

LOUDOUN COUNTY
PUBLIC SCHOOLS
2022-2023
HRTD BUDDY PACKET


# Salary Scales 

## School Year 2022-2023

## Salary Level Definitions

## Bachelor and Technical Professional License

## Bachelor's Degree Plus 15 Graduate Hours

## Bachelor's Degree Plus 30 Graduate Hours

Master's Degree

Master's Degree Plus 30 Graduate Hours

## Doctoral Degree

Technical Professional License (non-degree) or a Bachelor's Degree and a current, valid Virginia teaching license

Bachelor's Degree, plus 15 graduate-level hours and a current, valid Virginia teaching license

Bachelor's Degree, plus 30 graduate-level hours and a current, valid Virginia teaching license

Master's Degree and a current, valid Virginia teaching license

Master's Degree, plus 30 graduate-level hours completed before or after the Master's Degree was awarded and a current, valid Virginia teaching license (Does not include courses that were used to obtain your Bachelor's or Master's Degree)

Doctoral Degree and a current, valid Virginia teaching license

## Special Notes Regarding Salary Level

Note 1: $\quad$ A degree or course work towards a degree must be completed for academic credit at a regionally accredited university.

Note 2: $\quad$ To apply for a salary lane change, the Salary Supplement Application Form must be completed and forwarded to the Department of Human Resources and Talent Development along with official transcripts to confirm course(s) completion and/or degree(s) awarded.

Note 3: Initiative for application and responsibility for proper confirmation of accredited coursework rests with the license holder.

FY23 Adopted Teacher Scale - 197 Days

Technical Professional License
or Bachelor's

Bachelor's Plus 15

Bachelor's Plus 30

Master's

Master's
Plus 30

Doctoral

| Step |  |  |  |  |  |  |
| :---: | :---: | :---: | ---: | ---: | ---: | ---: |
| $\mathbf{1}$ | 55,889 | 57,338 | 58,787 | 61,688 | 63,137 | 67,823 |
| $\mathbf{2}$ | 57,449 | 58,898 | 60,347 | 63,248 | 64,697 | 69,383 |
| $\mathbf{3}$ | 59,010 | 60,459 | 61,908 | 64,808 | 66,258 | 70,943 |
| $\mathbf{4}$ | 60,569 | 62,019 | 63,468 | 66,368 | 67,817 | 72,503 |
| $\mathbf{5}$ | 62,130 | 63,579 | 65,029 | 67,929 | 69,378 | 74,064 |
| $\mathbf{6}$ | 64,242 | 65,692 | 67,142 | 70,044 | 71,494 | 76,182 |
| $\mathbf{7}$ | 66,324 | 67,774 | 69,224 | 72,126 | 73,575 | 78,263 |
| $\mathbf{8}$ | 68,405 | 69,855 | 71,305 | 74,207 | 75,657 | 80,345 |
| $\mathbf{9}$ | 70,487 | 71,936 | 73,386 | 76,288 | 77,738 | 82,089 |
| $\mathbf{1 0}$ | 72,568 | 74,018 | 75,468 | 78,370 | 79,820 | 84,170 |
| $\mathbf{1 1}$ | 74,662 | 76,126 | 77,590 | 80,519 | 81,983 | 86,374 |
| $\mathbf{1 2}$ | 76,725 | 78,208 | 79,691 | 82,660 | 84,143 | 88,593 |
| $\mathbf{1 3}$ | 78,740 | 80,241 | 81,742 | 84,747 | 86,248 | 90,752 |
| $\mathbf{1 4}$ | 79,823 | 81,324 | 82,825 | 85,829 | 87,331 | 91,835 |
| $\mathbf{1 5}$ | 80,905 | 82,407 | 83,908 | 86,912 | 88,413 | 92,918 |
| $\mathbf{1 6}$ | 81,988 | 83,489 | 84,990 | 87,995 | 89,496 | 94,000 |
| $\mathbf{1 7}$ | 83,071 | 84,572 | 86,073 | 89,077 | 90,578 | 95,083 |
| $\mathbf{1 8}$ | 84,153 | 85,655 | 87,156 | 90,160 | 91,661 | 96,165 |
| $\mathbf{1 9}$ | 85,236 | 86,737 | 88,238 | 91,243 | 92,744 | 97,248 |
| $\mathbf{2 0}$ | 86,319 | 87,820 | 89,321 | 92,325 | 93,826 | 98,331 |
| $\mathbf{2 1}$ | 87,401 | 88,902 | 90,404 | 93,408 | 94,909 | 99,413 |
| $\mathbf{2 2}$ | 88,484 | 89,985 | 91,486 | 94,491 | 95,992 | 100,496 |
| $\mathbf{2 3}$ | 89,567 | 91,068 | 92,569 | 95,573 | 97,074 | 101,579 |
| $\mathbf{2 4}$ | 90,649 | 92,150 | 93,651 | 96,656 | 98,157 | 102,661 |
| $\mathbf{2 5}$ | 91,732 | 93,233 | 94,734 | 97,738 | 99,240 | 103,744 |
| $\mathbf{2 6}$ | 92,813 | 94,321 | 95,829 | 98,848 | 100,356 | 104,882 |
| $\mathbf{2 7}$ | 93,979 | 95,472 | 96,964 | 99,951 | 101,443 | 105,922 |
| $\mathbf{2 8}$ | 95,362 | 96,833 | 98,304 | 101,247 | 102,718 | 107,132 |
| $\mathbf{2 9}$ | 97,113 | 98,566 | 100,019 | 102,926 | 104,379 | 108,738 |
| $\mathbf{3 0}$ | 99,056 | 100,505 | 102,033 | 105,054 | 106,562 | 111,089 |

