

**2021-2022 American Federation of Teachers Collective Bargaining Agreement**

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**APPENDIX A - OKCPS Stipend Summary Schedule**

*(Revised 09/2021)*

<b>Line #</b>	<b>Stipend Description</b>	<b>Amount</b>
<b><i>Elementary School Stipend Schedules</i></b>		
1	ES Art	\$350
2	ES Music	\$350
3	ES PE	\$350
4	ES STEM Coordinator	\$400
5	<i>DISCRETIONARY FUNDS: To be used for approved activities with specific expectations.</i>	\$650
<b><i>Middle School Stipend Schedules</i></b>		
6	MS Chair English	\$500
7	MS Chair History/Social Studies (<7 Teachers)	\$750
8	MS Chair History/Social Studies (≥7 Teachers)	\$1,250
9	MS Chair Math (<7 Teachers)	\$750
10	MS Chair Math (≥7 Teachers)	\$1,250
11	MS Chair Science (<7 Teachers)	\$750
12	MS Chair Science (≥7 Teachers)	\$1,250
13	MS Chair - SPED (2 - 5 Teachers)	\$500
14	MS Chair - SPED (6 - 9 Teachers)	\$1,000
15	MS Chair - SPED (≥/ > 10 Teachers)	\$2,000
16	MS English Language Arts (ELA) - Dept Chair (<7 Teachers)	\$750
17	MS English Language Arts (ELA) - Dept Chair (≥7 Teachers)	\$1,250
18	MS English Language Development (ELD) - Dept Chair (<4 Teachers)	\$1,000
19	MS English Language Development (ELD) - Dept Chair (≥4 Teachers) Teacher, Min. 1)	\$500
20	MS Band (with HS Collaboration)	\$4,545
21	MS Band (Belle Isle Only)	\$3,545
22	MS Dance	\$500
23	MS Drama	\$500
24	MS Strings	\$1,700
25	MS Piano	\$750
26	MS Vocal Music	\$1,800
27	MS Yearbook/Newspaper	\$975
28	<i>DISCRETIONARY FUNDS: To be used for approved activities with specific expectations.</i>	\$1,500

**2021-2022 American Federation of Teachers Collective Bargaining Agreement**

<b>High School Stipend Schedules</b>		
<b>Line #</b>	<b>Stipend Description</b>	<b>Amount</b>
29	HS Chair - English (< 7 Teachers)	\$1,000
30	HS Chair - English (≥ 7 Teachers)	\$2,000
31	HS Chair - History/Social Studies (<7 Teachers)	\$1,000
32	HS Chair - History/Social Studies (≥ 7 Teachers)	\$2,000
33	HS Chair - Math (<7 Teachers)	\$1,000
34	HS Chair - Math (≥ 7 Teachers)	\$2,000
35	HS Chair - Science (< 7 Teachers)	\$1,000
36	HS Chair - Science (≥ 7 Teachers)	\$2,000
37	HS Chair - SPED (2 - 5 Teachers)	\$500
38	HS Chair - SPED (6 - 9 Teachers)	\$1,000
39	HS Chair - SPED (≥ 10 Teachers)	\$2,000
40	HS Chair - English Language Development (ELD) (≥ 4 Teachers)	\$1,000
41	HS Chair - English Language Development (ELD) (<4 Teacher, Minimum 1)	\$500
42	HS Academic Coach	\$1,810
43	HS Freshman Sponsor	\$350
44	HS Sophomore Sponsor	\$350
45	HS Junior Sponsor	\$1,500
46	HS Senior Sponsor	\$1,500
47	HS Junior/Senior Sponsor	\$1,500
48	HS Band (with MS Collaboration)	\$7,700
49	HS Band OSSAA Sweepstakes (per EA Award)	\$720
50	HS Choir OSSAA Sweepstakes (per EA Award)	\$720
51	HS Orchestra OSSAA Sweepstakes (per EA Award)	\$720
52	HS Vocal Music	\$3,585
53	HS Guitar	\$2,685
54	HS Piano	\$2,685
55	HS Strings	\$2,685
56	HS Dance	\$1,930
57	HS Debate	\$2,180
58	HS Drama	\$1,930
59	HS Student Council	\$1,000
60	HS Newspaper	\$1,260
61	HS Yearbook	\$1,735
62	<i>DISCRETIONARY FUNDS: To be used for approved activities with specific expectations.</i>	\$2,230

2021-2022 American Federation of Teachers Collective Bargaining Agreement

<i>Site Title I Funds (NEW)</i> <i>(1 per site – previously paid per hour)</i>		
<b>Line #</b>	<b>Stipend Description</b>	<b>Amount</b>
101	Elementary Science Lead	\$500
102	Elementary Social Studies Lead	\$500
103	Elementary Gifted & Talented Coordinator	\$400
104	Secondary Gifted & Talented Coordinator	\$400
105	Elementary MasteryConnect Champion	\$400
106	Secondary MasteryConnect Champion	\$400
107	Secondary AVID Coordinator	\$400

**2021-2022 American Federation of Teachers Collective Bargaining Agreement**

<b>OTHER STIPENDS</b>		
<b>Line #</b>	<b>Stipend Description</b>	<b>Amount</b>
108	Academies Coordinator	Base + \$4,200
109	Administrative Interns (191 days)	\$6,000
110	Agriculture Teacher (242 days)	Base + 30%
111	District Chair Elementary – Art	\$1,600
112	District Chair Elementary – Music	\$1,600
113	District Chair Secondary – Band	\$1,600
114	District Chair Secondary – Choir	\$1,600
115	District Chair Secondary – Dance	\$1,600
116	District Chair Secondary – Guitar	\$1,600
117	District Chair Secondary – Orchestra	\$1,600
118	District Chair Secondary – Piano	\$1,600
119	District Chair Secondary – Theater	\$1,600
120	District Chair Secondary – Visual Art	\$1,600
121	District Chair Elementary – Social Studies	\$1,600
122	District Chair PE (4 District PE Chairs – Each receive the full Stipend)	\$1,600
123	English Language Learners (ELL) Instructional Facilitators (191 days)	\$6,000
124	Homebound Teachers	\$600
125	Instructional Coaches (191 days)	\$6,000
126	JROTC	\$2,400
127	JROTC: Master’s Degree	\$400
128	Library Cataloger (8) Districtwide	\$500
129	*Special Education: School Psychologist Specialist	\$1,500
130	**Special Education: School Psychologist Autism Team	\$800
131	Transformation Grade Level/Content Area Chair	\$10,000

\* One stipend for the lead school psychologist in the following areas: Interns and PK, Bilingual, Behavior, and Extended Educational Services.  
*(Note: This stipend is not new, but was previously not listed in the CBA)*

\*\* One stipend for each of the 6 school psychologists on the Autism Team. These individuals are responsible for evaluation of students for identifying or ruling out suspected Autism. Case review, Consultation services for other school psychologist.  
*(Note: This stipend is not new, but was previously not listed in the CBA)*