HUMAN RESOURT	JNIFIED SCHO JRCES SERVIO	OL DISTRICT		District			
HUMAN RESOURT				DISTRICT CC	nfirmed 2	008-2009	salary
RY SCHEDULE C		CES & SUPPO	RT		still in use		
				schedule	suu in use	101 2012	-2013.
riods: 10, Days/Y							
· · ·							
COL. 2	COL. 3	COL. 4	COL. 5	COL. 6			
BA + 30	BA + 45	BA + 60	BA + 75	BA + 90			
			-				
30 \$33.04	\$30.92	ააი.ეი	\$37.00	\$41.9Z			
84 \$40.413.62	\$40.732.76	\$42,253,99	\$43,764,58	\$48,296,35			
	\$4,073.28	\$4,225.40	\$4,376.46	\$4,829.63			
	\$218.99	\$227.17	\$235.29	\$259.66			
	\$36.50	\$37.86	\$39.22	\$43.28			
	\$42,253.99	\$43,764.58	\$45,275.17	\$49,796.30			
	\$4,225.40	\$4,376.46	\$4,527.52	\$4,979.63			
50 \$37.19	\$37.86	\$39.22	\$40.57	\$44.62			
00 010 010 00	\$40 7 04 F0	* 45 075 47	# 40 705 70	#54 047 50			
. ,							
\$00.00	\$00. <u>22</u>	<i><i><i></i></i></i>	\$11.0 <u>2</u>	 10.00			
58 \$44,519.87	\$45,275.17	\$46,785.76	\$48,296.35	\$52,817.48			
46 \$4,451.99	\$4,527.52	\$4,678.58	\$4,829.63	\$5,281.75			
29 \$239.35	\$243.41	\$251.54	\$259.66	\$283.96			
22 \$39.89	\$40.57	\$41.92	\$43.28	\$47.33			
			. ,				
57 - 4 1.25	φ41.9Z	\$43.20	\$44.0Z	φ40.00			
76 \$47,541.05	\$48,296.35	\$49,796.30	\$51.317.53	\$55,828.03			
	\$4,829.63	\$4,979.63	\$5,131.75	\$5,582.80			
		\$267.72	\$275.90	\$300.15			
	\$43.28	\$44.62	\$45.98	\$50.03			
	\$49,796.30	\$51,317.53	\$52,817.48	\$57,349.26			
	\$4,979.63	\$5,131.75	\$5,281.75	\$5,734.93			
\$43.95	\$44.62	\$45.98	\$47.33	\$51.39			
30 \$50 551 60	¢51 217 50	\$50 917 40	\$5/ 220 07	\$58 940 94			
5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 6. 5. 7. 6. 5. 7. 6. 6. 6. 6. 6. 6. 6. 7.	5.62 \$3,977.53 2.13 \$213.85 5.36 \$35.64 3.38 \$40,413.62 3.38 \$4,041.36 5.50 \$217.28 5.92 \$36.21 2.76 \$41,498.69 3.28 \$4,149.87 3.99 \$223.11 3.50 \$37.19 3.99 \$231.11 3.50 \$37.19 3.99 \$43,019.92 5.40 \$4,301.99 7.17 \$231.29 7.86 \$38.55 3.44 \$44,519.87 5.29 \$239.35 5.29 \$239.35 5.22 \$39.89 5.17 \$46,030.46 7.52 \$4,603.05 3.41 \$247.48 9.57 \$41.25 5.76 \$47,541.05 3.58 \$4,754.11 1.54 \$255.60 1.92 \$42.60 3.99 \$263.72 3.31 \$43.95 5.30 \$50,551.60	5.62 \$3,977.53 \$4,008.38 2.13 \$213.85 \$215.50 5.36 \$35.64 \$35.92 3.84 \$40,413.62 \$40,732.76 3.84 \$40,413.62 \$40,732.8 5.50 \$217.28 \$218.99 5.92 \$36.21 \$36.50 2.76 \$41,498.69 \$42,253.99 3.28 \$4,149.87 \$4,225.40 3.99 \$223.11 \$227.17 5.50 \$37.19 \$37.86 3.99 \$43,019.92 \$43,764.58 5.40 \$4,301.99 \$44,376.46 7.17 \$231.29 \$2235.29 7.86 \$38.55 \$39.22 7.86 \$44,519.87 \$45,275.17 5.41 \$44,519.87 \$45,275.17 5.42 \$39.89 \$40.57 5.29 \$239.35 \$243.41 9.22 \$39.89 \$40.57 5.17 \$46,030.46 \$46,785.76 7.52 \$4,603.05 \$4,678.58 3.41 \$247.48 \$251.54 0.57	5.62 \$3,977.53 \$4,008.38 \$4,073.28 2.13 \$213.85 \$215.50 \$218.99 5.36 \$35.64 \$35.92 \$36.50 3.84 \$40,413.62 \$40,732.76 \$42,253.99 3.38 \$4,041.36 \$4,073.28 \$4,225.40 5.50 \$217.28 \$218.99 \$227.17 5.92 \$36.21 \$36.50 \$37.86 2.76 \$41,498.69 \$42,253.99 \$43,764.58 3.28 \$4,149.87 \$4,225.40 \$44,376.46 3.99 \$223.11 \$227.17 \$235.29 5.0 \$37.19 \$37.86 \$39.22 5.0 \$37.19 \$37.86 \$45,275.17 5.40 \$4,301.99 \$4,376.46 \$45,275.17 5.40 \$4,301.99 \$4,376.46 \$45,275.17 5.40 \$4,301.99 \$4,376.46 \$45,275.17 5.40 \$38.55 \$39.22 \$40.57 7.17 \$231.29 \$243.41 7.84 \$45,275.1	5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,225.40 2.13 \$213.85 \$215.50 \$218.99 \$227.17 5.36 \$35.64 \$35.92 \$36.50 \$37.86 3.84 \$40,413.62 \$40,732.76 \$42,253.99 \$43,764.58 3.84 \$4,041.36 \$40,732.8 \$4,225.40 \$4,376.46 5.50 \$217.28 \$218.99 \$227.17 \$225.29 5.32 \$36.21 \$36.50 \$37.86 \$39.22 2.76 \$41,498.69 \$42,253.99 \$43,764.58 \$45,275.17 3.89 \$223.11 \$227.17 \$235.29 \$243.41 5.50 \$37.19 \$37.86 \$39.22 \$40.57 3.99 \$43,019.92 \$43,764.68 \$4,527.52 \$4,6785.76 5.40 \$4,301.99 \$4,3764.68 \$4,527.52 \$4,6785.76 5.40 \$43,019.92 \$423.751.71 \$46,785.76 \$48,296.35 5.40 \$43,019.92 \$43.764.68 \$4,527.52 \$4,678.58 <td>5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,225.40 \$4,678.58 2.13 \$213.85 \$215.50 \$218.99 \$227.17 \$251.54 3.36 \$35.64 \$35.92 \$36.50 \$37.86 \$41.92 3.84 \$40,413.62 \$40,732.76 \$42,253.99 \$43,764.68 \$48,296.35 3.38 \$4,041.36 \$40,732.8 \$4,225.40 \$4,376.46 \$4,8296.35 5.00 \$217.28 \$218.99 \$227.17 \$235.29 \$259.66 5.92 \$36.21 \$36.50 \$37.86 \$45,275.17 \$49,796.30 3.28 \$41,498.79 \$42,253.99 \$43,764.56 \$45,275.17 \$46,785.76 \$44.62 5.0 \$37.19 \$37.86 \$39.22 \$243.41 \$267.72 \$50 5.0 \$37.19 \$37.66 \$45,275.17 \$46,785.76 \$51,317.53 5.40 \$4,3704.64 \$4,527.52 \$4,678.56 \$55,131.75 5.40 \$4,301.99 \$4,527.52 \$4,678.56 \$41.92</td> <td>5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,225.40 \$4,676.58 1.13 \$213.85 \$221.50 \$218.99 \$227.17 \$251.54 5.36 \$355.64 \$355.92 \$36.50 \$37.86 \$41.92 3.84 \$40.413.62 \$40.732.76 \$42.253.99 \$43.764.68 \$48.296.35 5.50 \$217.28 \$218.99 \$227.17 \$235.29 \$259.66 5.50 \$217.28 \$242.253.99 \$43.764.58 \$49.796.30 5.60 \$217.28 \$242.253.99 \$43.764.58 \$45.275.17 \$49.796.30 3.28 \$4.1498.69 \$42.253.99 \$43.764.58 \$45.275.17 \$49.796.30 3.28 \$4.149.87 \$42.254.0 \$4.376.46 \$4.527.52 \$4.979.63 3.99 \$223.11 \$227.17 \$233.29 \$243.41 \$267.72 3.50 \$37.19 \$37.86 \$39.22 \$40.57 \$41.62 3.99 \$43.019.92 \$43.764.58 \$45.275.17 \$46.785.76 \$51.317.53 <td>5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,275.40 \$4,678.58 1.13 \$213.65 \$215.00 \$218.69 \$227.17 \$251.64 1.24 \$253.64 \$335.92 \$336.50 \$37.86 \$41.92 1.24 \$40,073.276 \$42.253.99 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$4.225.40 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$42.253.99 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$42.253.99 \$43,764.56 \$45.275.17 \$49,796.30 1.32 \$41,49.67 \$42.253.99 \$43,764.56 \$45.575.17 \$49,796.30 1.35 \$37.19 \$37.86 \$45.275.17 \$49,796.30 1.36 \$34.149.67 \$42.253.99 \$43,764.58 \$45.275.17 \$49,796.30</td></td>	5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,225.40 \$4,678.58 2.13 \$213.85 \$215.50 \$218.99 \$227.17 \$251.54 3.36 \$35.64 \$35.92 \$36.50 \$37.86 \$41.92 3.84 \$40,413.62 \$40,732.76 \$42,253.99 \$43,764.68 \$48,296.35 3.38 \$4,041.36 \$40,732.8 \$4,225.40 \$4,376.46 \$4,8296.35 5.00 \$217.28 \$218.99 \$227.17 \$235.29 \$259.66 5.92 \$36.21 \$36.50 \$37.86 \$45,275.17 \$49,796.30 3.28 \$41,498.79 \$42,253.99 \$43,764.56 \$45,275.17 \$46,785.76 \$44.62 5.0 \$37.19 \$37.86 \$39.22 \$243.41 \$267.72 \$50 5.0 \$37.19 \$37.66 \$45,275.17 \$46,785.76 \$51,317.53 5.40 \$4,3704.64 \$4,527.52 \$4,678.56 \$55,131.75 5.40 \$4,301.99 \$4,527.52 \$4,678.56 \$41.92	5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,225.40 \$4,676.58 1.13 \$213.85 \$221.50 \$218.99 \$227.17 \$251.54 5.36 \$355.64 \$355.92 \$36.50 \$37.86 \$41.92 3.84 \$40.413.62 \$40.732.76 \$42.253.99 \$43.764.68 \$48.296.35 5.50 \$217.28 \$218.99 \$227.17 \$235.29 \$259.66 5.50 \$217.28 \$242.253.99 \$43.764.58 \$49.796.30 5.60 \$217.28 \$242.253.99 \$43.764.58 \$45.275.17 \$49.796.30 3.28 \$4.1498.69 \$42.253.99 \$43.764.58 \$45.275.17 \$49.796.30 3.28 \$4.149.87 \$42.254.0 \$4.376.46 \$4.527.52 \$4.979.63 3.99 \$223.11 \$227.17 \$233.29 \$243.41 \$267.72 3.50 \$37.19 \$37.86 \$39.22 \$40.57 \$41.62 3.99 \$43.019.92 \$43.764.58 \$45.275.17 \$46.785.76 \$51.317.53 <td>5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,275.40 \$4,678.58 1.13 \$213.65 \$215.00 \$218.69 \$227.17 \$251.64 1.24 \$253.64 \$335.92 \$336.50 \$37.86 \$41.92 1.24 \$40,073.276 \$42.253.99 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$4.225.40 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$42.253.99 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$42.253.99 \$43,764.56 \$45.275.17 \$49,796.30 1.32 \$41,49.67 \$42.253.99 \$43,764.56 \$45.575.17 \$49,796.30 1.35 \$37.19 \$37.86 \$45.275.17 \$49,796.30 1.36 \$34.149.67 \$42.253.99 \$43,764.58 \$45.275.17 \$49,796.30</td>	5.62 \$3,977.53 \$4,008.38 \$4,073.28 \$4,275.40 \$4,678.58 1.13 \$213.65 \$215.00 \$218.69 \$227.17 \$251.64 1.24 \$253.64 \$335.92 \$336.50 \$37.86 \$41.92 1.24 \$40,073.276 \$42.253.99 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$4.225.40 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$42.253.99 \$43,764.56 \$48.296.3 1.38 \$4,041.36 \$44,073.28 \$42.253.99 \$43,764.56 \$45.275.17 \$49,796.30 1.32 \$41,49.67 \$42.253.99 \$43,764.56 \$45.575.17 \$49,796.30 1.35 \$37.19 \$37.86 \$45.275.17 \$49,796.30 1.36 \$34.149.67 \$42.253.99 \$43,764.58 \$45.275.17 \$49,796.30

		OAKLAND U	INIFIED SCHO	OL DISTRICT					
	Н	UMAN RESOU	RCES SERVIO	CES & SUPPO	RT				L
	SALARY								
	Period	ds: 10, Days/Ye	ear: 186, Days/	Week: 5, Hour	s/Day: 6				
	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6			
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90			
10									
ANNUAL	\$51,317.53	\$52,062.19	\$52,817.48	\$54,328.07	\$55,828.03	\$60,359.80			
