Published in October 2014.

Receiving additional pay for their masters. For FY2014-15, High-need areas will be
receiving additional pay for their masters. Additional Certification pay is only available to employees not
of human capital. Additional Certification pay is only available to employees not
two certificatons, of which one of them have to be in High-need area as determined by Office

To be eligible for additional certification pay, you are required to have

**CERTIFICATION

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D./Ed.D. (Related)</td>
<td>$1,165</td>
</tr>
<tr>
<td>NBPTS Cert./Master Educator</td>
<td>$2,000</td>
</tr>
<tr>
<td>Masters</td>
<td>$3,000</td>
</tr>
<tr>
<td>Additional Certification, or *</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

Additional Pay Opportunities:

- In addition to base pay, teachers may be
- Eligible for additional pay:

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Office of Human Capital

PUBLIC SCHOOLS

MILWAUKEE

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*NBPTS Certification and those with a Ph.D. will receive annual stipends in the amounts listed below. Teachers may earn either the Master or Additional Certification and both are one-time only payments, not annual.

On May 26, 2016, a district compensation analysis confirmed that the salaries listed here are placement salaries only. Teachers will receive an annual salary increase, as negotiated. District Educators of Teachers with