

| BA DEGREE   |              |                      |
|---|--------------|----------------------|
| Years of Experience Prior to 2009-10  | 2009-10 Step | 2009-10 Salary       |
| 0   | 1            | 32,485               |
| 1   | 2            | 33,784               |
| 2   | 3            | 35,084               |
| 3   | 3            | 35,084               |
| 4   | 4            | 36,383               |
| 5   | 5            | 37,683               |
| 6   | 6            | 38,982               |
| 7   | 6            | 38,982               |
| 8   | 6            | 38,982               |
| 9   | 7            | 40,281               |
| 10  | 7            | 40,281               |
| 11  | 8            | 41,581               |
| 12  | 8            | 41,581               |
| 13  | 9            | 42,880               |
| 14  | 9            | 42,880               |
| 15  | 10           | 44,180               |
| 16  | 11           | 45,479               |
| 17  | 12           | 46,778               |
| 18  | 12           | 46,778               |
| 19  | 13           | 48,078               |
| 20  | 13           | 48,078               |
| 21  | 14           | 49,377               |
| 22  | 14           | 49,377               |
| 23  | 15           | 50,677               |
| 24  | 15           | 50,677               |
| <u>Teachers Receiving Top Step Supplements</u>  |              |                      |
| 2008-09 Total Salary  |              | 2009-10 Total Salary |
| 25  | 50,360       | 51,860               |
| 26  | 50,360       | 51,860               |
| 27  | 51,347       | 52,847               |
| 28  | 51,347       | 52,847               |
| 29  | 51,809       | 53,309               |
| 30  | 51,809       | 53,309               |
| 31  | 52,737       | 54,237               |
| 32  | 53,718       | 55,218               |
| 33  | 53,843       | 55,343               |
| 34  | 54,527       | 56,027               |
| 35  | 55,491       | 56,991               |
| 36  | 56,241       | 57,741               |
| 37  | 56,241       | 57,741               |
| 38  | 57,278       | 58,778               |
| 39+   | 58,537       | 60,037               |
| Teachers receiving top step supplements in 2008-09 will receive their 2008-09 salary plus an additional \$1,500 in 2009-10. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, and 35 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, and 35 years if the teacher is on the 15-year plan. |              |                      |
| NOTE: For top step historical overview, please see page 45.   |              |                      |

| BA + 18 DEGREE  |              |                      |
|---|--------------|----------------------|
| Years of Experience Prior to 2009-10  | 2009-10 Step | 2009-10 Salary       |
| 0   | 1            | 34,109               |
| 1   | 2            | 35,409               |
| 2   | 3            | 36,708               |
| 3   | 3            | 36,708               |
| 4   | 4            | 38,007               |
| 5   | 5            | 39,307               |
| 6   | 6            | 40,606               |
| 7   | 6            | 40,606               |
| 8   | 6            | 40,606               |
| 9   | 7            | 41,906               |
| 10  | 7            | 41,906               |
| 11  | 8            | 43,205               |
| 12  | 8            | 43,205               |
| 13  | 9            | 44,504               |
| 14  | 9            | 44,504               |
| 15  | 10           | 45,804               |
| 16  | 11           | 47,103               |
| 17  | 12           | 48,403               |
| 18  | 12           | 48,403               |
| 19  | 13           | 49,702               |
| 20  | 13           | 49,702               |
| 21  | 14           | 51,001               |
| 22  | 14           | 51,001               |
| 23  | 15           | 52,301               |
| 24  | 15           | 52,301               |
| <u>Teachers Receiving Top Step Supplements</u>  |              |                      |
| 2008-09 Total Salary  |              | 2009-10 Total Salary |
| 25  | 51,974       | 53,474               |
| 26  | 51,974       | 53,474               |
| 27  | 52,938       | 54,438               |
| 28  | 52,938       | 54,438               |
| 29  | 53,312       | 54,812               |
| 30  | 53,312       | 54,812               |
| 31  | 54,220       | 55,720               |
| 32  | 55,200       | 56,700               |
| 33  | 55,268       | 56,768               |
| 34  | 55,638       | 57,138               |
| 35  | 56,571       | 58,071               |
| 36  | 57,321       | 58,821               |
| 37  | 57,321       | 58,821               |
| 38  | 58,358       | 59,858               |
| 39+   | 59,617       | 61,117               |
| Teachers receiving top step supplements in 2008-09 will receive their 2008-09 salary plus an additional \$1,500 in 2009-10. Add Long Service Increment at 5.75% of Long Service Increment Base after 20, 25, 30, and 35 years if the teacher is on the 20-year plan and at 3.45% of Long Service Increment Base after 15, 20, 25, 30, and 35 years if the teacher is on the 15-year plan. |              |                      |
| NOTE: For top step historical overview, please see page 45.   |              |                      |