

2011-2012 Northside Pay Schedule Stipends & Other Supplements *

			High School		
Stipend	Amount	Days	Stipend	Amount	Days
Athletic Trainer Head	\$4,079	31	Choir Asst. Director	\$2,078	5
Athletic Trainer - Stadium	\$3,400	31	Choir Head Director	\$3,683	5
Athletic Trainer Assistant	\$3,400	31	Orchestra Director	\$3,872	5
Boys Baseball 1st Assistant	\$1,449	14	Mariachi	\$2,361	5
Boys Baseball 2nd Assistant	\$1,449	11	Theater Arts Asst.	\$1,606	5
Boys Baseball Head	\$2,006	14	Theater Arts Director	\$2,739	5
Boys Basketball Assistant	\$1,621	20			
Boys Basketball Head	\$2,244	20	Spirit Squad Sponsor (may split up to 3 per campus)	\$5,761	40
Boys Football Assistant	\$1,621	24	<i>Note: highest stipend issued not to exceed \$2,172 and 20 days with lowest stipend issued not less than \$1,086 and 7 days</i>		
Boys Football Coordinator	\$2,244	24			
Boys Soccer Assistant	\$1,621	13	Academic Decathlon (2 per campus)	\$2,833	
Boys Soccer Head	\$2,244	13	Agriculture	\$2,078	
Boys Track Assistant	\$1,473	7	Agriculture Director	\$3,305	
Boys Track Head	\$2,040	8	Advanced Placement Assistant (Warren Only)	\$600	
Cross Country Assistant	\$1,285	13	Lead Placement Assistant (Warren Only)	\$1,500	
Cross Country Head	\$1,802	13	Lead - FFA	\$2,833	
Fall Admin. Asst.		6	CT/Coop Education	\$945	5
Field Maintenance Asst.		13	CT/Clinical Rotation	\$284	3
Girls Athletics Asst Coord.		30	Discretionary Stipends (2 per High School Campus only)	\$756	
Girls Basketball Assistant	\$1,621	20	ESL Education Teacher	\$874	
Girls Basketball Head	\$2,244	20	GT/Enrichment		3
Girls Soccer Assistant	\$1,621	13	Health Department Coordinator	\$567	1
Girls Soccer Head	\$2,244	13	Jr ROTC	\$4,249	
Girls Softball 1st Assistant	\$1,449	14	National Honor Society	\$945	
Girls Softball 2nd Assistant	\$1,449	11	Newspaper	\$1,417	3
Girls Softball Head	\$2,006	14	Senior Class Sponsor (2 per campus)	\$945	
Girls Track Assistant	\$1,473	7	Speech/Debate Director	\$2,691	
Girls Track Head	\$2,040	8	Student Council	\$1,134	
Girls Volleyball Assistant	\$1,424	14	UIL Coordinator (Host Campus Only)	\$1,417	
Girls Volleyball Head	\$1,972	14	UIL Campus Coordinator (1 per campus)	\$756	
Girls/Boys Diving	\$2,946	19	UIL Events Sponsor	\$756	
Waterpolo	\$458	2	Yearbook	\$1,039	3
Girls/Boys Swimming	\$2,946	19			
Girls/Boys Golf Head	\$3,928	9	Computer Instructional Technologist (CIT)	Teacher Scale	9
Golf Assistant (Girls & Boys)	\$2,361	5	Webmastering Online (HS Only)	\$2,739	
Golf Coordinator	\$3,928	12			
Tennis Asst.	\$2,946	15	<u>Department Core Coordinator (English, Math, Science, Social Studies)</u>		
Tennis Head	\$3,928	25	6-15 Teachers	\$1,889	5
			16-25 Teachers	\$2,597	5
			26+ Teachers	\$3,305	5
			<u>Department Coordinator</u>		
			(PE, Read, Busn, Lang, Electives, ROTC, Fmly Clsr Sci/Career Tech, Spec Ed)		
			16-40 periods/day	\$1,417	2
			41-80 periods/day	\$1,511	2
			81+ periods/day	\$1,653	2
Asst. Band Director	\$3,116	15			
Band Head Director	\$5,099	15			
Band Director (HCHS)	\$3,872	5			

Note: A coach of multiple sports would receive the extended days allocated for each sport. However, a coach may receive only one allocation of pre-school days (the larger of applicable allocations). For pay purposes, the first five extended days are not compensated.

			Middle School		
Stipend	Amount	Days	Stipend	Amount	Days
Boys Basketball	\$1,842	1	ESL Education Teacher	\$874	
Boys Football	\$1,464	7	Intramural Campus Facilitator	\$1,417	Spring Only
Boys Head Coach	\$756		Jr National Honor Society	\$567	
Boys Track	\$1,417	1	Newspaper Sponsor	\$709	if TAP, 0
Girls Basketball	\$1,842	1	Student Advisor Facilitator	\$945	
Girls Head Coach	\$756		Student Council	\$756	
Girls Track	\$1,417	1	Yearbook Sponsor	\$897	if TAP, 0
Girls Volleyball	\$1,464	2			
Golf	\$1,370		Computer Instructional Technologist (CIT)	Teacher Scale	9
Tennis	\$1,247	3			
			<u>Department Core Coordinator</u>		
			(English, Math, Science, Social Studies, Reading)		
Asst. Band Director	\$2,833	5	16-40 periods/day	\$1,653	2
Band Head Director	\$3,872	5	41-80 periods/day	\$1,747	2
Choir Head Director	\$1,653		81+ periods/day	\$1,889	2
Orchestra Director	\$2,172	5	<u>Department Coordinator</u>		
Orchestra Director Asst.	\$1,417	5	(PE, Electives)		
Theater Arts Director	\$1,275		16-40 periods/day	\$1,086	2
			41-80 periods/day	\$1,181	2
			81+ periods/day	\$1,322	2

* Principals may split flat stipend amounts in appropriate increments and extended days can only be split in half or whole days.
Note that extended days will be based on employee's base daily rate.

