



PINELLAS COUNTY SCHOOLS
PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
 (Probationary and Annual Contract Instructional Staff)
 2016/2017 School Year

2016/2017 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Level 1 ** Bachelor's
0	41,155
1	41,261
2	41,261
3	41,261
4	41,261
5	42,511
6	43,311
7	43,611
8	43,761
9	44,155
10	44,955
11	45,315
12	45,678
13	46,045
14	46,455
15	46,955
16	47,405
17	47,905
18	48,577
19	49,402
20	50,111
21	51,211
22	52,861
23	54,511
24	56,161
25	57,811
26	59,461
27	61,111
28	62,961
29	64,411
30	65,211
31+	65,711

PERFORMANCE-BASED 2016/2017 SALARY CALCULATION FOR THOSE HIRED PRIOR TO 7/1/16 WITH AN ANNUAL CONTRACT			
Salary formula:		Example:	
2015/2016 Salary		2015/2016 Salary	40,851.00
Add referendum increase		Referendum Increase	410.00
Add Evaluation		Evaluation - Highly Effective	1,651.00
2016/2017 Salary		2016/2017 Salary	42,912.00
2016/2017 INCREASE IN REFERENDUM \$410.00			
RATINGS:			
HIGHLY EFFECTIVE	\$1,651.00		
EFFECTIVE	\$1,238.25		
*ADVANCED DEGREES:			
If you hold an advanced degree and were hired prior to 7/1/11, the supplement amount listed below is added to your salary.			
If you were hired 7/1/11 or after and hold an advanced degree in your area of certification, you will receive a supplement as listed below.			

School Board-approved 10/25/16

The amounts above include \$3,827 in referendum supplement dollars effective 7/1/2016 to 6/30/2017 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base rate is defined as the scheduled salary minus the \$3,827 in referendum supplement.
- This salary schedule is for 198-day Teacher Contract.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (masters, specialist, or doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart below for supplement amounts.

** Advanced Degree Supplement	
Masters	2,180
Specialist	3,350
Doctorate	4,500



PINELLAS COUNTY SCHOOLS
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE*
 (Professional Service Contract and Continuing Contract Instructional Staff)
 2016/2017 School Year

Years	Level 1 **	Level 2**	Level 3**	Level 4**	Level 5**
	Bachelor's	Prof. Certificate 15	Master's	Specialist	Doctorate
0	41,155	41,955	43,335	44,505	45,655
1	41,261	42,061	43,441	44,611	45,761
2	41,261	42,061	43,441	44,611	45,761
3	41,261	42,061	43,441	44,611	45,761
4	41,261	42,061	43,441	44,611	45,761
5	42,511	43,311	44,691	45,861	47,011
6	43,311	44,111	45,491	46,661	47,811
7	43,611	44,411	45,791	46,961	48,111
8	43,761	44,561	45,941	47,111	48,261
9	44,155	44,955	46,335	47,505	48,655
10	44,955	45,755	47,135	48,305	49,455
11	45,315	46,115	47,495	48,665	49,815
12	45,678	46,478	47,858	49,028	50,178
13	46,045	46,845	48,225	49,395	50,545
14	46,455	47,255	48,635	49,805	50,955
15	46,955	47,755	49,135	50,305	51,455
16	47,405	48,205	49,585	50,755	51,905
17	47,905	48,705	50,085	51,255	52,405
18	48,577	49,377	50,757	51,927	53,077
19	49,402	50,202	51,582	52,752	53,902
20	50,111	50,911	52,291	53,461	54,611
21	51,211	52,011	53,391	54,561	55,711
22	52,861	53,661	55,041	56,211	57,361
23	54,511	55,311	56,691	57,861	59,011
24	56,161	56,961	58,341	59,511	60,661
25	57,811	58,611	59,991	61,161	62,311
26	59,461	60,261	61,641	62,811	63,961
27	61,111	61,911	63,291	64,461	65,611
28	62,961	63,761	65,141	66,311	67,461
29	64,411	65,211	66,591	67,761	68,911
30	65,211	66,011	67,391	68,561	69,711
31+	65,711	66,511	67,891	69,061	70,211

School Board-approved 10/25/16

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- Base rate is defined as the scheduled salary minus the \$3,827 in referendum supplement.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the doctoral degree with the exception of the dissertation (ABD).
- This salary schedule is for 198-Day Teacher Contract.