



Milwaukee Public Schools SALARY SCHEDULES

Print Dates

January 23, 2008

May 21, 2008

January 6, 2009

September 28, 2010

March 13, 2008

October 2, 2008

July 8, 2009

January 3, 2011

April 29, 2008

December 3, 2008

April 23, 2010

February 22, 2011

Rates in effect as of:

July 1, 2010

Contracts Status

<u>Union</u>	<u>In-Force Contract Begin</u>	<u>In-Force Contract End</u>	<u>Status</u>	<u>Most Recent Retro Paid:</u>	<u>Period Covered by Retro Payment</u>
A.S.C	07/01/07	06/30/09	Expired	12/12/2008	7/1/07 - 11/28/08
MTEA (Teachers)	07/01/09	06/30/13	OK	12/24/2010	7/1/10 - 12/10/10
MTEA (Subs)	07/01/09	06/30/12	OK	5/15/2009	7/1/07 - 04/17/09
MTEA (Bookkeepers)	01/01/09	06/30/12	OK	11/14/2008	1/1/07 - 10/03/08
MTEA (Ed. Assts.)	01/01/09	06/30/12	OK	06/26/2009	1/1/07 - 06/12/08
P.A.M.P.S.	07/01/09	06/30/13	OK	5/16/2008	7/1/07 - 03/03/08
Local 150 (BSH)	07/01/08	06/30/12	OK	6/13/2008	7/1/06 - 05/16/08
Local 150 (FSA/HCA)	07/01/08	06/30/12	OK	5/16/2008	7/1/06 - 03/08/08
Local 950	01/01/08	06/30/12	OK	5/30/2008	1/1/07 - 03/10/08
Local 1053 DC48	07/01/08	06/30/12	OK	07/24/2009	7/1/06 - 07/10/09
Local 1616 AFSCME	07/01/08	06/30/12	OK	3/21/2008	7/1/06 - 02/24/08
Local 1616 (888J)	04/01/07	03/31/09	Expired	04/16/2010	4/1/07 - 11/15/09

Note: SKILLED TRADES are updated via Milwaukee Building Trades Council subject to Board Approval

***** ALL RATES ARE SUBJECT TO BOARD RATIFICATION *****

**2010 - 2011 Teacher Salary Schedule 01 & 01H (0% increase)
191 Days / Traditional & Year Round Schools**

	B	BB	C	D	E	A
1	35,729	37,391	40,053	41,720	43,385	34,064
2	37,314	39,056	41,845	43,589	45,331	35,569
3	38,901	40,719	43,636	45,456	47,281	37,073
4	40,483	42,383	45,428	47,329	49,231	38,581
5	42,067	44,046	47,219	49,199	51,179	40,086
6	43,651	45,714	49,008	51,069	53,128	41,591
7	45,236	47,374	50,798	52,940	55,079	43,097
8	46,821	49,040	52,589	54,806	57,027	44,600
9	48,406	50,707	54,380	56,679	58,976	46,108
10	49,991	52,368	56,170	58,550	60,927	47,613
11	51,574	54,031	57,962	60,419	62,877	49,119
12	53,162	55,696	60,134	62,672	64,824	49,761
13	53,930	56,594	62,511	64,165	66,773	54,525
14	56,863	58,655	63,715	65,418	68,093	
15			64,930	67,567	70,502	
16			66,144	69,717	72,913	

Bold = Grandfather Maximums

Rates were increased 1.50% effective July 1, 2005; 0.75% effective January 30, 2006; 1.50% effective July 1, 2006; 1.00% effective January 29, 2007; 2.5% effective July 1, 2007; 2.5% effective July 1, 2008; 0% July 1, 2009; 0% July 1, 2010; Step "0" eliminated in fall 2005.

