

Appendix 1 – Teacher Salary Guides

TEACHERS SALARY GUIDE - BACHELOR'S DEGREE									
2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	\$	STEP	\$	STEP	\$	STEP	\$	STEP	\$
1-2	\$54,000	1	\$54,500	1	\$55,000	1	\$55,500	1	\$55,500
3	\$54,600	2-3	\$55,200	2	\$56,000	2	\$56,500	2	\$56,500
4	\$55,200	4	\$56,100	3-4	\$56,850	3	\$57,500	3	\$57,500
5	\$56,363	5	\$56,700	5	\$57,550	4-5	\$58,500	4	\$58,500
6	\$57,426	6	\$57,526	6	\$58,050	6	\$59,500	5-6	\$60,100
7	\$59,684	7	\$59,404	7	\$59,884	7	\$60,800	7	\$61,100
8-9	\$61,110	8	\$61,110	8	\$61,310	8	\$61,400	8	\$62,400
		9-10	\$62,788	9	\$62,988	9	\$63,500	9	\$63,000
10-11	\$63,887			10-11	\$64,087	10	\$64,600	10	\$65,100
12	\$65,550	11-12	\$65,550			11-12	\$66,250	11	\$66,200
13	\$69,154	13	\$69,154	12-13	\$69,154			12-13	\$70,100
14	\$73,283	14	\$73,283	14	\$73,283	13-14	\$73,283		
15	\$77,000	15	\$77,000	15	\$77,000	15	\$77,000	14-15	\$77,000
16	\$82,000	16	\$82,000	16	\$82,000	16	\$82,000	16	\$82,000
17	\$87,000	17	\$87,000	17	\$87,000	17	\$87,000	17	\$87,000
18	\$91,266	18	\$91,266	18	\$93,046	18	\$93,775	18	\$94,505
19	\$97,041	19	\$98,041	19	\$99,091	19	\$100,550	19	\$102,010

TEACHERS SALARY GUIDE - EARNED MASTERS DEGREE									
2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	\$	STEP	\$	STEP	\$	STEP	\$	STEP	\$
1-2	\$55,000	1	\$56,500	1	\$57,000	1	\$57,500	1	\$57,500
3	\$55,600	2-3	\$57,200	2	\$58,000	2	\$58,500	2	\$58,500
4	\$56,200	4	\$58,100	3-4	\$58,850	3	\$59,500	3	\$59,500
5	\$57,363	5	\$58,700	5	\$59,550	4-5	\$60,500	4	\$60,500
6	\$58,426	6	\$59,526	6	\$60,050	6	\$61,500	5-6	\$62,100
7	\$60,684	7	\$61,404	7	\$61,884	7	\$62,800	7	\$63,100
8-9	\$62,110	8	\$63,110	8	\$63,310	8	\$63,400	8	\$64,400
		9-10	\$64,788	9	\$64,988	9	\$65,500	9	\$65,000
10-11	\$64,887			10-11	\$66,087	10	\$66,600	10	\$67,100
12	\$66,550	11-12	\$67,550			11-12	\$68,250	11	\$68,200
13	\$70,154	13	\$71,154	12-13	\$71,154			12-13	\$72,100
14	\$74,283	14	\$75,283	14	\$75,283	13-14	\$75,283		
15	\$78,000	15	\$79,000	15	\$79,000	15	\$79,000	14-15	\$79,000
16	\$83,000	16	\$84,000	16	\$84,000	16	\$84,000	16	\$84,000
17	\$88,000	17	\$89,000	17	\$89,000	17	\$89,000	17	\$89,000
18	\$92,266	18	\$93,266	18	\$95,046	18	\$95,775	18	\$96,505
19	\$98,041	19	\$100,041	19	\$101,091	19	\$102,550	19	\$104,010

TEACHERS SALARY GUIDE – Legacy MA Guide									
2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	\$	STEP	\$	STEP	\$	STEP	\$	STEP	\$
7	\$57,319								
8	\$58,116	8	\$58,419						
9	\$58,925	9	\$59,216						
10	\$60,283	10	\$60,283						
11	\$61,225	11	\$61,383	9-11	\$61,383				
12	\$65,618	12	\$65,618	12	\$65,618	10-12	\$65,700		
13	\$71,864	13	\$71,864	13	\$71,889	13	\$72,200	11-14	\$72,200
14	\$79,131	14	\$79,131	14	\$79,156	14	\$79,300	14	\$79,300
15	\$84,613	15	\$84,613	15	\$84,638	15	\$84,800	15	\$84,800
16	\$89,934	16	\$89,934	16	\$91,726	16	\$92,535	16	\$93,265
17	\$96,764	17	\$97,764	17	\$98,814	17	\$100,270	17	\$102,300

TEACHERS SALARY GUIDE – EARNED PhD									
2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	\$	STEP	\$	STEP	\$	STEP	\$	STEP	\$
1-2	\$56,000	1	\$58,500	1	\$59,000	1	\$59,500	1	\$59,500
3	\$56,600	2-3	\$59,200	2	\$60,000	2	\$60,500	2	\$60,500
4	\$57,200	4	\$60,100	3-4	\$60,850	3	\$61,500	3	\$61,500
5	\$58,363	5	\$60,700	5	\$61,550	4-5	\$62,500	4	\$62,500
6	\$59,426	6	\$61,526	6	\$62,050	6	\$63,500	5-6	\$64,100
7	\$61,684	7	\$63,404	7	\$63,884	7	\$64,800	7	\$65,100
8-9	\$63,110	8	\$65,110	8	\$65,310	8	\$65,400	8	\$66,400
		9-10	\$66,788	9	\$66,988	9	\$67,500	9	\$67,000
10-11	\$65,887			10-11	\$68,087	10	\$68,600	10	\$69,100
12	\$67,550	11-12	\$69,550			11-12	\$70,250	11	\$70,200
13	\$71,154	13	\$73,154	12-13	\$73,154			12-13	\$74,100
14	\$75,283	14	\$77,283	14	\$77,283	13-14	\$77,283		
15	\$79,000	15	\$81,000	15	\$81,000	15	\$81,000	14-15	\$81,000
16	\$84,000	16	\$86,000	16	\$86,000	16	\$86,000	16	\$86,000
17	\$89,000	17	\$91,000	17	\$91,000	17	\$91,000	17	\$91,000
18	\$93,266	18	\$95,266	18	\$97,046	18	\$97,775	18	\$98,505
19	\$99,041	19	\$102,041	19	\$103,091	19	\$104,550	19	\$106,010

TEACHERS SALARY GUIDE – Legacy PhD Guide									
2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	\$	STEP	\$	STEP	\$	STEP	\$	STEP	\$
8	\$61,276								
9	\$61,650	9	\$62,376						
10	\$62,363	10	\$62,750						
11	\$63,765	11	\$63,765	10-11	\$64,000				
12	\$68,290	12	\$68,290	12	\$68,315	11-12	\$68,500		
13	\$73,354	13	\$73,354	13	\$73,379	13	\$73,600	12-13	\$73,600
14	\$80,320	14	\$80,320	14	\$80,345	14	\$80,600	14	\$80,600
15	\$86,387	15	\$86,387	15	\$86,412	15	\$86,600	15	\$86,600
16	\$92,113	16	\$92,113	16	\$93,905	16	\$94,730	16	\$95,460
17	\$99,349	17	\$100,349	17	\$101,399	17	\$102,860	17	\$104,743