## Orleans Parish School Board Salary Scale

### 2015-16 Academic Year, 204 Days

**Teachers with BA Degree**

<table>
<thead>
<tr>
<th>Bachelor’s Degree Salary Steps</th>
<th>EXPERIENCE: Successful Classroom Experience Evidenced by an Effective:Emerging, Effective:Proficient or Highly Effective Rating ($150.00)</th>
<th>DEMAND: Two or More Core Certifications, i.e., Math &amp; Biology or teaching in High Poverty School &gt;75% Free &amp; Reduced Lunch (150.00)</th>
<th>PERFORMANCE PAY: Ineffective $0.00, Effective: Emerging $0.00, Effective: Proficient ($175.00), Highly Effective ($300.00)</th>
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On March 30, 2015, the Chief of Staff of the Division of School Support Services confirmed that this schedule is in effect for 2014-2015 as well as 2015-2016.
### ORLEANS PARISH SCHOOL BOARD SALARY SCALE
### 2015-16 ACADEMIC YEAR, 204 DAYS
### TEACHERS W/ MA DEGREE

<table>
<thead>
<tr>
<th>Master's Degree Salary Steps</th>
<th>EXPERIENCE</th>
<th>DEMAND</th>
<th>PERFORMANCE PAY</th>
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**Note:** The table above represents the salary structure for teachers with Ed.D./Ph.D. degrees for the 2015-16 academic year, with 204 days of work, based on various levels of experience and performance ratings.