



SALARY SCHEDULES

2023-2024

PASADENA INDEPENDENT SCHOOL DISTRICT
1515 CHERRYBROOK
PASADENA, TEXAS 77502

TABLE OF CONTENTS

Salary Schedule Overview.....	3-4
Teacher Salary Schedules.....	6-8
Administrative Salary Schedule.....	10-13
Exempt Job Titles.....	15
Exempt Salary Schedule.....	16
Non-Exempt Job Titles.....	18-21
Non-Exempt Minimum, Midpoint, & Maximum..	22
Non-Exempt Salary Schedule.....	23-39
Paraprofessional Job Titles.....	41-45
Paraprofessional Salary Schedule.....	46
PISD Police Department Salary Schedule.....	48
Technology Job Titles.....	50
Technology Minimum, Midpoint, & Maximum....	51
Athletic Supplements.....	53-54
Other Supplements.....	56-61
Frontline Function Pay Codes.....	63-73
Other Instructional Personnel.....	75
MidPoint Salary Increases.....	76-77

SALARY SCHEDULE OVERVIEW

Equal Opportunity Employer

The Pasadena Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act. For information about Title IX rights, contact the Title IX Coordinator, Director of Communications, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0247. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, Erika Garza, Instructional Specialist for Dyslexia, Intervention, and 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

Empleador que ofrece igualdad de oportunidad

El Distrito Escolar Independiente de Pasadena es un empleador que ofrece igualdad de oportunidad, y no discrimina en asuntos de empleo por razón de raza, color, origen nacional, sexo, religión, edad o discapacidad ni en sus políticas de admisión, ni con impedir la participación en, negar acceso a, o denegación de beneficios bajo servicios del distrito, programas académicos y/o vocacionales y tecnológicos, o actividades según lo requerido por el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, enmendada, el Título IX de las Enmiendas de Educación de 1972, la Primera Enmienda a la Constitución de los Estados Unidos, la Ley Contra la Discriminación en el Empleo por Razón de Edad, la Sección 504 de la Ley de Rehabilitación de 1973, enmendada, y el Título II de la Ley de Americanos con Discapacidades. Para información sobre los derechos bajo el Título IX, contáctese con la Coordinadora de Título IX, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0246. Para información sobre los derechos bajo la Sección 504/ADA, contáctese con la Coordinadora de Sección 504/ADA, Erika Garza, Especialista Educativa en Dislexia, Intervención, y 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

Pasadena Independent School District

Salary Schedule Overview

Pasadena Independent School District strives to provide competitive compensation structures for its employees. As part of the District's development of each annual budget, priority consideration is given to the District's salary structure and compensation plan. This Salary Schedule is adopted by the Board of Trustees each year following a review of salary data from area school districts and the establishment of benchmark rates of pay for comparable positions at area schools. In the process of budget development, salaries are given top budgetary consideration each year.

Types of Salary Schedules

The District uses seven different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes peer facilitators, speech pathologists, nurses, librarians, and content specialists)
 - Administrators
 - Support - Exempt Personnel
 - Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
 - PISD Police Department
 - Technology

In some salary schedules, the term "Step" is used as a point of reference corresponding to one's years of experience. This term is not used to indicate that an employee will move to the next "step" shown on the salary schedule in the following budget year. Accordingly, employees should not use a salary schedule to determine their projected earnings over multiple years. Again, the salary schedules included in this Book are only applicable to the current school year and do not reflect any salaries beyond the current year.

Pay Grades

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

Movement from one pay grade to another within a salary schedule only occurs when an employee is recommended for, and receives, a reclassification due to changing job responsibilities. As part of the annual budget development and adoption process, the Board of Trustees must consider and take action to approve reclassifications requiring movement from one pay grade to another.

Pay Administration and Pay Increases

Employee salaries and wages will be reviewed annually for adjustment. General Pay Increase (GPI) is based upon the annual budget approved by the Board of Trustees and given to employees to compensate for continued service to the district.

To receive a general pay increase, an employee must be in a paid status or on an approved leave of absence for at least 90 calendar days by July 31 of the current year. Exceptions require authorization by the Superintendent or designee. The general pay increase is reflected on the first paycheck of the school year for each pay group. Employees will be able to view their 2023-24 pay rates in the Employee Self Service portal one to two weeks prior to their first paycheck of the school year.

Information about pay administration, including pay increases is outlined in Pasadena ISD Board Policy DEA(Legal) and (Local) available on the District's website:

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=597&code=DEA#legalTabContent>

In addition, Pasadena ISD Board of Trustees reserves the right to increase any compensation listed in this salary schedule via Board Resolution as necessary to ensure the compliance with the compensation requirements of HB3, adopted by the 86th Texas Legislature, and/or other state or federal law, rule, and/or regulation, including but not limited to legal requirements set by the Texas Education Agency and/or the United States Department of Education.

Retention payment and/or Incentive Stipend

Pasadena ISD Board of Trustees reserves the right to provide employees with a one-time retention payment or incentive stipend via Board Resolution if the Board determines that sufficient funding sources are available to the District during the 2023-2024 school year. The amount of any retention payment and/or incentive stipend will be determined by the Board via Board Resolution and will not be used to compute future increases to the District's salary schedules for the following school year.

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Peer Facilitators, Speech Pathologists,
Nurses, Bilingual Peer Facilitators,
Librarians, and Campus Content Specialists

Pasadena Independent School District

ver 2024.8

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2023	PISD Hiring Level 9/1/2023	DAILY RATE	187 DAY ANNUAL SALARY	DAILY RATE	187 DAY ANNUAL SALARY
0	1	\$333.9899	\$62,456	\$339.3375	\$63,456
1	2	\$334.2399	\$62,503	\$339.5875	\$63,503
2	3	\$336.1479	\$62,860	\$341.4955	\$63,860
3	4	\$338.2839	\$63,259	\$343.6315	\$64,259
4	5	\$340.4439	\$63,663	\$345.7915	\$64,663
5	6	\$342.6039	\$64,067	\$347.9515	\$65,067
6	7	\$344.6839	\$64,456	\$350.0315	\$65,456
7	8	\$346.8439	\$64,860	\$352.1915	\$65,860
8	9	\$349.0039	\$65,264	\$354.3515	\$66,264
9	10	\$352.7639	\$65,967	\$358.1115	\$66,967
10	11	\$358.0439	\$66,954	\$363.3915	\$67,954
11	12	\$360.1239	\$67,343	\$365.4715	\$68,343
12	13	\$362.2039	\$67,732	\$367.5515	\$68,732
13	14	\$364.2839	\$68,121	\$369.6315	\$69,121
14	15	\$366.3639	\$68,510	\$371.7115	\$69,510
15	16	\$368.4439	\$68,899	\$373.7915	\$69,899
16	17	\$370.5239	\$69,288	\$375.8715	\$70,288
17	18	\$372.6839	\$69,692	\$378.0315	\$70,692
18	19	\$374.7639	\$70,081	\$380.1115	\$71,081
19	20	\$376.8439	\$70,470	\$382.1915	\$71,470
20	21	\$378.9239	\$70,859	\$384.2715	\$71,859
21	22	\$381.0039	\$71,248	\$386.3515	\$72,248
22	23	\$383.1639	\$71,652	\$388.5115	\$72,652
23	24	\$385.3239	\$72,056	\$390.6715	\$73,056
24	25	\$387.5639	\$72,474	\$392.9115	\$73,474
25	26	\$389.8039	\$72,893	\$395.1515	\$73,893
26	27	\$392.0439	\$73,312	\$397.3915	\$74,312
27	28	\$394.6839	\$73,806	\$400.0315	\$74,806
28	29	\$397.4039	\$74,315	\$402.7515	\$75,315
29	30	\$400.1239	\$74,823	\$405.4715	\$75,823
30	31	\$402.9239	\$75,347	\$408.2715	\$76,347

RANGE:

MINIMUM	\$333.9899	\$62,456	T08 is derived from T07 Midpoint plus \$1000
MIDPOINT	\$363.3292	\$67,943	
MAXIMUM	\$398.8812	\$74,591	

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Pasadena Independent School District

ver 2024.8

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2023	PISD Hiring Level 9/1/2023	DAILY RATE	ANNUAL SALARY	DAILY RATE	ANNUAL SALARY
0	1	\$397.4188	\$87,432	\$401.9643	\$88,432
1	2	\$406.2610	\$89,377	\$410.8065	\$90,377
2	3	\$408.1009	\$89,782	\$412.6464	\$90,782
3	4	\$409.9191	\$90,182	\$414.4646	\$91,182
4	5	\$411.7591	\$90,587	\$416.3046	\$91,587
5	6	\$413.5191	\$90,974	\$418.0646	\$91,974
6	7	\$415.3591	\$91,379	\$419.9046	\$92,379
7	8	\$417.1991	\$91,784	\$421.7446	\$92,784
8	9	\$419.0391	\$92,189	\$423.5846	\$93,189
9	10	\$422.7191	\$92,998	\$427.2646	\$93,998
10	11	\$428.3191	\$94,230	\$432.8646	\$95,230
11	12	\$430.0791	\$94,617	\$434.6246	\$95,617
12	13	\$431.8391	\$95,005	\$436.3846	\$96,005
13	14	\$433.5191	\$95,374	\$438.0646	\$96,374
14	15	\$435.2791	\$95,761	\$439.8246	\$96,761
15	16	\$437.0391	\$96,149	\$441.5846	\$97,149
16	17	\$438.7191	\$96,518	\$443.2646	\$97,518
17	18	\$440.5591	\$96,923	\$445.1046	\$97,923
18	19	\$441.4391	\$97,117	\$445.9846	\$98,117
19	20	\$443.2791	\$97,521	\$447.8246	\$98,521
20	21	\$444.9591	\$97,891	\$449.5046	\$98,891
21	22	\$446.7991	\$98,296	\$451.3446	\$99,296
22	23	\$448.6391	\$98,701	\$453.1846	\$99,701
23	24	\$450.3991	\$99,088	\$454.9446	\$100,088
24	25	\$452.3191	\$99,510	\$456.8646	\$100,510
25	26	\$454.2391	\$99,933	\$458.7846	\$100,933
26	27	\$456.1591	\$100,355	\$460.7046	\$101,355
27	28	\$458.3991	\$100,848	\$462.9446	\$101,848
28	29	\$460.7191	\$101,358	\$465.2646	\$102,358
29	30	\$463.0391	\$101,869	\$467.5846	\$102,869
30	31	\$465.4391	\$102,397	\$469.9846	\$103,397

RANGE:

MINIMUM	\$397.4188	\$87,432	T10 is derived from T09 Midpoint plus \$1000
MIDPOINT	\$430.1596	\$94,635	
MAXIMUM	\$459.4900	\$101,088	

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2023	PISD Hiring Level 9/1/2023	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	\$364.0097	\$78,262	\$368.6608	\$79,262
1	2	\$372.1952	\$80,022	\$376.8464	\$81,022
2	3	\$374.3551	\$80,486	\$379.0063	\$81,486
3	4	\$376.2156	\$80,886	\$380.8668	\$81,886
4	5	\$378.0556	\$81,282	\$382.7068	\$82,282
5	6	\$379.8956	\$81,678	\$384.5468	\$82,678
6	7	\$382.0556	\$82,142	\$386.7068	\$83,142
7	8	\$384.1356	\$82,589	\$388.7868	\$83,589
8	9	\$386.2956	\$83,054	\$390.9468	\$84,054
9	10	\$389.8156	\$83,810	\$394.4668	\$84,810
10	11	\$391.9756	\$84,275	\$396.6268	\$85,275
11	12	\$394.1356	\$84,739	\$398.7868	\$85,739
12	13	\$396.2956	\$85,204	\$400.9468	\$86,204
13	14	\$398.3756	\$85,651	\$403.0268	\$86,651
14	15	\$400.5356	\$86,115	\$405.1868	\$87,115
15	16	\$402.6956	\$86,580	\$407.3468	\$87,580
16	17	\$404.7756	\$87,027	\$409.4268	\$88,027
17	18	\$406.9356	\$87,491	\$411.5868	\$88,491
18	19	\$409.0956	\$87,956	\$413.7468	\$88,956
19	20	\$411.2556	\$88,420	\$415.9068	\$89,420
20	21	\$413.3356	\$88,867	\$417.9868	\$89,867
21	22	\$415.4956	\$89,332	\$420.1468	\$90,332
22	23	\$417.6556	\$89,796	\$422.3068	\$90,796
23	24	\$419.8156	\$90,260	\$424.4668	\$91,260
24	25	\$421.8956	\$90,708	\$426.5468	\$91,708
25	26	\$424.0556	\$91,172	\$428.7068	\$92,172
26	27	\$426.2156	\$91,636	\$430.8668	\$92,636
27	28	\$428.3756	\$92,101	\$433.0268	\$93,101
28	29	\$430.4556	\$92,548	\$435.1068	\$93,548
29	30	\$432.6156	\$93,012	\$437.2668	\$94,012
30	31	\$434.7756	\$93,477	\$439.4268	\$94,477

RANGE:

MINIMUM	\$364.0097	\$78,262	T12 is derived from T11 Midpoint plus \$1000
MIDPOINT	\$396.9159	\$85,337	
MAXIMUM	\$429.3975	\$92,320	

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Administrative Staff

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2023-2024**

PAY GRADE	< 5 years	MINIMUM	MIDPOINT	MAXIMUM
A00.1	Daily Rate	\$399.0390	\$503.5052	\$611.1914
	190 Days	\$75,817	\$95,666	\$116,126
	195 Days	\$77,813	\$98,184	\$119,182
	205 Days	\$81,803	\$103,219	\$125,294
	225 Days	\$89,784	\$113,289	\$137,518
	240 Days	\$95,769	\$120,841	\$146,686

Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

PAY GRADE	> 5 years	MINIMUM	MIDPOINT	MAXIMUM
A00	Daily Rate	\$401.4790	\$506.8786	\$615.3930
	190 Days	\$76,281	\$96,307	\$116,925
	195 Days	\$78,288	\$98,841	\$120,002
	205 Days	\$82,303	\$103,910	\$126,156
	225 Days	\$90,333	\$114,048	\$138,463
	240 Days	\$96,355	\$121,651	\$147,694

College Now Coordinator
Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

A01	Daily Rate	\$395.1356	\$500.4752	\$609.8077
	190 Days	\$75,076	\$95,090	\$115,863
	195 Days	\$77,051	\$97,593	\$118,913
	205 Days	\$81,003	\$102,597	\$125,011
	225 Days	\$88,906	\$112,607	\$137,207
	240 Days	\$94,833	\$120,114	\$146,354

Audiologist
CATE Program Coordinator
Coordinator, Alumni Development
Coordinator, District Testing
Coordinator, Wireless Infrastructure
CTE Business Partner Liaison
Educational Diagnostician
H.S. Campus Athletic Coordinator
Insr. Materials Digital Manager

LSSP
Occupational Therapist
PEIMS Coordinator
Physical Therapist
Programmer/Analyst, Coordinator
Social Worker
Specialist, 21st Century Family Engagement
Specialist, Nurse
Specialist, Testing
Speech Language Pathologist

A02

Daily Rate	\$424.6362
200 Days	\$84,927
215 Days	\$91,297
225 Days	\$95,543
240 Days	\$101,913

\$531.7246
\$106,345
\$114,321
\$119,638
\$127,614

\$642.4408
\$128,488
\$138,125
\$144,549
\$154,186

Assistant Director, Athletics
 Assistant Director, Technical Services
 Assistant Director, Transportation
 Assistant Director, Operations
 Assistant Director, Maintenance
 Assistant Director, Const & Spec Projects
 Assistant Principal, Community School
 Assistant Principal, Elementary School
 Assistant Principal, Guidance Center
 Assistant Principal, Intermediate School
 Assistant Principal, Middle School
 Assistant Principal, Summit
 Coordinator, 21st Century
 Coordinator, Financial Compliance
 Coordinator, Grant Evaluation
 Coordinator, Grants
 Coordinator, Infrastructure Systems
 Coordinator, Instructional Materials
 Coordinator, Special Projects
 Coordinator, System Administrator
 Manager, SMS User Support Tech Serv.
 Specialist, 21st Century Family Engagement

Specialist, Advanced Academics
 Specialist, ATCP/Staff Development
 Specialist, Avid
 Specialist, Behavior Response
 Specialist, BIL/ESL
 Specialist, Bil/ESL Math
 Specialist, BRT Grant
 Specialist, CATE
 Specialist, Connect Coach
 Specialist, Curr./Technology Integration
 Specialist, Data
 Specialist, ESL/Bilingual/Migrant
 Specialist, Homebound
 Specialist, Library Services
 Specialist, LOTE & Dual Language
 Specialist, Math
 Specialist, Reading & Language Arts
 Specialist, Science
 Specialist, Social Studies
 Specialist, SP ED Compliance
 Specialist, Special Education
 Specialist, Visual Arts

A03	Daily Rate	\$454.1974	\$564.5900	\$678.2756
	210 Days	\$95,381	\$118,564	\$142,438
	220 Days	\$99,923	\$124,210	\$149,221
	240 Days	\$109,007	\$135,502	\$162,786

Assistant Director, Child Nutrition
 Assistant Director, Fine Arts
 Assistant Director, Special Education
 Assistant Principal, High School
 Assistant Principal, High School, Business
 Assistant Principal, SP Ed, High School
 Coordinator of Mentoring
 Coordinator, Behavior Response Team
 Coordinator, C&I
 Coordinator, Compliance Monitoring
 Coordinator, Innovation and Development

Coordinator, Counselors
 Coordinator, Early Childhood Curr. & Comp.
 Coordinator, Health, PE, Wellness
 Coordinator, Human Resources
 Coordinator, Sp Ed Evaluation Services
 Coordinator, Sp. Ed.
 Coordinator, Student Services - Attend.
 Dean Early College High School
 Coordinator, Adv. Academics

A04	Daily Rate	\$483.8603	\$599.1926	\$717.5545
	220 Days	\$106,449	\$131,822	\$157,862
	240 Days	\$116,126	\$143,806	\$172,213

Chief Nursing Officer
 Coordinator, Early College High School
 Coordinator, Innovation & Development
 Director, Bilingual
 Director, Buildings & Grounds
 Director, Business Application Services
 Director, Career & Technology
 Director, Dyslexia/504
 Director, Facilities/Construction
 Director, Libraries & Instr. Materials
 Director, Advanced Academics

Director, Maintenance
 Director, Operations
 Director, Prof. Development & Events
 Director, Purchasing
 Director, Schools/Community Relations
 Director, Student Management Services
 Director, Testing
 Director of Technical Services
 Tax Assessor/Collector
 Principal, Tegeler Career Center

A05	Daily Rate	\$514.3390	\$630.3006	\$749.9149
	220 Days	\$113,155	\$138,666	\$164,981
	240 Days	\$123,441	\$151,272	\$179,980

Director, Accounting
 Director, Assessment/Advanced Academics
 Director, Athletics
 Director, Food Services
 Director, Communications
 Director, Compliance Monitoring
 Director, Counseling & College Readiness
 Director, Fine Arts
 Director, Budget

Director, Instructional Technology
 Director, Network Services
 Director, Student Services
 Director, Transportation
 Exec. Director Career & Tech Ed (CATE)
 Principal, Elementary School
 Principal, Middle School
 Director, Safety
 Executive Director, Buildings & Grounds
 Executive Director, Professional Development & Events

A06	Daily Rate	\$543.9000	\$663.1458	\$785.7396
	220 Days	\$119,658	\$145,892	\$172,863
	240 Days	\$130,536	\$159,155	\$188,578