## FY23 Position Titles and Levels

Universal Level 1<br>Athletic Custodian Custodian School Nutrition Worker Support Worker<br>\section*{Universal Level 3}<br>School Nutrition Lead<br>\section*{Universal Level 4}<br>Administrative Assistant I<br>Behavioral Assistant<br>Bus Attendant<br>Copy Center Assistant<br>Head Custodian I<br>Job Coach<br>Library Assistant<br>School Nurse Assistant<br>Teacher Assistant, Elementary<br>Teacher Assistant, Head Start<br>Teacher Assistant, Kindergarten<br>Teacher Assistant, Special Education<br>Teacher Assistant, STEP<br>Teacher Assistant, Study Hall<br>Teacher Assistant, The North Star School<br>\section*{Universal Level 5}<br>Attendance Administrative Assistant<br>Bus Attendant - Instructor<br>Courier<br>Distribution Center Assistant<br>General Maintenance Worker I<br>Head Custodian II<br>Mail Room Clerk<br>Operation Assistant<br>Receptionist<br>Teacher Assistant - Hearing Impaired<br>Teacher Assistant - In-School<br>Restriction<br>Vehicle Transportation Specialist<br>Universal Level 6<br>Administrative Assistant II<br>Automotive Services Technician<br>Bus Seat Repair Technician<br>Community School Parent Liaison<br>Distribution Center Technician<br>Family and Community Partnership<br>Assistant<br>Health Clinic Specialist<br>Mechanic I<br>Painter II<br>Parts Inventory Clerk<br>Parts Inventory Specialist

Non-Exempt Position
*Funded through Capital Improvements Program budget

## Universal Level 9

Accounting Technician
Administrative Assistant III
Benefits Assistant
Bus Driver Instructor
Crew Chief, Distribution Center
Crew Chief, General Maintenance
Driver Instructor
Financial Technician III
Fleet Maintenance Controller
Information Systems Specialist
Lead Dispatcher
Lead Head Custodian
Lead Patrol
Parts Supervisor
Payroll Technician III
Procurement Specialist
Routing Specialist
Team Leader

Universal Level 10
Assessment Data Specialist
Asset Manager
Clerk to the Board
Communications Technician II
Digital Experience Lead
Electrician
Endpoint Specialist
Fleet Trainer
Garage Foreman
HVAC Technician II
Lead Bus Driver
Operations Specialist
Plumber
Pre-Employment Specialist
Procurement Specialist II
Project Manager
Refrigeration Mechanic II
Technical Security Technician II
Transportation Operations
Specialist
Waterworks and Wastewater
Technician
Welcome Center Lead Screener

## Universal Level 11

Accountant
Accounting Specialist
Administrative Computer Specialist
Assessment Materials Manager
Benefits Specialist
Budget Analyst
Crew Chief, Electrical
Crew Chief, HVAC
Crew Chief, Plumbing
Crew Chief, Refrigeration
Crew Chief, Technical Security
Engineering Technician
Enterprise Solutions Analyst

