

North East Independent School District's Director of Compensation provided the below teacher salary for 2018-2019.

0 years of experience: \$51,652 (Minimum)

5 years of experience: \$52,038

10 years of experience: \$53,831

13 years of experience: \$55,228

20 years of experience: \$58,378

25 years of experience: \$60,828 (Maximum)

## Eligibility for Advanced Degree Stipends

Teachers/Librarians will be eligible for advanced degree stipends based on the following criteria\*:

### TIER I

- If employee has a Master's Degree with a major or specialization in their current teaching assignment, Curriculum and Instruction, or Teaching, then provide them an annual stipend of \$1,800
- If employee has a Doctorate Degree with a major or specialization in their current teaching assignment, Curriculum and Instruction, or Teaching, then provide them an annual stipend of \$1,500

**OR**

### TIER II

- If employee has an advanced degree (Master's or Doctorate) with a major or specialization from a College of Education, that is not in their current teaching assignment, Curriculum and Instruction, or Teaching, then provide them an annual stipend of \$800

**OR**

### TIER III

- If employee has an advanced degree (Master's or Doctorate) in any area, that is not in their current teaching assignment, Curriculum and Instruction, or Teaching, then provide them an annual stipend of \$400

*\*NOTE: Teachers/Librarians that were not eligible under previous year's criteria will be re-evaluated based on the new criteria. If one of the above is met, the stipend will be included in the employee's compensation effective for the new school year. There will be no retroactive payments.*

**Non-teaching positions are not eligible for advanced degree stipends.**