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## Human Resources

Why is Northside ISD the "Destination District" for serious, creative, and dedicated professionals and support staff?

Outstanding educators, superior instructional and extracurricular programs, modern facilities, and cutting-edge technology make Northside ISD one of the most sought-after districts in the state by both families and prospective employees.



Northside ISD is often called San Antonio's "destination school district" because almost 50 percent of new homes built in Bexar County are in NISD. The growth is a testament to the quality of [the schools in Northside ISD \(http://nisd.net/schools\)](http://nisd.net/schools) which is one of the largest and most diverse school districts in the state.

NISD is the fourth largest school district in Texas and is one of San Antonio's largest employers. The district opens two to three new schools a year and enrollment grows by about 1,500 students a year.

One of the main goals of the Human Resources Department is to recruit, retain and reward qualified applicants to fill hundreds of [professional](#)

[\(jobs/professional/\)](#), [classified/auxiliary \(jobs/non-professional\)](#), temporary/seasonal and [substitute \(substitutes\)](#) positions. We do this by providing a [comprehensive program of benefits \(benefits\)](#) and wellness incentives for our employees in addition to a competitive [compensation package \(compensation\)](#).

Another main goal of our department is to support you once you've joined our team.

NISD provides extensive first-year teacher support, including an award-winning mentorship program, as well as professional development opportunities for all faculty and staff. We offer cutting-edge technology, including district-wide wireless internet access and mounted digital projectors in every classroom. Through the NISD Partnerships program, hundreds of discounts with area merchants and financial institutions are available to NISD employees.

Learn more about Northside ISD:

- [Welcome to Northside Independent School District \(http://nisd.net/sites/default/files/pdf/publications/Welcome2016.pdf\)](http://nisd.net/sites/default/files/pdf/publications/Welcome2016.pdf)
- [Northside by the Numbers \(http://nisd.net/sites/default/files/pdf/publications/NorthsideNumbers2016-web.pdf\)](http://nisd.net/sites/default/files/pdf/publications/NorthsideNumbers2016-web.pdf)
- [NISD facts and figures \(http://www.nisd.net/administration/facts-and-figures\)](http://www.nisd.net/administration/facts-and-figures)