## FY23 Position Titles and Levels

## Executive Assistant

HRMS Analyst
HVAC Controls Tech I
Leave and Disability Specialist Licensure Specialist
Procurement Specialist III
Program Analyst
Program Evaluation Analyst
Project Specialist, Construction
School Security Officer

## Universal Level 12

Area Transportation Supervisor

## Data Analyst

Emergency Management Specialist
Environmental Health and Safety Specialist
Financial Trainer
Fleet Maintenance Supervisor
Head Start Health-Nutrition Coordinator
HVAC Controls Tech II
Lead School Security Officer
Life Safety Technician
Procurement System Specialist
Reporting Specialist
Research Assistant
School Nurse
Senior Accountant
Senior Benefits Specialist
Senior Registrar
Technical Security Engineer
Universal Level 13
Communications Engineer
Custodial Services Supervisor
Endpoint Engineer
Financial Analyst
GIS Analyst
Graphics and Digital Content Specialist
Information Security Engineer
Information Security Specialist
Maintenance Supervisor
Resource Nurse
Safety and Security Coordinator
School Nutrition Specialist
Senior Budget Analyst
Senior Procurement Specialist
Senior Project Manager
Systems Engineer
Technical Security Coordinator
Traffic and Pedestrian Specialist
Web Developer

## Universal Level 14

Analytics Specialist
Data Architect
Data Engineer

HRTD Representative
Internal Auditor
IT Project Manager I
Lead Communications Engineer
Lead Endpoint Engineer
Lead Service Desk Engineer
Lead Systems Engineer
Lead Web Developer
Program Manager

## Universal Level 15

Student Records Manager
Welcome Center Assessor
Universal Level 16
Business Analyst
Coordinator, Accounting
Coordinator, Administration Building
Coordinator, Communications
Coordinator, Digital Experience
Coordinator, Distribution Center
Coordinator, EDGE
Coordinator, Employee Benefits
Coordinator, Experiential Learning
Coordinator, Facilities Financial
Coordinator, Facility Use
Coordinator, Family and Community Engagement
Coordinator, Gifted and Talented
Coordinator, Leave and Disability
Coordinator, Mathematics Program
Coordinator, Payroll
Coordinator, Planning
Coordinator, PROPEL and Level-Up
Coordinator, School Nutrition Services
Coordinator, Technology Support
Coordinator, Transportation
Coordinator, Transportation Operations
Data Modeler
Energy Manager
Recruiter
Specialist, Acquisition and Digital Resource
Specialist, Art
Specialist, Assessment and Accountability
Specialist, Assessment Services
Specialist, Assistive Technology
Specialist, Autism
Specialist, Behavior
Specialist, Capital Project
Specialist, Career and Technical Education
Specialist, Culturally Responsive Instruction
Specialist, Digital Integration
Specialist, Distance Learning

Specialist, Early Literacy
Specialist, Educational Technology Facilitation
Specialist, Enterprise Support
Specialist, ERP
Specialist, Extracurricular
Specialist, Head Start Program
Management and Systems
Specialist, HRTD
Specialist, IEP
Specialist, Instructional Software
Specialist, Math
Specialist, McKinney-Vento Liaison
Specialist, Mentoring and Coaching
Specialist, Music
Specialist, Performing Arts
Specialist, Restorative Practices
Specialist, Research
Specialist, School Improvement
Specialist, Science
Specialist, Social Science and Global
Studies
Specialist, Special Education
Specialist, Speech Language
Specialist, Student Health Services
Specialist, Textbook/Digital
Resources
Specialist, Transition Services
Specialist, World Languages and Cultures
Specialist, Work Based Learning

## Universal Level 17

Assistant Principal, Elementary

## Universal Level 18

Coordinator, Architectural*
Coordinator, Civil Engineering*
Coordinator, Competent Learner Model
Coordinator, CSA
Coordinator, Diagnostic and
Psychological Services
Coordinator, Electrical Engineering*
Coordinator, Eligibility
Coordinator, EHS
Coordinator, Homebound Services
Coordinator, HRTD
Coordinator, Information Security
Coordinator, Mechanical Engineering
Design*
Coordinator, PBIS
Coordinator, Procedural Support
Coordinator, Project*
Coordinator, Response to Intervention
Coordinator, Social-Emotional
Learning
Coordinator, Special Education
*Funded through Capital Improvements Program budget

