

For NCTQ's analysis of 2021-2022 salary schedules, this 2020-2021 salary document was used again, as it remained posted on the union website as of March 2021. NCTQ's policy is to analyze salary schedules posted as of January 1, 2022. Lane C1+PD applies to those hired prior to 1970; lane C2+ID = BA+60; lane MA C2+PD = MA or BA+ 30 and 36 credits in approved subject matter; lane C2+ID+PD = BA+60 including MA and 36 credits in approved subject matter; and lane MA+30 C6+PD = MA+30 and 36 credits in approved subject matter.

### Teachers Salary Schedule – 2018-2021

May 14, 2021

|                        | BA C1   | C1 + PD | BA + 30 C2 | C2 + ID | MA C2 + PD | C2 + ID + PD | MA + 30 C6 | MA + 30 C6 + PD |
|------------------------|---------|---------|------------|---------|------------|--------------|------------|-----------------|
| 1A                     | 61,070  | 66,601  | 63,120     | 66,909  | 68,652     | 72,437       | 70,703     | 76,231          |
| 1B                     | 61,070  | 66,601  | 63,120     | 66,909  | 68,652     | 72,437       | 70,703     | 76,231          |
| 2A                     | 62,284  | 67,815  | 64,334     | 68,123  | 69,866     | 73,651       | 71,917     | 77,445          |
| 2B                     | 62,284  | 67,815  | 64,334     | 68,123  | 69,866     | 73,651       | 71,917     | 77,445          |
| 3A                     | 62,799  | 68,330  | 64,849     | 68,638  | 70,381     | 74,166       | 72,432     | 77,960          |
| 3B                     | 62,799  | 68,330  | 64,849     | 68,638  | 70,381     | 74,166       | 72,432     | 77,960          |
| 4A                     | 63,708  | 69,239  | 65,758     | 69,547  | 71,290     | 75,075       | 73,341     | 78,869          |
| 4B                     | 63,708  | 69,239  | 65,758     | 69,547  | 71,290     | 75,075       | 73,341     | 78,869          |
| 5A                     | 64,494  | 70,025  | 66,544     | 70,333  | 72,076     | 75,861       | 74,127     | 79,655          |
| 5B                     | 64,494  | 70,025  | 66,544     | 70,333  | 72,076     | 75,861       | 74,127     | 79,655          |
| 6A                     | 65,340  | 70,871  | 67,390     | 71,179  | 72,922     | 76,707       | 74,973     | 80,501          |
| 6A+L5                  | 66,626  | 72,157  | 68,676     | 72,465  | 74,208     | 77,993       | 76,259     | 81,787          |
| 6B                     | 66,540  | 72,071  | 68,590     | 72,379  | 74,122     | 77,907       | 76,173     | 81,701          |
| 6B+L5                  | 67,826  | 73,357  | 69,876     | 73,665  | 75,408     | 79,193       | 77,459     | 82,987          |
| 7A                     | 68,320  | 73,851  | 70,370     | 74,159  | 75,902     | 79,687       | 77,953     | 83,481          |
| 7A+L5                  | 69,606  | 75,137  | 71,656     | 75,445  | 77,188     | 80,973       | 79,239     | 84,767          |
| 7B                     | 72,490  | 78,021  | 74,540     | 78,329  | 80,072     | 83,857       | 82,123     | 87,651          |
| 7B+L5                  | 73,776  | 79,307  | 75,826     | 79,615  | 81,358     | 85,143       | 83,409     | 88,937          |
| 8A                     | 76,390  | 81,921  | 78,440     | 82,229  | 83,972     | 87,757       | 86,023     | 91,551          |
| 8A+L5                  | 77,676  | 83,207  | 79,726     | 83,515  | 85,258     | 89,043       | 87,309     | 92,837          |
| 8B                     | 81,022  | 86,553  | 83,072     | 86,861  | 88,604     | 92,389       | 90,655     | 96,183          |
| 8B+L5                  | 82,308  | 87,839  | 84,358     | 88,147  | 89,890     | 93,675       | 91,941     | 97,469          |
| 8B+L10                 | 86,280  | 91,811  | 88,330     | 92,119  | 93,862     | 97,647       | 95,913     | 101,441         |
| 8B+L13                 | 88,984  | 94,515  | 91,034     | 94,823  | 96,566     | 100,351      | 98,617     | 104,145         |
| 8B+L15                 | 94,691  | 100,222 | 96,741     | 100,530 | 102,273    | 106,058      | 104,324    | 109,852         |
| 8B+L18                 | 96,189  | 101,720 | 98,239     | 102,028 | 103,771    | 107,556      | 105,822    | 111,350         |
| 8B+L20                 | 107,263 | 112,794 | 109,313    | 113,102 | 114,845    | 118,630      | 116,896    | 122,424         |
| 8B+L22                 | 113,496 | 119,027 | 115,546    | 119,335 | 121,078    | 124,863      | 123,129    | 128,657         |
| L5                     | 1,286   |         |            |         |            |              |            |                 |
| L10                    | 5,258   |         |            |         |            |              |            |                 |
| L13                    | 7,962   |         |            |         |            |              |            |                 |
| L15                    | 13,669  |         |            |         |            |              |            |                 |
| L18                    | 15,167  |         |            |         |            |              |            |                 |
| L20                    | 26,241  |         |            |         |            |              |            |                 |
| L22                    | 32,474  |         |            |         |            |              |            |                 |
| *Subject to Correction |         |         |            |         |            |              |            |                 |

