Green: Good day for observations
Yellow: Use caution before scheduling observations on these days
Red: Not recommended to conduct observations on these days

All new teachers (Track 1) should have received a full observation by 1/30.

Recommended Guideposts to Complete Observations:
11/8: if you’ve done 25% of your observations, you’re on track
1/30: halfway there!
3/27: if you’ve done 75% of your observations, you’re on track
5/31: all observations should be complete and input into eCompass by this date

- Consider your school’s conference schedule and testing calendar when arranging observations
- All observations should be input into eCompass by 5/31/2018

Student instructional days: 176 (121 green, 28 yellow, 27 red)
1st quarter: 44 (20 green, 14 yellow, 10 red) 2nd quarter: 44 (35 green, 3 yellow, 6 red)
3rd quarter: 42 (38 green, 2 yellow, 2 red) 4th quarter: 46 (28 green, 9 yellow, 9 red)
## SOEI Observation Model Update for 2017-18

<table>
<thead>
<tr>
<th>Status</th>
<th>Clarifying Note</th>
<th>Observation Type (Observer)</th>
<th>Important points:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All 1st-year Teachers (Non-Tenured)</td>
<td>TRACK 1</td>
<td>Full Observation (Primary Observer)</td>
<td>- This observation model is identical to the observation model used in the 2016-17 school year.</td>
</tr>
<tr>
<td>All 2nd-year and 3rd-year Teachers (Non-Tenured)</td>
<td>TRACK 2</td>
<td>Full Observation (Primary Observer)</td>
<td>- The number of scored observations for all tenured teachers remains at 2; for non-tenured teachers, the number remains 4.</td>
</tr>
<tr>
<td>Tenured Teachers who received a Full Observation in 2016-17 (excluding 4th-year Teachers)</td>
<td>TRACK 3</td>
<td>Short Observation (Primary Observer)</td>
<td>- Observations will start after mid-September, and observers will follow the calendar to ensure observations don’t happen too close to the beginning, the end of the year, or school breaks. (Calendar of recommended observation dates will be forthcoming by 9/1/2017.)</td>
</tr>
<tr>
<td>Tenured Teachers who will receive a Full Observation in 2018-19</td>
<td>TRACK 3</td>
<td>Short Observation (Primary Observer)</td>
<td>- Observations do not have to be done in the order listed above, but all observations must be complete and input into eCompass, by both the observer and the teacher, by the end of May 2018.</td>
</tr>
<tr>
<td>Tenured Teachers in the “Full Observation Year” of the Tenured Observation Cycle</td>
<td>TRACK 4</td>
<td>Full Observation (Primary Observer)</td>
<td>- Peer Coaching evidence will be uploaded into eCompass to ensure all rounds are complete; Peer Coaching training will be available for interested teachers.</td>
</tr>
</tbody>
</table>

**Teacher’s choice**: Teacher will choose one of the following 4 options:
- Short (Secondary) – unscored obs.
- Focused (Secondary) – unscored obs.
- Peer Coaching
- Peer Coaching Training

### Important points:
- This observation model is identical to the observation model used in the 2016-17 school year.
- The number of scored observations for all tenured teachers remains at 2; for non-tenured teachers, the number remains 4.
- Observations will start after mid-September, and observers will follow the calendar to ensure observations don’t happen too close to the beginning, the end of the year, or school breaks. (Calendar of recommended observation dates will be forthcoming by 9/1/2017.)
- Observations do not have to be done in the order listed above, but all observations must be complete and input into eCompass, by both the observer and the teacher, by the end of May 2018.
- Peer Coaching evidence will be uploaded into eCompass to ensure all rounds are complete; Peer Coaching training will be available for interested teachers.
- We continue to focus effort in supporting observers and teachers to engage in quality observations that are completed in a timely, professional, and growth-oriented manner. We are also actively working to ensure effective feedback channels are readily available.