Effective July 1, 2010 34.2 3 4 5 6 7 8 9 10 33.2	·ly Annual e Rate
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Effective July 1, 2010 STEP N-11 M N O P Q							
1	\$88,217	\$89,807	\$95,195	\$100,907	\$106,961	\$113,379	
2	\$90,864	\$92,501	\$98,051	\$103,934	\$110,170	\$116,780	
3	\$93,590	\$95,276	\$100,993	\$107,052	\$113,475	\$120,283	
4	\$96,398	\$98,134	\$104,023	\$110,264	\$116,879	\$123,891	
5	\$99,290	\$101,078	\$107,144	\$113,572	\$120,385	\$127,608	
6	\$102,269	\$104,110	\$110,358	\$116,979	\$123,997	\$131,436	
7	\$105,337	\$107,233	\$113,669	\$120,488	\$127,717	\$135,379	
8	\$108,497	\$110, 450	\$117,079	\$124,103	\$131,549	\$139,440	
9	\$111,752	\$113,764	\$120,591	\$127,826	\$135,495	\$143,623	
10	\$115,104	\$117,177	\$124,209	\$129,104			

Effective July 1, 2010							
STEP	G	Н	l.	J	К		
1	\$64,474	\$68,342	\$72,442	\$76,789	\$81,396		
2	\$66,408	\$70,392	\$74,615	\$79,093	\$83,838		
3	\$68,400	\$72,504	\$76,853	\$81,466	\$86,353		
4	\$70,452	\$74,679	\$79,159	\$83,910	\$88,944		
5	\$72,566	\$76,919	\$81,534	\$86,427	\$91,612		
6	\$74,743	\$79,227	\$83,980	\$89,020	\$94,360		
7	\$76,985	\$81,604	\$86,499	\$91,691	\$97,191		
8	\$79,295	\$84,052	\$89,094	\$94,442	\$100,107		
9	\$81,674	\$86,574	\$91,767	\$97,275	\$103,110		
10	\$84,124	\$89,171	\$94,520	\$100,193	\$106,203		
11	\$86,648	\$91,846	\$97,356	\$103,199	\$109,389		
12	\$89.247	\$94.601	\$100.277	\$106.295	\$112.670		

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FY 2011 Salary Schedules

BENEFITS

• INSURANCE

medical, dental, vision, prescription drug, and life

• RETIREMENT BENEFITS

defined benefit plans, 403(b) and 457(b) defined contribution plans. Only school system in the state of Maryland to offer a supplement to the defined benefit plan.

• LEAVE

annual (12 mo. employees only), academic, personal, professional, and sick

• FLEXIBLE SPENDING

medical and dependent care accounts

minimum contribution \$100.00

first \$100 of medical spending matched by $\operatorname{\mathsf{MCPS}}$

For further information, write to

Employee and Retiree Service Center Montgomery County Public Schools 7361 Calhoun Place, Suite 190 Rockville, Maryland 20855 301-517-8100

Or visit our website at

www.montgomeryschoolsmd.org/departments/ersc

An equal employment opportunity employer

ELEMENTARY SCHOOL

Choral Director (3R05)	\$1,008
Enrichment Activities (3L14, 3L16)	\$350
Safety Patrol (3M01)	\$2,674

MIDDLE SCHOOL

Instrumental Music Director (3R25)	\$1,190
Jazz Ensemble Director (3R26)	\$980
Choral Director (3R05)	\$1,400
Drama (One Production) (3P02)	\$1,862
Drama (Two Productions) (3P02)	\$3,724
Stage Director (3R18)	\$700
Math Olympiad Coach (3L15)	\$1,330
Newspaper Advisor (3J03)	\$1,400
SGA (3F04)	\$2,940
Athletic Coordinator (3C36)	\$2,590
Basketball, Boys (3B11)	\$1,274
Basketball, Girls (3B08)	
Basketball Timer (3A28)	\$224
Basketball Scorer (3A48)	\$224
Cross Country (Co-ed) (3C24)	\$889
Soccer, Boys (3B23)	
Soccer, Girls (3B25)	\$1,260
Softball, Boys (3B28)	\$1,204
Softball, Girls (3B07)	
Intramural Coordinator (3C22)	\$840
Intramural Director (3C14, 3C17, 3C18, 3C19, 3C31)	

HIGH SCHOOL

Band/Competitive Marching (3R50)	\$2,310
Band/Marching Pep Band (3R52)	\$1,540
Band/Marching—Preseason (3R51)	
Band/Pep Band Director (3R54)	\$840
Band/Instru. Music Director (3R53)	
Music Theater Director (3R55)	\$910
Choral Director (3R05)	\$4,200
CPR/AED Trainer (3C48)	\$595
Debate (3L01)	
Drama (3P02)	
Flag/Majorette/Rifle/Team Sponsor (3E12) \$1,19	0 or \$2,100
Forensics (3L02)	\$3,150
It's Academic (3L52)	
Mathletes (3L03)	\$1,638
Mock Trial Program (3L13)	
Newspaper Advisor (3J03)	
Senior Class Advisor (3N06)	
Junior Class Advisor (3N05)	

EXTRACURRICULAR ACTIVITIES (Effective July 1, 2010)

Classification I (\$14 per hour)—Activities not included in other classifications. Time devoted to activity must not exceed 100 hours. Classification II—Outdoor Education program. \$100 per overnight stay at Outdoor Education facility.

