

PINELLAS COUNTY SCHOOL BOARD
PROPOSED - PENDING BOARD APPROVAL

2011/2012

INSTRUCTIONAL SALARY SCHEDULE for Instructional Staff hired prior to July 1, 2011
(10 Months, 1492.5 Hrs. Yr.)

(Schedule reflects 199 days of teaching service with six paid holidays to be mutually decided by the Association and the Board.)

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Level 4</i>	<i>Level 5</i>
<i>Years Of Experience</i>	<i>Bachelor's Degree; Non-Degree Vocational</i>	<i>Professional Certificate; Non-Degree Vocational +15 hours</i>	<i>Master's Degree; Non-Degree Adv. Vocational</i>	<i>Specialist Degree in Education; Non-Degree Adv. Vocational +45 hours</i>	<i>Doctoral Degree</i>
0	36,925	37,725	39,105	40,275	41,425
1	36,925	37,725	39,105	40,275	41,425
2	37,226	38,026	39,406	40,576	41,726
3	37,226	38,026	39,406	40,576	41,726
4	37,226	38,026	39,406	40,576	41,726
5	37,673	38,473	39,853	41,023	42,173
6	38,427	39,227	40,607	41,777	42,927
7	39,231	40,031	41,411	42,581	43,731
8	39,231	40,031	41,411	42,581	43,731
9	39,533	40,333	41,713	42,883	44,033
10	39,533	40,333	41,713	42,883	44,033
11	40,764	41,564	42,944	44,114	45,264
12	41,065	41,865	43,245	44,415	45,565
13	41,065	41,865	43,245	44,415	45,565
14	41,367	42,167	43,547	44,717	45,867
15	41,668	42,468	43,848	45,018	46,168
16	42,925	43,725	45,105	46,275	47,425
17	43,226	44,026	45,406	46,576	47,726
18	43,528	44,328	45,708	46,878	48,028
19	43,829	44,629	46,009	47,179	48,329
20	45,086	45,886	47,266	48,436	49,586
21	45,387	46,187	47,567	48,737	49,887
22	45,689	46,489	47,869	49,039	50,189
23	47,447	48,247	49,627	50,797	51,947
24	49,005	49,805	51,185	52,355	53,505
25	54,332	55,132	56,512	57,682	58,832
26	58,905	59,705	61,085	62,255	63,405
27	58,905	59,705	61,085	62,255	63,405
28	58,905	59,705	61,085	62,255	63,405
29	58,905	59,705	61,085	62,255	63,405
30+	59,910	60,710	62,090	63,260	64,410

- Salary schedule includes a **\$2,983** referendum supplement effective 7/1/2011 to 6/30/2012 approved by the voters of Pinellas County. The Board will direct a representative of the finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.
- Base hourly rate is defined as the scheduled salary minus the \$2,983 in referendum supplement.
- Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.
- Late starters who are eligible for Level 2 or Level 4 must apply within thirty days of starting date.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).

PINELLAS COUNTY SCHOOL BOARD
PROPOSED - PENDING BOARD APPROVAL

2011/2012

INSTRUCTIONAL SALARY SCHEDULE for Instructional Staff hired after June 30, 2011

(10 Months, 1492.5 Hours)

(Schedule reflects 199 days of teaching service with six paid holidays to be mutually decided by the Association and the Board.)

<i>Years Of Experience</i>	<i>Bachelor's Degree; Non-Degree Vocational</i>
0	36,925
1	36,925
2	37,226
3	37,226
4	37,226
5	37,673
6	38,427
7	39,231
8	39,231
9	39,533
10	39,533
11	40,764
12	41,065
13	41,065
14	41,367
15	41,668
16	42,925
17	43,226
18	43,528
19	43,829
20	45,086
21	45,387
22	45,689
23	47,447
24	49,005
25	54,332
26	58,905
27	58,905
28	58,905
29	58,905
30 and over	59,910

- Salary schedule includes a **\$2,983** referendum supplement effective 7/1/2011 to 6/30/2012 approved by the voters of Pinellas County. The Board will direct a representative of the finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.
- Base rate is defined as the scheduled salary minus the \$2,983 in referendum supplement.
- Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.

<i>Advanced Degree</i>	<i>Supplement</i>
PC +15	800
Master's	2,180
Specialist's	3,350
Doctorate	4,500

Employees will be paid for the highest degree earned in addition to the base pay for their Bachelor's degree. In order to receive credit for the advanced degrees, (Masters, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. The advanced degree must be in area of certification in order to be eligible for the supplement.