| OAKLAND UNIFIED SCHOOL DISTRICT |  |  |  |  | Printed: | 1/31/2007 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DIVISION OF HUMAN RESOURCES |  |  |  |  |  |  |
| Salary Schedule for Teachers on 10 Month Special Assignments - FY 07/08 |  |  |  |  |  |  |
| Periods: 12, Days/Year: 204, Days/Week: 5, Hours/Day: 6 |  |  |  |  |  |  |
|  | COL. 1 | COL. 2 | COL. 3 | COL. 4 | COL. 5 | COL. 6 |
|  | $B A$ | $B A+30$ | $B A+45$ | $B A+60$ | $B A+75$ | $B A+90$ |
| STEPS |  |  |  |  |  |  |
| 1 |  |  |  |  |  |  |
| ANNUAL | \$43,401.83 | \$43,752.88 | \$44,092.22 | \$44,806.04 | \$46,479.39 | \$51,464.34 |
| MONTHLY | \$3,616.82 | \$3,646.07 | \$3,674.36 | \$3,733.84 | \$3,873.29 | \$4,288.69 |
| DAILY | \$212.75 | \$214.48 | \$216.14 | \$219.64 | \$227.84 | \$252.28 |
| HOURLY | \$35.46 | \$35.74 | \$36.02 | \$36.61 | \$37.97 | \$42.04 |
| 2 |  |  |  |  |  |  |
| ANNUAL | \$44,092.22 | \$44,454.98 | \$44,806.04 | \$46,479.39 | \$48,141.04 | \$53,125.98 |
| MONTHLY | \$3,674.36 | \$3,704.59 | \$3,733.84 | \$3,873.29 | \$4,011.75 | \$4,427.16 |
| DAILY | \$216.14 | \$217.92 | \$219.64 | \$227.84 | \$235.99 | \$260.42 |
| HOURLY | \$36.02 | \$36.31 | \$36.61 | \$37.97 | \$39.33 | \$43.41 |
| 3 |  |  |  |  |  |  |
| ANNUAL | \$44,806.04 | \$45,648.56 | \$46,479.39 | \$48,141.04 | \$49,802.69 | \$54,775.93 |
| MONTHLY | \$3,733.84 | \$3,804.05 | \$3,873.29 | \$4,011.75 | \$4,150.22 | \$4,564.66 |
| DAILY | \$219.64 | \$223.77 | \$227.84 | \$235.99 | \$244.13 | \$268.51 |
| HOURLY | \$36.61 | \$37.29 | \$37.97 | \$39.33 | \$40.69 | \$44.75 |
| 4 |  |  |  |  |  |  |
| ANNUAL | \$46,479.39 | \$47,321.91 | \$48,141.04 | \$49,802.69 | \$51,464.34 | \$56,449.28 |
| MONTHLY | \$3,873.29 | \$3,943.49 | \$4,011.75 | \$4,150.22 | \$4,288.69 | \$4,704.11 |


| DAILY | $\$ 227.84$ | $\$ 231.97$ | $\$ 235.99$ | $\$ 244.13$ | $\$ 252.28$ | $\$ 276.71$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| HOURLY | $\$ 37.97$ | $\$ 38.67$ | $\$ 39.33$ | $\$ 40.69$ | $\$ 42.04$ | $\$ 46.12$ |
| 5 |  |  |  |  |  |  |
| ANNUAL | $\$ 48,141.04$ | $\$ 48,971.86$ | $\$ 49,802.69$ | $\$ 51,464.34$ | $\$ 53,125.98$ | $\$ 58,099.23$ |
| MONTHLY | $\$ 4,011.75$ | $\$ 4,080.99$ | $\$ 4,150.22$ | $\$ 4,288.69$ | $\$ 4,427.16$ | $\$ 4,841.60$ |