Executive Director, Administrative Services
 Executive Director, Finance
 Executive Director, C & I
 Executive Director, Grant Writing
 Executive Director, Human Resources
 Executive Director, Leadership Development
 Executive Director, Research & Evaluation
 Executive Director, Innovation and Development

Executive Director, School Improvement
 Executive Director, Special Education
 Executive Director, Special Projects
 Executive Director, Technology
 Principal, Dobie 9th Grade
 Principal, Intermediate School
 Principal, Alternative School

A07	Daily Rate	\$574.4885	\$696.0213	\$821.5643
	240 Days	\$137,877	\$167,045	\$197,175

Chief of Police

Principal, High School

A08	Daily Rate	\$609.0612	\$751.0966	\$896.4457
	240 Days	\$146,175	\$180,263	\$215,147

Associate Superintendent
 Chief Financial Officer

General Counsel
 Chief Technology Officer

A09	Daily Rate	\$639.9886	\$805.5962	\$971.8018
	240 Days	\$153,597	\$193,343	\$233,232

Deputy Superintendent

Administrator salaries are based on the daily rate multiplied by the days to be worked in that position. Salaries rounded to nearest dollar

Exempt Staff

**Exempt Salary Schedule Job Codes
For School Year 2023-2024**

Grade	Job Description	Days
E00	Color Guard Technician	187
E01	Parent Coordinator	190
E01	Safe/Drug Free Schools Facilitator	200
E02	Financial Compliance Assistant	240
E02	Buyer	240
E02	Coordinator of 21st Century	220
E02	Materials Manager	240
E02	Paralegal	240
E03	Asst. Tax Collector	240
E03	Communication Specialist	240
E03	Financial Compliance Specialist	240
E03	Graphic Arts Specialist	240
E03	Multimedia Specialist, Communications	240
E03	Senior Buyer	240
E04	Supervisor Nutrition Services	240
E04	Coord. 21st Cent Learn Ctr Cycle 7	220
E04	Coord. 21st Cent Learn Ctr Cycle 8	225
E04	Coordinator of Safety	240
E04	Foreman, Maintenance Purchasing	240
E04	Foreman, Preventive Maintenance	240
E04	Foreman Maintenance	240
E04	Foreman Operations	240
E04	Foreman, Building & Grounds	240
E04	Project Coordinator Maintenance & Facilities	240
E04	Transportation Route Supervisor	240
E05	Aquatic Center Manager	220
E05	Cabling Supervisor	240
E05	Employee Benefits Manager	240
E05	HR/Financial Services Tech Manager	240
E05	Fleet Manager Transportation	240
E05	Nutrition Coordinator - Dietitian	240
E05	Staff Accountant	240
E05	Supervisor Buildings & Grounds	240
E06	Communications Coordinator	240
E06	Lead Accountant	240

**Exempt Salary Schedule
FY 2023-2024**

Grade	E00	E01	E02	E03	E04	E05	E06
Min	\$167.4338	\$182.5724	\$200.9512	\$220.3262	\$241.1573	\$264.8584	\$291.0642
Mid	\$199.2461	\$217.2355	\$238.8463	\$262.2615	\$287.1322	\$315.5199	\$346.7354
Max	\$217.2355	\$240.2635	\$264.1367	\$290.1375	\$317.8362	\$349.2135	\$383.8226

Exp	Level							
0	1	\$167.4338	\$182.5724	\$200.9512	\$220.3262	\$241.1573	\$264.8584	\$291.0642
1	2	\$171.6942	\$187.2173	\$206.0560	\$225.9347	\$247.2983	\$271.6079	\$298.4815
2	3	\$173.7224	\$189.5375	\$208.5360	\$228.7345	\$250.3383	\$274.9679	\$302.1615
3	4	\$175.7506	\$191.8572	\$211.0159	\$231.5348	\$253.3780	\$278.3278	\$305.8415
4	5	\$177.7788	\$194.1772	\$213.4959	\$234.3348	\$256.4180	\$281.6878	\$309.5215
5	6	\$179.8070	\$196.4972	\$215.9759	\$237.1348	\$259.4580	\$285.0478	\$313.2015
6	7	\$181.8352	\$198.8172	\$218.4559	\$239.9348	\$262.4980	\$288.4078	\$316.8815
7	8	\$183.8634	\$201.1372	\$221.0159	\$242.6548	\$265.5380	\$291.7678	\$320.5615
8	9	\$185.8916	\$203.2972	\$223.4959	\$245.4548	\$268.5780	\$295.1278	\$324.2415
9	10	\$187.9198	\$205.5372	\$226.0559	\$248.1748	\$271.6180	\$298.4878	\$327.9215
10	11	\$189.9480	\$207.8572	\$228.5359	\$250.9748	\$274.6580	\$301.8478	\$331.6015
11	12	\$191.9762	\$210.1772	\$231.0159	\$253.6948	\$277.6980	\$305.1278	\$335.2015
12	13	\$194.0044	\$212.4172	\$233.5759	\$256.4948	\$280.7380	\$308.4078	\$338.8815
13	14	\$196.0326	\$214.7372	\$236.0559	\$259.2148	\$283.7780	\$311.7678	\$342.5615
14	15	\$198.0608	\$216.9772	\$238.5359	\$262.0148	\$286.8180	\$315.1278	\$346.2415
15	16	\$200.0890	\$219.2972	\$241.0959	\$264.7348	\$289.7780	\$318.4078	\$349.9215
16	17	\$202.1172	\$221.5372	\$243.5759	\$267.4548	\$292.8180	\$321.7678	\$353.6015
17	18	\$204.1454	\$223.8572	\$246.0559	\$270.2548	\$295.8580	\$325.1278	\$357.2015
18	19	\$206.1736	\$226.0972	\$248.6159	\$272.9748	\$298.8980	\$328.4878	\$360.9615
19	20	\$208.2018	\$228.4172	\$251.0959	\$275.7748	\$301.9380	\$331.7678	\$364.6415
20	21	\$210.2300	\$230.6572	\$253.5759	\$278.4948	\$304.9780	\$335.1278	\$368.2415
21	22	\$212.2582	\$232.9772	\$256.1359	\$281.2948	\$308.0180	\$338.4878	\$371.9215
22	23	\$214.2864	\$235.2172	\$258.6159	\$284.0148	\$311.0580	\$341.7678	\$375.6015
23	24	\$216.3146	\$237.5372	\$261.0959	\$286.8148	\$314.0980	\$345.1278	\$379.2815
24	25	\$218.3428	\$239.7772	\$263.6559	\$289.5348	\$317.1380	\$348.4878	\$382.9615
25	26	\$220.3710	\$242.0972	\$266.1359	\$292.3348	\$320.1780	\$351.8478	\$386.6415

Non-Exempt Staff

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

Grade	Job Description	Days
N01	Custodian I (10M)	182
N01	Custodian I (12M)	240
N02	Asst Head Cust I (12M)	240
N02	Bus Monitor 5.5/hr	182
N02	Bus Monitor 6.5/hr	182
N02	Child Nutrition Worker 4/hr	179
N02	Child Nutrition Worker 5/hr	179
N02	Child Nutrition Worker 6/hr	179
N02	Child Nutrition Worker 7/hr	179
N02	Helper Buildings & Grounds	240
N03	Asst Head Cust II (12M)	240
N03	Child Nutrition Asst Mgr in Training	179
N03	Driver Warehouse	240
N03	Safety Monitor	185
N03	Worker Buildings & Grounds	240
N04	Apprentice Buildings & Grounds	240
N04	Apprentice Maintenance	240
N04	Child Nutrition Asst Mgr, Elem, Int, Alt 8/hr	179
N04	Child Nutrition Head Cashier, HS	179
N04	Crossing Guard 2.5 Hrs	178
N04	Crossing Guard 3 Hrs	178
N04	Crossing Guard 4 Hrs	178
N04	Crossing Guard 4.5 Hrs	178
N04	Electrician - R	240
N04	Equipment Operator I	240
N04	HVAC - R	240
N04	Oper Worker II/Operations	240
N04	Plumber - R	240
N05	Ag Facility Manager	240
N05	Child Nutrition Asst Manager, HS	185
N05	Head Custodian I (12M)	240
N05	HVAC - R	240
N05	Library & Instr. Materials Warehouse	240
N05	Skilled Buildings & Grounds	240
N05	Skilled Maintenance	240

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

Grade	Job Description	Days
N06	Asst Head Cust III (12M)	240
N06	Cable Installation Tech	240
N06	Child Nutrition Manager, Alternative	185
N06	Child Nutrition Manager, Elementary	185
N06	Child Nutrition, Asst Manager, HS	185
N06	Communication Liaison	240
N06	Equipment Operator II	240
N06	Head Cust II (12M)	240
N06	Journeyman Buildings & Grounds	240
N06	Journeyman Maintenance	240
N06	Plumber Apprentice	240
N06	SHARS Asst. Manager	205
N06	Textbook Warehouse Foreman	230
N07	Certification Officer ATCP	240
N07	Child Nutrition Manager, Inter./Middle	185
N07	Electrician - R	240
N07	Fire Alarm Tech	240
N07	Flooring - R	240
N07	Head Cust III (12M)	240
N07	HVAC - R	240
N07	Journeyman Transportation	240
N07	Master Buildings and Grounds	240
N07	Production Specialist	240
N07	Plumber - R	240
N07	Service Technician	240
N07	Shop Manager/Printing	240
N07	Training Supv Transportation	240

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

Grade	Job Description	Days
N07B	Bus Driver 5.5/hr	179
N07B	Bus Driver 6.5/hr	179
N07B	Bus Driver 6.5/hr Sp Ed	179
N07B	Bus Driver 8/hr	179
N08	A/P Specialist	240
N08	Cad Operator	240
N08	Certification Officer	240
N08	Child Nutrition Catering Manager	185
N08	Child Nutrition Manager HS	185
N08	Commodity Specialist	240
N08	Crossing Guard Manager	240
N08	Dispatcher Transportation	240
N08	Field Trip Coordinator/Dispatcher	240
N08	GL Specialist	240
N08	Lead Driver/Trainer	240
N08	Lead HR Specialist	240
N08	LPC Card Specialist	240
N08	Master Maintenance	240
N08	Master Transportation	240
N08	Payroll Specialist	240
N08	Pcard Specialist, Purchasing	240
N08	Plumber - R	240
N08	Police Dispatcher/Telecommunicator	260
N08	Records Manager/Police Dept	240
N08	SHARS Manager	240
N08	Training Specialist, Finance	240
N08	Vendor Specialist	240
N08	Human Resources Specialist	240
L01	Licensed Vocational Nurse	187
L02	Licensed Vocational Nurse	187

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

Grade	Job Description	Days
N09	Communications Tech Asst-MIS	240
N09	HR Analyst	240
N09	HR Support Specialist	240
N09	Junior Accountant	240
N09	Lead A/P	240
N09	Lead Payroll	240
N09	Master Transportation Supervisor	240
N09	Senior Buyer	240
N09	Student Services Tech Specialist	240
N10	Accountability & Compliance, Specialist	240
N11	Project Controls Manager	240

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2023/2024**

Pay Grade	Minimum	Midpoint	Maximum
N01	\$96.2704	\$109.5954	\$123.7354
N02	\$105.9904	\$121.3522	\$136.7042
N03	\$112.0072	\$131.8725	\$149.4061
N04	\$113.7496	\$136.0560	\$154.3976
N05	\$121.5576	\$148.0637	\$169.6373
N06	\$129.6169	\$164.5218	\$187.7922
N07	\$145.9086	\$183.6418	\$208.9322
N07B	\$153.9402	\$200.0442	\$225.3346
N08	\$166.2670	\$210.3032	\$239.6336
L01	\$168.3848	\$212.3764	\$227.0011
L02	\$169.4004	\$213.4362	\$242.7666
N09	\$182.0602	\$230.6215	\$263.0223
N10	\$198.7171	\$251.8834	\$287.2738
N11	\$215.3732	\$273.1449	\$311.6057
N12	\$232.2725	\$294.4071	\$335.8575
N13	\$248.9286	\$315.6695	\$360.1903
N14	\$265.5856	\$336.9312	\$384.5224

N01

Exp.	Step	Hourly	Daily	182 Annual	240 Annual
0	1	\$12.0338	\$96.2704	\$17,521	\$23,105
1	2	\$12.0838	\$96.6704	\$17,594	\$23,201
2	3	\$12.1938	\$97.5504	\$17,754	\$23,412
3	4	\$12.3038	\$98.4304	\$17,914	\$23,623
4	5	\$12.4138	\$99.3104	\$18,074	\$23,834
5	6	\$12.5238	\$100.1904	\$18,235	\$24,046
6	7	\$12.6338	\$101.0704	\$18,395	\$24,257
7	8	\$12.7438	\$101.9504	\$18,555	\$24,468
8	9	\$12.8638	\$102.9104	\$18,730	\$24,698
9	10	\$12.9738	\$103.7904	\$18,890	\$24,910
10	11	\$13.0838	\$104.6704	\$19,050	\$25,121
11	12	\$13.1938	\$105.5504	\$19,210	\$25,332
12	13	\$13.3207	\$106.5656	\$19,395	\$25,576
13	14	\$13.4807	\$107.8456	\$19,628	\$25,883
14	15	\$13.6407	\$109.1256	\$19,861	\$26,190
15	16	\$13.8007	\$110.4056	\$20,094	\$26,497
16	17	\$13.9707	\$111.7656	\$20,341	\$26,824
17	18	\$14.1407	\$113.1256	\$20,589	\$27,150
18	19	\$14.2907	\$114.3256	\$20,807	\$27,438
19	20	\$14.4507	\$115.6056	\$21,040	\$27,745
20	21	\$14.6207	\$116.9656	\$21,288	\$28,072
21	22	\$14.7807	\$118.2456	\$21,521	\$28,379
22	23	\$14.9407	\$119.5256	\$21,754	\$28,686
23	24	\$15.1207	\$120.9656	\$22,016	\$29,032
24	25	\$15.3207	\$122.5656	\$22,307	\$29,416
25	26	\$15.5207	\$124.1656	\$22,598	\$29,800

N02

Exp.	Step	Hourly	Daily	172 Annual	176 Annual	182 Annual	240 Annual
0	1	\$13.2488	\$105.9904	\$18,230	\$18,654	\$19,290	\$25,438
1	2	\$13.3588	\$106.8704	\$18,382	\$18,809	\$19,450	\$25,649
2	3	\$13.4788	\$107.8304	\$18,547	\$18,978	\$19,625	\$25,879
3	4	\$13.5988	\$108.7904	\$18,712	\$19,147	\$19,800	\$26,110
4	5	\$13.7188	\$109.7504	\$18,877	\$19,316	\$19,975	\$26,340
5	6	\$13.8388	\$110.7104	\$19,042	\$19,485	\$20,149	\$26,570
6	7	\$13.9688	\$111.7504	\$19,221	\$19,668	\$20,339	\$26,820
7	8	\$14.0888	\$112.7104	\$19,386	\$19,837	\$20,513	\$27,050
8	9	\$14.2188	\$113.7504	\$19,565	\$20,020	\$20,703	\$27,300
9	10	\$14.3388	\$114.7104	\$19,730	\$20,189	\$20,877	\$27,530
10	11	\$14.4688	\$115.7504	\$19,909	\$20,372	\$21,067	\$27,780
11	12	\$14.5894	\$116.7152	\$20,075	\$20,542	\$21,242	\$28,012
12	13	\$14.7694	\$118.1552	\$20,323	\$20,795	\$21,504	\$28,357
13	14	\$14.9394	\$119.5152	\$20,557	\$21,035	\$21,752	\$28,684
14	15	\$15.1194	\$120.9552	\$20,804	\$21,288	\$22,014	\$29,029
15	16	\$15.2894	\$122.3152	\$21,038	\$21,527	\$22,261	\$29,356
16	17	\$15.4694	\$123.7552	\$21,286	\$21,781	\$22,523	\$29,701
17	18	\$15.6394	\$125.1152	\$21,520	\$22,020	\$22,771	\$30,028
18	19	\$15.8194	\$126.5552	\$21,767	\$22,274	\$23,033	\$30,373
19	20	\$15.9894	\$127.9152	\$22,001	\$22,513	\$23,281	\$30,700
20	21	\$16.1694	\$129.3552	\$22,249	\$22,767	\$23,543	\$31,045
21	22	\$16.3394	\$130.7152	\$22,483	\$23,006	\$23,790	\$31,372
22	23	\$16.5194	\$132.1552	\$22,731	\$23,259	\$24,052	\$31,717
23	24	\$16.6994	\$133.5952	\$22,978	\$23,513	\$24,314	\$32,063
24	25	\$16.9294	\$135.4352	\$23,295	\$23,837	\$24,649	\$32,504
25	26	\$17.1494	\$137.1952	\$23,598	\$24,146	\$24,970	\$32,927

N03

Exp.	Step	Hourly	Daily	172 Annual	173 Annual	178 Annual	185 Annual	240 Annual
0	1	\$14.0009	\$112.0072	\$19,265	\$19,377	\$19,937	\$20,721	\$26,882
1	2	\$14.0509	\$112.4072	\$19,334	\$19,446	\$20,008	\$20,795	\$26,978
2	3	\$14.2109	\$113.6872	\$19,554	\$19,668	\$20,236	\$21,032	\$27,285
3	4	\$14.3709	\$114.9672	\$19,774	\$19,889	\$20,464	\$21,269	\$27,592
4	5	\$14.5409	\$116.3272	\$20,008	\$20,125	\$20,706	\$21,521	\$27,919
5	6	\$14.7009	\$117.6072	\$20,228	\$20,346	\$20,934	\$21,757	\$28,226
6	7	\$14.8709	\$118.9672	\$20,462	\$20,581	\$21,176	\$22,009	\$28,552
7	8	\$15.0309	\$120.2472	\$20,683	\$20,803	\$21,404	\$22,246	\$28,859
8	9	\$15.2009	\$121.6072	\$20,916	\$21,038	\$21,646	\$22,497	\$29,186
9	10	\$15.3609	\$122.8872	\$21,137	\$21,259	\$21,874	\$22,734	\$29,493
10	11	\$15.5309	\$124.2472	\$21,371	\$21,495	\$22,116	\$22,986	\$29,819
11	12	\$15.7305	\$125.8440	\$21,645	\$21,771	\$22,400	\$23,281	\$30,203
12	13	\$15.9505	\$127.6040	\$21,948	\$22,075	\$22,714	\$23,607	\$30,625
13	14	\$16.1705	\$129.3640	\$22,251	\$22,380	\$23,027	\$23,932	\$31,047
14	15	\$16.3805	\$131.0440	\$22,540	\$22,671	\$23,326	\$24,243	\$31,451
15	16	\$16.6005	\$132.8040	\$22,842	\$22,975	\$23,639	\$24,569	\$31,873
16	17	\$16.8105	\$134.4840	\$23,131	\$23,266	\$23,938	\$24,880	\$32,276
17	18	\$17.0305	\$136.2440	\$23,434	\$23,570	\$24,251	\$25,205	\$32,699
18	19	\$17.2405	\$137.9240	\$23,723	\$23,861	\$24,550	\$25,516	\$33,102
19	20	\$17.4605	\$139.6840	\$24,026	\$24,165	\$24,864	\$25,842	\$33,524
20	21	\$17.6805	\$141.4440	\$24,328	\$24,470	\$25,177	\$26,167	\$33,947
21	22	\$17.8905	\$143.1240	\$24,617	\$24,760	\$25,476	\$26,478	\$34,350
22	23	\$18.1105	\$144.8840	\$24,920	\$25,065	\$25,789	\$26,804	\$34,772
23	24	\$18.3205	\$146.5640	\$25,209	\$25,356	\$26,088	\$27,114	\$35,175
24	25	\$18.5405	\$148.3240	\$25,512	\$25,660	\$26,402	\$27,440	\$35,598
25	26	\$18.7505	\$150.0040	\$25,801	\$25,951	\$26,701	\$27,751	\$36,001

