

Milwaukee Public Schools

On July 13, 2021, a district compensation analyst provided the following salary information for the 2020-2021 school year:

Placement Salaries

Years of Experience	Bachelor's	Master's
0	\$ 44,325.00	\$ 47,379.00
1	\$ 45,954.00	\$ 49,161.00
2	\$ 47,583.00	\$ 50,943.00
3	\$ 49,212.00	\$ 52,724.00
4	\$ 50,841.00	\$ 54,506.00
5	\$ 52,470.00	\$ 56,288.00
6	\$ 54,099.00	\$ 58,069.00
7	\$ 55,728.00	\$ 59,851.00
8	\$ 57,357.00	\$ 61,633.00
9	\$ 58,986.00	\$ 63,414.00
10	\$ 60,615.00	\$ 65,196.00
10+	\$ 62,244.00	\$ 66,978.00

Annual salary increases are negotiated, but are not guaranteed.

Additional Pay Opportunities

In addition to base pay, teachers may be eligible for additional pay:

Additional Certification**	\$2,000
NBPTS Cert. / Master Educator	\$2,000
Ph.D. / Ed.D. (related)	\$1,165

**Certification: to be eligible for Additional Certification pay of \$2,000, two certifications are required, one of which must be in a high-need areas, as determined by the Office of Human Capital. Additional Certification pay is only available to employees not receiving additional pay for their Masters.

Master Educators, teachers with NBPTS certification, Additional Certification, or those with a PhD will receive annual stipends.