| DAILY | $\$ 235.99$ | $\$ 240.06$ | $\$ 244.13$ | $\$ 252.28$ | $\$ 260.42$ | $\$ 284.80$ |
| HOURLY | $\$ 39.33$ | $\$ 40.01$ | $\$ 40.69$ | $\$ 42.04$ | $\$ 43.41$ | $\$ 47.47$ |
| 6 |  |  |  |  |  |  |
| ANNUAL | $\$ 49,802.69$ | $\$ 50,633.51$ | $\$ 51,464.34$ | $\$ 53,125.98$ | $\$ 54,775.93$ | $\$ 59,760.88$ |
| MONTHLY | $\$ 4,150.22$ | $\$ 4,219.46$ | $\$ 4,288.69$ | $\$ 4,427.16$ | $\$ 4,564.66$ | $\$ 4,980.07$ |
| DAILY | $\$ 244.13$ | $\$ 248.20$ | $\$ 252.28$ | $\$ 260.42$ | $\$ 268.51$ | $\$ 292.95$ |
| HOURLY | $\$ 40.69$ | $\$ 41.37$ | $\$ 42.04$ | $\$ 43.41$ | $\$ 44.75$ | $\$ 48.82$ |
| 7 |  |  |  |  |  |  |
| ANNUAL | $\$ 51,464.34$ | $\$ 52,295.17$ | $\$ 53,125.98$ | $\$ 54,775.93$ | $\$ 56,449.28$ | $\$ 61,410.83$ |
| MONTHLY | $\$ 4,288.69$ | $\$ 4,357.93$ | $\$ 4,427.16$ | $\$ 4,564.66$ | $\$ 4,704.11$ | $\$ 5,117.57$ |
| DAILY | $\$ 252.28$ | $\$ 256.35$ | $\$ 260.42$ | $\$ 268.51$ | $\$ 276.71$ | $\$ 301.04$ |
| HOURLY | $\$ 42.04$ | $\$ 42.72$ | $\$ 43.41$ | $\$ 44.75$ | $\$ 46.12$ | $\$ 50.17$ |
| 8 |  |  |  |  |  |  |
| ANNUAL | $\$ 53,172.79$ | $\$ 53,956.81$ | $\$ 54,775.93$ | $\$ 56,449.28$ | $\$ 58,099.23$ | $\$ 63,084.19$ |
| MONTHLY | $\$ 4,431.07$ | $\$ 4,496.40$ | $\$ 4,564.66$ | $\$ 4,704.11$ | $\$ 4,841.60$ | $\$ 5,257.02$ |
| DAILY | $\$ 260.65$ | $\$ 264.50$ | $\$ 268.51$ | $\$ 276.71$ | $\$ 284.80$ | $\$ 309.24$ |
| HOURLY | $\$ 43.44$ | $\$ 44.08$ | $\$ 44.75$ | $\$ 46.12$ | $\$ 47.47$ | $\$ 51.54$ |


| Salary Schedule for Teachers on 10 Month Special Assignments - FY 07/08 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Periods: 12, Days/Year: 204, Days/Week: 5, Hours/Day: 6 |  |  |  |  |  |  |
|  | COL. 1 | COL. 2 | COL. 3 | COL. 4 | COL. 5 | COL. 6 |
|  | BA | $B A+30$ | $B A+45$ | $B A+60$ | $B A+75$ | $B A+90$ |
| 9 |  |  |  |  |  |  |
| ANNUAL | \$54,775.93 | \$55,606.76 | \$56,449.28 | \$58,099.23 | \$59,760.88 | \$64,734.13 |
| MONTHLY | \$4,564.66 | \$4,633.90 | \$4,704.11 | \$4,841.60 | \$4,980.07 | \$5,394.51 |
| DAILY | \$268.51 | \$272.58 | \$276.71 | \$284.80 | \$292.95 | \$317.33 |
| HOURLY | \$44.75 | \$45.43 | \$46.12 | \$47.47 | \$48.82 | \$52.89 |
| 10 |  |  |  |  |  |  |
| ANNUAL | \$56,449.28 | \$57,268.41 | \$58,099.23 | \$59,760.88 | \$61,410.83 | \$66,395.78 |