MONTHLY	\$5,131.75	\$5,206.22	\$5,281.75	\$5,432.81	\$5,582.80	\$6,035.98			
DAILY	\$275.90	\$279.90	\$283.96	\$292.09	\$300.15	\$324.52			
HOURLY	\$45.98	\$46.65	\$47.33	\$48.68	\$50.03	\$54.09			
11 ANNUAL	\$52,817.48	\$53,572.78	\$54,328.07	\$55,828.03	\$57,349.26	\$61,881.03			<u></u>
MONTHLY	\$5,281.75	\$5,357.28	\$5,432.81	\$5,582.80	\$5,734.93	\$6,188.10			
DAILY	\$283.96	\$288.03	\$292.09	\$300.15	\$308.33	\$332.69			
HOURLY	\$47.33	\$48.00	\$48.68	\$50.03	\$51.39	\$55.45			
	<i> </i>	÷ /0.00	÷.0.00	÷20.00	<i>401.00</i>	<i> </i>			
12									
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$57,349.26	\$58,849.21	\$63,380.98			
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,734.93	\$5,884.92	\$6,338.10			
DAILY	\$292.09	\$296.09	\$300.15	\$308.33	\$316.39	\$340.76			
HOURLY	\$48.68	\$49.35	\$50.03	\$51.39	\$52.73	\$56.79			
									-
13									
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$60,359.80	\$64,891.57			
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,035.98	\$6,489.16			
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$324.52	\$348.88			
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$54.09	\$58.15			
14									 I
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$61,881.03	\$66,402.16			
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,188.10	\$6,640.22			
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$332.69	\$357.00			
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$55.45	\$59.50			
15									<u>.</u>
ANNUAL	\$54,328.07	\$55,072.73	\$55,828.03	\$58,849.21	\$61,881.03	\$67,912.75			
MONTHLY	\$5,432.81	\$5,507.27	\$5,582.80	\$5,884.92	\$6,188.10	\$6,791.28			 I
DAILY	\$292.09	\$296.09	\$300.15	\$316.39	\$332.69	\$365.12			
HOURLY	\$48.68	\$49.35	\$50.03	\$52.73	\$55.45	\$60.85			
21									
ANNUAL	\$55,828.03	\$56,593.96	\$57,349.26	\$60,359.80	\$63,380.98	\$69,412.71			
MONTHLY	\$5,582.80	\$5,659.40	\$5,734.93	\$6,035.98	\$6,338.10	\$6,941.27]	
DAILY	\$300.15	\$304.27	\$308.33	\$324.52	\$340.76	\$373.19			
HOURLY	\$50.03	\$50.71	\$51.39	\$54.09	\$56.79	\$62.20			
26									
ANNUAL	\$57,349.26	\$58,093.91	\$58,849.21	\$61,881.03	\$64,891.57	\$70,933.93			
MONTHLY	\$5,734.93	\$5,809.39	\$5,884.92	\$6,188.10	\$6,489.16	\$7,093.39			
DAILY	\$308.33	\$312.33	\$316.39	\$332.69	\$348.88	\$381.37			
HOURLY	\$51.39	\$52.06	\$52.73	\$55.45	\$58.15	\$63.56			
		ate: \$24/hr. Af							
Substitutes rates: Daily \$118.00. Long Term \$138.00. Extended Long Term \$152.00									
Maximum Ent	ry Level: 12 St	eps.]	
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OAKLAND UNIFIED SCHOOL DISTRICT								
HUMAN RESOURCES SERVICES & SUPPORT								
SALARY SCHEDULE CERTIFICATED K-12 TEACHERS [K12T]								
Periods: 10, Days/Year: 186, Days/Week: 5, Hours/Day: 6								
COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6			
BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90			
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