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Elementary School

Stipend	Amount	Days
Elementary Subject Facilitator <i>(Science and Social Studies)</i>		
1 - 9 Teachers	\$473	2
10 - 25 Teachers	\$614	2
26 - 40 Teachers	\$709	2
41 + Teachers	\$803	2
AEP, NCC, STA Only:		
0 - 9 Teachers (AEP)	\$284	1
0 - 9 Teachers (NCC, STA)	\$425	1
Elementary Special Program Team Leader <i>(Art, PE, Theater Arts, Library, Music, Read, Math, GT, CIT, Counselor)</i>		
3-9 Staff Members **	\$473	1
10-15 Staff Members **	\$756	1
16+ Staff Members **	\$945	1
<i>**flat stipend portion may be split only twice with one other employee if campus has more than one special program team.</i>		
Elementary Grade Level Team Leader		
2 Teachers	\$355	1
3-6 Teachers	\$709	1
7-8 Teachers	\$803	1
9+ Teachers	\$992	1

Stipend	Amount	Days
Elementary Subject Specialist <i>(Reading and Math)</i>		
Each campus specialist	\$473	1
Only specialist in a subject area	\$709	1
One specialist serving two campuses *	\$709	2
<i>* campus selects a Math Resource Teacher to receive \$500 plus 1 day to attend District meetings and help with inventory.</i>		
Theater Arts Lead Teacher	\$567	2
Strings – After School	\$2,975	
Bilingual Ed Teacher (Do Not Split w/out Approval)	\$1,889	
Cluster Lead Counselor	\$945	
ESL Education Teacher	\$874	
Language Support Teacher Bilingual (Campus Only)		2
Student Advisor Facilitator		
26 - 40 Teachers	\$614	
41 - 55 Teachers	\$709	
56 - 70 Teachers	\$803	
Computer Instructional Technologist (CIT)	Teacher Scale	9

Other Educational Level Stipends

Stipend	Amount	Days
Speech Therapist		
Master's Degree + CCC <i>(Certificate of Clinic Comp)</i>	\$3,777	
Master's Degree no CCC	\$2,833	
Bachelor's Degree with TEA or License	\$2,361	
Assistive Technologist	\$1,889	
In Home Trainer	\$1,889	4
Spec Ed Lead Prof (Sp Camp)	\$945	
Spec Ed Ld Tchr (Sp Camp)	\$473-\$1,889	4
Special Education Campus Coordinator ¹		
Elementary School and Special Campus (part time):		
2.0-4.5 Staff Members	\$945	4
5.0-8.0 Staff Members	\$1,275	4
8.5-16.0 Staff Members	\$1,464	4
16.5+ Staff Members	\$1,558	4
Full Time Campus Coordinator: ²		
Elementary School	\$3,777	4
Middle School	\$4,721	6
High School	\$5,666	8
Special Campus	\$4,721	4

Stipend	Amount	Days
Mentors		
Red Wagon Induction	\$189	per year
Cooperating Teacher	\$189	per semester
Alternative Certification Program	\$473	per year
Academic Facilitator (Holmgren HS Only)	\$425	
Course Coordinator (Holmgren HS Only)	\$567	
Intramural Campus Facilitator (Health Careers Only)	\$1,417	Spring Only
Intramural District Supervisor (2)	\$2,833	Spring Only
Lead Teacher/Coord (Alternative Elem Only)	\$1,889	3
NAF Mentoring/Internships Coordinator	\$709	
Special Prg Team Ldr (Holmgren HS Only)	\$992	1
Subject Facilitator (NAMS South, North, HAHS, STA)	\$284	1
STA Case Facilitator (South Texas Academy)	\$473	
Campus Technology Facilitr (Special Camp)	\$473	2

As of 2010-2011: Critical Need Stipends

Employees hired or transferred in during 2010-2011 and later who teach in one of the once declared Critical Need areas will not receive a Critical Needs stipend.

NISD employees who have previously received the Critical Needs stipend and who continue to teach in a once declared Critical Needs area are "Grandfathered" and will continue to receive the stipend until such time as departing the Critical Need areas.

The Critical Need areas were Special Education, Math, Science, Industrial Tech, Computer Science, Alternative Schools, DAEP and Special Campuses.

¹ based on the number of staff Coordinator serves. Formula used to compute number of staff gives full credit: one for each teacher and ½ credit for each Instructional Assistant.

² not eligible for any other stipends or supplements such as Career Ladder, TIRP, Critical Needs, etc.

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Note that extended days will be based on employee's base daily rate.