### 2015-2016 Teacher Salary Schedule

Additional information concerning employee salary is available at [http://salary.dadeschools.net](http://salary.dadeschools.net) which includes Tuition Reimbursement, Credential Payment, Salary Supplements, and salary credit for Teaching Experience.

<table>
<thead>
<tr>
<th>UTD A0</th>
<th>UTD A0</th>
<th>UTD A0</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10-Month Schedule</td>
<td>Adult/Vocational Schedule</td>
</tr>
<tr>
<td><strong>Bachelor's Base Salary</strong></td>
<td><strong>Bachelor's Base Salary</strong></td>
<td><strong>Bachelor's Base Salary</strong></td>
</tr>
<tr>
<td>Minimum</td>
<td>$40,500</td>
<td>Minimum</td>
</tr>
<tr>
<td>Maximum</td>
<td>$71,385</td>
<td>Maximum</td>
</tr>
<tr>
<td><strong>Master's Credential Supplement</strong></td>
<td><strong>Master's Credential Supplement</strong></td>
<td><strong>Master's Credential Supplement</strong></td>
</tr>
<tr>
<td>$3,100</td>
<td>$3,720</td>
<td>$3,720</td>
</tr>
<tr>
<td><strong>Specialist Credential Supplement</strong></td>
<td><strong>Specialist Credential Supplement</strong></td>
<td><strong>Specialist Credential Supplement</strong></td>
</tr>
<tr>
<td>$5,150</td>
<td>$6,180</td>
<td>$6,180</td>
</tr>
<tr>
<td><strong>Doctorate Credential Supplement</strong></td>
<td><strong>Doctorate Credential Supplement</strong></td>
<td><strong>Doctorate Credential Supplement</strong></td>
</tr>
<tr>
<td>$7,200</td>
<td>$8,640</td>
<td>$8,640</td>
</tr>
</tbody>
</table>

For NCTQ's analysis, the minimum/maximum salaries on page 1 were used (page 2 outlines how a veteran district teacher, previously paid on a traditional salary schedule, will be paid this year).
### M-DCPS Salary Proposal #1 (Revised)
**UTD, 2015**

<table>
<thead>
<tr>
<th>Current 10-Month A0 Salary Schedule</th>
<th>Proposed 10-Month A0 Salary Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Salary Step</strong></td>
<td><strong>Base Salary</strong></td>
</tr>
<tr>
<td>01</td>
<td>$40,500</td>
</tr>
<tr>
<td>02</td>
<td>$41,000</td>
</tr>
<tr>
<td>03</td>
<td>$41,512</td>
</tr>
<tr>
<td>04</td>
<td>$41,678</td>
</tr>
<tr>
<td>05</td>
<td>$41,845</td>
</tr>
<tr>
<td>06</td>
<td>$42,012</td>
</tr>
<tr>
<td>07</td>
<td>$42,180</td>
</tr>
<tr>
<td>08</td>
<td>$42,349</td>
</tr>
<tr>
<td>09</td>
<td>$42,593</td>
</tr>
<tr>
<td>10</td>
<td>$42,903</td>
</tr>
<tr>
<td>11</td>
<td>$43,215</td>
</tr>
<tr>
<td>12</td>
<td>$43,530</td>
</tr>
<tr>
<td>13</td>
<td>$43,847</td>
</tr>
<tr>
<td>15</td>
<td>$45,700</td>
</tr>
<tr>
<td>17</td>
<td>$49,000</td>
</tr>
<tr>
<td>19</td>
<td>$52,000</td>
</tr>
<tr>
<td>20</td>
<td>$54,450</td>
</tr>
<tr>
<td>21</td>
<td>$57,350</td>
</tr>
<tr>
<td>22</td>
<td>$62,814</td>
</tr>
<tr>
<td>23</td>
<td>$70,325</td>
</tr>
</tbody>
</table>

*Salary adjustments will be effective July 1, 2015*
### M-DCPS Salary Proposal #1 (Revised)
(UTD, 2015)

<table>
<thead>
<tr>
<th>A0 Salary Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>10 Month</strong></td>
</tr>
<tr>
<td>$40,500 (Min)</td>
</tr>
<tr>
<td>$71,385 (Max)</td>
</tr>
</tbody>
</table>

**Instructional Personnel**

Effective July 1, 2015 all instructional personnel in M-DCPS are incorporated on the A0 Salary Schedule. This schedule replaces all other previous A0 salary schedules.

In accordance with Section 1012.22, Florida Statutes, M-DCPS and UTD will utilize the above A0 Salary Schedule as both the Grandfather Salary Schedule and the Performance Pay Salary Schedule.

Salary differentiation for all employees on the A0 Salary Schedule shall apply as specified in the M-DCPS/UTD Collective Bargaining Agreement.

Salary adjustments will be negotiated yearly in accordance with Section 1012.22, Florida Statutes.

The Adult/Vocational schedule will be 20 percent above the A0 Salary Schedule for 10-month employees.

The 12-month 250 day salary schedules shall be 3.85 percent less than the Adult/Vocational salary schedules.

**Educational Support Personnel**

Effective July 1, 2015, the U1 salary schedule, steps 02-14 will be improved by 2.75 percent. Step 15 of the U1 salary schedule shall remain the same; however, full-time employees on this step shall receive a recurring salary supplement of 2 percent. All employees will remain on their current salary step.

Effective July 1, 2015, the U0 salary schedule, steps 02-13 will be improved by 2.75 percent. Step 14 of the U0 salary schedule shall remain the same; however, full-time employees on this step shall receive a recurring salary supplement of 2 percent. All employees will remain on their current salary step.
The 12-month-250-day schedules shall be 3.85 percent less than the Adult/Vocational schedules.

Credential payments increase on the Adult/Vocational and 12-month-250-day schedules by 20 percent over the amount for credential payments on the 10-month schedule.

**SALARY SCHEDULE (CO)**
**CREDENTIAL PAYMENTS**
*(Added to Base Salary steps on AO Salary Schedule)*

Credential payments are as follows:

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's Level</td>
<td>$3,100</td>
</tr>
<tr>
<td>Specialist Level</td>
<td>5,150</td>
</tr>
<tr>
<td>Doctorate Level</td>
<td>7,200</td>
</tr>
</tbody>
</table>