



Educator Effectiveness Framework

Professional Commitment

- Self Assessment
- Professional Learning Plan and Evidence
- *Professionalism

Professional Practice

- Classroom Observations
- Collaboration
- Professional Showcase

Impact on Engagement and Learning

- Student Surveys
- Parent Surveys
- Student Performance Data

*Although not required, LEAs may elect to create a rubric that outlines the expected professional practices of educators

- **Aligned with the *Alabama Quality Teaching Standards***
- **Reflective Conversations**
- **Personalized Growth Plan Based on Multiple Data Points**
- **Contextualized Needs-Based Professional Development**