## Appendix B

## SALARY SCALES

School Ye	ear 2022/2023 [	Educator Salary	Schedule			
Level	BA	BA+30	MA	MA+30	CAGS	DOC
1	\$41,000	\$43,980	\$45,489	\$48,469	\$49,223	\$50,355
2	\$42,000	\$45,249	\$46,873	\$50,122	\$50,934	\$52,153
3	\$43,000	\$46,249	\$47,873	\$51,122	\$51,934	\$53,153
4	\$44,006	\$47,255	\$48,879	\$52,128	\$52,940	\$54,159
5	\$46,497	\$49,746	\$51,370	\$54,619	\$55,431	\$56,650
6	\$49,224	\$52,473	\$54,097	\$57,346	\$58,158	\$59,377
7	\$51,479	\$54,728	\$56,352	\$59,601	\$60,413	\$61,632
8	\$53,970	\$57,219	\$58,843	\$62,092	\$62,904	\$64,123
9	\$56,460	\$59,709	\$61,333	\$64,582	\$65,394	\$66,613
10	\$58,952	\$62,201	\$63,825	\$67,074	\$67,886	\$69,105
11	\$61,740	\$64,989	\$66,613	\$69,862	\$70,674	\$71,893
12	\$63,933	\$67,182	\$68,806	\$72,055	\$72,867	\$74,086
13	\$66,424	\$69,673	\$71,297	\$74,546	\$75,358	\$76,577
14	\$68,915	\$72,164	\$73,788	\$77,037	\$77,849	\$79,068
15	\$72,651	\$75,943	\$77,589	\$80,881	\$81,705	\$82,939

Plus .10 ~ Gifted and Talented Coordinator

Plus .25 ~ Building Level Instructional Leaders

Plus  $.15 \sim Title I$  Supervisor, Elementary Reading Supervisors and Elementary Physical

**Education Coordinator** 

Plus .20 ~ Elementary Teaching Assistant Principals

Plus  $.22 \sim \text{English Language Learners Coordinator}$  and Curriculum Implementation Specialists

Plus .33 ~ Mentors

## SY23 One Time Funds

Investment for New hires through Level 2	\$2,500.00
Retention for Levels 3-15 (to include SY22 Steps 3-16)	\$2,000.00
Longevity for Level 15 (only SY22 Step 17)	\$3,000.00

Educators hired at BA Level 1 shall receive a hiring bonus of .035, prorated for educators hired after the start of the school year. The bonus shall be paid in a lump sum at the end of the school year.