

BA DEGREE		
Years of Experience Prior to 2013-14	2013-14 Step	2013-14 Salary
0	1	35,256
1	1	35,256
2	1	35,256
3	2	36,666
4	2	36,666
5	3	38,076
6	4	39,487
7	4	39,487
8	5	40,897
9	6	42,307
10	7	43,717
11	7	43,717
12	7	43,717
13	8	45,128
14	8	45,128
15	9	46,538
16	9	46,538
17	10	47,948
18	10	47,948
19	11	49,358
20	12	50,769
21	13	52,179
22	13	52,179
23	14	53,589
24	14	53,589
25	15	54,999
26	15	54,999
Teachers Receiving Top Step Supplements		
	2012-13 Total Salary	2013-14 Total Salary
27	54,498	55,698
28	54,498	55,698
29	55,160	56,360
30	55,160	56,360
31	56,147	57,347
32	56,147	57,347
33	56,609	57,809
34	56,609	57,809
35	57,537	58,737
36	58,518	59,718
37	58,643	59,843
38	59,327	60,527
39	60,291	61,491
40	61,041	62,241
41	61,041	62,241
42	62,078	63,278
43+	63,337	64,537
Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.		
NOTE: For top step historical overview, please see page 46.		

BA + 18 DEGREE		
Years of Experience Prior to 2013-14	2013-14 Step	2013-14 Salary
0	1	37,019
1	1	37,019
2	1	37,019
3	2	38,429
4	2	38,429
5	3	39,839
6	4	41,250
7	4	41,250
8	5	42,660
9	6	44,070
10	7	45,480
11	7	45,480
12	7	45,480
13	8	46,890
14	8	46,890
15	9	48,301
16	9	48,301
17	10	49,711
18	10	49,711
19	11	51,121
20	12	52,531
21	13	53,942
22	13	53,942
23	14	55,352
24	14	55,352
25	15	56,762
26	15	56,762
Teachers Receiving Top Step Supplements		
	2012-13 Total Salary	2013-14 Total Salary
27	56,171	57,371
28	56,171	57,371
29	56,774	57,974
30	56,774	57,974
31	57,738	58,938
32	57,738	58,938
33	58,112	59,312
34	58,112	59,312
35	59,020	60,220
36	60,000	61,200
37	60,068	61,268
38	60,438	61,638
39	61,371	62,571
40	62,121	63,321
41	62,121	63,321
42	63,158	64,358
43+	64,417	65,617
Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.		
NOTE: For top step historical overview, please see page 46.		

MA DEGREE		
Years of Experience Prior to 2013-14	2013-14 Step	2013-14 Salary
0	1	40,897
1	1	40,897
2	1	40,897
3	2	42,307
4	2	42,307
5	3	43,717
6	4	45,128
7	4	45,128
8	5	46,538
9	6	47,948
10	7	49,358
11	7	49,358
12	7	49,358
13	8	50,769
14	8	50,769
15	9	52,179
16	9	52,179
17	10	53,589
18	10	53,589
19	11	54,999
20	12	56,410
21	13	57,820
22	13	57,820
23	14	59,230
24	14	59,230
25	15	60,640
26	15	60,640
Teachers Receiving Top Step Supplements		
	2012-13 Total Salary	2013-14 Total Salary
27	59,851	61,051
28	59,851	61,051
29	60,325	61,525
30	60,325	61,525
31	61,239	62,439
32	61,239	62,439
33	61,418	62,618
34	61,418	62,618
35	62,282	63,482
36	63,261	64,461
37	63,795	64,995
38	64,665	65,865
39	65,475	66,675
40	66,225	67,425
41	66,225	67,425
42	67,262	68,462
43+	68,521	69,721
Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.		
NOTE: For top step historical overview, please see page 46.		