## FY23 Position Titles and Levels

Coordinator, Specialized Behavior Support
Coordinator, Student Services
Coordinator, Student Support Services
Lead Data Architect
Lead Data Engineer
Specialist, Medicaid
Specialist, School Counseling
Supervisor, Safety and Security
Supervisor, Technical Security
Virtual Loudoun Instructional Designer

## Universal Level 19

Assistant Principal, Middle

## Universal Level 20

Assistant Principal, ACL
Assistant Principal, The North Star School
Assistant Principal, High
Athletic Director
Coordinator, Admissions
Coordinator, International Baccalaureate
Director, School Counseling

## Universal Level 21

Coordinator, Construction
Fleet Manager
Risk Manager
Supervisor, Accounting
Supervisor, Adult Education
Supervisor, Assessment Services
Supervisor, Budget and Financial Analytics
Supervisor, Career and Technical Education
Supervisor, Classification and Compensation
Supervisor, Community Connections
Supervisor, Computer Science
Supervisor, Custodial Operations
Supervisor, Educational Technology
Supervisor, EL Professional Learning
Supervisor, Employee Benefits
Supervisor, Energy
Supervisor, English and Secondary Reading
Supervisor, English Learners
Supervisor, EHS
Supervisor, Facilities Financial
Supervisor, Facilities Services
Supervisor, Fine Arts
Supervisor, Gifted
Supervisor, Head Start Administrative
Supervisor, Health, PE and Driver Ed
Supervisor, Leave and Disability Programs

Supervisor, Library Media Services
Supervisor, Management and Coordination
Supervisor, Math
Supervisor, Multi-Tiered System of Support
Supervisor, Outreach Services
Supervisor, Planning
Supervisor, Procurement
Supervisor, Professional Learning
Supervisor, Recruitment
Supervisor, Research and Evaluation
Supervisor, School Administration
Supervisor, School Counseling Services
Supervisor, School Improvement
Supervisor, Science
Supervisor, Social Science and Global Studies
Supervisor, STEP Program
Supervisor, Student Assistance Services
Supervisor, Student Health Services
Supervisor, Student Support Services
Supervisor, Transportation
Supervisor, Virtual Loudoun Education
Supervisor, Welcome Center
Supervisor, World Languages and Cultures

Universal Level 22
Principal, Elementary

## Universal Level 23

Architect*
Assistant Director, Athletics and Extracurricular Activities
Assistant Director, Facilities Maintenance
Assistant Director, Transportation
Civil Engineer*
Deputy Coordinator, Title IX
Engineering Manager
Public Information Officer
Supervisor, Autism Services
Supervisor, Building Engineering
Supervisor, Communications Engineering
Supervisor, Construction
Supervisor, Culturally Responsive Instruction
Supervisor, Data Center Operations
Supervisor, Data Science and Digital Solutions
Supervisor, Diagnostic and Psychological Services
Supervisor, Digital Experience

Supervisor, Early Childhood
Identification Services
Supervisor, Early Childhood Special Education
Supervisor, Early Literacy and Elementary Reading and Writing
Supervisor, Eligibility and Section 504 Services
Supervisor, Endpoint Management
Supervisor, Enterprise Support and Analytics
Supervisor, Equity
Supervisor, ERP
Supervisor, Financial Services
Supervisor, Geographic Information Services
Supervisor, HRTD
Supervisor, Information Security
Supervisor, Instructional Facilitators
Supervisor, Land Management
Supervisor, Leadership Development
Supervisor, Mentoring and Coaching
Supervisor, Payroll
Supervisor, Special Education
Supervisor, Specialized Instruction
Supervisor, Strategic Planning and Continuous Improvement
Supervisor, Teaching and Learning
Supervisor, Technology Acquisition
Supervisor, Technology Support Center
Supervisor, Threat Assessment

## Universal Level 24

Director, AET
Director, AOS
Director, MATA
Principal, The North Star School
Principal, Middle

## Universal Level 25

Assistant Director, Construction
Assistant Director, CTE, Computer
Science and Community
Connections
Assistant Director, Special Education
Director, Payroll
Director, Procurement and Risk Management
Ombudsman