N04

Exp.	Step	Hourly	Daily	173 Annual	178 Annual	240 Annual
0	1	\$14.2187	\$113.7496	\$19,679	\$20,247	\$27,300
1	2	\$14.3387	\$114.7096	\$19,845	\$20,418	\$27,530
2	3	\$14.5187	\$116.1496	\$20,094	\$20,675	\$27,876
3	4	\$14.6986	\$117.5888	\$20,343	\$20,931	\$28,221
4	5	\$14.8786	\$119.0288	\$20,592	\$21,187	\$28,567
5	6	\$15.0586	\$120.4688	\$20,841	\$21,443	\$28,913
6	7	\$15.2386	\$121.9088	\$21,090	\$21,700	\$29,258
7	8	\$15.4186	\$123.3488	\$21,339	\$21,956	\$29,604
8	9	\$15.5986	\$124.7888	\$21,588	\$22,212	\$29,949
9	10	\$15.7786	\$126.2288	\$21,838	\$22,469	\$30,295
10	11	\$15.9638	\$127.7104	\$22,094	\$22,732	\$30,650
11	12	\$16.1938	\$129.5504	\$22,412	\$23,060	\$31,092
12	13	\$16.4238	\$131.3904	\$22,731	\$23,387	\$31,534
13	14	\$16.6538	\$133.2304	\$23,049	\$23,715	\$31,975
14	15	\$16.8838	\$135.0704	\$23,367	\$24,043	\$32,417
15	16	\$17.1138	\$136.9104	\$23,685	\$24,370	\$32,858
16	17	\$17.3438	\$138.7504	\$24,004	\$24,698	\$33,300
17	18	\$17.5738	\$140.5904	\$24,322	\$25,025	\$33,742
18	19	\$17.8038	\$142.4304	\$24,640	\$25,353	\$34,183
19	20	\$18.0338	\$144.2704	\$24,959	\$25,680	\$34,625
20	21	\$18.2638	\$146.1104	\$25,277	\$26,008	\$35,066
21	22	\$18.4938	\$147.9504	\$25,595	\$26,335	\$35,508
22	23	\$18.7238	\$149.7904	\$25,914	\$26,663	\$35,950
23	24	\$18.9538	\$151.6304	\$26,232	\$26,990	\$36,391
24	25	\$19.1838	\$153.4704	\$26,550	\$27,318	\$36,833
25	26	\$19.4038	\$155.2304	\$26,855	\$27,631	\$37,255

N05

Exp.	Step	Hourly	Daily	182 Annual	185 Annual	240 Annual
0	1	\$15.1947	\$121.5576	\$22,123	\$22,488	\$29,174
1	2	\$15.2947	\$122.3576	\$22,269	\$22,636	\$29,366
2	3	\$15.5047	\$124.0376	\$22,575	\$22,947	\$29,769
3	4	\$15.7147	\$125.7176	\$22,881	\$23,258	\$30,172
4	5	\$15.9247	\$127.3976	\$23,186	\$23,569	\$30,575
5	6	\$16.1447	\$129.1576	\$23,507	\$23,894	\$30,998
6	7	\$16.3647	\$130.9176	\$23,827	\$24,220	\$31,420
7	8	\$16.5747	\$132.5976	\$24,133	\$24,531	\$31,823
8	9	\$16.7947	\$134.3576	\$24,453	\$24,856	\$32,246
9	10	\$17.0047	\$136.0376	\$24,759	\$25,167	\$32,649
10	11	\$17.2744	\$138.1952	\$25,152	\$25,566	\$33,167
11	12	\$17.5444	\$140.3552	\$25,545	\$25,966	\$33,685
12	13	\$17.8044	\$142.4352	\$25,923	\$26,351	\$34,184
13	14	\$18.0744	\$144.5952	\$26,316	\$26,750	\$34,703
14	15	\$18.3444	\$146.7552	\$26,709	\$27,150	\$35,221
15	16	\$18.6044	\$148.8352	\$27,088	\$27,535	\$35,720
16	17	\$18.8744	\$150.9952	\$27,481	\$27,934	\$36,239
17	18	\$19.1444	\$153.1552	\$27,874	\$28,334	\$36,757
18	19	\$19.4044	\$155.2352	\$28,253	\$28,719	\$37,256
19	20	\$19.6744	\$157.3952	\$28,646	\$29,118	\$37,775
20	21	\$19.9344	\$159.4752	\$29,024	\$29,503	\$38,274
21	22	\$20.2044	\$161.6352	\$29,418	\$29,903	\$38,792
22	23	\$20.4744	\$163.7952	\$29,811	\$30,302	\$39,311
23	24	\$20.7344	\$165.8752	\$30,189	\$30,687	\$39,810
24	25	\$21.0044	\$168.0352	\$30,582	\$31,087	\$40,328
25	26	\$21.2744	\$170.1952	\$30,976	\$31,486	\$40,847

N06

Exp.	Step	Hourly	Daily	185 Annual	230 Annual	240 Annual	260 Annual
0	1	\$16.2021	\$129.6169	\$23,979	\$29,812	\$31,108	\$33,700
1	2	\$16.6525	\$133.2200	\$24,646	\$30,641	\$31,973	\$34,637
2	3	\$16.9425	\$135.5400	\$25,075	\$31,174	\$32,530	\$35,240
3	4	\$17.2324	\$137.8592	\$25,504	\$31,708	\$33,086	\$35,843
4	5	\$17.5224	\$140.1792	\$25,933	\$32,241	\$33,643	\$36,447
5	6	\$17.8124	\$142.4992	\$26,362	\$32,775	\$34,200	\$37,050
6	7	\$18.1024	\$144.8192	\$26,792	\$33,308	\$34,757	\$37,653
7	8	\$18.3824	\$147.0592	\$27,206	\$33,824	\$35,294	\$38,235
8	9	\$18.6724	\$149.3792	\$27,635	\$34,357	\$35,851	\$38,839
9	10	\$18.9624	\$151.6992	\$28,064	\$34,891	\$36,408	\$39,442
10	11	\$19.2524	\$154.0192	\$28,494	\$35,424	\$36,965	\$40,045
11	12	\$19.5324	\$156.2592	\$28,908	\$35,940	\$37,502	\$40,627
12	13	\$19.8224	\$158.5792	\$29,337	\$36,473	\$38,059	\$41,231
13	14	\$20.1124	\$160.8992	\$29,766	\$37,007	\$38,616	\$41,834
14	15	\$20.4024	\$163.2192	\$30,196	\$37,540	\$39,173	\$42,437
15	16	\$20.6824	\$165.4592	\$30,610	\$38,056	\$39,710	\$43,019
16	17	\$20.9724	\$167.7792	\$31,039	\$38,589	\$40,267	\$43,623
17	18	\$21.2624	\$170.0992	\$31,468	\$39,123	\$40,824	\$44,226
18	19	\$21.5524	\$172.4192	\$31,898	\$39,656	\$41,381	\$44,829
19	20	\$21.8324	\$174.6592	\$32,312	\$40,172	\$41,918	\$45,411
20	21	\$22.1224	\$176.9792	\$32,741	\$40,705	\$42,475	\$46,015
21	22	\$22.4124	\$179.2992	\$33,170	\$41,239	\$43,032	\$46,618
22	23	\$22.7024	\$181.6192	\$33,600	\$41,772	\$43,589	\$47,221
23	24	\$22.9824	\$183.8592	\$34,014	\$42,288	\$44,126	\$47,803
24	25	\$23.2724	\$186.1792	\$34,443	\$42,821	\$44,683	\$48,407
25	26	\$23.5624	\$188.4992	\$34,872	\$43,355	\$45,240	\$49,010

N07

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	\$18.2386	\$145.9086	\$26,993	\$32,100	\$35,018
1	2	\$18.7398	\$149.9184	\$27,735	\$32,982	\$35,980
2	3	\$19.0498	\$152.3984	\$28,194	\$33,528	\$36,576
3	4	\$19.3598	\$154.8784	\$28,653	\$34,073	\$37,171
4	5	\$19.6598	\$157.2784	\$29,097	\$34,601	\$37,747
5	6	\$19.9798	\$159.8384	\$29,570	\$35,164	\$38,361
6	7	\$20.2898	\$162.3184	\$30,029	\$35,710	\$38,956
7	8	\$20.5998	\$164.7984	\$30,488	\$36,256	\$39,552
8	9	\$20.9098	\$167.2784	\$30,947	\$36,801	\$40,147
9	10	\$21.2298	\$169.8384	\$31,420	\$37,364	\$40,761
10	11	\$21.5398	\$172.3184	\$31,879	\$37,910	\$41,356
11	12	\$21.8498	\$174.7984	\$32,338	\$38,456	\$41,952
12	13	\$22.1598	\$177.2784	\$32,797	\$39,001	\$42,547
13	14	\$22.4798	\$179.8384	\$33,270	\$39,564	\$43,161
14	15	\$22.7898	\$182.3184	\$33,729	\$40,110	\$43,756
15	16	\$23.0998	\$184.7984	\$34,188	\$40,656	\$44,352
16	17	\$23.4098	\$187.2784	\$34,647	\$41,201	\$44,947
17	18	\$23.7298	\$189.8384	\$35,120	\$41,764	\$45,561
18	19	\$23.9998	\$191.9984	\$35,520	\$42,240	\$46,080
19	20	\$24.3098	\$194.4784	\$35,979	\$42,785	\$46,675
20	21	\$24.6198	\$196.9584	\$36,437	\$43,331	\$47,270
21	22	\$24.9298	\$199.4384	\$36,896	\$43,876	\$47,865
22	23	\$25.2498	\$201.9984	\$37,370	\$44,440	\$48,480
23	24	\$25.5998	\$204.7984	\$37,888	\$45,056	\$49,152
24	25	\$25.9098	\$207.2784	\$38,347	\$45,601	\$49,747
25	26	\$26.2298	\$209.8384	\$38,820	\$46,164	\$50,361

N07B

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	\$19.2425	\$153.9402	\$28,479	\$33,867	\$36,946
1	2	\$19.7947	\$158.3576	\$29,296	\$34,839	\$38,006
2	3	\$20.1407	\$161.1256	\$29,808	\$35,448	\$38,670
3	4	\$20.4507	\$163.6056	\$30,267	\$35,993	\$39,265
4	5	\$20.7507	\$166.0056	\$30,711	\$36,521	\$39,841
5	6	\$21.0707	\$168.5656	\$31,185	\$37,084	\$40,456
6	7	\$21.3807	\$171.0456	\$31,643	\$37,630	\$41,051
7	8	\$21.6907	\$173.5256	\$32,102	\$38,176	\$41,646
8	9	\$22.0007	\$176.0056	\$32,561	\$38,721	\$42,241
9	10	\$22.3207	\$178.5656	\$33,035	\$39,284	\$42,856
10	11	\$22.6307	\$181.0456	\$33,493	\$39,830	\$43,451
11	12	\$22.9407	\$183.5256	\$33,952	\$40,376	\$44,046
12	13	\$23.2507	\$186.0056	\$34,411	\$40,921	\$44,641
13	14	\$23.5707	\$188.5656	\$34,885	\$41,484	\$45,256
14	15	\$23.8807	\$191.0456	\$35,343	\$42,030	\$45,851
15	16	\$24.1907	\$193.5256	\$35,802	\$42,576	\$46,446
16	17	\$24.5007	\$196.0056	\$36,261	\$43,121	\$47,041
17	18	\$24.8207	\$198.5656	\$36,735	\$43,684	\$47,656
18	19	\$25.0907	\$200.7256	\$37,134	\$44,160	\$48,174
19	20	\$25.4007	\$203.2056	\$37,593	\$44,705	\$48,769
20	21	\$25.7107	\$205.6856	\$38,052	\$45,251	\$49,365
21	22	\$26.0207	\$208.1656	\$38,511	\$45,796	\$49,960
22	23	\$26.3407	\$210.7256	\$38,984	\$46,360	\$50,574
23	24	\$26.6907	\$213.5256	\$39,502	\$46,976	\$51,246
24	25	\$27.0007	\$216.0056	\$39,961	\$47,521	\$51,841
25	26	\$27.3207	\$218.5656	\$40,435	\$48,084	\$52,456

N08

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	\$20.7834	\$166.2670	\$30,759	\$31,092	\$39,904
1	2	\$21.3584	\$170.8672	\$31,610	\$31,952	\$41,008
2	3	\$21.7184	\$173.7472	\$32,143	\$32,491	\$41,699
3	4	\$22.0784	\$176.6272	\$32,676	\$33,029	\$42,391
4	5	\$22.4484	\$179.5872	\$33,224	\$33,583	\$43,101
5	6	\$22.8084	\$182.4672	\$33,756	\$34,121	\$43,792
6	7	\$23.1684	\$185.3472	\$34,289	\$34,660	\$44,483
7	8	\$23.5384	\$188.3072	\$34,837	\$35,213	\$45,194
8	9	\$23.8984	\$191.1872	\$35,370	\$35,752	\$45,885
9	10	\$24.2584	\$194.0672	\$35,902	\$36,291	\$46,576
10	11	\$24.6284	\$197.0272	\$36,450	\$36,844	\$47,287
11	12	\$24.9884	\$199.9072	\$36,983	\$37,383	\$47,978
12	13	\$25.3584	\$202.8672	\$37,530	\$37,936	\$48,688
13	14	\$25.7184	\$205.7472	\$38,063	\$38,475	\$49,379
14	15	\$26.0784	\$208.6272	\$38,596	\$39,013	\$50,071
15	16	\$26.4484	\$211.5872	\$39,144	\$39,567	\$50,781
16	17	\$26.8084	\$214.4672	\$39,676	\$40,105	\$51,472
17	18	\$27.1684	\$217.3472	\$40,209	\$40,644	\$52,163
18	19	\$27.5384	\$220.3072	\$40,757	\$41,197	\$52,874
19	20	\$27.8984	\$223.1872	\$41,290	\$41,736	\$53,565
20	21	\$28.2584	\$226.0672	\$41,822	\$42,275	\$54,256
21	22	\$28.6284	\$229.0272	\$42,370	\$42,828	\$54,967
22	23	\$28.9884	\$231.9072	\$42,903	\$43,367	\$55,658
23	24	\$29.3484	\$234.7872	\$43,436	\$43,905	\$56,349
24	25	\$29.7184	\$237.7472	\$43,983	\$44,459	\$57,059
25	26	\$30.0784	\$240.6272	\$44,516	\$44,997	\$57,751

L01

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	\$21.0481	\$168.3848	\$31,151	\$31,488	\$40,412
1	2	\$21.6282	\$173.0256	\$32,010	\$32,356	\$41,526
2	3	\$21.9882	\$175.9056	\$32,543	\$32,894	\$42,217
3	4	\$22.3427	\$178.7416	\$33,067	\$33,425	\$42,898
4	5	\$22.7127	\$181.7016	\$33,615	\$33,978	\$43,608
5	6	\$23.0727	\$184.5816	\$34,148	\$34,517	\$44,300
6	7	\$23.4327	\$187.4616	\$34,680	\$35,055	\$44,991
7	8	\$23.8027	\$190.4216	\$35,228	\$35,609	\$45,701
8	9	\$24.1627	\$193.3016	\$35,761	\$36,147	\$46,392
9	10	\$24.5227	\$196.1816	\$36,294	\$36,686	\$47,084
10	11	\$24.8927	\$199.1416	\$36,841	\$37,239	\$47,794
11	12	\$25.2527	\$202.0216	\$37,374	\$37,778	\$48,485
12	13	\$25.6127	\$204.9016	\$37,907	\$38,317	\$49,176
13	14	\$25.9827	\$207.8616	\$38,454	\$38,870	\$49,887
14	15	\$26.3427	\$210.7416	\$38,987	\$39,409	\$50,578
15	16	\$26.7027	\$213.6216	\$39,520	\$39,947	\$51,269
16	17	\$27.0727	\$216.5816	\$40,068	\$40,501	\$51,980
17	18	\$27.4327	\$219.4616	\$40,600	\$41,039	\$52,671
18	19	\$27.7927	\$222.3416	\$41,133	\$41,578	\$53,362
19	20	\$28.1627	\$225.3016	\$41,681	\$42,131	\$54,072
20	21	\$28.5227	\$228.1816	\$42,214	\$42,670	\$54,764

L02

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	\$21.1751	\$169.4004	\$31,339	\$31,678	\$40,656
1	2	\$21.7579	\$174.0632	\$32,202	\$32,550	\$41,775
2	3	\$22.1179	\$176.9432	\$32,734	\$33,088	\$42,466
3	4	\$22.4779	\$179.8232	\$33,267	\$33,627	\$43,158
4	5	\$22.8379	\$182.7032	\$33,800	\$34,165	\$43,849
5	6	\$23.2079	\$185.6632	\$34,348	\$34,719	\$44,559
6	7	\$23.5679	\$188.5432	\$34,880	\$35,258	\$45,250
7	8	\$23.9279	\$191.4232	\$35,413	\$35,796	\$45,942
8	9	\$24.2979	\$194.3832	\$35,961	\$36,350	\$46,652
9	10	\$24.6579	\$197.2632	\$36,494	\$36,888	\$47,343
10	11	\$25.0179	\$200.1432	\$37,026	\$37,427	\$48,034
11	12	\$25.3879	\$203.1032	\$37,574	\$37,980	\$48,745
12	13	\$25.7479	\$205.9832	\$38,107	\$38,519	\$49,436
13	14	\$26.1079	\$208.8632	\$38,640	\$39,057	\$50,127
14	15	\$26.4779	\$211.8232	\$39,187	\$39,611	\$50,838
15	16	\$26.8379	\$214.7032	\$39,720	\$40,149	\$51,529
16	17	\$27.2079	\$217.6632	\$40,268	\$40,703	\$52,239
17	18	\$27.5679	\$220.5432	\$40,800	\$41,242	\$52,930
18	19	\$27.9279	\$223.4232	\$41,333	\$41,780	\$53,622
19	20	\$28.2979	\$226.3832	\$41,881	\$42,334	\$54,332
20	21	\$28.6579	\$229.2632	\$42,414	\$42,872	\$55,023
21	22	\$29.0179	\$232.1432	\$42,946	\$43,411	\$55,714
22	23	\$29.3879	\$235.1032	\$43,494	\$43,964	\$56,425
23	24	\$29.7479	\$237.9832	\$44,027	\$44,503	\$57,116
24	25	\$30.1079	\$240.8632	\$44,560	\$45,041	\$57,807
25	26	\$30.4779	\$243.8232	\$45,107	\$45,595	\$58,518

