

# TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Campus Coaches, Peer Facilitators, Speech Pathologists, Nurses, Bilingual Peer Facilitators, Librarians, and Campus Content Specialists

***Pasadena Independent School District***  
**TEACHER HIRING SALARY SCHEDULE**  
**For School Year 2019/2020**

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2019	PISD Hiring Level 9/1/2019	187 DAY DAILY RATE	187 DAY ANNUAL SALARY	187 DAY DAILY RATE	187 DAY ANNUAL SALARY
0	1	298.0696	55,739	303.4172	56,739
1	2	300.2086	56,139	305.5562	57,139
2	3	302.3476	56,539	307.6952	57,539
3	4	304.4867	56,939	309.8343	57,939
4	5	306.6257	57,339	311.9733	58,339
5	6	310.3744	58,040	315.7220	59,040
6	7	315.6525	59,027	321.0000	60,027
7	8	317.7541	59,420	323.1017	60,420
8	9	319.8503	59,812	325.1979	60,812
9	10	321.9252	60,200	327.2728	61,200
10	11	324.0054	60,589	329.3530	61,589
11	12	326.0749	60,976	331.4225	61,976
12	13	328.1551	61,365	333.5027	62,365
13	14	330.2942	61,765	335.6418	62,765
14	15	332.3797	62,155	337.7273	63,155
15	16	334.5188	62,555	339.8664	63,555
16	17	336.5348	62,932	341.8824	63,932
17	18	338.6738	63,332	344.0214	64,332
18	19	340.8129	63,732	346.1605	64,732
19	20	342.9519	64,132	348.2995	65,132
20	21	345.1765	64,548	350.5241	65,548
21	22	347.4225	64,968	352.7701	65,968
22	23	349.6685	65,388	355.0161	66,388
23	24	352.3423	65,888	357.6899	66,888
24	25	355.0161	66,388	360.3637	67,388
25	26	357.7968	66,908	363.1444	67,908
26	27	360.5776	67,428	365.9252	68,428
27	28	363.3583	67,948	368.7059	68,948
28	29	366.1926	68,478	371.5402	69,478
29	30	369.0803	69,018	374.4279	70,018
30	31	372.0214	69,568	377.3690	70,568

**RANGE:**

<b>MINIMUM</b>	298.0696	55,739	303.4172	56,739
<b>MIDPOINT</b>	335.0455	62,654	340.3931	63,654
<b>MAXIMUM</b>	372.0214	69,568	377.3690	70,568

**THIS HIRING SCHEDULE IS FOR THE 2019/2020 SCHOOL YEAR ONLY**

***Pasadena Independent School District***

**TEACHER HIRING SALARY SCHEDULE**

**For School Year 2019/2020**

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist - Grandfather		Master Campus Content Specialist - Grandfather	
PISD Exp. 9/1/2019	PISD Hiring Level 9/1/2019	DAILY RATE	220 DAY ANNUAL SALARY	DAILY RATE	220 DAY ANNUAL SALARY
0	1	369.3273	81,252	373.8728	82,252
1	2	371.1455	81,652	375.6910	82,652
2	3	372.9637	82,052	377.5091	83,052
3	4	374.7819	82,452	379.3273	83,452
4	5	376.6000	82,852	381.1455	83,852
5	6	380.3364	83,674	384.8819	84,674
6	7	385.8955	84,897	390.4410	85,897
7	8	387.6637	85,286	392.2091	86,286
8	9	389.4228	85,673	393.9682	86,673
9	10	391.1546	86,054	395.7000	87,054
10	11	392.8955	86,437	397.4410	87,437
11	12	394.6182	86,816	399.1637	87,816
12	13	396.3591	87,199	400.9046	88,199
13	14	398.1773	87,599	402.7228	88,599
14	15	399.0410	87,789	403.5864	88,789
15	16	400.8591	88,189	405.4046	89,189
16	17	402.5728	88,566	407.1182	89,566
17	18	404.3910	88,966	408.9364	89,966
18	19	406.2091	89,366	410.7546	90,366
19	20	408.0273	89,766	412.5728	90,766
20	21	409.9182	90,182	414.4637	91,182
21	22	411.8273	90,602	416.3728	91,602
22	23	413.7364	91,022	418.2819	92,022
23	24	416.0091	91,522	420.5546	92,522
24	25	418.2819	92,022	422.8273	93,022
25	26	420.6455	92,542	425.1910	93,542
26	27	423.0091	93,062	427.5546	94,062
27	28	425.3728	93,582	429.9182	94,582
28	29	427.7819	94,112	432.3273	95,112
29	30	430.2364	94,652	434.7819	95,652
30	31	432.7364	95,202	437.2819	96,202

**RANGE:**

<b>MINIMUM</b>	369.3273	81,252	373.8728	82,252
<b>MIDPOINT</b>	401.0319	88,227	405.5774	89,227
<b>MAXIMUM</b>	432.7364	95,202	437.2819	96,202

**THIS HIRING SCHEDULE IS FOR THE 2019/2020 SCHOOL YEAR ONLY**

**Note:** Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

***Pasadena Independent School District***

**TEACHER HIRING SALARY SCHEDULE**

**For School Year 2019/2020**

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist New		Master Campus Content Specialist New	
PISD Exp. 9/1/2019	PISD Hiring Level 9/1/2019	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	331.2273	72,870	335.7682	73,869
1	2	333.0455	73,270	337.5864	74,269
2	3	335.1319	73,729	339.6773	74,729
3	4	337.2228	74,189	341.7682	75,189
4	5	339.3137	74,649	343.8591	75,649
5	6	342.7734	75,410	347.3177	76,410
6	7	344.8638	75,870	349.4081	76,870
7	8	346.9542	76,330	351.4985	77,330
8	9	349.0446	76,790	353.5889	77,790
9	10	351.1350	77,250	355.6793	78,249
10	11	353.2253	77,710	357.7697	78,709
11	12	355.3157	78,169	359.8600	79,169
12	13	357.4061	78,629	361.9504	79,629
13	14	359.4965	79,089	364.0408	80,089
14	15	361.5869	79,549	366.1312	80,549
15	16	363.6773	80,009	368.2216	81,009
16	17	365.7677	80,469	370.3120	81,469
17	18	367.8580	80,929	372.4024	81,929
18	19	369.9484	81,389	374.4928	82,388
19	20	372.0388	81,849	376.5831	82,848
20	21	374.1292	82,308	378.6735	83,308
21	22	376.2196	82,768	380.7639	83,768
22	23	378.3100	83,228	382.8543	84,228
23	24	380.4004	83,688	384.9447	84,688
24	25	382.4908	84,148	387.0351	85,148
25	26	384.5811	84,608	389.1255	85,608
26	27	386.6715	85,068	391.2158	86,067
27	28	388.7619	85,528	393.3062	86,527
28	29	390.8523	85,987	395.3966	86,987
29	30	392.9427	86,447	397.4870	87,447
30	31	395.0331	86,907	399.5774	87,907

**RANGE:**

<b>MINIMUM</b>	331.2273	72,870	335.7682	73,869
<b>MIDPOINT</b>	363.1302	79,889	367.6728	80,888
<b>MAXIMUM</b>	395.0331	86,907	399.5774	87,907

**THIS HIRING SCHEDULE IS FOR THE 2019/2020 SCHOOL YEAR ONLY**

**Note:** Individuals employed by PISD and assigned or reassigned to a campus content specialist position effective on or after August 1, 2019 will be compensated at pay grade T11 or T12.