## Universal Level 26

Principal, Academies of Loudoun Principal, High

Universal Level 27
Auditor General
Coordinator, Title IX
Director, Accounting
As of July 1, 2022

Non-Exempt Position
*Funded through Capital Improvements Program budget

## FY23 Position Titles and Levels

Director, Budget and Financial Analytics
Director, Communication and Community Engagement
Director, Construction
Director, Diagnostic and Prevention Services
Director, Digital Experience
Director, Enterprise Resource Planning
Director, Enterprise Solutions
Director, Equity
Director, Facilities Operations
Director, HRTD
Director, Infrastructure and Engineering
Director, Management and Coordination
Director, Planning Services
Director, Safety and Security
Director, School Nutrition Services
Director, Student Mental Health Services
Director, Student Services
Director, Transportation
Executive Principal, Elementary
Executive Principal, High
Executive Principal, Middle

## Universal Level 28

Assistant Division Counsel
Associate Counsel
Director, Elementary and Charter Schools
Director, English Learner Programs
Director, High Schools
Director, Middle Schools
Director, Professional Learning
Director, Research, Assessment and School Improvement
Director, School Administration
Director, Special Education Procedural Support
Director, Special Education Specialized Instruction
Executive Director, Chief of Facilities
Executive Director, Financial Services
Executive Director, HRTD

## Universal Level 29

Executive Director, Chief of Schools
Executive Director, Teaching and Learning

## Cabinet Level Positions

Superintendent
Deputy Superintendent
Assistant Superintendent, Student
Services
Chief Financial Officer
Chief Human Resources Officer
Chief Operations Officer
Chief Technology Officer
Chief of Staff
Division Counsel