N09

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$22.7575	\$182.0602	\$43,694
1	2	\$23.3885	\$187.1080	\$44,906
2	3	\$23.7885	\$190.3080	\$45,674
3	4	\$24.1886	\$193.5088	\$46,442
4	5	\$24.5886	\$196.7088	\$47,210
5	6	\$24.9886	\$199.9088	\$47,978
6	7	\$25.3886	\$203.1088	\$48,746
7	8	\$25.7886	\$206.3088	\$49,514
8	9	\$26.1886	\$209.5088	\$50,282
9	10	\$26.5886	\$212.7088	\$51,050
10	11	\$26.9886	\$215.9088	\$51,818
11	12	\$27.3886	\$219.1088	\$52,586
12	13	\$27.7886	\$222.3088	\$53,354
13	14	\$28.1986	\$225.5888	\$54,141
14	15	\$28.5986	\$228.7888	\$54,909
15	16	\$28.9986	\$231.9888	\$55,677
16	17	\$29.3986	\$235.1888	\$56,445
17	18	\$29.7986	\$238.3888	\$57,213
18	19	\$30.1986	\$241.5888	\$57,981
19	20	\$30.5986	\$244.7888	\$58,749
20	21	\$30.9986	\$247.9888	\$59,517
21	22	\$31.3986	\$251.1888	\$60,285
22	23	\$31.7986	\$254.3888	\$61,053
23	24	\$32.1986	\$257.5888	\$61,821
24	25	\$32.5986	\$260.7888	\$62,589
25	26	\$33.0086	\$264.0688	\$63,377

N10

Exp.	Step	Hourly	Daily	187 Annual	240 Annual
0	1	\$24.8396	\$198.7171	\$37,160	\$47,692
1	2	\$25.5289	\$204.2312	\$38,191	\$49,015
2	3	\$25.9689	\$207.7512	\$38,849	\$49,860
3	4	\$26.4089	\$211.2712	\$39,508	\$50,705
4	5	\$26.8489	\$214.7912	\$40,166	\$51,550
5	6	\$27.2889	\$218.3112	\$40,824	\$52,395
6	7	\$27.7289	\$221.8312	\$41,482	\$53,239
7	8	\$28.1589	\$225.2712	\$42,126	\$54,065
8	9	\$28.5989	\$228.7912	\$42,784	\$54,910
9	10	\$29.0389	\$232.3112	\$43,442	\$55,755
10	11	\$29.4789	\$235.8312	\$44,100	\$56,599
11	12	\$29.9189	\$239.3512	\$44,759	\$57,444
12	13	\$30.3589	\$242.8712	\$45,417	\$58,289
13	14	\$30.7889	\$246.3112	\$46,060	\$59,115
14	15	\$31.2289	\$249.8312	\$46,718	\$59,959
15	16	\$31.6689	\$253.3512	\$47,377	\$60,804
16	17	\$32.1089	\$256.8712	\$48,035	\$61,649
17	18	\$32.5489	\$260.3912	\$48,693	\$62,494
18	19	\$32.9889	\$263.9112	\$49,351	\$63,339
19	20	\$33.4189	\$267.3512	\$49,995	\$64,164
20	21	\$33.8589	\$270.8712	\$50,653	\$65,009
21	22	\$34.2989	\$274.3912	\$51,311	\$65,854
22	23	\$34.7389	\$277.9112	\$51,969	\$66,699
23	24	\$35.1789	\$281.4312	\$52,628	\$67,543
24	25	\$35.6189	\$284.9512	\$53,286	\$68,388
25	26	\$36.0489	\$288.3912	\$53,929	\$69,214

N11

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$26.9217	\$215.3732	\$51,690
1	2	\$27.6693	\$221.3544	\$53,125
2	3	\$28.1493	\$225.1944	\$54,047
3	4	\$28.6293	\$229.0344	\$54,968
4	5	\$29.1093	\$232.8744	\$55,890
5	6	\$29.5793	\$236.6344	\$56,792
6	7	\$30.0593	\$240.4744	\$57,714
7	8	\$30.5293	\$244.2344	\$58,616
8	9	\$31.0093	\$248.0744	\$59,538
9	10	\$31.4893	\$251.9144	\$60,459
10	11	\$31.9593	\$255.6744	\$61,362
11	12	\$32.4393	\$259.5144	\$62,283
12	13	\$32.9093	\$263.2744	\$63,186
13	14	\$33.3893	\$267.1144	\$64,107
14	15	\$33.8693	\$270.9544	\$65,029
15	16	\$34.3393	\$274.7144	\$65,931
16	17	\$34.8193	\$278.5544	\$66,853
17	18	\$35.2893	\$282.3144	\$67,755
18	19	\$35.7693	\$286.1544	\$68,677
19	20	\$36.2493	\$289.9944	\$69,599
20	21	\$36.7193	\$293.7544	\$70,501
21	22	\$37.1993	\$297.5944	\$71,423
22	23	\$37.6693	\$301.3544	\$72,325
23	24	\$38.1493	\$305.1944	\$73,247
24	25	\$38.6193	\$308.9544	\$74,149
25	26	\$39.0993	\$312.7944	\$75,071

N12

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$29.0341	\$232.2725	\$55,745
1	2	\$29.8397	\$238.7176	\$57,292
2	3	\$30.3497	\$242.7976	\$58,271
3	4	\$30.8596	\$246.8768	\$59,250
4	5	\$31.3696	\$250.9568	\$60,230
5	6	\$31.8796	\$255.0368	\$61,209
6	7	\$32.3996	\$259.1968	\$62,207
7	8	\$32.9096	\$263.2768	\$63,186
8	9	\$33.4196	\$267.3568	\$64,166
9	10	\$33.9396	\$271.5168	\$65,164
10	11	\$34.4496	\$275.5968	\$66,143
11	12	\$34.9596	\$279.6768	\$67,122
12	13	\$35.4796	\$283.8368	\$68,121
13	14	\$35.9896	\$287.9168	\$69,100
14	15	\$36.4996	\$291.9968	\$70,079
15	16	\$37.0196	\$296.1568	\$71,078
16	17	\$37.5296	\$300.2368	\$72,057
17	18	\$38.0396	\$304.3168	\$73,036
18	19	\$38.5596	\$308.4768	\$74,034
19	20	\$39.0696	\$312.5568	\$75,014
20	21	\$39.5796	\$316.6368	\$75,993
21	22	\$40.0996	\$320.7968	\$76,991
22	23	\$40.6096	\$324.8768	\$77,970
23	24	\$41.1196	\$328.9568	\$78,950
24	25	\$41.6396	\$333.1168	\$79,948
25	26	\$42.1496	\$337.1968	\$80,927

N13

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$31.1161	\$248.9286	\$59,743
1	2	\$31.9800	\$255.8400	\$61,402
2	3	\$32.5300	\$260.2400	\$62,458
3	4	\$33.0800	\$264.6400	\$63,514
4	5	\$33.6300	\$269.0400	\$64,570
5	6	\$34.1800	\$273.4400	\$65,626
6	7	\$34.7300	\$277.8400	\$66,682
7	8	\$35.2800	\$282.2400	\$67,738
8	9	\$35.8400	\$286.7200	\$68,813
9	10	\$36.3900	\$291.1200	\$69,869
10	11	\$36.9400	\$295.5200	\$70,925
11	12	\$37.4900	\$299.9200	\$71,981
12	13	\$38.0400	\$304.3200	\$73,037
13	14	\$38.5900	\$308.7200	\$74,093
14	15	\$39.1400	\$313.1200	\$75,149
15	16	\$39.6900	\$317.5200	\$76,205
16	17	\$40.2400	\$321.9200	\$77,261
17	18	\$40.7900	\$326.3200	\$78,317
18	19	\$41.3400	\$330.7200	\$79,373
19	20	\$41.8900	\$335.1200	\$80,429
20	21	\$42.4500	\$339.6000	\$81,504
21	22	\$43.0000	\$344.0000	\$82,560
22	23	\$43.5500	\$348.4000	\$83,616
23	24	\$44.1000	\$352.8000	\$84,672
24	25	\$44.6500	\$357.2000	\$85,728
25	26	\$45.2000	\$361.6000	\$86,784

N14

Exp.	Step	Hourly	Daily	240 Annual
0	1	\$33.1982	\$265.5856	\$63,741
1	2	\$34.1205	\$272.9640	\$65,511
2	3	\$34.7105	\$277.6840	\$66,644
3	4	\$35.3004	\$282.4032	\$67,777
4	5	\$35.8904	\$287.1232	\$68,910
5	6	\$36.4804	\$291.8432	\$70,042
6	7	\$37.0704	\$296.5632	\$71,175
7	8	\$37.6604	\$301.2832	\$72,308
8	9	\$38.2504	\$306.0032	\$73,441
9	10	\$38.8304	\$310.6432	\$74,554
10	11	\$39.4204	\$315.3632	\$75,687
11	12	\$40.0104	\$320.0832	\$76,820
12	13	\$40.6004	\$324.8032	\$77,953
13	14	\$41.1904	\$329.5232	\$79,086
14	15	\$41.7804	\$334.2432	\$80,218
15	16	\$42.3604	\$338.8832	\$81,332
16	17	\$42.9504	\$343.6032	\$82,465
17	18	\$43.5404	\$348.3232	\$83,598
18	19	\$44.1304	\$353.0432	\$84,730
19	20	\$44.7204	\$357.7632	\$85,863
20	21	\$45.3104	\$362.4832	\$86,996
21	22	\$45.8904	\$367.1232	\$88,110
22	23	\$46.4804	\$371.8432	\$89,242
23	24	\$47.0704	\$376.5632	\$90,375
24	25	\$47.6604	\$381.2832	\$91,508
25	26	\$48.2504	\$386.0032	\$92,641

Paraprofessional Staff

Includes Superintendent's Office Manager/
Board Secretary

PARAPROFESSIONAL INSTRUCTIONAL JOB TITLES BY PAY GRADE
For School Year 2023-2024

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days
C02	Bilingual Aide	185
C02	Bilingual Pre-K Aide	185
C02	Clerical Aide Alternative	185
C02	Clerical Aide Elem Sch L/R	185
C02	Clerical Aide Secondary	185
C02	CTE Aide Secondary	185
C02	CTE Aide Secondary (Fed)	185
C02	ECHS Aide	185
C02	ECHS Para	185
C02	ESL Aide Elem School	185
C02	ESL Aide Int/High Scho	185
C02	Instructional Aide	185
C02	Lang Arts Comp Aide Sec	185
C02	Office Clerk	185
C02	Office Clerk Elem Sch	185
C02	Office Clerk Elem Sch (Fed)	185
C02	Office Clerk L/R	185
C02	PE Aide	185
C02	Pre-K Aide	185
C02	SIOP Aide	185
C02	SPED Gen Res/Support Fac	185
C02	Teacher Aide/Guidance Center	185
C02	Title I Aide	185
C02	Title I Aide (Fed)	185
C03	Appraisal Clerk	185
C03	Appraisal Clerk (Fed)	185
C03	Business Office Clerk	240
C03	Communication Facilitator Aide	185
C03	Credit Recovery Clerk	185
C03	ESL Aide Int/High Scho	185
C03	Gen Secy Sped C03 (225 Days)	225
C03	Inst Comp Aide	185
C03	Intake Support Clerk	225
C03	Lang Arts Comp Aide Sec	185
C03	LUCHA Aide (Fed)	185
C03	Mailroom Clerk	240

C03	Master List Clerk Elem/Mid Sch	190
C03	Master List Clerk Elem/Mid Sch	190
C03	Master List Clerk High/Int Sch	190
C03	PLATO Lab Aide	185
C03	Receptionist Admin Bldg	240
C03	Receptionist High Sch	240
C03	Receptionist High Sch	220
C03	Receptionist Orozco	225
C03	Receptionist Summit	220
C03	Secy SPED	225
C03	SPED ABLE II Aide	185
C03	SPED ABLE II Aide (Fed)	185
C03	SPED Aide ABLE/PABLE	185
C03	SPED Aide ABLE/PABLE (Fed)	185
C03	SPED Aide ACCESS/PACCESS	185
C03	SPED Aide ATP - PLUS	185
C03	SPED Aide BSS	185
C03	SPED Aide BSS (Fed)	185
C03	SPED Aide MR/SUCCESS	185
C03	SPED Aide MR/SUCCESS (Fed)	185
C03	SPED Aide PPCD	185
C03	SPED Aide PPCD (Fed)	185
C03	SPED Aide Stu Spec (Fed)	185
C03	SPED Aide Stu Spec (Local)	185
C03	SPED Aide SUCCESS	185
C03	SPED ATP Aide	185
C03	SPED OMEGA Aide (HS)	185
C03	SPED RDSPD Aide	185
C03	SPED Speech Aide-Interpreter	185
C03	SPED Speech Primary Sup. Pers.	185
C04	Asst Bookkeeper High Sch	240
C04	Attendance Clerk	200
C04	Attendance Clerk Elem Sch	200
C04	Attendance Clerk High Sch	190
C04	Attendance Clerk Int Sch	196
C04	Attendance Clerk Tegler	195
C04	Behavior Response Team Para	185
C04	Campus Indep Study Monitor	185
C04	Clerical Asst Fine Arts	240
C04	Clerical College Now	220
C04	Clerical ECHS	220
C04	Clerical ECHS (SJC)	220
C04	Clerk Lib & Inst Mat	240

C04	Clerk Library Services	240
C04	Clerk Test Support	240
C04	Clerk Transportation	240
C04	Clerk VI Braillest	195
C04	Counselor Clerk	190
C04	Counselor Clerk Int Sch	195
C04	Gen Clerk Food Services (185 Days)	185
C04	Gen Clerk Park View	195
C04	Gen Sec Community School	240
C04	Gen Secy AP High Sch	195
C04	Gen Secy AP High Sch (185 Days)	185
C04	Gen Secy AP High Sch (195 Days)	195
C04	Gen Secy AP High Sch (198 Days)	198
C04	Gen Secy C&I	240
C04	Gen Secy C&I (225 Days)	225
C04	Gen Secy Counselor High Sch	195
C04	Gen Secy Counselor High Sch	198
C04	Gen Secy Guidance Center	220
C04	Gen Secy Health Services	240
C04	Gen Secy Maintenance	240
C04	Gen Secy PHS C04	185
C04	Gen Secy Special Prog (240 Days)	240
C04	Gen Secy Sped (225 Days)	225
C04	Gen Secy SPED (240 Days)	240
C04	Gen Secy Tech Services	240
C04	Gen Secy to Asst Dir Health/PE	240
C04	Gen Secy Warehouse	240
C04	Health Clerk	185
C04	Health Clerk Secondary	185
C04	Intervention Recovery Aide	185
C04	Lead Attendance Clerk High Sch	198
C04	Migrant Recruit/Ngs Specialist	220
C04	Office Clerk Guidance Center	185
C04	Office Clerk Tegeler	185
C04	Payroll Clerk Transportation	240
C04	Processor Lib & Inst	240
C04	Secondary Clerk High Sch	195
C04	Secondary Clerk Int Sch	195
C04	Secy 21st CCLC Grants	240
C04	Secy AYP - SES	240
C04	Secy Innovation & Development	240
C04	Secy Special Programs C04	240
C04	SPED Dist Wid Behav Sup Aide	185
C04	Test Clerk	240

C05	Bil/ESL Compliance Officer	215
C05	Bil/ESL Compliance Officer (Fed)	215
C05	Bookkeeper	240
C05	Deputy Tax Clerk	240
C05	DW SPED Behav Sup PLUS Aide	225
C05	Gen Secy Bldgs & Grounds	240
C05	Gen Secy Community Relations	240
C05	Gen Secy CTE	240
C05	Gen Secy Lib & Inst Mat	240
C05	Gen Secy Network Services	240
C05	Gen Secy Nutrition Services	240
C05	Gen Secy Operations (Cust-Bil)	240
C05	Gen Secy Student Services	240
C05	Gen Secy Tech Services	240
C05	Gen Secy Ticket Office 240 Day	240
C05	HR Secy - Benefits	240
C05	HR Secy - Data Entry	240
C05	HR Secy - Reception	240
C05	HR Secy - Sub Office	240
C05	Registrar Community Sch	240
C05	Registrar High Sch	240
C05	Registrar Summit	215
C05	Secy Dir Advanced Academeics	240
C05	Secy Dir Athletic Office	240
C05	Secy Dir C&I	240
C05	Secy Dir College Read	240
C05	Secy Dir Eval & Research	240
C05	Secy Dir Music Ed	240
C05	Secy Dir of Accounting	240
C05	Secy Dir of Budget	240
C05	Secy Dir of Communications	240
C05	Secy Dir of CTE	240
C05	Secy Dir Student Services	240
C05	Secy Dir Transportation	240
C05	Secy Exec Dir C&I	240
C05	Secy Exec Dir C&I Innov&Dev	240
C05	Secy Exec Dir Sped	240
C05	Secy Facilities & Construction	240
C05	Secy Grant Writer	240
C05	Secy Special Programs C05	240
C05	Secy Tax Office	240
C05	Secy Testing Coor	240
C05	Secy Workers Comp	240

C06	Exec Secy Assoc Supt Acct & Compl	240
C06	Exec Secy Assoc Supt C&I Pk-6th	240
C06	Exec Secy Assoc Supt Campus Devl	240
C06	Exec Secy Assoc Supt Facilities	240
C06	Exec Secy Assoc Supt HR	240
C06	Exec Secy Assoc Supt Spec Prog	240
C06	Exec Secy CFO	240
C06	Exec Secy Deputy Supt of Gov/Oper/Sch Services	240
C06	Exec Secy Dobie 9	220
C06	Exec Secy Elem/Mid Sch	220
C06	Exec Secy General Counsel	240
C06	Exec Secy High Sch	240
C06	Exec Secy Int Sch	220
C06	Exec Secy Police Chief	240
C06	Exec Secy Summit	220
C06	Exec Secy Technology Services	240
S01	Office Manager Supt Office	240
S02	Supt Executive Assistant	240

Explanation of Abbreviations:

BSS	Behavior Support Service
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Students Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Preschool Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program
LUCHA Aide	Bilingual Test - NCLB Language Learners @ the University of Texas Center for Hispanic Achievement
SIOP	Bilingual Test - NCLB Sheltered Instructional Observation Protocol

**Paraprofessional Salary Schedule
for School Year 2023-2024**

		C02	C03	C04	C05	C06
Min.		\$120.1200	\$125.3680	\$127.9824	\$153.5143	\$171.1813
Mid-Pt		\$127.0284	\$135.9137	\$151.0508	\$178.6836	\$198.8553
Max.		\$142.5018	\$152.0737	\$174.1191	\$203.8529	\$226.5293
Exp.	Level	Daily Rates:				
0	1	\$120.1200	\$125.3680	\$127.9824	\$153.5143	\$171.1813
1	2	\$120.1600	\$126.1680	\$131.3400	\$157.4544	\$175.5552
2	3	\$120.5168	\$127.0480	\$133.1800	\$159.4544	\$177.7152
3	4	\$120.7752	\$127.9280	\$135.0200	\$161.4544	\$179.8752
4	5	\$121.0336	\$128.8080	\$136.8600	\$163.4544	\$182.0352
5	6	\$121.2920	\$129.6880	\$138.7000	\$165.4544	\$184.2752
6	7	\$121.5504	\$130.5680	\$140.5400	\$167.4544	\$186.4352
7	8	\$121.8112	\$131.4480	\$142.3800	\$169.4544	\$188.5952
8	9	\$122.7040	\$132.3280	\$144.2200	\$171.4544	\$190.8352
9	10	\$123.9040	\$133.2080	\$146.0600	\$173.4544	\$192.9952
10	11	\$125.1840	\$134.1248	\$147.8200	\$175.4544	\$195.2352
11	12	\$126.3840	\$135.4048	\$149.6600	\$177.4544	\$197.3952
12	13	\$127.6640	\$136.6848	\$151.5000	\$179.4544	\$199.6352
13	14	\$128.8640	\$137.9648	\$153.3400	\$181.4544	\$201.8752
14	15	\$130.1440	\$139.2448	\$155.1000	\$183.4544	\$204.0352
15	16	\$131.3440	\$140.5248	\$156.9400	\$185.4544	\$206.1952
16	17	\$132.5440	\$141.8048	\$158.7800	\$187.4544	\$208.3552
17	18	\$133.8240	\$143.0848	\$160.6200	\$189.4544	\$210.5952
18	19	\$135.0240	\$144.3648	\$162.4600	\$191.4544	\$212.7552
19	20	\$136.2240	\$145.6448	\$164.2200	\$193.4544	\$214.9952
20	21	\$137.5040	\$146.9248	\$166.0600	\$195.4544	\$217.1552
21	22	\$138.7040	\$148.2048	\$167.9000	\$197.4544	\$219.3952
22	23	\$139.9840	\$149.4848	\$169.7400	\$199.4544	\$221.5552
23	24	\$141.1840	\$150.7648	\$171.5800	\$201.4544	\$223.7952
24	25	\$142.3840	\$152.0448	\$173.3400	\$203.4544	\$225.9552
25	26	\$143.6640	\$153.3248	\$175.1800	\$205.3744	\$228.1952

