Welcome, Substitute Candidates!

"Inspiring all learners to reach their highest potential as responsible, productive citizens."

This mission statement cannot be met without the active participation of qualified professional substitutes. Substitute employees are a key to Human Resources and an important part of our personnel. Every substitute employee is part of our staff. As a substitute professional, your major responsibility is to provide students and staff with instruction and services when the regular staff person is absent. The cumulative effect of substitutes over the course of a year is significant to the overall educational process. We hope to make your experience positive to you and rewarding to the district.

No question is unimportant, and you should email us at any time with any question you have.

Substitute Employee Hourly Rates

Hourly Rate $15.00 per hour, or $112.50 daily.

This new rate is effective July 1, 2022.

Minimum requirements:

- High School Diploma (sub custodians can request a waiver)

Substitute Employee Information
As of the 2022-2023 school year, the School District of Osceola County has contracted with Kelly Education to oversee our substitute employees.

**Contact information for Kelly Education**

Phone: 407-530-3275

Email: **EDOsceolaCounty@kellyservices.com**

[www.teachosceolakids.com](http://www.teachosceolakids.com)

**Important Links**

Kelly Education Substitute Employee Website

**Contact Us**

If you have questions regarding other substitute positions (Athletic Coach, Tutor, etc.), please contact:

Hope M. Pope
Supervisor of Personnel Relations
407-870-4800
Fax: 407-870-4961
[Hope.Pope@osceolaschools.net](mailto:Hope.Pope@osceolaschools.net)