Note: Annualized salaries based on 12-month assignment and 8 hours per day

| Level | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Step |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 15.91 | 16.68 | 17.61 | 18.80 | 20.07 | 21.43 | 22.88 | 24.43 | 26.07 | 27.84 | 29.70 | 31.71 |
| 2 | 16.38 | 17.18 | 18.16 | 19.38 | 20.70 | 22.11 | 23.61 | 25.20 | 26.90 | 28.73 | 30.67 | 32.74 |
| 3 | 16.84 | 17.69 | 18.71 | 19.97 | 21.33 | 22.79 | 24.33 | 25.98 | 27.74 | 29.62 | 31.62 | 33.77 |
| 4 | 17.30 | 18.19 | 19.26 | 20.56 | 21.97 | 23.46 | 25.06 | 26.76 | 28.57 | 30.51 | 32.58 | 34.80 |
| 5 | 17.76 | 18.71 | 19.80 | 21.15 | 22.60 | 24.13 | 25.79 | 27.54 | 29.41 | 31.41 | 33.54 | 35.83 |
| 6 | 18.22 | 19.21 | 20.36 | 21.73 | 23.23 | 24.80 | 26.52 | 28.32 | 30.24 | 32.30 | 34.50 | 36.86 |
| 7 | 18.69 | 19.72 | 20.90 | 22.31 | 23.86 | 25.48 | 27.24 | 29.10 | 31.08 | 33.19 | 35.45 | 37.89 |
| 8 | 19.16 | 20.22 | 21.45 | 22.90 | 24.49 | 26.16 | 27.96 | 29.88 | 31.91 | 34.08 | 36.42 | 38.92 |
| 9 | 19.62 | 20.74 | 22.01 | 23.48 | 25.12 | 26.83 | 28.69 | 30.66 | 32.75 | 34.97 | 37.38 | 39.95 |
| 10 | 20.08 | 21.24 | 22.55 | 24.08 | 25.75 | 27.51 | 29.42 | 31.44 | 33.58 | 35.87 | 38.34 | 40.98 |
| 11 | 20.54 | 21.75 | 23.10 | 24.66 | 26.38 | 28.19 | 30.15 | 32.22 | 34.42 | 36.77 | 39.30 | 42.01 |
| 12 | 21.00 | 22.25 | 23.65 | 25.25 | 27.02 | 28.86 | 30.87 | 32.99 | 35.25 | 37.66 | 40.25 | 43.04 |
| 13 | 21.46 | 22.77 | 24.20 | 25.83 | 27.64 | 29.54 | 31.60 | 33.77 | 36.09 | 38.55 | 41.22 | 44.07 |
| 14 | 21.92 | 23.27 | 24.74 | 26.41 | 28.28 | 30.22 | 32.33 | 34.56 | 36.92 | 39.44 | 42.18 | 45.10 |
| 15 | 22.40 | 23.78 | 25.30 | 27.01 | 28.91 | 30.89 | 33.05 | 35.34 | 37.75 | 40.33 | 43.13 | 46.14 |
| 16 | 22.86 | 24.28 | 25.85 | 27.59 | 29.54 | 31.57 | 33.77 | 36.12 | 38.59 | 41.23 | 44.10 | 47.16 |
| 17 | 23.32 | 24.78 | 26.39 | 28.18 | 30.18 | 32.25 | 34.50 | 36.90 | 39.42 | 42.12 | 45.05 | 48.20 |
| 18 | 23.78 | 25.30 | 26.95 | 28.76 | 30.80 | 32.92 | 35.23 | 37.68 | 40.26 | 43.01 | 46.01 | 49.23 |
| 19 | 24.24 | 25.80 | 27.49 | 29.35 | 31.44 | 33.60 | 35.96 | 38.46 | 41.09 | 43.90 | 46.97 | 50.26 |
| 20 | 24.70 | 26.31 | 28.04 | 29.94 | 32.06 | 34.28 | 36.68 | 39.24 | 41.93 | 44.79 | 47.93 | 51.29 |
| 21 | 25.17 | 26.81 | 28.59 | 30.52 | 32.70 | 34.94 | 37.41 | 40.02 | 42.76 | 45.68 | 48.89 | 52.32 |
| 22 | 25.64 | 27.33 | 29.14 | 31.11 | 33.32 | 35.62 | 38.13 | 40.80 | 43.60 | 46.58 | 49.85 | 53.35 |
| 23 | 26.10 | 27.83 | 29.68 | 31.69 | 33.96 | 36.30 | 38.86 | 41.57 | 44.43 | 47.47 | 50.81 | 54.38 |
| 24 | 26.56 | 28.34 | 30.24 | 32.28 | 34.59 | 36.97 | 39.59 | 42.35 | 45.27 | 48.36 | 51.76 | 55.41 |
| 25 | 27.02 | 28.84 | 30.79 | 32.86 | 35.22 | 37.65 | 40.31 | 43.13 | 46.10 | 49.26 | 52.73 | 56.44 |
| 26 | 27.49 | 29.37 | 31.34 | 33.47 | 35.87 | 38.34 | 41.05 | 43.93 | 46.96 | 50.16 | 53.70 | 57.49 |
| 27 | 27.97 | 29.89 | 31.92 | 34.07 | 36.51 | 39.04 | 41.80 | 44.74 | 47.82 | 51.09 | 54.69 | 58.56 |
| 28 | 28.45 | 30.42 | 32.50 | 34.70 | 37.18 | 39.76 | 42.57 | 45.56 | 48.70 | 52.04 | 55.71 | 59.64 |

Note: Calculation of annual salary - Hourly Rate x Hours per Day x Assignment Days

FY23 Adopted Auxiliary Scale

|  | 184 Days <br> 7 hour day | 208 Days <br> 7 hour day | $\begin{aligned} & 208 \text { Days } \\ & 8 \text { hour day } \end{aligned}$ | 221 Days <br> 8 hour day | 12 Months <br> 8 hour day |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Step | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
| 1 | 45,561 | 56,134 | 62,867 | 64,753 | 69,155 |
| 2 | 46,251 | 58,670 | 65,737 | 67,709 | 72,311 |
| 3 | 46,762 | 61,206 | 68,606 | 70,665 | 75,467 |
| 4 | 47,794 | 63,742 | 71,476 | 73,621 | 78,624 |
| 5 | 48,408 | 66,278 | 74,345 | 76,575 | 81,780 |
| 6 | 48,946 | 68,812 | 77,214 | 79,532 | 84,936 |
| 7 | 49,923 | 71,349 | 80,084 | 82,487 | 88,092 |
| 8 | 51,071 | 73,885 | 82,954 | 85,443 | 91,249 |
| 9 | 52,279 | 76,420 | 85,823 | 88,398 | 94,406 |
| 10 | 53,621 | 78,957 | 88,692 | 91,353 | 97,562 |
| 11 | 54,841 | 81,493 | 91,561 | 94,307 | 100,718 |
| 12 | 56,085 | 84,027 | 94,430 | 97,263 | 103,875 |
| 13 | 57,416 | 86,564 | 97,300 | 100,219 | 107,031 |
| 14 | 58,852 | 89,100 | 100,170 | 103,175 | 110,186 |
| 15 | 60,219 | 91,635 | 103,038 | 106,130 | 113,343 |
| 16 | 61,629 | 94,172 | 105,908 | 109,086 | 116,500 |
| 17 | 63,361 | 96,708 | 108,778 | 112,041 | 119,656 |
| 18 | 65,123 | 99,243 | 111,647 | 114,997 | 122,812 |
| 19 | 66,982 | 101,778 | 114,517 | 117,952 | 125,969 |
| 20 | 68,855 | 104,315 | 117,386 | 120,908 | 129,125 |
| 21 | 70,695 |  |  |  |  |
| 22 | 71,829 |  |  |  |  |
| 23 | 74,699 |  |  |  |  |
| 24 | 76,968 |  |  |  |  |