OFFICE MANAGER SALARY SCHEDULE		24.2547	28.7796	33.3042
GRADE		Minimum	Midpoint	Maximum
S01	Daily Rate	194.0379	230.2369	266.4339
	12-month Salary	\$ 46,569	\$ 55,257	\$ 63,944
	Superintendent's Office Manager/Board Secretary			
		22.5549	26.9301	30.5447
S02	Daily Rate	180.4395	215.4406	244.3574
	12-month Salary	\$ 43,305	\$ 51,706	\$ 58,646
	Superintendent's Executive Assistant			

PISD Police Department

**Police Salary Schedule
for School Year 2023/2024**

		P03	P04	P05
Min.		\$223.8112	\$337.6290	\$383.2174
Mid-Pt		\$263.2800	\$412.6400	\$462.8500
Max.		\$302.7500	\$487.6500	\$542.4800
		*Rates based on 240 days schedule, See notes in Other Supplements Section		
Exp.	Level	\$223.8112	\$337.6290	\$383.2174
0	1	\$229.4152		
1	2	\$232.4552		
2	3	\$235.4952		
3	4	\$238.5352		
4	5	\$241.5752		
5	6	\$263.2856		
6	7	*		
7	8	\$266.3256	Initial placement in the P04/05 Scale is determined by the number of years of experience plus any years of experience in the specific position added to the minimum indicated above to determine the individual's daily rate	
8	9	\$269.2856		
9	10	\$272.3256		
10	11	\$275.2856		
11	12	\$278.3256		
12	13	\$281.2856		
13	14	\$284.3256		
14	15	\$287.2856		
15	16	\$290.3256		
16	17	\$293.2856		
17	18	\$296.3256		
18	19	\$299.2856		
19	20	\$302.3256		
20	21	\$305.2856		
21	22	\$308.3256		
22	23	\$311.2856		
23	24	\$314.3256		
24	25	\$317.2856		
25	26	\$320.3256		

P03 Police Officer
P04 Sergeant
P05 Captain

Technology Staff

**Technology Non-Exempt/Exempt Salary Schedule Job Titles
For School Year 2023-2024**

Grade	Job Description	Days
TN01	Warehouse Inventory Tech I	240
TN01	Warehouse Operations Tech I	240
TN02	Campus Support Technician II	240
TN02	Helpdesk Analyst	240
TN02	Warehouse Inventory Tech II	240
TN02	Warehouse Operations Tech II	240
TN03	PEIMS Specialist	240
TN03	Skyward Qmlativ User Support Specialist	240
TN03	Cabling Technician	240
TN03	Warehouse Operations Lead	240
TN03	Warehouse Inventory Lead	240
TN03	Technology Customer Care Analyst	240
TN04	Cabling Technician Sr.	240
TN04	Campus Support Technician IV	240
TN04	Network Technician	240
TN05	Programmer/Analyst	240
TN05	Programmer/Analyst, Digital Resources	240
TN05	Warehouse/Operations Supervisor, Tech	240
TN05	Tech Campus Support Supervisor	240
TN06	Network Engineer, Infrastructure	240
TN06	Network Engineer, Systems	240
TN06	Network Systems Engineer/Asst/Cabling	240
TN06	Sr Programmer/Analyst, Business Office	240
TE07	Network Administrator, Systems	240
TE07	Network Administrator, Infrastructure	240
TE08	Network Administrator, Systems Level II	240
TE08	Sr. Programmer, Enterprise Systems	240
TE09	Coordinator, Cabling Services	240

**Technology Non-Exempt/Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2023/2024**

Pay Grade	Minimum	Midpoint	Maximum
TN01	\$154.1584	\$188.0000	\$221.8400
TN02	\$172.6416	\$210.5584	\$248.4800
TN03	\$196.4792	\$235.8416	\$275.2000
TN04	\$225.9208	\$271.2000	\$316.4800
TN05	\$259.8000	\$311.8792	\$363.9600
TN06	\$273.1248	\$327.6304	\$382.1300
TE07	\$298.7583	\$358.6583	\$418.5583
TE08	\$325.4542	\$396.0917	\$443.2125
TE09	\$408.5083	\$480.6000	\$552.6917

Athletic Supplements

HIGH SCHOOL									
		code	stipend	x-days		code	stipend	x-days	
Football	Head Coach	x	x	x	Track	Head Coach (B)	AT11	\$5,000	x
	First Asst	AF21	\$6,000	10		Var Asst (B)	AT71	\$3,250	x
	Coordinator	AF31	\$5,000	10		SubVar Asst (B)	AT51	\$3,000	x
	Var Asst	AF 71	\$4,750	10		Head Coach (G)	AT12	\$5,000	x
	SubVar Asst	AF41	\$3,500	10		Var Asst (G)	AT72	\$3,250	x
					SubVar Asst (G)	AT52	\$3,000	x	
Volleyball	Head Coach	AV12	\$5,000	13	Tennis	Head Coach (B)	AN11	\$3,000	5
	Var Asst	AV72	\$3,250	13		Head Coach (G)	AN12	\$3,000	5
	SubVar Asst	AV52	\$3,000	13		Team	AM15	\$1,500	x
Basketball	Head Coach (B)	AB11	\$6,000	10	Golf	Head Coach (B)	AG15	\$3,250	x
	Var Asst (B)	AB71	\$3,250	x		Head Coach (G)	AG15	\$3,250	x
	SubVar Asst (B)	AB51	\$3,000	x		Cross Country	Head Coach (B)	AC11	\$3,250
	Head Coach (G)	AB12	\$6,000	10	Head Coach (G)		AC12	\$3,250	10
	Var Asst (G)	AB72	\$3,250	x	Swim		Head Coach (B)	AS15	\$3,000
	SubVar Asst (G)	AB52	\$3,000	x		Head Coach (G)	AS15	\$3,000	x
Baseball	Head Coach	AA11	\$5,000	5	Trainers	Head Athletic	H15	\$7,428	13
	Var Asst	AA71	\$3,250	x		Asst Athletic	H15	\$7,428	10
	SubVar Asst	AA51	\$3,000	x	Cheer	Head Coach		\$2,500	10
				Asst			\$1,500	10	
Softball	Head Coach	AD12	\$5,000	5	Weight Room		AW35	\$1,560	x
	Var Asst	AD72	\$3,250	x					
	SubVar Asst	AD52	\$3,000	x					
Soccer	Head Coach (B)	AR11	\$5,000	5					
	Var Asst	AR71	\$3,250	x					
	SubVar Asst	AR51	\$3,000	x					
	Head Coach (G)	AR12	\$5,000	5					
	Var Asst	AR72	\$3,250	x					
	SubVar Asst	AR52	\$3,000	x					

INTERMEDIATE		code	stipend	x-days
Coordinator		AB64	\$1,500	x
Football	Head Coach	AF63	\$3,500	5
	Asst	AF53	\$2,200	5
Volleyball	Head Coach	AV14	\$2,000	5
	Asst	AV54	\$1,750	5
Basketball Boys	Head Coach	AB13	\$2,000	5
	Asst	AB53	\$1,750	5
Basketball Girls	Head Coach	AB14	\$2,000	5
	Asst	AB54	\$1,750	5
Track Boys	Head Coach	AT13	\$2,000	x
	Asst	AT53	\$1,750	x
Track Girls	Head Coach	AT14	\$2,000	x
	Asst	AT54	\$1,750	x
Soccer Boys	Head Coach	AR13	\$1,541	x
	Asst	AR53	\$1,360	x
Soccer Girls	Head Coach	AR14	\$1,541	x
	Asst	AR54	\$1,360	x
Tennis	Head Coach (B & G)	AM15	\$1,500	x
Cheer	Head Coach		\$1,050	5

Other Supplements

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
Academic Decathlon		
	Academic Decathlon Supplement	\$4,000
Bilingual Supplement		
	Bilingual Supplement	\$3,120
	Bilingual Diagnostician Suppl	\$3,120
Broadcast Journalism Supplement		
	Broadcast Journalism	\$2,000
Career Ladder Supplement		
	Career Ladder 2	\$1,500
	Career Ladder 3	\$3,000
	Teacher Compensation Allotment	\$1,100
Cheer Coach Supplement		
	Asst Cheer Coach Suppl HS	\$1,500
	Cheer Coach Suppl HS	\$2,500
	Cheer Coach Suppl Int	\$1,050
Choral Supplement		
	Chorus Director HS	\$7,500
	Chorus Asst Dir HS	\$5,500
	Chorus Director Int	\$5,500
	Chorus Asst Dir Int/Elem	\$3,500
	Chorus Director MS	\$1,500
	Chorus Asst Dir MS	\$1,000
College Pay Supplement		
	College Pay	\$10
CTE Supplement		
	CTE Level 1	\$12,000
	CTE Level 2	\$6,750
	CTE Level 3	\$3,750
Dance Team Supplement		
	Drill Team Director HS	\$6,000
	Drill Team Asst Dir HS	\$4,000
	Drill Team Director Int	\$2,000
	Drill Team Asst Dir Int	\$1,500
Department Head Supplements		

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
	Department Head Major HS	\$1,500
	Department Head Minor HS	\$425
	Department Head Minor Int	\$425
	Department Head Major Intermediate	\$1,050
Doctorate Supplement		
	Doctorate Degree	\$500
District Wide Lead Art Teacher		
	DW Lead Art Teacher Supplement	\$5,000
ESL with Endorsement - Elementary (PK-5)		
	ESL Supplement-Elementary (PK-5)	\$450
Extra Teaching Period		
	Extra Class Sec/1st Semester	\$2,250
	Extra Class Sec/2nd Semester	\$2,250
Grade Level Supplement		
	Elem Grade Level Chairperson-Middle	\$750
	Middle School Team Leader	\$750
GREAT Bilingual Stipend		\$3,000
Head Librarian, High School		
	Library Head Suppl	\$625
Industrial Arts Supplement		
	Industrial Technology	\$1,050
Lead Advanced Placement Teacher		
	Lead Advanced Placement Teacher Supplement	\$8,000
Lead AVID Teacher		
	Lead AVID Teacher	\$8,000
Lead Counselor, High School		
	Lead Counselor	\$600
	Lead LAIT Teacher	\$3,000
Lead Health		
	Lead Health Educ District-Wide	\$1,568
Math Supplement		
	Acute Shortage Math 6th	\$550
	Acute Short Math Int 7-8	\$1,500
	Acute Shortage Math HS 9-12	\$3,000

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
Music Department, Band Supplement		
	Band Director HS	\$12,000
	Band Asst Dir HS	\$7,000
	Band Director Int	\$5,500
	Band Asst Dir Int	\$4,000
	Band Director MS	\$1,500
	Band Asst. Dir MS	\$1,000
	Nursing PLC Chair (Lead Nurse-Elem/Int/HS)	
	Nursing PLC Chair Supplement E-I-HS	\$1,414
Orchestra Supplement		
	Orchestra Director HS	\$6,000
	Orchestra Director Int	\$4,000
	Orchestra Asst Dir HS	\$4,000
	Orchestra Asst Dir Int	\$2,000
	Orchestra Director MS	1500
	Orchestra Asst Dir MS	\$1,000
Paraprofessional Certification		
	Paraprofessional Cert Basic	\$250
	Paraprofessional Cert Assoc	\$350
	Paraprofessional Cert Advanced	\$500
	Paraprofessional Cert Ex Cr 1	\$560
	Paraprofessional Cert Ex Cr 2	\$620
	Paraprofessional Cert Ex Cr 3	\$680
	Paraprofessional Cert Ex Cr 4	\$740
Police Department, Certification Pay		
	Police Cert Intermediate	\$1,200
	Police Cert Advanced	\$2,400
	Police Cert Masters	\$3,600
	Police Officer > 5 years	\$4,500
	<i>*See P Scale for Daily Rate with 5yr Supplement, this is built into salary eff</i>	

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
Police Department, Telecommunicator Pay		
	Police Intermediate Telecommunicator	\$1,200
	Police Advanced Telecommunicator	\$2,400
	Police Master Telecommunicator	\$3,000
Publications Sponsor Supplement		
	Newspaper Sponsor Suppl	\$1,200
	Yearbook Sponsor Suppl HS	\$1,700
	Yearbook Sponsor Suppl Int	\$550
Retention Stipend		
	Teachers (TBD)	\$1,500
	Others (TBD)	\$1,000
Robotics Sponsor		
	Robotics Sponsor Suppl	\$3,000
	Vex HS Advisor	\$750
	Vex HS Lead	\$1,500
	Vex INT Advisor	\$300
	Vex INT Lead	\$750
ROTC Supplement		
	ROTC Supplement	\$1,050
Science Supplement		
	Acute Shortage Science 6th	\$550
	Acute Shortage Science Int 7-8	\$1,500
	Acute Shortage Science HS 9-12	\$3,000
Service Personnel Educational Supplement		
	Service Educ Level 1	\$250
	Service Educ Level 3	\$500
	Service Educ Extra Cr 1	\$560
	Service Educ Extra Cr 2	\$620
	Service Educ Extra Cr 5	\$1,250
	Service Educ Extra Cr 6	\$2,150
	Transportation ASE	\$384
	Transportation ASE	\$768
	Child Nutrition Level 1	\$100
	Child Nutrition Level 2	\$250
	Child Nutrition Level 3	\$500
	Child Nutrition Level 4	\$750

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
SIOF Facilitator Supplement		
	SIOF Facilitator/Graduation Coach	\$3,000
Special Education Supplement		
	SpEd Therapist Suppl \$500	\$500
	SpEd Teacher Suppl \$650	650
	1164 - SPED ATP TCHR	
	1166 - HOMEBOUND TCHR	
	1170 - SPED VAC	
	1201 - SPED ASST TECH	
	SpEd Teacher Suppl \$1,560	\$1,560
	1212 - VIS IMPAIRED	
	1214 - VIS IMPAIRED (FED)	
	1168 - SPEECH	
	SpEd Speech Supplement	\$3,000
	OT/PT Asst Suppl \$1,300	\$1,300
	1208 - PHYS THERAPIST	
	1209 - OCCUP THER (FED)	
	914 - PHYS THERAPIST	
	SpEd Sev/MR Suppl \$1,560	\$1,560
	1160 - ADAPT PE	
	1161 - ADAPT PE (FED)	
	Sp Ed Teacher Suppl \$3,120	\$3,120
	1171 - SPED AEPT TCHR	
	1172 - ABLE (FED)	
	1174 - ABLE	
	1180 - SPED ED	
	1182 - ADAPT BEHAV	
	1183 - ADAPT BEHAV (FED)	
	1187 - ASSET	
	1175 - LIFESKILLS SUCCESS	
	1176 - LIFESKILLS (FED) SUCCESS	
	1162 - PPCD	
	1163 - PPCD (FED)	
	1173 - Community Based PPCD	
	1184 - Omega	

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
	1200 - SPED ACCESS	
	1202 - SPED ACCESS (FED)	
	OT/PR Suppl \$3,000	\$3,000
	0912 - OCCUP THERAPIST	
	0914 - PHYS THERAPIST	
	Orient/Mobility Spec \$1,560	\$1,560
	1211 - OR/MOB TCHR	
	Sped LSSP Supplement	\$5,000
	0915 - LSSP(FED)	
	0916 - LSSP(LOCAL)	
	Sp Ed Teacher Suppl \$2,080	\$2,080
	1203 - GEN RESOURCE (FED)	
	1204 - GEN RESOURCE	
	1205 - GEN RESOURCE 4-8	
	1206 - GEN SEC RESOURCE	
	1207 - SPED INCLUSION	
	1210 - SPED SELF CONTAINED	
Speech / Drama Supplement		
	Speech HS Supplement	\$2,080
	Drama HS Supplement	\$6,000
	Drama Suppl/Intermediate	\$2,000
	Speech Asst HS	\$800
	Drama Asst High School	\$4,500
	Drama Asst Int	\$1,500

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Annual
Textbook Supplement		
	Textbook Manager Suppl HS	\$1,075
	Textbook Manager Suppl Elem, Int, Middle	\$850
Visual Aids Manager Supplement		
	Visual Aids Manager	\$800

Extra Days are assigned to the following positions:	Days
Drill Team Director HS	15
Drill Team Asst Dir HS	15
Band Director HS	15
Band Director Int	10
Band Asst Dir HS	15
Band Asst Dir Int	10
Orchestra Director HS	10
Orchestra Director Int	10
Orchestra Asst Dir Int	10
Choral Director HS	5
Choral Director Int	5
Choral Asst Dir HS	5
Choral Asst Dir Int	<u>5</u>
Sec Lead Art Teacher 5 XDAY	10
Trade & Industrial Tch	10
Cheer Coach HS	10
Cheer Coach Asst. HS	10
Cheer Coach Int.	5

