APPENDIX A2
PINELLAS COUNTY SCHOOL BOARD
PERFORMANCE SALARY SCHEDULE*

(Instructional staff with an Annual or Probationary Contract)
2015/2016 School Year

Years	2014/2015	Placement Salary with Referendum 2015/2016	Salary with Cost of Living Adjustment	Salary if Highly Effective	Salary if Effective	Grandfathered Schedule Level 1 Bachelor's	Salary with Cost of Living Adjustment
		($201.00)	($250.00)	($1,651.00)	($1,238.25)		($250.00)
0	40,294	40,495	40,745	42,396	41,983	40,49	40,745
1	40,400	40,601	40,851	42,502	42,089	40,60	40,851
2	40,400	40,601	40,851	42,502	42,089	40,60	40,851
3	40,400	40,601	40,851	42,502	42,089	40,60	40,851
4	40,400	40,601	40,851	42,502	42,089	40,60	40,851
5	40,700	40,901	41,151	42,802	42,389	41,85	42,101
6	40,700	40,901	41,151	42,802	42,389	42,15	42,401
7	40,700	40,901	41,151	42,802	42,389	42,30	42,551
8	41,794	41,995	42,245	43,896	43,483	42,30	42,551
9	42,154	42,355	42,605	44,256	43,843	43,49	43,745
10	42,517	42,718	42,968	44,619	44,206	43,85	44,105
11	42,884	43,085	43,335	44,986	44,573	44,21	44,468
12	43,294	43,495	43,745	45,396	44,983	44,58	44,835
13	43,794	43,995	44,245	45,896	45,483	44,99	45,245
14	44,094	44,295	44,545	46,196	45,783	45,49	45,745
15	44,594	44,795	45,045	46,696	46,283	45,94	46,195
16	45,266	45,467	45,717	47,368	46,955	46,44	46,695
17	46,000	46,201	46,451	48,102	47,689	47,11	47,367
18	46,800	47,001	47,251	48,902	48,489	47,85	48,101
19	47,600	47,801	48,051	49,702	49,289	48,65	48,901
20	48,700	48,901	49,151	50,802	50,389	49,45	49,701
21	50,350	50,551	50,801	52,452	52,039	50,55	50,801
22	52,000	52,201	52,451	54,102	53,689	52,20	52,451
23	53,650	53,851	54,101	55,752	55,339	53,85	54,101
24	55,300	55,501	55,751	57,402	56,989	55,50	55,751
25	56,950	57,151	57,401	59,052	58,639	57,15	57,401
26	58,600	58,801	59,051	60,702	60,289	58,80	59,051
27	60,250	60,451	60,701	62,352	61,939	60,65	60,901
28	61,900	62,101	62,351	64,002	63,589	62,40	62,651
29	62,400	62,601	62,851	64,502	64,089	63,75	64,001
30+	62,400	62,601	62,851	64,502	64,089	64,25	64,501

For Comparasion Purposes Only

* Pending ratification and School Board approval.

The amounts above include $3,417 in referendum supplement dollars effective 7/1/2015 to 6/30/16 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- **Base rate is defined as the scheduled salary minus the $3,417 in referendum supplement.**
- **This salary schedule is for 198 Teacher Days.**

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (masters, specialist, or doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart to the right for supplement amounts.

.Advanced Degree	Supplement
Masters	2,180
Specialist	3,350
Doctorate	4,500

10/1/15