| MONTHLY | \$4,704.11 | \$4,772.37 | \$4,841.60 | \$4,980.07 | \$5,117.57 | \$5,532.98 |
| DAILY | \$276.71 | \$280.73 | \$284.80 | \$292.95 | \$301.04 | \$325.47 |
| HOURLY | \$46.12 | \$46.78 | \$47.47 | \$48.82 | \$50.17 | \$54.24 |
| 11 |  |  |  |  |  |  |
| ANNUAL | \$58,099.23 | \$58,930.06 | \$59,760.88 | \$61,410.83 | \$63,084.19 | \$68,069.13 |
| MONTHLY | \$4,841.60 | \$4,910.84 | \$4,980.07 | \$5,117.57 | \$5,257.02 | \$5,672.43 |
| DAILY | \$284.80 | \$288.87 | \$292.95 | \$301.04 | \$309.24 | \$333.67 |
| Hourly | \$47.47 | \$48.15 | \$48.82 | \$50.17 | \$51.54 | \$55.62 |
| 12 |  |  |  |  |  |  |
| ANNUAL | \$59,760.88 | \$60,580.01 | \$61,410.83 | \$63,084.19 | \$64,734.13 | \$69,719.08 |
| MONTHLY | \$4,980.07 | \$5,048.34 | \$5,117.57 | \$5,257.02 | \$5,394.51 | \$5,809.93 |
| DAILY | \$292.95 | \$296.96 | \$301.04 | \$309.24 | \$317.33 | \$341.76 |
| HOURLY | \$48.82 | \$49.49 | \$50.17 | \$51.54 | \$52.89 | \$56.96 |


| 13 |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| ANNUAL | $\$ 59,760.88$ | $\$ 60,580.01$ | $\$ 61,410.83$ | $\$ 64,734.13$ | $\$ 66,395.78$ | $\$ 71,380.73$ |
| MONTHLY | $\$ 4,980.07$ | $\$ 5,048.34$ | $\$ 5,117.57$ | $\$ 5,394.51$ | $\$ 5,532.98$ | $\$ 5,948.40$ |
| DAILY | $\$ 292.95$ | $\$ 296.96$ | $\$ 301.04$ | $\$ 317.33$ | $\$ 325.47$ | $\$ 349.91$ |
| HOURLY | $\$ 48.82$ | $\$ 49.49$ | $\$ 50.17$ | $\$ 52.89$ | $\$ 54.24$ | $\$ 58.31$ |
| 14 |  |  |  |  |  |  |
| ANNUAL | $\$ 59,760.88$ | $\$ 60,580.01$ | $\$ 61,410.83$ | $\$ 64,734.13$ | $\$ 68,069.13$ | $\$ 73,042.38$ |
| MONTHLY | $\$ 4,980.07$ | $\$ 5,048.34$ | $\$ 5,117.57$ | $\$ 5,394.51$ | $\$ 5,672.43$ | $\$ 6,086.87$ |
| DAILY | $\$ 292.95$ | $\$ 296.96$ | $\$ 301.04$ | $\$ 317.33$ | $\$ 333.67$ | $\$ 358.05$ |
| HOURLY | $\$ 48.82$ | $\$ 49.49$ | $\$ 50.17$ | $\$ 52.89$ | $\$ 55.62$ | $\$ 59.68$ |
| 15 |  |  |  |  |  |  |
| ANNUAL | $\$ 59,760.88$ | $\$ 60,580.01$ | $\$ 61,410.83$ | $\$ 64,734.13$ | $\$ 68,069.13$ | $\$ 74,704.03$ |
| MONTHLY | $\$ 4,980.07$ | $\$ 5,048.34$ | $\$ 5,117.57$ | $\$ 5,394.51$ | $\$ 5,672.43$ | $\$ 6,225.34$ |
| DAILY | $\$ 292.95$ | $\$ 296.96$ | $\$ 301.04$ | $\$ 317.33$ | $\$ 333.67$ | $\$ 366.20$ |