Frontline Function Pay Codes

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
Professional/Administration						
10000	Acting Admin 15.00/Day FLT	Flat Amount	\$15.00	X	X	
10020	Interium HS Principle FLT	Flat Amount	\$35.00	X	X	
10050	Retired LT Sub Principal HS FLT	Flat Amount	\$46.88	X	X	
10060	Retired LTSub Vac. Princ. HS FLT	Flat Amount	\$46.88	X	X	
10070	Retired LT Sub Princ Other FLT	Flat Amount	\$43.75	X	X	
10080	Ret LTSub Vac Princ. Other FLT	Flat Amount	\$43.75	X	X	
10090	Retired LTSub Asst Principal FLT	Flat Amount	\$36.88	X	X	
10100	Ret LTSub Vac. Asst. Princ FLT	Flat Amount	\$36.88	X	X	
10110	Sub Administrator 15.00/hr FLT	Flat Amount	\$15.00	X	X	
10210	Retired Temp Principal HS FLT	Flat Amount	\$46.88	X	X	
10220	Ret Temp Principal Other FLT	Flat Amount	\$43.75	X	X	
10230	Retired Temp. Asst.Principal FLT	Flat Amount	\$36.88	X	X	
10280	Ext Day Teacher 30 FLT	Flat Amount	\$30.00	X	X	
10290	Extra Help Professional/Administration	Flat Amount	\$30.00	X	X	
10300	Translation Service 75.00 FLT	Flat Amount		X	X	
10310	Case Mgr Elem Middle Inter 10.00 FLT	Flat Amount	\$10.00	X	X	
10320	Case Mgr High School 20.00 FLT	Flat Amount	\$20.00	X	X	
10330	Assessments 30.00 FLT	Flat Amount	\$30.00	X	X	
10340	Evening Sch Program Mgr 35.00 FLT	Flat Amount	\$35.00	X	X	
10350	Curr Writing/Training 30.00 FLT	Flat Amount	\$30.00	X	X	
10360	Sat Detention/Guidance 30.00 FLT	Flat Amount	\$30.00	X	X	
10370	STAAR Certified 35.00 FLT	Flat Amount	\$35.00	X	X	
10371	STAAR Non-Certified FLT	Flat Amount	\$15.50	X	X	
10380	In Home Training 50.00 FLT	Flat Amount	\$50.00	X	X	
10390	Homebound 35.00 FLT	Flat Amount	\$35.00	X	X	
10400	Athletic Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
10410	Technology Liaison 25.00 FLT	Flat Amount	\$25.00	X	X	
10510	Curr Cat 1 Project 100.00 FLT	Flat Amount	\$100.00	X	X	
10520	Curr Cat 2 Project 200.00 FLT	Flat Amount	\$200.00	X	X	
10530	Curr Cat 3 Project 400.00 FLT	Flat Amount	\$400.00	X	X	
10540	UIL Acad. Meet Coor 2000.00 FLT	Flat Amount	\$2,000.00	X	X	
10550	UIL Exec Chairperson 4250.00 FLT	Flat Amount	\$4,250.00	X	X	
10560	LSSP Intern 30.00 FLT	Flat Amount	\$30.00	X	X	
10570	Psycho-Ed Evaluation 420.00 FLT	Flat Amount	\$420.00	X	X	
10580	Psychological 560.00 FLT	Flat Amount	\$560.00	X	X	
10590	Bil Psycho-Ed Eng/Span 500.00 FLT	Flat Amount	\$500.00	X	X	
10600	Bil Psycho-Ed Span 600.00 FLT	Flat Amount	\$600.00	X	X	
10610	Speech (Eng) w/Psychoed 300 FLT	Flat Amount	\$300.00	X	X	
10620	Speech (Bil) w/Psychoed 450 FLT	Flat Amount	\$450.00	X	X	
10630	Speech (Eng) w/AU Eval 400 FLT	Flat Amount	\$400.00	X	X	
10640	Screen and Report 250.00 FLT	Flat Amount	\$250.00	X	X	
10650	Evaluation and Report 350.00 FLT	Flat Amount	\$350.00	X	X	
10660	Prep Plus Pres 1/2 Day 150 FLT	Flat Amount	\$150.00	X	X	
10670	Prep Plus Pres 1 Day 300.00 FLT	Flat Amount	\$300.00	X	X	
10680	Specialized Present 500.00 FLT	Flat Amount	\$500.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
10690	Decathlon Graders 75.00 FLT	Flat Amount	\$75.00	X	X	
10700	Decathlon Judge 50.00 FLT	Flat Amount	\$50.00	X	X	
10710	Decathlon SprQz Chrmn 150.00 FLT	Flat Amount	\$150.00	X	X	
10720	PVS Course Design Pay 2250 FLT	Flat Amount	\$2,250.00	X	X	
10730	PVS Instruct Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	
10740	PVS Mentor Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	
10750	PVS Per Successful Stu 30.00 FLT	Flat Amount	\$30.00	X	X	
10760	PVS Instruct Per Stu 125.00 FLT	Flat Amount	\$125.00	X	X	
10800	Track Tming Sys Var Lead 500 FLT	Flat Amount	\$500.00	X	X	
10810	Track TMNG Sys Var Asst. 100 FLT	Flat Amount	\$100.00	X	X	
10820	Track TMNG Sys SubVar Ld 200 FLT	Flat Amount	\$200.00	X	X	
10830	Track Tmng Sys SubVar Ass 50 FLT	Flat Amount	\$50.00	X	X	
10840	Call Out Overtime 1.5	Flat Amount		X	X	
11000	Substitute Correct Pay	Flat Amount				
Teacher/Full-Time Librarian						
20000	Acting Admin 15.00/Day FLT	Flat Amount	\$15.00	X	X	000
20050	Retired LT Sub Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	000
20060	Retired LT Sub Tchr Vacant FLT	Flat Amount	\$30.00	X	X	000
20070	Ret LTSub Libr Vac Pos FLT	Flat Amount	\$30.00	X	X	000
20080	Ret LT Sub Libr 30.00 FLT	Flat Amount	\$30.00	X	X	000
20090	Sub Certified 12.50 FLT	Flat Amount	\$12.50			000
20100	Sub Degreed 10.625 FLT	Flat Amount	\$10.63			000
20110	Sub Non-Degreed 10.00 FLT	Flat Amount	\$10.00			000
20120	Sub Ext Cert 16.25 FLT	Flat Amount	\$16.25			000
20130	Sub Ext Degreed 12.50 FLT	Flat Amount	\$12.50			000
20140	Sub Ext Non-Deg 11.25 FLT	Flat Amount	\$11.25			000
20150	Sub Non-Deg Libr 10.00 FLT	Flat Amount	\$10.00			000
20160	Sub Deg Libr 10.625 FLT	Flat Amount	\$10.63			000
20170	Sub Cert Libr 12.50 FLT	Flat Amount	\$12.50			000
20180	Sub Ext Non-Deg Libr 11.25 FLT	Flat Amount	\$11.25			000
20190	Sub Ext Deg Libr 12.50 FLT	Flat Amount	\$12.50			000
20200	Sub Ext Cert Libr 16.25 FLT	Flat Amount	\$16.25			000
20300	Ret Temp Tchr/Libr 30.00 FLT	Flat Amount	\$30.00	X	X	000
20310	Ret Sp Ed Level 1 50.00 FLT	Flat Amount	\$50.00	X	X	000
20320	Ret Sp Ed Level 2 52.00 FLT	Flat Amount	\$52.00	X	X	000
20330	Ret Sp Ed Level 3 70.00 FLT	Flat Amount	\$70.00	X	X	000
20430	Open Pos/Temp Cert 12.50 FLT	Flat Amount	\$12.50	X	X	000
20440	Open Pos/Temp Deg 10.625 FLT	Flat Amount	\$10.63	X	X	000
20450	Open Pos/Temp Non-Deg 10.00 FLT	Flat Amount	\$10.00	X	X	000
20460	Open Pos/Temp Ext Cert 16.25 FLT	Flat Amount	\$16.25	X	X	000
20470	Open Pos/Temp Ext Deg 12.50 FLT	Flat Amount	\$12.50	X	X	000
20480	Open Pos/Temp Ext Non-Deg FLT	Flat Amount	\$11.25	X	X	000
20490	Open Pos/Temp Non-Deg Libr FLT	Flat Amount	\$10.00	X	X	000
20500	Open Pos/Temp Deg Libr FLT	Flat Amount	\$10.63	X	X	000
20510	Open Pos/Temp Cert Libr 12.5 FLT	Flat Amount	\$12.50	X	X	000
20520	Opn Pos/Tmp Ext NonDeg Libr FLT	Flat Amount	\$11.25	X	X	000