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PART-TIME CERTIFICATED RATE

\$24.94 PER HOUR

SCHEDULE E PAY

\$24.94 PER HOUR

ASSUMPTION OF ADMINISTRATIVE DUTY

\$14.71 PER DAY

\$440 PER SEMESTER

DOCTORAL PAY

\$1,103 PER YEAR

SUBSTITUTE RATES EFFECTIVE 7-1-10

DAY-TO-DAY TEACHER	\$132.36	REGULAR SUB TEACHER	\$155.36
DAY-TO-DAY SOCIAL WORKER	\$148.91	REGULAR SUB SOCIAL WORKER	\$174.78
Special Education Cadre Sub	\$189.23		

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0	0	0	0	0	0	0
1	17,865	18,696	20,027	20,860	21,693	17,032
2	18,657	19,528	20,923	21,795	22,666	17,785
3	19,451	20,360	21,818	22,728	23,641	18,537
4	20,242	21,192	22,714	23,665	24,616	19,291
5	21,034	22,023	23,610	24,600	25,590	20,043
6	21,826	22,857	24,504	25,535	26,564	20,796
7	22,618	23,687	25,399	26,470	27,540	21,549
8	23,411	24,520	26,295	27,403	28,514	22,300
9	24,203	25,354	27,190	28,340	29,488	23,054
10	24,996	26,184	28,085	29,275	30,464	23,807
11	25,787	27,016	28,981	30,210	31,439	24,560
12	26,581	27,848	30,067	31,336	32,412	24,881
13	26,965	28,297	31,256	32,083	33,387	27,263
14	28,432	29,328	31,858	32,709	34,047	
15			32,465	33,784	35,251	
16			33,072	34,859	36,457	

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2010 - 2011 Teacher Salary Schedule 1A (0%)

Team Mentors; District Mentors; MRP Mentors - 200 Days (extra 9 days plus 5%) (July 1, 2010)

	B	BB	C	D	E
0					
1	39,521	41,361	44,305	46,149	47,990
2	41,275	43,202	46,287	48,215	50,143
3	43,030	45,041	48,268	50,281	52,300
4	44,780	46,882	50,250	52,352	54,457
5	46,532	48,721	52,231	54,422	56,612
6	48,285	50,567	54,210	56,489	58,767
7	50,038	52,403	56,190	58,560	60,926
8	51,791	54,246	58,171	60,623	63,080
9	53,544	56,089	60,152	62,696	65,236
10	55,298	57,926	62,133	64,766	67,394
11	57,049	59,767	64,115	66,833	69,552
12	58,805	61,608	66,518	69,325	71,705
13	59,655	62,602	69,147	70,976	73,861
14	62,767	64,778	70,479	72,362	75,321
15			71,823	74,739	77,986
16			73,165	77,118	80,653

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2010 - 2011 Teacher Salary Schedule 1C (5% + 5%)
10 - Month Employment Training Specialists & Literacy Specialists
July 1, 2010

	B	BB	C	D	E
0					
1	39,391	41,224	44,158	45,996	47,832
2	41,139	43,059	46,134	48,057	49,977
3	42,888	44,893	48,109	50,115	52,127
4	44,633	46,727	50,084	52,180	54,277
5	46,379	48,561	52,059	54,242	56,425
6	48,125	50,400	54,031	56,304	58,574
7	49,873	52,230	56,005	58,366	60,725
8	51,620	54,067	57,979	60,424	62,872
9	53,368	55,904	59,954	62,489	65,021
10	55,115	57,736	61,927	64,551	67,172
11	56,860	59,569	63,903	66,612	69,322
12	58,611	61,405	66,298	69,096	71,468
13	59,458	62,395	68,918	70,742	73,617
14	62,560	64,565	70,246	72,123	75,073
15			71,585	74,493	77,728
16			72,924	76,863	80,387

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2010 - 2011 Teacher Salary Schedule 1D
12 - Month Employment Training Specialists
July 1, 2010

	B	BB	C	D	E
0					
1	48,449	50,703	54,313	56,573	58,831
2	50,598	52,961	56,742	59,107	61,470
3	52,750	55,216	59,171	61,639	64,114
4	54,896	57,472	61,601	64,179	66,758
5	57,044	59,727	64,030	66,715	69,400
6	59,191	61,989	66,456	69,250	72,042
7	61,341	64,240	68,883	71,787	74,688
8	63,490	66,499	71,312	74,318	77,330
9	65,639	68,760	73,740	76,858	79,972
10	67,789	71,012	76,167	79,395	82,618
11	69,935	73,267	78,597	81,929	85,262
12	72,089	75,525	81,543	84,984	87,902
13	73,130	76,742	84,766	87,009	90,545
14	76,947	79,412	86,399	88,708	92,335
15			88,046	91,622	95,602
16			89,692	94,537	98,871

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2010 - 2011 Teacher Salary Schedule 1E

