The amounts above include $3,827 in referendum supplement dollars effective 7/1/2016 to 6/30/2017 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

**Base rate is defined as the scheduled salary minus the $3,827 in referendum supplement.**

**This salary schedule is for 198-day Teacher Contract.**

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (masters, specialist, or doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart below for supplement amounts.

### Advanced Degree Supplement

<table>
<thead>
<tr>
<th>Degree</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>2,180</td>
</tr>
<tr>
<td>Specialist</td>
<td>3,350</td>
</tr>
<tr>
<td>Doctorate</td>
<td>4,500</td>
</tr>
</tbody>
</table>

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- Base rate is defined as the scheduled salary minus the $3,827 in referendum supplement.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the doctoral degree with the exception of the dissertation (ABD).
- This salary schedule is for 198-Day Teacher Contract.