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
20530	Op Pos/Tmp Ext Deg Libr FLT	Flat Amount	\$12.50	X	X	000
20540	Op Pos/Tmp Ext Cert Libr FLT	Flat Amount	\$16.25	X	X	000
20640	Ext Day Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	
20650	Ext Day Coordinator 25.00 FLT	Flat Amount	\$25.00	X	X	
20660	Ext Day Sp Ed Serv 37.00 FLT	Flat Amount	\$37.00	X	X	
20770	Translation Services FLT	Flat Amount		X	X	
20780	Translation Services 75.00 FLT	Flat Amount	\$75.00	X	X	
20790	Case Mgr Elem/Mid/Int 10.00 FLT	Flat Amount	\$10.00	X	X	
20800	Case Teachers 30.00 FLT	Flat Amount	\$30.00	X	X	
20810	Assessments 30.00 FLT	Flat Amount	\$30.00	X	X	
20820	Curr Writing/Training 30.00 FLT	Flat Amount	\$30.00	X	X	
20830	Sat Detention/Guidance 30.00 FLT	Flat Amount	\$30.00	X	X	
20840	STAAR 35.00 FLT	Flat Amount	\$35.00	X	X	
20841	STAAR 15.50 FLT	Flat Amount	\$15.50	X	X	
20850	Community Evening Tchr 30.00 FLT	Flat Amount	\$30.00	X	X	
20860	Gym Administrator 30.00 FLT	Flat Amount	\$30.00	X	X	
20870	Extra Help Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	
20880	Report Writing Only 30.00 FLT	Flat Amount	\$30.00	X	X	
20890	Extra Class/Period Pay 10.00 FLT	Flat Amount	\$10.00	X	X	000
20900	Textbook Stipend 250.00 FLT	Flat Amount	\$250.00	X	X	
20910	In Home Training 15.00 FLT	Flat Amount	\$15.00	X	X	
20920	In Home Training 50.00 FLT	Flat Amount	\$50.00	X	X	
20930	Homebound 35.00 FLT	Flat Amount	\$35.00	X	X	
20940	Employee Chaperon 10.0 FLT	Flat Amount	\$10.00	X	X	
20950	Athletic Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
20960	Technology Liaison 25.00 FLT	Flat Amount	\$25.00	X	X	
21100	Ext Year Teacher Sp Ed 35.00 FLT	Flat Amount	\$35.00	X	X	
21200	ACP Stipend - A 275.00 FLT	Flat Amount	\$275.00	X	X	
21210	ACP Stipend - B 625.00 FLT	Flat Amount	\$625.00	X	X	
21220	ACP/TNT/POST Deg Mentor 550 FLT	Flat Amount	\$550.00	X	X	
21230	Cooperating Teacher 100.00 FLT	Flat Amount	\$100.00	X	X	
21240	Curr Cat 1 Project 100.00 FLT	Flat Amount	\$100.00	X	X	
21250	Curr Cat 2 Project 200.00 FLT	Flat Amount	\$200.00	X	X	
21260	Curr Cat 3 Project 400.00 FLT	Flat Amount	\$400.00	X	X	
21270	UIL Coach 550.00 FLT	Flat Amount	\$550.00	X		000
21280	UIL Judge Speech/Debate 20.00 FLT	Flat Amount	\$20.00	X	X	
21290	UIL Judge Acdm/Jrnl 25.00 FLT	Flat Amount	\$25.00	X	X	
21300	UIL Academic Meet Coor 2000 FLT	Flat Amount	\$2,000.00	X	X	
21310	Judges - Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
21320	Judges - Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	
21330	Judges - Level 3 50.00 FLT	Flat Amount	\$50.00	X	X	
21340	Accompanists-Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
21350	Accompanists-Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	
21360	Accompanists-Level 3 50.00 FLT	Flat Amount	\$50.00	X	X	
21370	Clinicians-Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
21380	Clinicians-Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
21390	Clinicians-Level 3 50.00 FLT	Flat Amount	\$50.00	X	X	
21400	Wellness Coordinator 250.00 FLT	Flat Amount	\$250.00	X	X	
21410	Wellness Official 25.00 FLT	Flat Amount	\$25.00	X	X	
21420	Intramural Director 200.00 FLT	Flat Amount	\$200.00	X	X	
21430	Intramural Official 10.00 FLT	Flat Amount	\$10.00	X	X	
21440	Test Proofreading 75.00 FLT	Flat Amount	\$75.00	X	X	
21450	Psycho-Ed Evaluation 420.00 FLT	Flat Amount	\$420.00	X	X	
21460	Psychological 560 FLT	Flat Amount	\$560.00	X	X	
21470	Bil Psycho-Ed Eng/Span 500 FLT	Flat Amount	\$500.00	X	X	
21480	Bil Psycho-Ed Span 600.00 FLT	Flat Amount	\$600.00	X	X	
21490	Speech (Engl)with Psychoed FLT	Flat Amount	\$300.00	X	X	
21500	Speech (Bil) With Psychoed FLT	Flat Amount	\$450.00	X	X	
21510	Speech (English)with AU Eval FLT	Flat Amount	\$400.00	X	X	
21520	Pres 1/2 Day 75.00 FLT	Flat Amount	\$75.00	X	X	
21530	Presentation Full Day 150.00 FLT	Flat Amount	\$150.00	X	X	
21540	Prep Plus Presentation -1/2 day FLT	Flat Amount	\$150.00	X	X	
21550	Prep Plus Presentation 1-Day 300 FLT	Flat Amount	\$300.00	X	X	
21560	Specialized Presentation FLT	Flat Amount	\$500.00	X	X	
21570	Penthalon Coach 275.00 FLT	Flat Amount	\$275.00	X	X	
21580	Penthalon Cch Campus 1100.00 FLT	Flat Amount	\$1,100.00	X	X	
21590	Decathlon Graders 75.00 FLT	Flat Amount	\$75.00	X	X	
21600	Decathlon Judge 50.00/hr FLT	Flat Amount	\$50.00	X	X	
21610	Decathlong Spr. Qz Chrmn 150.00 FLT	Flat Amount	\$150.00	X	X	
21800	In Dist Bus Trip 22.00 FLT	Flat Amount	\$22.00	X	X	
21810	Out Dist Bus Trips 27.00/hr FLT	Flat Amount	\$27.00	X	X	
21820	Worker Playoff Game 7.25 FLT	Flat Amount	\$7.25	X	X	
21830	Worker Playoff Game 15.00 FLT	Flat Amount	\$15.00	X	X	
21840	Worker Playoff Game 20.00/hr FLT	Flat Amount	\$20.00	X	X	
21850	Official Playoff Game 10.00/hr FLT	Flat Amount	\$10.00	X	X	
21860	Athletic Worker 7.25 FLT	Flat Amount	\$7.25	X	X	
21870	FB Announcer 12.50/hr FLT	Flat Amount	\$12.50	X	X	
21880	FB Spotter 7.50 FLT	Flat Amount	\$7.50	X	X	
21890	FB Msg Center 12.50/hr FLT	Flat Amount	\$12.50	X	X	
21900	FB Pressbox Concierge 7.50 FLT	Flat Amount	\$7.50	X	X	
21910	Varsity FB Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
21920	FB 3hr Tkt Seller 18.75/hr FLT	Flat Amount	\$18.75	X	X	
21930	FB SUB Var TKT Seller 7.25 FLT	Flat Amount	\$7.25	X	X	
21940	FB Tkt Taker 15.25/hr FLT	Flat Amount	\$15.25	X	X	
21950	FB Home Pass Gate 14.00 FLT	Flat Amount	\$14.00	X	X	
21960	FB Vis Pass Gate 9.00/hr FLT	Flat Amount	\$9.00	X	X	
21970	FB Supervisor 21.50 FLT	Flat Amount	\$21.50	X	X	
21980	FB Playoff Admin 25.00/hr FLT	Flat Amount	\$25.00	X	X	
21990	FB Program Seller 12.50 FLT	Flat Amount	\$12.50	X	X	
22000	FB Sub Var Off 10M STRS 12.50 FLT	Flat Amount	\$12.50	X	X	
22010	FB SUB Var Off 12M STRS 13.75/hr FLT	Flat Amount	\$13.75	X	X	
22020	Official Mileage FLT	Flat Amount		X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
22030	FB Int Off 8M QTRS 11.25 FLT	Flat Amount	\$11.25	X	X	
22040	FB VAR Clock 7.50 FLT	Flat Amount	\$7.50	X	X	
22050	BKB VAR Official 17.50/hr FLT	Flat Amount	\$17.50	X	X	
22060	BKB/VB Supervisors 15.25/hr FLT	Flat Amount	\$15.25	X	X	
22070	BKB Phillips Sup 1 GM 10.25/hr FLT	Flat Amount	\$10.25	X	X	
22080	BKB Phillips Super 2 GM 14.00 FLT	Flat Amount	\$14.00	X	X	
22090	BKB Official 8.75/hr FLT	Flat Amount	\$8.75	X	X	
22100	BKB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
22110	BKB Official 11.25/hr FLT	Flat Amount	\$11.25	X	X	
22120	BKB Official 12.50 FLT	Flat Amount	\$12.50	X	X	
22130	BKB Official 13.75/hr FLT	Flat Amount	\$13.75	X	X	
22140	VB/BKB Phillips Worker 12.75 FLT	Flat Amount	\$12.75	X	X	
22150	VB/BKB HS Campus Worker 9.65 FLT	Flat Amount	\$9.65	X	X	
22160	VB/BKB Int Campus Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
22170	VB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
22180	VB Official 12.50/hr FLT	Flat Amount	\$12.50	X	X	
22190	VB Official 13.75/hr FLT	Flat Amount	\$13.75	X	X	
22200	Soccer Supervisor 15.43/hr FLT	Flat Amount	\$15.43	X	X	
22210	Soccer Tkt Seller 7.25/hr FLT	Flat Amount	\$7.25	X	X	
22220	Soccer Clock 8.50/hr FLT	Flat Amount	\$8.50	X	X	
22230	Soccer Official Ln. 11.25/hr FLT	Flat Amount	\$11.25	X	X	
22240	Soccer Official Ref 15.00/hr FLT	Flat Amount	\$15.00	X	X	
22250	Softball Supervisor HRLY 20.00 FLT	Flat Amount	\$20.00	X	X	
22260	Softball Ticket 7.50/hr FLT	Flat Amount	\$7.50	X	X	
22270	Softball Sub Var Umpire B 17.50 FLT	Flat Amount	\$17.50	X	X	
22280	BSB Supervisor 8.75/hr FLT	Flat Amount	\$8.75	X	X	
22290	BSB TKT Seller 7.50 FLT	Flat Amount	\$7.50	X	X	
22300	BSB JV/Var Book/ANN 10.00 FLT	Flat Amount	\$10.00	X	X	
22310	BSB Sub Var Umpire A 15.00/hr FLT	Flat Amount	\$15.00	X	X	
22320	BSB Var Umpire 17.50 FLT	Flat Amount	\$17.50	X	X	
22330	Track HS/INT Tkt Seller 8.50/hr FLT	Flat Amount	\$8.50	X	X	
22340	Track Tkt Seller Other 12.50 FLT	Flat Amount	\$12.50	X	X	
22350	Track Var Worker 18.66/hr FLT	Flat Amount	\$18.66	X	X	
22360	Track Sub Var/Int Worker 12.66 FLT	Flat Amount	\$12.66	X	X	
22370	Swim Invitational 7.25 FLT	Flat Amount	\$7.25	X	X	
22380	Swim Invitational 2 12.50/hr FLT	Flat Amount	\$12.50	X	X	
22390	Swim District 7.25 FLT	Flat Amount	\$7.25	X	X	
22400	Swim District 2 19.00/hr FLT	Flat Amount	\$19.00	X	X	
22410	Swim Regional 12.50 FLT	Flat Amount	\$12.50	X	X	
22420	Swim Regional 2 25.00 FLT	Flat Amount	\$25.00	X	X	
22430	Video Board Workers 10.00 FLT	Flat Amount	\$10.00	X	X	
22440	Video Board Lead FLT	Flat Amount	\$150.00	X	X	
22450	Video Board Support 125.00 FLT	Flat Amount	\$125.00	X	X	
22460	Athletic Media FLT	Flat Amount	\$60.00	X	X	
22500	PVS Course Design Pay 2250.00 FLT	Flat Amount	\$2,250.00	X	X	
22510	PVS Instructor Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
22520	PVS Mentor Base Pay 250.00 FLT	Flat Amount	\$250.00	X	X	
22530	PVS Per Successful Stu 30.00 FLT	Flat Amount	\$30.00	X	X	
22540	PVS Instructor Per Student125.00 FLT	Flat Amount	\$125.00	X	X	
22560	Level 7 Teacher Pay FLT	Flat Amount	\$1,125.00	X	X	
22620	Level 13 Teacher Pay FLT	Flat Amount	\$1,875.00	X	X	
22700	Track Timing Sys Var Lead 500 FLT	Flat Amount	\$500.00	X	X	
22710	Track Timing SysVar Asst 100 FLT	Flat Amount	\$100.00	X	X	
22720	Track Timing Sys SubVar Ld 200 FLT	Flat Amount	\$200.00	X	X	
22730	Track Timing Sys SubVar Ass 50 FLT	Flat Amount	\$50.00	X	X	
22750	Election Services 25.00 FLT	Flat Amount	\$25.00		X	
22800	Residency Student Teach 2000.00 FLT	Flat Amount	\$2,000.00	X	X	
22820	PRLA Tutor 45.00 FLT	Flat Amount	\$45.00	X	X	
22830	Temporary Tutor 45.00 FLT	Flat Amount	\$45.00	X	X	
22840	Covid Extender Teacher 1000.00 FLT	Flat Amount	\$1,000.00	X	X	
22900	Extra \$15.00 per day for Sub FLT	Flat Amount				000
22910	Substitute Incentive 200.00 FLT	Flat Amount				000
22950	ESSER Surge Cert. Tutor 45.00 FLT	Flat Amount	\$45.00	X	X	
22960	ESSER Surge Degreed Tutor 20.00 FLT	Flat Amount	\$20.00	X	X	
22970	ESSER Surge Non-Deg Tutor 15.00 FLT	Flat Amount	\$15.00	X	X	
22980	Grant/Incentive Pay FLT	Flat Amount		X	X	
22990	Non TRS Stipend Pay	Flat Amount		X	X	000
23000	Extra Duty Days/Hrs FLT	Flat Amount		X	X	
24000	Substitute Correct Pay	Flat Amount				
24100	Speech (Bil) with AU Eval FLT	Flat Amount	\$500.00	X	X	
24150	Athletic/Fine Arts Camps 30.00	Flat Amount	\$30.00	X	X	
24250	ESL Stipend	Flat Amount	\$50.00			
28100	TCLASS Teacher TCB 30.00	Flat Amount	\$30.00			
28110	TCLASS Teacher ACTSATTSA2	Flat Amount	\$20.00			
28120	TCLASS Teacher FAFSA/TASFA	Flat Amount	\$20.00			
28130	TCLASS Advisor COLLEGE	Flat Amount	\$10.00			
28140	Temp Operations/B&G 10.00 FLT	Flat Amount	\$10.00			
Support Staff-Other						
30000	Additional Straight Time/Support FLT	Flat Amount		X	X	
30010	Overtime 1.5/Support FLT	Flat Amount		X	X	
30030	Call Out Overtime 1.5 FLT	Flat Amount		X	X	
30120	Open Position Instr Aide 10.00 FLT	Flat Amount	\$10.00	X	X	
30130	Open Position Clerical 10. FLT	Flat Amount	\$10.00	X	X	
30140	Food Service Substitute 10.00 FLT	Flat Amount	\$10.00		X	000
30150	Sub Para/Clerical 10.00 FLT	Flat Amount	\$10.00	X	X	000
30160	Sub Crossing Guard 12.00 FLT	Flat Amount	\$12.00	X	X	000
30170	Substitute Dispatcher 15.25 FLT	Flat Amount	\$15.25	X	X	000
30180	Operations Substitute 10.00 FLT	Flat Amount	\$10.00	X	X	000
30270	Temporary Para PISD Paid 10.00 FLT	Flat Amount	\$10.00			899
30280	Temp Para/Clerical/Service 10.00 FLT	Flat Amount	\$10.00	X	X	
30290	Spec Aide-Campus ASCD App 11.25 FLT	Flat Amount	\$11.25			899
30300	Temporary Professional 30.00 FLT	Flat Amount	\$30.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
30310	Temp Tech/Network 10.00 FLT	Flat Amount	\$10.00	X	X	
30320	Temporary Operations/B&G 10.00 FLT	Flat Amount	\$10.00	X	X	
30330	Student Tutor 8.00 FLT	Flat Amount	\$8.00	X	X	
30340	Temp Crossing Guards 12.00 FLT	Flat Amount	\$12.00	X	X	
30350	Temp College Grad Instr 15.00 FLT	Flat Amount	\$15.00	X	X	
30360	Temp Maint/Trans 10.00 FLT	Flat Amount	\$10.00	X	X	
30370	Temp Benefits/Payroll 12.00 FLT	Flat Amount	\$12.00	X	X	
30380	Temporary Bus Monitor 12.4088 FLT	Flat Amount	\$12.41	X	X	
30390	Temporary Tutor 30.00 FLT	Flat Amount	\$30.00	X	X	
30400	Temp College Student Instr. 10.0 FLT	Flat Amount	\$10.00	X	X	
30410	Temporary Tutor 11.00 FLT	Flat Amount	\$11.00	X	X	
30440	Temp Special Ed Level 2 52.00 FLT	Flat Amount	\$52.00	X	X	
30450	Temp Special Ed Level 3 65.00 FLT	Flat Amount	\$65.00	X	X	
30460	Temp Special Ed Level 4 55.00 FLT	Flat Amount	\$55.00	X	X	
30560	Retired LTSub Clerical 1 17.00 FLT	Flat Amount	\$17.00	X	X	000
30570	Ret LTSub Vac Pos Cler 1 17.00 FLT	Flat Amount	\$17.00	X	X	000
30580	Retired LTSub Cler 2 10.50 FLT	Flat Amount	\$10.50	X	X	000
30590	Ret LTSub Cler VacPos Cler 2 10. FLT	Flat Amount	\$10.50	X	X	000
30600	Retired Temp Clerical 17.00 FLT	Flat Amount	\$17.00	X	X	000
30650	Extended Day Coordinator 25.00 FLT	Flat Amount	\$25.00	X	X	
30750	Translation Service FLT	Flat Amount		X	X	
30760	Orient/Regstr/Camp 30.00 FLT	Flat Amount	\$30.00	X	X	
30770	Curr Writing/Training 30.00 FLT	Flat Amount	\$30.00	X	X	
30780	Gym Administrator 30.00 FLT	Flat Amount	\$30.00	X	X	
30790	In Home Training 15.00 FLT	Flat Amount	\$15.00	X	X	
30800	Employee Chaperon 10.00 FLT	Flat Amount	\$10.00	X	X	
30810	Employee Extra Help Clerical FLT	Flat Amount	\$10.00	X	X	
30820	Babysitter 11.25 FLT	Flat Amount	\$11.25	X	X	
30830	Athletic Worker/Operations 10.00 FLT	Flat Amount	\$10.00	X	X	
30840	TS Standby (Pager) 4.6880 FLT	Flat Amount	\$4.69	X	X	
30850	Para Coach 10.00 FLT	Flat Amount	\$10.00	X	X	
31000	Ext Year Secretary 16.41 FLT	Flat Amount	\$16.41	X	X	
31010	Ext Year Crossing/Monitor 12.87 FLT	Flat Amount	\$12.87	X	X	
31020	Ext Year Sp Ed Aide 15.50 FLT	Flat Amount	\$15.50	X	X	
31030	Ext Year Teacher Aide/Sec 12.36 FLT	Flat Amount	\$12.36	X	X	
31040	Ext Year Custodial/Maintenance FLT	Flat Amount		X	X	
31050	Ext Yr Aide 15.50 FLT	Flat Amount	\$15.50	X	X	
31150	ACP Stipend-A 275.00 FLT	Flat Amount	\$275.00	X	X	
31160	UIL Judge Acdm/Jrnl 25.00 FLT	Flat Amount	\$25.00	X	X	
31170	UIL Exec Sec 4250.00 FLT	Flat Amount	\$4,250.00	X	X	
31180	Judges - Level 2 20.00 FLT	Flat Amount	\$20.00	X	X	
31190	Judges - Level 3 30.00 FLT	Flat Amount	\$30.00	X	X	
31200	PVS Course Design Pay 2250 FLT	Flat Amount	\$2,250.00	X	X	
31210	Clinicians - Level 1 20.00 FLT	Flat Amount	\$20.00	X	X	
31220	Clinicians - Level 2 30.00 FLT	Flat Amount	\$30.00	X	X	
31230	Wellness Coordinator 250.00 FLT	Flat Amount	\$250.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
31240	Wellness Official - 25.00 FLT	Flat Amount	\$25.00	X	X	
31250	Intramural Director - 200.00 FLT	Flat Amount	\$200.00	X	X	
31260	Intramural Official - 10.00 FLT	Flat Amount	\$10.00	X	X	
31270	Decathlon Judge 50.00 FLT	Flat Amount	\$50.00	X	X	000
31400	Certification/Re-Cert. 15.00 FLT	Flat Amount	\$15.00	X	X	
31410	In District Bus Trips 22.00 FLT	Flat Amount	\$22.00	X	X	
31420	Out of District Bus Trips 27.00 FLT	Flat Amount	\$27.00	X	X	
31430	Worker Playoff Game 7.25 FLT	Flat Amount	\$7.25	X	X	
31440	Worker Playoff Game 15.00 FLT	Flat Amount	\$15.00	X	X	
31450	Worker Playoff Game 20.00 FLT	Flat Amount	\$20.00	X	X	
31460	Official Playoff Game 10.00 FLT	Flat Amount	\$10.00	X	X	
31470	Athletic Worker 7.25 FLT	Flat Amount	\$7.25	X	X	
31480	FB Announcer 12.50 FLT	Flat Amount	\$12.50	X	X	
31490	FB Spotter 7.50 FLT	Flat Amount	\$7.50	X	X	
31500	FB MSG Center 12.50 FLT	Flat Amount	\$12.50	X	X	
31510	FB Pressbox Concierge 7.50 FLT	Flat Amount	\$7.50	X	X	
31520	Varsity FB Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
31530	FB 3HR Ticket Seller 18.75 FLT	Flat Amount	\$18.75	X	X	
31540	FB Sub Var Ticket Seller 7.25 FLT	Flat Amount	\$7.25	X	X	
31550	FB Ticket Taker 15.25 FLT	Flat Amount	\$15.25	X	X	
31560	FB Home Pass Gate 14.00 FLT	Flat Amount	\$14.00	X	X	
31570	FB Visitor Pass Gate 9.00 FLT	Flat Amount	\$9.00	X	X	
31580	FB Supervisor 21.50 FLT	Flat Amount	\$21.50	X	X	
31590	FB Playoff Admin 25.00 FLT	Flat Amount	\$25.00	X	X	
31600	FB Program Seller 12.50 FLT	Flat Amount	\$12.50	X	X	
31610	FB Sub Var Off 10M STRS 12.50 FLT	Flat Amount	\$12.50	X	X	
31620	FB Sub Var Off 12M STRS 13.75 FLT	Flat Amount	\$13.75	X	X	
31630	Official Mileage FLT	Flat Amount		X	X	
31640	FB Int Off 8M QTRS 11.25 FLT	Flat Amount	\$11.25	X	X	
31650	FB Varsity Clock 7.50 FLT	Flat Amount	\$7.50	X	X	
31660	BKB Varsity Official 17.50 FLT	Flat Amount	\$17.50	X	X	
31670	BKB/VB Supervisor 15.25 FLT	Flat Amount	\$15.25	X	X	
31680	BKB Phillips Sup 1 GM 10.25 FLT	Flat Amount	\$10.25	X	X	
31690	BKB Phillips Sup 2 GM 14.00 FLT	Flat Amount	\$14.00	X	X	
31700	BKB Phillips Sup 3 GM 20.25 FLT	Flat Amount	\$20.25	X	X	
31710	BKB Official 8.75 FLT	Flat Amount	\$8.75	X	X	
31720	BKB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
31730	BKB Official 11.25 FLT	Flat Amount	\$11.25	X	X	
31740	BKB Official 12.50 FLT	Flat Amount	\$12.50	X	X	
31750	BKB Official 13.75 FLT	Flat Amount	\$13.75	X	X	
31760	BKB Official 16.25 FLT	Flat Amount	\$16.25	X	X	
31770	VB/BKB Phillips Worker 12.75 FLT	Flat Amount	\$12.75	X	X	
31780	VB/BKB HS Campus Worker 9.65 FLT	Flat Amount	\$9.65	X	X	
31790	VB/BKB Int Campus Worker 10.00 FLT	Flat Amount	\$10.00	X	X	
31800	VB Official 10.00 FLT	Flat Amount	\$10.00	X	X	
31810	VB Official 12.50 FLT	Flat Amount	\$12.50	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
31820	VB Official 13.75 FLT	Flat Amount	\$13.75	X	X	
31830	Soccer Supervisor 15.43 FLT	Flat Amount	\$15.43	X	X	
31840	Soccer Ticket Seller 7.25 FLT	Flat Amount	\$7.25	X	X	
31850	Soccer Clock 8.50 FLT	Flat Amount	\$8.50	X	X	
31860	Soccer Official LN 11.25 FLT	Flat Amount	\$11.25	X	X	
31870	Soccer Official Ref 15.00 FLT	Flat Amount	\$15.00	X	X	
31880	Softball Supervisor Hrly 20.00 FLT	Flat Amount	\$20.00	X	X	
31890	Softball Ticket 7.50 FLT	Flat Amount	\$7.50	X	X	
31900	Softball Sub Var Umpire B 17.50 FLT	Flat Amount	\$17.50	X	X	
31910	BSB Supervisor 8.75 FLT	Flat Amount	\$8.75	X	X	
31920	BSB Ticket Seller 7.50 FLT	Flat Amount	\$7.50	X	X	
31930	BSB JV/Var Book/Ann 10.00 FLT	Flat Amount	\$10.00	X	X	
31940	BSB Sub Var Umpire 15.00 FLT	Flat Amount	\$15.00	X	X	
31950	BSB Varsity Umpire 17.50 FLT	Flat Amount	\$17.50	X	X	
31960	Track HS/Int Ticket Seller 8.50 FLT	Flat Amount	\$8.50	X	X	
31970	Track Ticket Seller Other 12.50 FLT	Flat Amount	\$12.50	X	X	
31980	Track Varsity Worker 18.66 FLT	Flat Amount	\$18.66	X	X	
31990	Track Sub Var/Int Worker 12.66 FLT	Flat Amount	\$12.66	X	X	
32000	Swim Invitational 7.25 FLT	Flat Amount	\$7.25	X	X	
32010	Swim Invitational 2 12.50 FLT	Flat Amount	\$12.50	X	X	
32020	Swim District 7.25 FLT	Flat Amount	\$7.25	X	X	
32030	Swim District 2 19.00 FLT	Flat Amount	\$19.00	X	X	
32040	Swim Regional 12.50 FLT	Flat Amount	\$12.50	X	X	
32050	Swim Regional 2 25.00 FLT	Flat Amount	\$25.00	X	X	
32060	Video Board Workers 10.00 FLT	Flat Amount	\$10.00	X	X	
32070	Video Board Lead 150.00 FLT	Flat Amount	\$150.00	X	X	
32080	Video Board Support 125.00 FLT	Flat Amount	\$125.00	X	X	
32090	Athletic Media 60.00 FLT	Flat Amount	\$60.00	X	X	
32150	Track Tming Sys Var Lead 500 FLT	Flat Amount	\$500.00		X	
32160	Track Tming Sys Var Asst 100 FLT	Flat Amount	\$100.00		X	
32170	Track Timing Sys SubVar Ld 200 FLT	Flat Amount	\$200.00		X	
32180	Track Tmng Sys SubVar Ass 50 FLT	Flat Amount	\$50.00		X	
32200	Election Services 25.00 FLT	Flat Amount	\$25.00		X	
32300	Curr Cat 1 Project 100.00 FLT	Flat Amount	\$100.00	X	X	
32310	Temporary Dispatcher 15.25 FLT	Flat Amount	\$15.25	X	X	
32970	ESSER NonExempt Tutor	Flat Amount			X	
33000	Substitute Correct Pay	Flat Amount				
Bus Driver						
40000	Additional Straight Time FLT	Flat Amount		X	X	
40010	Overtime 1.5 FLT	Flat Amount		X	X	
40050	Substitute Bus Driver 19.24 FLT	Flat Amount	\$19.24	X	X	
40060	Temporary Bus Driver 19.24 FLT	Flat Amount	\$19.24	X	X	
40100	Ext Year Bus Driver FLT	Flat Amount		X	X	
40150	In Dist Bus Trips 22.00 FLT	Flat Amount	\$22.00	X	X	
40160	Band Trailer Driver 35.00 FLT	Flat Amount	\$35.00	X	X	
40170	BusDriver Signing Bonus NonTRS	Flat Amount	\$150.00	X		

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
41000	Substitute Correct Pay	Flat Amount				
Full-Time Nurse/Counselor						
50000	Retired LTSub Counselor 31.25 FLT	Flat Amount	\$31.25	X	X	000
50010	Ret LTSub Vac Pos Cnslr 31.25 FLT	Flat Amount	\$31.25	X	X	000
50020	Ret LTSub Nurse Vac Pos 30.00 FLT	Flat Amount	\$30.00	X	X	000
50030	Ret LTSub Nurse 30.00 FLT	Flat Amount	\$30.00	X	X	000
50050	Ret Temporary Counselor 31.25 FLT	Flat Amount	\$31.25	X	X	000
50060	Retired Temp Nurse 30.00 FLT	Flat Amount	\$30.00	X	X	000
50080	Sub LVN-Licensed Nurse 11.25 FLT	Flat Amount	\$11.25	X	X	000
50090	Sub RN-Registered Nurse 13.75 FLT	Flat Amount	\$13.75	X	X	000
50100	Sub Ext LVN-Nurse 12.50 FLT	Flat Amount	\$12.50	X	X	000
50110	Sub Ext RN-Reg Nurse 15.625 FLT	Flat Amount	\$15.62	X	X	000
50150	Open Pos/Temp LVN-Lic Nrse 11.25 FLT	Flat Amount	\$11.25	X	X	000
50160	Open Pos/Temp RN-Reg Nrse 13.75 FLT	Flat Amount	\$13.75	X	X	000
50170	Open Pos/Temp Ext LVN-Nurse 12.5 FLT	Flat Amount	\$12.50	X	X	000
50180	Open Pos/Temp Ext RN-Reg Nurse FLT	Flat Amount	\$15.63	X	X	000
50200	Ext Day Sp Ed Services 37.00 FLT	Flat Amount	\$37.00	X	X	
50250	Case Mgr Elem Middle/Inter 10.00 FLT	Flat Amount	\$10.00	X	X	
50260	Case Mgr High School 20.00 FLT	Flat Amount	\$20.00	X	X	
50270	Case Teacher 30.00 FLT	Flat Amount	\$30.00	X	X	
50280	Case Program Coordinator 33.00 FLT	Flat Amount	\$33.00	X	X	
50290	STAAR 35.00 FLT	Flat Amount	\$35.00	X	X	
50291	STAAR 15.50 FLT	Flat Amount	\$15.50	X	X	
50300	New Nurse Training FLT	Flat Amount		X	X	
51000	Substitute Correct Pay	Flat Amount				
50350	Temporary Counselor 31.25 FLT	Flat Amount	\$31.25			
Peace Office						
60000	Additional Straight Time FLT	Flat Amount		X	X	
60010	Overtime 1.5 FLT	Flat Amount		X	X	
60040	Call Out Overtime 1.5	Flat Amount		X	X	
60110	Standby (Pager) 4.688 FLT	Flat Amount	\$4.69	X	X	
Food Service Worker- Support Staff						
70000	Additional Straight Time FLT	Flat Amount		X	X	
70010	Overtime 1.5 FLT	Flat Amount		X	X	
70050	Food Service Substitute 10.00 FLT	Flat Amount	\$10.00	X	X	
70060	Temporary Food Service 11.869 FLT	Flat Amount	\$11.87	X	X	
70100	Extended Year Food Service FLT	Flat Amount		X	X	
70110	Call Out Overtime 1.5	Flat Amount		X	X	
71000	Substitute Correct Pay	Flat Amount				
Summer School						
90000	Ext Year Teacher 35.00 FLT	Flat Amount	\$35.00	X	X	
90010	Ext Year Sp Ed Service 39.00 FLT	Flat Amount	\$39.00	X	X	
90020	Ext Year Nurse 35.00 FLT	Flat Amount	\$35.00	X	X	
90040	Ext Year Nurse Sp Ed 35.00 FLT	Flat Amount	\$35.00	X	X	
90050	Ext Yr Counselor HS 4940.00 FLT	Flat Amount	\$4,940.00	X	X	
90060	Ext Yr Elem Prog Mgr 5151.00 FLT	Flat Amount	\$5,151.00	X	X	

