

NCTQ Note: Though document is labeled "2010-2011", district confirms it is still valid for 2011-2012. Per a July 2012 conversation with Suzanne Vendena, Senior Director of Compensation Services, the district implemented a step freeze in 2011-2012; however, teachers received a flat bonus of \$750.

APPENDIX A

2010-11 INSTRUCTIONAL SALARY SCHEDULE

Level	Bachelors Degree
A	\$37,000
B	\$37,380
C	\$37,761
D	\$38,205
E	\$38,690
F	\$39,180
G	\$39,675
H	\$40,180
I	\$40,690
J	\$41,210
K	\$42,035
L	\$42,880
M	\$43,745
N	\$44,620
O	\$45,520
P	\$46,435
Q	\$47,370
R	\$48,320
S	\$49,290
T	\$51,105
U	\$52,920
V	\$54,735
W	\$56,550
X	\$58,365
Y	\$60,180
Z	\$62,203

Eleven month employees: Add .10 of Salary; Twelve month employees: Add .20 of Salary.

Non Degreed Registered Nurses: 3 years of work experience shall serve in lieu of a Bachelor's Degree.

Adjuncts/Technical Adult: Placement at Level A and based on degree or its equivalent.

The degree or its vocational equivalent is as defined in Article VIII, Section M.

New hires shall be placed on the schedule at the same level as teachers with comparable years of instructional experience.

2010-2011 ADVANCED DEGREES

Masters: \$2,605

Specialist: \$3,993

Doctorate: \$5,267

In order to receive credit for advanced degrees, (Masters, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to Employment Services.