| HOURLY | $\$ 48.82$ | $\$ 49.49$ | $\$ 50.17$ | $\$ 52.89$ | $\$ 55.62$ | $\$ 61.03$ |
| HOURLY | $\$ 51.54$ | $\$ 52.21$ | $\$ 52.89$ | $\$ 55.62$ | $\$ 58.31$ | $\$ 63.75$ |
| 21 |  |  |  |  |  |  |
| ANNUAL | $\$ 61,410.83$ | $\$ 62,253.36$ | $\$ 63,084.19$ | $\$ 66,395.78$ | $\$ 69,719.08$ | $\$ 76,353.97$ |
| MONTHLY | $\$ 5,117.57$ | $\$ 5,187.78$ | $\$ 5,257.02$ | $\$ 5,532.98$ | $\$ 5,809.93$ | $\$ 6,362.83$ |
| DAILY | $\$ 301.04$ | $\$ 305.17$ | $\$ 309.24$ | $\$ 325.47$ | $\$ 341.76$ | $\$ 374.29$ |
| HOURLY | $\$ 50.17$ | $\$ 50.86$ | $\$ 51.54$ | $\$ 54.24$ | $\$ 56.96$ | $\$ 62.38$ |
| 26 |  |  |  |  |  |  |



| ANNUAL | $\$ 50,704.78$ | $\$ 51,623.90$ | $\$ 52,517.49$ | $\$ 54,330.21$ | $\$ 56,142.91$ | $\$ 61,581.03$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| MONTHLY | $\$ 4,225.40$ | $\$ 4,301.99$ | $\$ 4,376.46$ | $\$ 4,527.52$ | $\$ 4,678.58$ | $\$ 5,131.75$ |
| DAILY | $\$ 228.40$ | $\$ 232.54$ | $\$ 236.57$ | $\$ 244.73$ | $\$ 252.90$ | $\$ 277.39$ |
| HOURLY | $\$ 38.06$ | $\$ 38.76$ | $\$ 39.43$ | $\$ 40.79$ | $\$ 42.14$ | $\$ 46.24$ |
| 5 |  |  |  |  |  |  |
| ANNUAL | $\$ 52,520.54$ | $\$ 53,423.85$ | $\$ 54,330.21$ | $\$ 56,142.91$ | $\$ 57,955.62$ | $\$ 63,380.98$ |
| MONTHLY | $\$ 4,376.72$ | $\$ 4,451.99$ | $\$ 4,527.52$ | $\$ 4,678.58$ | $\$ 4,829.63$ | $\$ 5,281.75$ |
| DAILY | $\$ 236.58$ | $\$ 240.65$ | $\$ 244.73$ | $\$ 252.90$ | $\$ 261.06$ | $\$ 285.50$ |
| HOURLY | $\$ 39.43$ | $\$ 40.11$ | $\$ 40.79$ | $\$ 42.14$ | $\$ 43.51$ | $\$ 47.58$ |
| 6 |  |  |  |  |  |  |
| ANNUAL | $\$ 54,330.21$ | $\$ 55,236.55$ | $\$ 56,142.91$ | $\$ 57,955.62$ | $\$ 59,755.57$ | $\$ 65,193.69$ |
| MONTHLY | $\$ 4,527.52$ | $\$ 4,603.05$ | $\$ 4,678.58$ | $\$ 4,829.63$ | $\$ 4,979.63$ | $\$ 5,432.81$ |
| DAILY | $\$ 244.73$ | $\$ 248.81$ | $\$ 252.90$ | $\$ 261.06$ | $\$ 269.17$ | $\$ 293.66$ |
| HOURLY | $\$ 40.79$ | $\$ 41.47$ | $\$ 42.14$ | $\$ 43.51$ | $\$ 44.86$ | $\$ 48.94$ |
| 7 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| ANNUAL | $\$ 56,142.91$ | $\$ 57,049.26$ | $\$ 57,955.62$ | $\$ 59,755.57$ | $\$ 61,581.03$ | $\$ 66,993.63$ |
| MONTHLY | $\$ 4,678.58$ | $\$ 4,754.11$ | $\$ 4,829.63$ | $\$ 4,979.63$ | $\$ 5,131.75$ | $\$ 5,582.80$ |