MA + 30 DEGREE		
Years of Experience Prior to 2013-14	2013-14 Step	2013-14 Salary
0	1	42,307
1	1	42,307
2	1	42,307
3	2	43,717
4	2	43,717
5	3	45,128
6	4	46,538
7	4	46,538
8	5	47,948
9	6	49,358
10	7	50,769
11	7	50,769
12	7	50,769
13	8	52,179
14	8	52,179
15	9	53,589
16	9	53,589
17	10	54,999
18	10	54,999
19	11	56,410
20	12	57,820
21	13	59,230
22	13	59,230
23	14	60,640
24	14	60,640
25	15	62,051
26	15	62,051
Teachers Receiving Top Step Supplements		
	2012-13 Total Salary	2013-14 Total Salary
27	61,190	62,390
28	61,190	62,390
29	61,616	62,816
30	61,616	62,816
31	62,512	63,712
32	62,512	63,712
33	62,620	63,820
34	62,620	63,820
35	63,468	64,668
36	64,447	65,647
37	66,046	67,246
38	66,890	68,090
39	67,635	68,835
40	68,385	69,585
41	68,385	69,585
42	69,422	70,622
43+	70,686	71,886
Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.		
NOTE: For top step historical overview, please see page 46.		

DOCTORATE DEGREE		
Years of Experience Prior to 2013-14	2013-14 Step	2013-14 Salary
0	1	45,833
1	1	45,833
2	1	45,833
3	2	47,243
4	2	47,243
5	3	48,653
6	4	50,064
7	4	50,064
8	5	51,474
9	6	52,884
10	7	54,294
11	7	54,294
12	7	54,294
13	8	55,704
14	8	55,704
15	9	57,115
16	9	57,115
17	10	58,525
18	10	58,525
19	11	59,935
20	12	61,345
21	13	62,756
22	13	62,756
23	14	64,166
24	14	64,166
25	15	65,576
26	15	65,576
Teachers Receiving Top Step Supplements		
	2012-13 Total Salary	2013-14 Total Salary
27	64,536	65,736
28	64,536	65,736
29	64,845	66,045
30	64,845	66,045
31	65,695	66,895
32	65,695	66,895
33	65,994	67,194
34	65,994	67,194
35	66,433	67,633
36	67,411	68,611
37	68,297	69,497
38	69,114	70,314
39	69,795	70,995
40	70,545	71,745
41	70,545	71,745
42	71,582	72,782
43+	72,841	74,041
Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan. NOTE: For top step historical overview, please see page 46.		

TOP STEP HISTORICAL OVERVIEW

YEAR	TEACHER SUPPLEMENT
2013-14	1,200
2012-13	1,300
2011-12	1,000
2010-11	1,000
2009-10	1,500
2008-09	1,700
2007-08	1,575
2006-07	1,650
2005-06	1,550
2004-05	1,000
2003-04	900
2002-03	2,000
2001-02	2,000
2000-01	1,500
1999-00	1,500
1998-99	1,100
1997-98	1,000
1996-97	0
1995-96	750
1994-95	0
1993-94	1,037
1992-93	1,259

Teacher Leaders					
BA		BA + 18		MA	
Step	2013-14 Salary	Step	2013-14 Salary	Step	2013-14 Salary
1	39,134	1	40,897	1	43,012
2	40,544	2	42,307	2	44,423
3	41,955	3	43,717	3	45,833
4	43,365	4	45,128	4	47,243
5	44,775	5	46,538	5	48,653
6	46,185	6	47,948	6	50,064
7	47,596	7	49,358	7	51,474
8	49,006	8	50,769	8	52,884
9	50,416	9	52,179	9	54,294
10	51,826	10	53,589	10	55,704
11	53,237	11	54,999	11	57,115
12	54,647	12	56,410	12	58,525
13	56,057	13	57,820	13	59,935
14	57,467	14	59,230	14	61,345
15	58,878	15	60,640	15	62,756
Top Step	59,378	Top Step	61,051	Top Step	63,059
Top Step	59,911	Top Step	61,525	Top Step	63,462
Top Step	60,848	Top Step	62,439	Top Step	64,349
Top Step	61,473	Top Step	64,504	Top Step	64,831
Top Step	62,317	Top Step	64,623	Top Step	65,623
Top Step	63,185	Top Step	66,173	Top Step	66,447
Top Step	64,165	Top Step	67,152	Top Step	67,425

Note: Teacher Leaders receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.