12 - Month Teachers

July 1, 2010

	B	BB	C	D	E	A
0						
1	43,945	45,989	49,263	51,313	53,361	41,897
2	45,894	48,037	51,467	53,612	55,755	43,748
3	47,846	50,082	53,670	55,908	58,153	45,598
4	49,792	52,129	55,874	58,212	60,551	47,453
5	51,740	54,174	58,077	60,512	62,947	49,304
6	53,688	56,226	60,277	62,812	65,345	51,155
7	55,638	58,267	62,479	65,113	67,744	53,007
8	57,587	60,317	64,682	67,408	70,140	54,856
9	59,537	62,367	66,884	69,712	72,537	56,710
10	61,486	64,410	69,086	72,013	74,937	58,561
11	63,433	66,455	71,290	74,312	77,335	60,414
12	65,386	68,503	73,962	77,083	79,730	61,203
13	66,331	69,608	76,885	78,920	82,127	66,864
14	69,792	72,028	78,366	80,461	83,751	
15			79,860	83,104	86,714	
16			81,354	85,748	89,679	

GRADE A Eliminated with 2010-11 Contract

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**2010 - 2011 Teacher Salary Schedule 1G
Orientation & Mobility/Teachers-In-Residence/MTEC Mentors**

July 1, 2010

	B	BB	C	D	E
0	37,516	39,261	42,056	43,805	45,554
2	39,180	41,008	43,937	45,768	47,597
3	40,846	42,755	45,819	47,728	49,645
4	42,508	44,501	47,699	49,696	51,693
5	44,170	46,249	49,579	51,659	53,739
6	45,833	48,000	51,459	53,622	55,785
7	47,499	49,743	53,338	55,587	57,834
8	49,162	51,492	55,218	57,546	59,878
9	50,826	53,243	57,100	59,514	61,925
10	52,491	54,987	58,979	61,477	63,973
11	54,153	56,733	60,859	63,439	66,020
12	55,819	58,481	63,140	65,805	68,065
13	56,627	59,424	65,636	67,373	70,111
14			66,901	68,688	71,498
15			68,176	70,945	74,027
16			69,452	73,203	76,559

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MILWAUKEE PUBLIC SCHOOLS
SALARY SCHEDULES

MTEA - TEACHERS

July 1, 2010

<u>WORK DAYS</u>	<u>GRADE</u>	<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
NA	1	5410	HEAD COACH-FOOTBALL	\$3,919	\$4,544
		5425	HEAD COACH-BASKETBALL		
		5435	HEAD COACH-WRESTLING		
		5445	HEAD COACH-SWIMMING		
		5455	HEAD COACH-GYMNASTICS		
		5465	HEAD COACH-BASEBALL		
		5485	COACH-SOCCER		
		5500	HEAD COACH-TRACK		
		5510	HEAD COACH-SOFTBALL		
		5520	HEAD COACH-VOLLEYBALL		
NA	1	5415	FRST ASST COACH-FOOT	\$3,137	\$3,637
NA	1	5420	ASST COACH-FOOTBALL	\$2,939	\$3,412
		5430	ASST COACH-BASKETBALL		
		5440	ASST COACH-WRESTLING		
		5450	ASST COACH-SWIMMING		
		5460	ASST COACH-GYMNASTICS		
		5470	ASST COACH-BASEBALL		
		5505	ASST COACH-TRACK		
		5484	ASST COACH-SOCCER		
		5515	ASST COACH-SOFTBALL		
		5525	ASST COACH-VOLLEYBALL		
NA	1	5475	HD COACH-CR COUNTRY	\$2,631	\$3,919
		5490	COACH-TENNIS		
		5495	COACH-GOLF		
NA	1	5480	ASST COACH-CR COUNTRY	\$1,975	\$2,939
		5491	ASST COACH-TENNIS		
		5494	ASST COACH-GOLF		
NA	1	5401	TEMPORARY COACH		
NA	1	5402	ATHLETIC DIRECTOR	\$8,703	\$8,703
NA	1	5405	EQUIPMENT MGR (PER SEMESTER) CHRLDR ADVISOR (PER SEMESTER)	\$3,919	\$4,544
NA	B	5555	MUSIC DIRECTOR	\$25	\$25
		5560	MARCHING BAND-FOOTBALL		
		5565	DIR-PLAYS & MUSICALS		
		5570	DIRECTOR-FORENSICS		
		5575	ASST DIR-FORENSICS		
		5580	JUDGE-FORENSICS		
		5585	DIRECTOR-DEBATE		
		5590	ASST DIRECTOR-DEBATE		
		5595	JUDGE-DEBATE		
		5600	MATH		
		5605	CHESS		
		5610	STAGE,AUDITORIUM,ETC		
		5615	STUDENT USHER-MANAGER		
		5620	TICKET TAKER		