| DAILY | $\$ 252.90$ | $\$ 256.98$ | $\$ 261.06$ | $\$ 269.17$ | $\$ 277.39$ | $\$ 301.77$ |
| HOURLY | $\$ 42.14$ | $\$ 42.83$ | $\$ 43.51$ | $\$ 44.86$ | $\$ 46.24$ | $\$ 50.30$ |
| ANNUAL | $\$ 58,006.68$ | $\$ 58,861.98$ | $\$ 59,755.57$ | $\$ 61,581.03$ | $\$ 63,380.98$ | $\$ 68,819.11$ |
| MONTHLY | $\$ 4,833.89$ | $\$ 4,905.16$ | $\$ 4,979.63$ | $\$ 5,131.75$ | $\$ 5,281.75$ | $\$ 5,734.93$ |
| BAILY | $\$ 261.29$ | $\$ 265.14$ | $\$ 269.17$ | $\$ 277.39$ | $\$ 285.50$ | $\$ 309.99$ |
|  | $\$ 43.55$ | $\$ 44.19$ | $\$ 44.86$ | $\$ 46.24$ | $\$ 47.58$ | $\$ 51.67$ |


| Salary Schedule for Teachers on 12 Month Special Assignments - FY $07 / 08$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Periods: 12, Days/Year: 222, Days/Week: 5, Hours/Day: 6 |  |  |  |  |  |  |
|  | COL. 1 | COL. 2 | COL. 3 | COL. 4 | COL. 5 | COL. 6 |
|  | $B A$ | $B A+30$ | $B A+45$ | $B A+60$ | $B A+75$ | $B A+90$ |
| 9 |  |  |  |  |  |  |
| ANNUAL | \$59,755.57 | \$60,661.92 | \$61,581.03 | \$63,380.98 | \$65,193.69 | \$70,619.05 |
| MONTHLY | \$4,979.63 | \$5,055.16 | \$5,131.75 | \$5,281.75 | \$5,432.81 | \$5,884.92 |
| DAILY | \$269.17 | \$273.25 | \$277.39 | \$285.50 | \$293.66 | \$318.10 |
| HOURLY | \$44.86 | \$45.54 | \$46.24 | \$47.58 | \$48.94 | \$53.02 |
| 10 |  |  |  |  |  |  |
| ANNUAL | \$61,581.03 | \$62,474.62 | \$63,380.98 | \$65,193.69 | \$66,993.63 | \$72,431.76 |
| MONTHLY | \$5,131.75 | \$5,206.22 | \$5,281.75 | \$5,432.81 | \$5,582.80 | \$6,035.98 |
| DAILY | \$277.39 | \$281.42 | \$285.50 | \$293.66 | \$301.77 | \$326.27 |
| HOURLY | \$46.24 | \$46.91 | \$47.58 | \$48.94 | \$50.30 | \$54.38 |
| 11 |  |  |  |  |  |  |
| ANNUAL | \$63,380.98 | \$64,287.34 | \$65,193.69 | \$66,993.63 | \$68,819.11 | \$74,257.23 |
| MONTHLY | \$5,281.75 | \$5,357.28 | \$5,432.81 | \$5,582.80 | \$5,734.93 | \$6,188.10 |
| DAILY | \$285.50 | \$289.58 | \$293.66 | \$301.77 | \$309.99 | \$334.49 |
| HOURLY | \$47.58 | \$48.26 | \$48.94 | \$50.30 | \$51.67 | \$55.75 |
| 12 |  |  |  |  |  |  |
| ANNUAL | \$65,193.69 | \$66,087.28 | \$66,993.63 | \$68,819.11 | \$70,619.05 | \$76,057.18 |
| MONTHLY | \$5,432.81 | \$5,507.27 | \$5,582.80 | \$5,734.93 | \$5,884.92 | \$6,338.10 |
| DAILY | \$293.66 | \$297.69 | \$301.77 | \$309.99 | \$318.10 | \$342.60 |