Frontline				Responsibilities Charged to:		
Function Code	Function Code Description	Pay Rate Basis	Rate	Campus	Department	Central
90070	Ext Yr Elem/PS Prog Mgr 6868.00 FLT	Flat Amount	\$6,868.00	X	X	
90080	Ext Yr Med/Int Prog Mgr 6464.00 FLT	Flat Amount	\$6,464.00	X	X	
90090	Ext Year Int Counselor 3234.00 FLT	Flat Amount	\$3,234.00	X	X	
90100	Ext Yr Asst Prog Mgr 5392.00 FLT	Flat Amount	\$5,392.00	X	X	
90110	Ext Yr Sp Ed Prog Mgr 43.25 FLT	Flat Amount	\$43.25	X	X	
90120	Ext Yr HS Asst Prog Mgr 5629.00 FLT	Flat Amount	\$5,629.00	X	X	
90130	Ext Year Secretary 16.41	Per Hour Amount	\$16.41	X	X	
90140	Ext Year Crossing/Monitor 12.87	Per Hour Amount	\$12.87	X	X	
90150	Ext Year Sp Ed Aide 15.50	Per Hour Amount	\$15.50	X	X	
90160	Ext Year Teacher Aide/Sec 12.36	Per Hour Amount	\$12.36	X	X	
90170	Ext Year Custodial/Maintenance	Per Base Pay		X	X	
90180	Ext Yr Aide 15.50	Per Hour Amount	\$15.50	X	X	
90190	Ext Year Bus Driver FLT	Flat Amount		X	X	
90200	Extended Year Food Service	Per Base Pay		X	X	
7777	Bus/Cust/Food Refer Non TRS	Flat Amount	50	X		

SEMESTER SUB TEACHER (With Benefits)

	<u>PAY GRADE</u>	<u>STEP</u>	<u>JOB CODE</u>	<u>AMOUNT</u>
Non-degreed Substitutes	T04	1	1295	\$19,635 / Annual \$105/per day
Degreed Substitutes	T04	2	1295	\$21,505 / Annual \$115/per day
Certified Substitutes	T04	3	1295	\$27,115 / Annual \$145/per day
Semester Grad	T05	1	1295	\$62,456 / Annual \$333.9899/per day

CLASSROOM FACILITATOR (With Benefits)

	<u>PAY GRADE</u>	<u>STEP</u>	<u>JOB CODE</u>	<u>AMOUNT</u>
Bachelor Teacher salary - zero year experience	T05	1	1043	\$62,456 / Annual \$333.9899/per day
Masters Teacher salary - zero year experience	T05	2	1043	\$63,456 / Annual \$339.3375/per day

SPECIAL ED CLASSROOM FACILITATOR (With Benefits)

	<u>PAY GRADE</u>	<u>STEP</u>	<u>JOB CODE</u>	<u>AMOUNT</u>
Bachelor Teacher salary - zero year experience	T05	1	1243	\$62,456 / Annual \$333.9899/per day plus Sp. Ed. Supplement
Masters Teacher salary - zero year experience	T05	2	1243	\$63,456 / Annual \$339.3375/per day plus Sp. Ed. Supplement

LSSP IN TRAINING

	<u>PAY GRADE</u>	<u>STEP</u>	<u>JOB CODE</u>	<u>AMOUNT</u>
LSSP IN TRAINING	T06	1	0917	\$15.63/hour

MidPoint Annual Salary Increases for 2023-2024

All employees who work at least 90 days (dock days are not counted) for FY23 are entitled to receive step increase. Salary increases are rounded to nearest dollar on this chart and raises are calculated to 4th decimal place

Pay Grade	Hours Worked	Total Daily Increase	180 Days Annual	182 Days Annual	185 Days Annual	187 Days Annual	190 Days Annual	192 Days Annual	195 Days Annual	196 Days Annual	197 Days Annual	198 Days Annual	200 Days Annual	215 Days Annual	220 Days Annual	225 Days Annual	230 Days Annual	240 Days Annual
C02	8	\$3.7728	\$679	\$687	\$698	\$706	\$717	\$724	\$736	\$739	\$743	\$747	\$755	\$811	\$830	\$849	\$868	\$905
C03	8	\$4.0368	\$727	\$735	\$747	\$755	\$767	\$775	\$787	\$791	\$795	\$799	\$807	\$868	\$888	\$908	\$928	\$969
C04	8	\$4.6248	\$832	\$842	\$856	\$865	\$879	\$888	\$902	\$906	\$911	\$916	\$925	\$994	\$1,017	\$1,041	\$1,064	\$1,110
C05	8	\$5.4600	\$983	\$994	\$1,010	\$1,021	\$1,037	\$1,048	\$1,065	\$1,070	\$1,076	\$1,081	\$1,092	\$1,174	\$1,201	\$1,229	\$1,256	\$1,310
C06	8	\$6.0688	\$1,092	\$1,105	\$1,123	\$1,135	\$1,153	\$1,165	\$1,183	\$1,189	\$1,196	\$1,202	\$1,214	\$1,305	\$1,335	\$1,365	\$1,396	\$1,457
N01	8	\$3.2552	\$586	\$592	\$602	\$609	\$618	\$625	\$635	\$638	\$641	\$645	\$651	\$700	\$716	\$732	\$749	\$781
N02	4	\$1.8024	\$324	\$328	\$333	\$337	\$342	\$346	\$351	\$353	\$355	\$357	\$360	\$388	\$397	\$406	\$415	\$433
N02	5	\$2.2530	\$406	\$410	\$417	\$421	\$428	\$433	\$439	\$442	\$444	\$446	\$451	\$484	\$496	\$507	\$518	\$541
N02	5.5	\$2.4783	\$446	\$451	\$458	\$463	\$471	\$476	\$483	\$486	\$488	\$491	\$496	\$533	\$545	\$558	\$570	\$595
N02	6	\$2.7036	\$487	\$492	\$500	\$506	\$514	\$519	\$527	\$530	\$533	\$535	\$541	\$581	\$595	\$608	\$622	\$649
N02	6.5	\$2.9289	\$527	\$533	\$542	\$548	\$556	\$562	\$571	\$574	\$577	\$580	\$586	\$630	\$644	\$659	\$674	\$703
N02	7	\$3.1542	\$568	\$574	\$584	\$590	\$599	\$606	\$615	\$618	\$621	\$625	\$631	\$678	\$694	\$710	\$725	\$757
N02	8	\$3.6048	\$649	\$656	\$667	\$674	\$685	\$692	\$703	\$707	\$710	\$714	\$721	\$775	\$793	\$811	\$829	\$865
N03	8	\$3.9168	\$705	\$713	\$725	\$732	\$744	\$752	\$764	\$768	\$772	\$776	\$783	\$842	\$862	\$881	\$901	\$940
N04	2.5	\$1.2630	\$227	\$230	\$234	\$236	\$240	\$242	\$246	\$248	\$249	\$250	\$253	\$272	\$278	\$284	\$290	\$303
N04	3	\$1.5156	\$273	\$276	\$280	\$283	\$288	\$291	\$296	\$297	\$299	\$300	\$303	\$326	\$333	\$341	\$349	\$364
N04	4	\$2.0208	\$364	\$368	\$374	\$378	\$384	\$388	\$394	\$396	\$398	\$400	\$404	\$434	\$445	\$455	\$465	\$485
N04	4.5	\$2.2734	\$409	\$414	\$421	\$425	\$432	\$436	\$443	\$446	\$448	\$450	\$455	\$489	\$500	\$512	\$523	\$546
N04	8	\$4.0416	\$727	\$736	\$748	\$756	\$768	\$776	\$788	\$792	\$796	\$800	\$808	\$869	\$889	\$909	\$930	\$970
N05	4	\$2.1988	\$396	\$400	\$407	\$411	\$418	\$422	\$429	\$431	\$433	\$435	\$440	\$473	\$484	\$495	\$506	\$528
N05	8	\$4.3976	\$792	\$800	\$814	\$822	\$836	\$844	\$858	\$862	\$866	\$871	\$880	\$945	\$967	\$989	\$1,011	\$1,055
N06	5.5	\$3.3594	\$605	\$611	\$621	\$628	\$638	\$645	\$655	\$658	\$662	\$665	\$672	\$722	\$739	\$756	\$773	\$806
N06	6.5	\$3.9702	\$715	\$723	\$734	\$742	\$754	\$762	\$774	\$778	\$782	\$786	\$794	\$854	\$873	\$893	\$913	\$953
N06	8	\$4.8864	\$880	\$889	\$904	\$914	\$928	\$938	\$953	\$958	\$963	\$968	\$977	\$1,051	\$1,075	\$1,099	\$1,124	\$1,173
N07	8	\$5.4544	\$982	\$993	\$1,009	\$1,020	\$1,036	\$1,047	\$1,064	\$1,069	\$1,075	\$1,080	\$1,091	\$1,173	\$1,200	\$1,227	\$1,255	\$1,309
N07B	8	\$5.9416	\$1,069	\$1,081	\$1,099	\$1,111	\$1,129	\$1,141	\$1,159	\$1,165	\$1,170	\$1,176	\$1,188	\$1,277	\$1,307	\$1,337	\$1,367	\$1,426
N08	8	\$6.2464	\$1,124	\$1,137	\$1,156	\$1,168	\$1,187	\$1,199	\$1,218	\$1,224	\$1,231	\$1,237	\$1,249	\$1,343	\$1,374	\$1,405	\$1,437	\$1,499
L01	8	\$6.3080	\$1,135	\$1,148	\$1,167	\$1,180	\$1,199	\$1,211	\$1,230	\$1,236	\$1,243	\$1,249	\$1,262	\$1,356	\$1,388	\$1,419	\$1,451	\$1,514
L02	8	\$6.3400	\$1,141	\$1,154	\$1,173	\$1,186	\$1,205	\$1,217	\$1,236	\$1,243	\$1,249	\$1,255	\$1,268	\$1,363	\$1,395	\$1,427	\$1,458	\$1,522
N09	8	\$6.8504	\$1,233	\$1,247	\$1,267	\$1,281	\$1,302	\$1,315	\$1,336	\$1,343	\$1,350	\$1,356	\$1,370	\$1,473	\$1,507	\$1,541	\$1,576	\$1,644
N10	8	\$7.4816	\$1,347	\$1,362	\$1,384	\$1,399	\$1,422	\$1,436	\$1,459	\$1,466	\$1,474	\$1,481	\$1,496	\$1,609	\$1,646	\$1,683	\$1,721	\$1,796
N11	8	\$8.1136	\$1,460	\$1,477	\$1,501	\$1,517	\$1,542	\$1,558	\$1,582	\$1,590	\$1,598	\$1,606	\$1,623	\$1,744	\$1,785	\$1,826	\$1,866	\$1,947
N12	8	\$8.7448	\$1,574	\$1,592	\$1,618	\$1,635	\$1,662	\$1,679	\$1,705	\$1,714	\$1,723	\$1,731	\$1,749	\$1,880	\$1,924	\$1,968	\$2,011	\$2,099
N13	8	\$9.3760	\$1,688	\$1,706	\$1,735	\$1,753	\$1,781	\$1,800	\$1,828	\$1,838	\$1,847	\$1,856	\$1,875	\$2,016	\$2,063	\$2,110	\$2,156	\$2,250
N14	8	\$10.0080	\$1,801	\$1,821	\$1,851	\$1,871	\$1,902	\$1,922	\$1,952	\$1,962	\$1,972	\$1,982	\$2,002	\$2,152	\$2,202	\$2,252	\$2,302	\$2,402

MidPoint Annual Salary Increases for 2023-2024

All employees who work at least 90 days (dock days are not counted) for FY23 are entitled to receive step increase. Salary increases are rounded to nearest dollar on this chart and raises are calculated to 4th decimal place

Pay Grade	Hours Worked	Total Daily Increase	180 Days Annual	182 Days Annual	185 Days Annual	187 Days Annual	190 Days Annual	192 Days Annual	195 Days Annual	196 Days Annual	197 Days Annual	198 Days Annual	200 Days Annual	215 Days Annual	220 Days Annual	225 Days Annual	230 Days Annual	240 Days Annual
E00	8	\$5.9182	\$1,065	\$1,077	\$1,095	\$1,107	\$1,124	\$1,136	\$1,154	\$1,160	\$1,166	\$1,172	\$1,184	\$1,272	\$1,302	\$1,332	\$1,361	\$1,420
E01	8	\$6.4525	\$1,161	\$1,174	\$1,194	\$1,207	\$1,226	\$1,239	\$1,258	\$1,265	\$1,271	\$1,278	\$1,291	\$1,387	\$1,420	\$1,452	\$1,484	\$1,549
E02	8	\$7.0944	\$1,277	\$1,291	\$1,312	\$1,327	\$1,348	\$1,362	\$1,383	\$1,391	\$1,398	\$1,405	\$1,419	\$1,525	\$1,561	\$1,596	\$1,632	\$1,703
E03	8	\$7.7899	\$1,402	\$1,418	\$1,441	\$1,457	\$1,480	\$1,496	\$1,519	\$1,527	\$1,535	\$1,542	\$1,558	\$1,675	\$1,714	\$1,753	\$1,792	\$1,870
E04	8	\$8.5287	\$1,535	\$1,552	\$1,578	\$1,595	\$1,620	\$1,638	\$1,663	\$1,672	\$1,680	\$1,689	\$1,706	\$1,834	\$1,876	\$1,919	\$1,962	\$2,047
E05	8	\$9.3719	\$1,687	\$1,706	\$1,734	\$1,753	\$1,781	\$1,799	\$1,828	\$1,837	\$1,846	\$1,856	\$1,874	\$2,015	\$2,062	\$2,109	\$2,156	\$2,249
E06	8	\$10.2991	\$1,854	\$1,874	\$1,905	\$1,926	\$1,957	\$1,977	\$2,008	\$2,019	\$2,029	\$2,039	\$2,060	\$2,214	\$2,266	\$2,317	\$2,369	\$2,472
Teacher Schedule T07 & T08	8	\$10.7920	\$1,943	\$1,964	\$1,997	\$2,018	\$2,050	\$2,072	\$2,104	\$2,115	\$2,126	\$2,137	\$2,158	\$2,320	\$2,374	\$2,428	\$2,482	\$2,590
Teacher Schedule T09 & T10	8	\$12.7770	\$2,300	\$2,325	\$2,364	\$2,389	\$2,428	\$2,453	\$2,492	\$2,504	\$2,517	\$2,530	\$2,555	\$2,747	\$2,811	\$2,875	\$2,939	\$3,066
Teacher Schedule T11 & T12	8	\$11.7896	\$2,122	\$2,146	\$2,181	\$2,205	\$2,240	\$2,264	\$2,299	\$2,311	\$2,323	\$2,334	\$2,358	\$2,535	\$2,594	\$2,653	\$2,712	\$2,830
P03	8	\$7.8200	\$1,408	\$1,423	\$1,447	\$1,462	\$1,486	\$1,501	\$1,525	\$1,533	\$1,541	\$1,548	\$1,564	\$1,681	\$1,720	\$1,760	\$1,799	\$1,877
P04	8	\$12.2568	\$2,206	\$2,231	\$2,268	\$2,292	\$2,329	\$2,353	\$2,390	\$2,402	\$2,415	\$2,427	\$2,451	\$2,635	\$2,696	\$2,758	\$2,819	\$2,942
P05	8	\$13.7480	\$2,475	\$2,502	\$2,543	\$2,571	\$2,612	\$2,640	\$2,681	\$2,695	\$2,708	\$2,722	\$2,750	\$2,956	\$3,025	\$3,093	\$3,162	\$3,300
S01	8	\$6.8384	\$1,231	\$1,245	\$1,265	\$1,279	\$1,299	\$1,313	\$1,333	\$1,340	\$1,347	\$1,354	\$1,368	\$1,470	\$1,504	\$1,539	\$1,573	\$1,641
S02	8	\$6.3992	\$1,152	\$1,165	\$1,184	\$1,197	\$1,216	\$1,229	\$1,248	\$1,254	\$1,261	\$1,267	\$1,280	\$1,376	\$1,408	\$1,440	\$1,472	\$1,536
Counselor Schedule A00.1	8	\$14.9556	\$2,692	\$2,722	\$2,767	\$2,797	\$2,842	\$2,871	\$2,916	\$2,931	\$2,946	\$2,961	\$2,991	\$3,215	\$3,290	\$3,365	\$3,440	\$3,589
A00	8	\$15.0558	\$2,710	\$2,740	\$2,785	\$2,815	\$2,861	\$2,891	\$2,936	\$2,951	\$2,966	\$2,981	\$3,011	\$3,237	\$3,312	\$3,388	\$3,463	\$3,613
A01	8	\$14.8656	\$2,676	\$2,706	\$2,750	\$2,780	\$2,824	\$2,854	\$2,899	\$2,914	\$2,929	\$2,943	\$2,973	\$3,196	\$3,270	\$3,345	\$3,419	\$3,568
A02	8	\$15.7938	\$2,843	\$2,874	\$2,922	\$2,953	\$3,001	\$3,032	\$3,080	\$3,096	\$3,111	\$3,127	\$3,159	\$3,396	\$3,475	\$3,554	\$3,633	\$3,791
A03	8	\$16.7700	\$3,019	\$3,052	\$3,102	\$3,136	\$3,186	\$3,220	\$3,270	\$3,287	\$3,304	\$3,320	\$3,354	\$3,606	\$3,689	\$3,773	\$3,857	\$4,025
A04	8	\$17.7978	\$3,204	\$3,239	\$3,293	\$3,328	\$3,382	\$3,417	\$3,471	\$3,488	\$3,506	\$3,524	\$3,560	\$3,827	\$3,916	\$4,005	\$4,093	\$4,271
A05	8	\$18.7218	\$3,370	\$3,407	\$3,464	\$3,501	\$3,557	\$3,595	\$3,651	\$3,669	\$3,688	\$3,707	\$3,744	\$4,025	\$4,119	\$4,212	\$4,306	\$4,493
A06	8	\$19.6974	\$3,546	\$3,585	\$3,644	\$3,683	\$3,743	\$3,782	\$3,841	\$3,861	\$3,880	\$3,900	\$3,939	\$4,235	\$4,333	\$4,432	\$4,530	\$4,727
A07	8	\$20.6739	\$3,721	\$3,763	\$3,825	\$3,866	\$3,928	\$3,969	\$4,031	\$4,052	\$4,073	\$4,093	\$4,135	\$4,445	\$4,548	\$4,652	\$4,755	\$4,962
A08	8	\$22.3098	\$4,016	\$4,060	\$4,127	\$4,172	\$4,239	\$4,283	\$4,350	\$4,373	\$4,395	\$4,417	\$4,462	\$4,797	\$4,908	\$5,020	\$5,131	\$5,354
A09	8	\$23.9286	\$4,307	\$4,355	\$4,427	\$4,475	\$4,546	\$4,594	\$4,666	\$4,690	\$4,714	\$4,738	\$4,786	\$5,145	\$5,264	\$5,384	\$5,504	\$5,743