

2020 Optima Health Care Rates

HSA 1500	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$3.00 / mo.	\$15.00	\$7.50	\$691.51
Employee + Spouse	\$176.00 / mo.	\$188.00	\$94.00	\$1,436.97
Employee + Child(ren)	\$32.00 / mo.	\$44.00	\$22.00	\$1,087.83
Employee + Family	\$198.00 / mo.	\$210.00	\$105.00	\$2,262.79
Married Employees*	\$89.00 / mo.	\$101.00	\$50.50	\$2,371.79
POS 1000	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$11.00 / mo.	\$23.00	\$11.50	\$697.61
Employee + Spouse	\$265.00 / mo.	\$277.00	\$138.50	\$1,380.40
Employee + Child(ren)	\$120.00 / mo.	\$132.00	\$66.00	\$1022.41
Employee + Family	\$355.00 / mo.	\$367.00	\$183.50	\$2155.11
Married Employees*	\$200.00 / mo.	\$212.00	\$106.00	\$2,310.11
POS 750	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$71.00 / mo.	\$83.00	\$41.50	\$657.86
Employee + Spouse	\$472.00 / mo.	\$484.00	\$242.00	\$1,219.99
Employee + Child(ren)	\$289.00/ mo.	\$301.00	\$150.50	\$885.87
Employee + Family	\$693.00 / mo.	\$705.00	\$352.50	\$1,888.03
Married Employees*	\$328.00 / mo.	\$340.00	\$170.00	\$2,253.03

* Married Employees rate applies to FAMILY coverage only. Spouse must be an active employee with the City of Norfolk, Norfolk Public Schools, or Norfolk Redevelopment and Housing Authority.