| HOURLY | \$48.94 | \$49.61 | \$50.30 | \$51.67 | \$53.02 | \$57.10 |
| 13 |  |  |  |  |  |  |


| ANNUAL | $\$ 65,193.69$ | $\$ 66,087.28$ | $\$ 66,993.63$ | $\$ 70,619.05$ | $\$ 72,431.76$ | $\$ 77,869.89$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| MONTHLY | $\$ 5,432.81$ | $\$ 5,507.27$ | $\$ 5,582.80$ | $\$ 5,884.92$ | $\$ 6,035.98$ | $\$ 6,489.16$ |
| DAILY | $\$ 293.66$ | $\$ 297.69$ | $\$ 301.77$ | $\$ 318.10$ | $\$ 326.27$ | $\$ 350.76$ |
| HOURLY | $\$ 48.94$ | $\$ 49.61$ | $\$ 50.30$ | $\$ 53.02$ | $\$ 54.38$ | $\$ 58.47$ |
| 14 |  |  |  |  |  |  |
| ANNUAL | $\$ 65,193.69$ | $\$ 66,087.28$ | $\$ 66,993.63$ | $\$ 70,619.05$ | $\$ 74,257.23$ | $\$ 79,682.59$ |
| MONTHLY | $\$ 5,432.81$ | $\$ 5,507.27$ | $\$ 5,582.80$ | $\$ 5,884.92$ | $\$ 6,188.10$ | $\$ 6,640.22$ |
| DAILY | $\$ 293.66$ | $\$ 297.69$ | $\$ 301.77$ | $\$ 318.10$ | $\$ 334.49$ | $\$ 358.93$ |
| HOURLY | $\$ 48.94$ | $\$ 49.61$ | $\$ 50.30$ | $\$ 53.02$ | $\$ 55.75$ | $\$ 59.82$ |
| 15 |  |  |  |  |  |  |
| ANNUAL | $\$ 65,193.69$ | $\$ 66,087.28$ | $\$ 66,993.63$ | $\$ 70,619.05$ | $\$ 74,257.23$ | $\$ 81,495.30$ |
| MONTHLY | $\$ 5,432.81$ | $\$ 5,507.27$ | $\$ 5,582.80$ | $\$ 5,884.92$ | $\$ 6,188.10$ | $\$ 6,791.27$ |
| DAILY | $\$ 293.66$ | $\$ 297.69$ | $\$ 301.77$ | $\$ 318.10$ | $\$ 334.49$ | $\$ 367.09$ |
| HOURLY | $\$ 48.94$ | $\$ 49.61$ | $\$ 50.30$ | $\$ 53.02$ | $\$ 55.75$ | $\$ 61.18$ |
| 21 |  |  |  |  |  |  |
| 21 |  |  |  |  |  |  |
| ANNUAL | $\$ 66,993.63$ | $\$ 67,912.75$ | $\$ 68,819.11$ | $\$ 72,431.76$ | $\$ 76,057.18$ | $\$ 83,295.25$ |
| MONTHLY | $\$ 5,582.80$ | $\$ 5,659.40$ | $\$ 5,734.93$ | $\$ 6,035.98$ | $\$ 6,338.10$ | $\$ 6,941.27$ |
| DAILY | $\$ 301.77$ | $\$ 305.91$ | $\$ 309.99$ | $\$ 326.27$ | $\$ 342.60$ | $\$ 375.20$ |
| HOURLY | $\$ 50.30$ | $\$ 50.99$ | $\$ 51.67$ | $\$ 54.38$ | $\$ 57.10$ | $\$ 62.54$ |
| ANNUAL | $\$ 68,819.11$ | $\$ 69,712.70$ | $\$ 70,619.05$ | $\$ 74,257.23$ | $\$ 77,869.89$ | $\$ 85,120.72$ |
| MONTHLY | $\$ 5,734.93$ | $\$ 5,809.40$ | $\$ 5,884.92$ | $\$ 6,188.10$ | $\$ 6,489.16$ | $\$ 7,093.39$ |
|  | $\$ 309.99$ | $\$ 314.02$ | $\$ 318.10$ | $\$ 334.49$ | $\$ 350.76$ | $\$ 383.42$ |
|  | $\$ 51.67$ | $\$ 52.34$ | $\$ 53.02$ | $\$ 55.75$ | $\$ 58.47$ | $\$ 63.91$ |