<u>WORK DA</u>	<u>GRADE</u>	<u>JOB CODE</u>	<u>JOB TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
N/A	B	5625	ROOM & HALL SUPR	\$25	\$25

MILWAUKEE PUBLIC SCHOOLS
SALARY SCHEDULES

MTEA - TEACHERS

5630	GIRLS TRACK & FIELD
5635	GIRLS SWIMMING
5640	GIRLS GYMNASTICS
5645	GIRLS TENNIS
5650	SPONSOR-ACAD ENRICH
5655	INTER-HI COUNCIL ADV

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Rates for
2006
07/01

MILWAUKEE PUBLIC SCHOOLS
SALARY SCHEDULES

MTEA - TEACHERS

<u>WORK DAYS</u>	<u>GRADE</u>	<u>JOB CODE</u>	<u>JOB TITLE</u>		<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>		
191 4W2		5205	INTERN TEACHER-SP ED	ANN	\$35,728	\$35,728			
		5207	INTERN TCHR-MMTEP	BIWK	\$1,684	\$1,684			
		5208	INTERN TCHR-COMPTON						
		5209	INTERN TEACHER -MTEC						
		5220	INTERN TEACHER - MTEC (IB)						
		5215	INTERN TEACHER-KING						
		4890	INTERN TEACHER - MTEC - YR RND						
		4891	INTERN TEACHER - UWM (SpEd) - YR RND						
		4892	INTERN TEACHER - MMTEP - YR RND						
		207 4W2		5211	INTERN TCHR SPEC ED-CO	ANN	\$38,599	\$38,599	
		5212	INTERN TEACHER-CONGRE	BIWK	\$1,819	\$1,819			
4H2	5275		WILDERNESS ENCNTR TCHR		\$20	\$26			
191 4V		6040	PHYSICAL THERAPISTS	ANN	\$44,532	\$72,674	\$2,153		
				BIWK	\$2,098	\$3,424			
200 2A		6018	6016	TEACHER MENTOR (UWM)	ANN	\$48,636	\$75,964	\$2,251	
				SCHOOL SOCIAL WORKER	BIWK	\$2,189	\$3,418		
				6022	SCH SOCIAL WORKER-KING				
				9922	HUMAN REL CUR DEV T-VI				
				9924	CASE MANAGER				
6020	SCH SOCIAL WRKR-YR RND								
200 2B		6017	SCH SOCIAL WRKR-.5T	ANN	\$24,318	\$37,982	\$1,126		
				BIWK	\$1,094	\$1,709			
207 2C		6021	SCH SOC WRKR-CONGRES	ANN	\$50,338	\$78,622	\$2,332		
				BIWK	\$2,189	\$3,418			
200 2E		4044	SCHOOL NURSE	ANN	\$43,000	\$60,095	\$1,767		
				6008	SCHOOL NURSE (YR)	BIWK	\$1,662	\$2,432	
HRLY	0MM		5200	INS MUSIC TCHR LESS 25*		\$19	\$31		
				5202	INS MUSIC TCHR 25P+*				
				5201	MUSIC CENTER DIRECTOR				
HRLY	2MM		5203	INS MUSIC TCHR MPS TCHR*		\$20	\$26		

APPLICATION: RATES WERE INCREASED 2% EFFECTIVE JULY 1, 2003; \$500 BASE-BUILDING LUMP SUM EFFECTIVE JANUARY 30, 2004; \$200 BASE BUILDING LUMP SUM & 2% EFFECTIVE JULY 1, 2004; \$600 BASE BUILDING LUMP SUM EFFECTIVE JANUARY 28, 2005. Rates were increased 1.50% effective July 1, 2005; 0.75% effective January 30, 2006; 1.50% effective July 1, 2006; and 1.00% effective January 29, 2007. Rates were increased 2.5% effective July 1, 2007; 2.5% effective July 1, 2008; 0% July 1, 2009; 0% July 1, 2010 EXCEPT - Nurses step rate

NOTE: As of July 1, 2007, these were obsolete Job Codes
Lump Sum 3% on earnings paid 12/24/10 & 6/24/11