementary
- John Hopkins Middle
- Largo Middle
- Lealman Innovation Academy
- Meadowlawn Middle
- New Heights Elementary
- Nina Harris ESE Center
- Paul B. Stephens School
- Pinellas Park Elementary
- Pinellas Park Middle
- Ponce de Leon Elementary
- Richard L. Sanders School
- Tyrone Middle
- Woodlawn Elementary

Due to the extended student-contact day, those instructional substitutes working at an On-Site Substitute Site earn $130 a day at the following schools:

- Campbell Park Elementary
- Fairmount Park Elementary
- Lakewood Elementary
- Maximo Elementary
- Melrose Elementary
- Midtown Academy
- Sandy Lane Elementary
- Nina Harris ESE Center
- Paul B. Stephens School
- Pinellas Park Elementary
- Pinellas Park Middle
- Ponce de Leon Elementary
- Richard L. Sanders School
- Tyrone Middle
- Woodlawn Elementary