Teacher Leaders			
MA +30		Doctorate	
Step	2013-14 Salary	Step	2013-14 Salary
1	46,538	1	50,064
2	47,948	2	51,474
3	49,358	3	52,884
4	50,769	4	54,294
5	52,179	5	55,704
6	53,589	6	57,115
7	54,999	7	58,525
8	56,410	8	59,935
9	57,820	9	61,345
10	59,230	10	62,756
11	60,640	11	64,166
12	62,051	12	65,576
13	63,461	13	66,986
14	64,871	14	68,397
15	66,281	15	69,807
Top Step	66,405	Top Step	69,862
Top Step	66,690	Top Step	69,918
Top Step	67,531	Top Step	70,714
Top Step	67,883	Top Step	70,936
Top Step	68,629	Top Step	71,634
Top Step	69,413	Top Step	72,378
Top Step	70,390	Top Step	73,354

Note: Teacher Leaders receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.

Helping & Lead Teachers					
BA		BA + 18		MA	
Step	2013-14 Salary	Step	2013-14 Salary	Step	2013-14 Salary
1	37,019	1	38,782	1	42,660
2	38,429	2	40,192	2	44,070
3	39,839	3	41,602	3	45,480
4	41,250	4	43,012	4	46,890
5	42,660	5	44,423	5	48,301
6	44,070	6	45,833	6	49,711
7	45,480	7	47,243	7	51,121
8	46,890	8	48,653	8	52,531
9	48,301	9	50,064	9	53,942
10	49,711	10	51,474	10	55,352
11	51,121	11	52,884	11	56,762
12	52,531	12	54,294	12	58,172
13	53,942	13	55,704	13	59,583
14	55,352	14	57,115	14	60,993
15	56,762	15	58,525	15	62,403
Top Step	57,371	Top Step	59,044	Top Step	62,724
Top Step	57,974	Top Step	59,588	Top Step	63,224
Top Step	58,938	Top Step	60,530	Top Step	63,724
Top Step	59,641	Top Step	61,168	Top Step	64,224
Top Step	60,514	Top Step	62,317	Top Step	64,724
Top Step	61,406	Top Step	62,889	Top Step	65,224
Top Step	62,386	Top Step	63,868	Top Step	65,724

Note: Helping and Lead Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.

Helping & Lead Teachers					
MA +30			Doctorate		
Step	2013-14 Salary	Step	2013-14 Salary	Step	2013-14 Salary
1	44,070	1	47,596		
2	45,480	2	49,006		
3	46,890	3	50,416		
4	48,301	4	51,826		
5	49,711	5	53,237		
6	51,121	6	54,647		
7	52,531	7	56,057		
8	53,942	8	57,467		
9	55,352	9	58,878		
10	56,762	10	60,288		
11	58,172	11	61,698		
12	59,583	12	63,108		
13	60,993	13	64,518		
14	62,403	14	65,929		
15	63,813	15	67,339		
Top Step	64,063	Top Step	67,409		
Top Step	64,430	Top Step	67,659		
Top Step	65,303	Top Step	68,486		
Top Step	65,746	Top Step	68,799		
Top Step	66,525	Top Step	69,530		
Top Step	67,337	Top Step	70,302		
Top Step	68,315	Top Step	71,279		

Note: Helping and Lead Teachers receiving top step supplements in 2013-14 will receive their 2012-13 salary plus an additional \$1,200 in 2013-14. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, 35, 40, and 45 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, 35, 40, and 45 years if the teacher is on the 15-year plan.