SGA (3F04)	\$3,780
Stage Director (3R12)	\$4,662
Yearbook Advisor (3J04)	\$3,150
Assistant Athletic Director (3D02)	\$4,410
Assistant Game Manager (3D15)	\$2,268
Baseball, JV (3A11)	\$3,150
Baseball, Varsity (3A02)	\$4,298
Basketball JV (B) (3A16)	\$3,934
Basketball Varsity (B) (3A07)	\$4,648
Basketball JV (G) (3B12)	\$3,934
Basketball Varsity (G) (3B02)	\$4,648

Basketball Scorer/Timer (B) (3A24).....\$588Basketball Scorer/Timer (G) (3B24)\$588Bocce (Co-ed) (Corollary) (3B11).....\$1,610Cheerleaders Plan I Fall (must be 2 sponsors) (3E30)....\$2,212Cheerleaders Plan I Vinter (must be 2 sponsors) (3E31)\$1,579Cheerleaders Plan I Winter (must be 2 sponsors) (3E31)\$1,579Cheerleaders Plan I Spring (1 sponsor only) (3E32)....\$1,288Cheerleaders Plan II Fall, Varsity (3E40)\$2,450Cheerleaders Plan II Fall, JV (3E41)\$1,827Cheerleaders Plan II Winter, Varsity (3E44)\$1,967Cheerleaders Plan II Winter, JV (3E46)\$1,344Cheerleaders Plan II Spring, Varsity Only (3E42).....\$1,288

	10 Marsh		Effective July 1, 2010 ('Max. Entrance Step)		
	10-Month BA	10-Month MA/MEQ	10-Month MA/MEQ+30	10-Month MA/MEQ+60	
STEP	Α	В	C	D	12-Month
1	\$46,410	\$51,128	\$52,630	\$53,990	
2	\$47,125	\$51,986	\$54,200	\$55,562	
3	\$48,538	\$53,987	\$56,286	\$57,701	
4	\$49,995	\$56,066	\$58,454	\$59,922	
5	\$51,494	\$58,225	\$60,704	\$62,229	
6	\$53,478	\$60,466	\$63,041	\$64,625	
7	\$55,537 ¹	\$62,794	\$65,469	\$67,114	
8	\$57,674	\$65,212	\$67,990	\$69,697	The salary for
9	\$59,895	\$67,723 ¹	\$70,607	\$72,381	12-month employees will be equal to
10	\$62,201	\$70,330	\$73,325	\$75,167	117.5% of the salary
11		\$73,038	\$76,148 ¹	\$78,061 ¹	for which employees
12		\$75,850	\$79,079	\$81,066	would qualify if employed in 10-mont
13		\$78,770	\$82,124	\$84,187	positions.
14		\$81,802	\$85,285	\$87,428	
15		\$84,256	\$87,844	\$90,051	
16		\$86,785	\$90,480	\$92,753	
17		\$89,388	\$93,194	\$95,535	
18		\$92,069	\$95,990	\$98,402	
19-24		\$94,832	\$98,870	\$101,354	
25		\$96, 966	\$101,095	\$103,634	

Substitute Teacher Rates: Certificated: Short-Term \$17.91/hr.; Long-Term \$25.51/hr. Non-Certificated: Short-Term: \$17.12/hr.; Long-Term \$24.15/hr. For additional information regarding MCEA supplements, please refer to the Employee and Retiree Service Center (ERSC) website: http://www. montgomeryschoolsmd.org/departments/ersc/.

Cross Country (Co-ed) (3C24)	\$3,500
Cross Country Assistant Team over 40 (Co-ed) (30	
Developmental Golf (G) (3C50)	
Diving Coach (County) (3D06-0)	
Field Hockey Var (G) (3B16)	
Field Hockey JV (G) (3B21)	
First Aid Assistant Fall (3D11)	
First Aid Assistant Winter (3D12)	
First Aid Assistant Spring (3D13)	
Football Assistant Coach (3A14)	
Football Head Coach (3A05)	
Football Ticket Manager (3D03)	
Golf (Co-ed) (3C01)	
Gymnastics (G) (3B14)	
Indoor Track (Co-ed) (3C12)	
Indoor Track Assistant (Co-ed) Team over 40 (3C4	
Intramural Dir (Co-ed) (3C23)	
Lacrosse V (B) (3C33)	
Lacrosse Varsity (B) (3C34)	
Lacrosse JV (G) (3C37)	
Lacrosse Varsity (G) (3C35)	
Night Game Manager (3D04)	
Pompons (3E10)	
Soccer JV (B) (3A10)	
Soccer Varsity (B) (3A01)	
Soccer JV (G) (3B22)	
Soccer Varsity (G) (3B19)	
Softball (Co-ed) (Corollary) (3B09)	
Softball JV (G) (3B18).	
Softball Varsity (G) (3B05)	
Swimming and Diving (3C09)	
Tennis (B) (3A21)	
Tennis (G) (3B04)	\$3,234
Ticket Manager, General Athletic Events (3D16)	\$2,296
Ticket Manager, Basketball (3D01)	\$1,092
Track and Field (Co-ed) (Corollary) (3B10)	\$1,610
Track Assistant (Co-ed) (3C47)	\$3,570
Track Head Coach (Co-ed) (3C21)	\$3,864
Volleyball Varsity (B) (3A26)	
Volleyball V (Co-ed) (3C20)	\$3,430
Volleyball JV (G) (3B13)	
Volleyball Varsity (G) (3B03)	
Weight Trainer Director (Co-ed) (3C06)	
Wrestling, JV (3A15)	\$4,116
Wrestling, Varsity (3A06)	\$4,956
Pole Vault (County) (3D07-0)	\$2,380