

Milwaukee Public Schools

On July 28, 2017, a district compensation analyst provided the following salary information for the 2016-2017 school year.

Placement Salaries

Years of Service	Salary
0	\$41,311
1	\$41,813
2	\$42,314
3	\$43,217
4	\$44,921
5	\$45,322
6	\$46,926
7	\$48,531
8	\$50,335
9	\$51,840
10	\$53,644

Annual salary increases are negotiated, but are not guaranteed.

Additional Pay Opportunities

In addition to base pay, teachers may be eligible for additional pay:

Additional Certification**, or	\$2,000
Masters	\$3,000
NBPTS Cert. / Master Educator	\$2,000
Ph.D. / Ed.D. (related)	\$1,165

**Certification: to be eligible for Additional Certification pay of \$2,000, you are required to have two certifications, of which one of them has to be in high-need areas, as determined by the Office of Human Capital. Additional Certification pay is only available to employees not receiving additional pay for their Masters.

Master Educators, teachers with NBPTS certification or those with a PhD will receive annual stipends. The pay for Additional Certification or Masters is a one-time payment.

Teachers are evaluated every three years. A teacher with a Distinguished Evaluation rating (3.3+) at the first evaluation (year 3 in the district) will receive a one-time payment of \$750. At the next evaluation (three years later), a teacher receiving another Distinguished Evaluation rating (3.3+) is awarded \$1,500, which is then added to the teacher's base salary. After this payment, there is no additional pay for an evaluation rating.