### SEIU Local 500

**Effective July 1, 2014**

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### MCAAP

**Effective July 1, 2014**

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### MCBOA

**Effective July 1, 2014**

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### FY 2015 SALARY SCHEDULES

**Effective July 1, 2014**

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### INSURANCE

- **medical**
- **dental**
- **vision**
- **prescription drug**
- **life**

### RETIREMENT

- **defined benefit plans**
- **403(b) and 457(b) defined contribution plans**

### LEAVES

- **12-month employees only**
- **academic**
- **personal**
- **professional sick**

### FLEXIBLE SPENDING

- **medical and dependent care accounts**

**MCPS map the first $100 of excess spending to the insurance program.**

For further information, e-mail or call the Employee and Retiree Service Center

ERSC | 301-517-8100

Or visit our website at [www.montgomeryschoolsmd.org/departments/erst](http://www.montgomeryschoolsmd.org/departments/erst)

An equal opportunity employer opportunit
Based on findings regarding discrimination or Title IX issues such as gender equity and sexual harassment should be directed to the Employee and Retiree Service Center, Montgomery County Public Schools, Rockville, Maryland. Effective November 29, 2014.

**BENEFITS**

**INSURANCE**
- medical
- dental
- vision
- prescription drug

**RETRIEVAL**
- defined benefit plans

**MCPS** in Rockville, Maryland offers a defined benefit plan.

**FLEXIBLE SPENDING**
- academic
- personal
- professional
- sick

**FOR MORE INFORMATION**
- Montgomery County Public Schools
- Employee and Retiree Service Center
- Visit our website at www.montgomeryschoolsmd.org/departments/ercs

An equal employment opportunity employer
### Extracurricular Activities

**Effective July 1, 2014**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Activities not included in other classifications. Time devoted to activity must not exceed 100 hours.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Classification II</strong></td>
<td><strong>Outdoor Education program. $100 per overnight stay at Outdoor Education facility.</strong></td>
</tr>
</tbody>
</table>

### Mathletes (3L03) | $1,697

### Mock Trial Program (3L13) | $1,305

### Music Theater Director (3R55) | $943

### Newspaper Advisor (3J03) | $3,263

### Senior Class Advisor (3N06) | $3,625

### SGA (3F04) | $3,915

### Stage Director (3R12) | $4,829

### Yearbook Advisor (3J04) | $3,263

### Assistant Athletic Director (3D02) | $4,568

### Assistant Game Manager (3D15) | $2,349

### Baseball, JV (3A11) | $2,857

### Baseball, Varsity (3A02) | $4,321

### Basketball, JV (3A16) | $3,422

### Basketball, JV (G) (3B12) | $3,422

### Basketball Scorer/Timer (B) (3A24) | $609

### Basketball Scorer/Timer (G) (3B24) | $609

### Basketball, Varsity (B) (3A07) | $4,684

### Basketball, Varsity (G) (3B07) | $4,684

### Bocce (Co-ed) (Corollary 3B11) | $1,668

### Cheerleaders Plan I Fall (must be 2 sponsors) (3B30) | $2,226

### Cheerleaders Plan II Fall, JV (3A41) | $1,892

### Cheerleaders Plan II Fall, Varsity (3E40) | $2,407

### Cheerleaders Plan II Winter, Varsity (3E40) | $1,907

### Corollary Sports Facilitator (3F14) | $2,001

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### Salaries for 12-month employees will be equal to 117.5% of the salary for which employees would qualify if employed in 10-month positions.

### Substitute Teacher Rates:

**Certificated:** Short-Term $18.54/hr.; Long-Term $26.44/hr. **Non-Certificated:** Short-Term $17.52/hr.; Long-Term $25.00/hr.

For additional information regarding MCEA supplements, please refer to the Employee and Retiree Service Center (ERSC) website at [http://www.montgomeryschoolsmd.org/departments/ersc](http://www.montgomeryschoolsmd.org/departments/ersc).