

SUBSTITUTE TEACHER PAY

SALARY: *

\$11.00 per hour with 30 or more college semester hours
\$11.25 per hour with 60 or more college semester hours
\$13.00 per hour with Bachelor's degree or higher
\$13.50 per hour for retired Teachers

* With completion of the required Board approved "How to Be a Better Substitute" workshop.

Retired Teachers are exempt from attending the "How to Be a Better Substitute" workshop as long as they have been in a k-12 classroom environment within the last five (5) years. Otherwise retired Teachers are required to attend the workshop. Retired Teachers should bring one of the following to Substitute Teacher Orientation: **

- A copy of their Retirement Application
- Their letter from their school district approving their retirement
- A copy of their Pension Check stub

** *The above-referenced documentation must clarify the retirement is from Teaching.*

GLADES SUPPLEMENT:

There is a \$3.00 per hour supplement paid to those who substitute in the Far West - the Glades / Pahokee area.

PAY CHECKS:

Substitutes are encouraged to maintain their own records and the associated job numbers. Any discrepancies should first be verified with the school site at which the discrepancy exists. In the event of an error, the school will submit a payroll correction.

Additional information may be obtained from the Division of HR Substitute Office:

<http://www.palmbeachschools.org/jobs/Substitutes.asp>

Board Approved May 30, 2007