



NEW JERSEY

SNAPSHOT

State requires objective student growth as part of teacher evaluation system.	YES
Teachers must meet student growth goals or be rated at least effective on the student growth portion to be rated overall effective.	NO

CHARACTERISTICS

Weight of student growth:	<p>Tested teachers: 45%</p> <ul style="list-style-type: none"> ■ Student achievement on test scores/Student Growth Percentile (SGPs): 30% ■ Student growth objectives (SGOs): 15% <p>Nontested teachers: 15%</p> <ul style="list-style-type: none"> ■ SGOs: 15%
Role of student growth in overall score:	<p>Tested teachers:</p> <ul style="list-style-type: none"> ■ Can receive lowest score (1) on student growth components and still be rated overall effective (with a top score of 4 on teacher practice). <p>Nontested teachers:</p> <ul style="list-style-type: none"> ■ Can receive the lowest score (1) on student growth component and still be rated either overall highly effective or effective (with a score of 4 or 3, respectively, on teacher practice).

CITATIONS

Teacher evaluation and support: <http://www.state.nj.us/education/AchieveNJ/intro/1PagerTeachers.pdf>

Teacher evaluation calculator: <http://www.nj.gov/education/AchieveNJ/teacher/scoring.shtml>

STATE RESPONSE

New Jersey was helpful in providing NCTQ with the facts necessary for this analysis.