The 2010/2011 Instructional Salary Schedule incorporates these changes:

1. Increase from 198 days (1485 hours) to 199 days (1492.5 hours)
2. Decrease in referendum dollars from $3,239 to $3,071
3. Instructors who worked more than 100 days during the 2009/2010 school year will receive a year of experience according to provisions outlined in the compensation manual.

The amounts above include $3,071 in referendum supplement dollars effective 7/1/2010 to 6/30/2011 that were approved by the voters of Pinellas County. The Board will direct a representative of the finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

Base hourly rate is defined as the scheduled salary minus the $3,071 in referendum supplement.

Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.

Late starters who are eligible for Level 2 or Level 4 must apply within thirty days of starting date.

Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).