PINELLAS COUNTY SCHOOL BOARD INSTRUCTIONAL SALARY SCHEDULE (Instructional staff hired after June 30, 2011)

2013/2014 School Year

Years	Level 1 Bachelor's
0	40,000
1	40,000
2	40,000
3	40,000
4	40,000
5	40,000
6	40,000
7	40,000
8	40,360
9	40,723
10	41,090
11	41,500
12	42,000
13	42,300
14	42,600
15	42,972
16	43,617
17	44,271
18	44,935
19	45,609
20	46,978
21	48,387
22	49,839
23	51,334
24	53,387
25	56,056
26	58,859
27	60,625
28	61,300
29	61,300
30	61,300
31	61,300

The amounts above include \$2,922 in referendum supplement dollars effective 7/1/2013 to 6/30/2014 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (Masters, Specialist, or Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart to the right for supplement amounts.

- Base hourly rate is defined as the scheduled salary minus the \$2,922 in referendum supplement
- This salary schedule is for 198 Teacher Days

.Advanced Degree	Supplement
Masters	2,180
Specialist	3,350
Doctorate	4,500