FY23 Adopted Daily Substitute Rates

|  | Position |
| :--- | :--- |
| Daily Substitute Rate | $\$ 112.75$ per day |
| Site-Based Substitute Rate | $\$ 154.00$ per day |
| Long Term Substitute Rate | $\$ 154.00$ per day |
| School Counselor Substitute Rate | $\$ 154.00$ per day |
| School Counselor Substitute Rate - High Volume Days | $\$ 231.00$ per day |
| RN Substitute Rate | $\$ 232.88$ per day |
| Health Clinic Specialist Substitute Rate | $\$ 130.41$ per day |
| Loyalty Substitute Rate | $\$ 133.70$ per day |
| High Volume Daily Substitute Rate | $\$ 169.12$ per day |
| High Volume Site-Based/Long Term Substitute Rate | $\$ 231.00$ per day |

Long-Term assignments are substitute assignments that are 11 or more consecutive days in a teaching or administrative position for the same employee. This does not include holidays, overlap days or workdays. Long-term substitutes are hired by principals and administrators to fill in for teachers who are out on maternity leave, FMLA or own illness and are often arranged prior to the absence. Long-Term substitutes are paid a higher rate of pay for communicating with parents, preparing lesson plans and entering grades. Long-term substitutes are used only for classroom teachers, and are not for teacher assistants, behavior assistants or secretaries. Long-term substitutes covering for a vacancy have a 90-day expiration date.

## FY23 Adopted Other Teaching Activities at Student/Course Rates

| Activity | Courses | Teacher Qualification | Amount |
| :--- | :--- | :--- | :--- |
| Driver Education | Driver Education | Certificate | $\$ 225.00$ per student |
| Virtual Loudoun (Online <br> Courses) | Determined by <br> Enrollment | Certificate | $\$ 100.00$ per enrolled student that <br> does not successfully complete <br> the course <br> $\$ 200.00$ per enrolled student that <br> successfully completes the <br> course (minimum payment of <br> $\$ 1,000.00)$ |
| Early Childhood <br> Education I/II | Early Childhood <br> Education I/II |  | $\$ 1,000$ per course |

FY23 Adopted Middle School Stipends
Teachers who exceed the student load defined by the Standards of Accreditation, but have not been assigned an additional instructional period shall be compensated as follows:

| \% of Full Stipend | Middle School <br> Teachers (except <br> Music and PE) | Middle School Music <br> and PE Teachers | Stipend |
| :---: | :---: | :---: | :---: |
| $25 \%$ | up to 7 students | up to 10 students | $\$ 3,111$ |
| $50 \%$ | up to 15 students | up to 20 students | $\$ 6,221$ |
| $75 \%$ | up to 23 students | up to 30 students | $\$ 9,331$ |
| $100 \%$ | up to 30 students | up to 40 students | $\$ 12,441$ |

FY23 Adopted National Board Stipends

| National Board Certification |  |
| :--- | :--- |
| All Certified | $\$ 2,500$ |
| State Contribution - Continuing Certification | $\$ 2,500$ |
| State Contribution - First-time Certification | $\$ 5,000$ |

FY23 Adopted Hourly Banded Rates

| Hourly Band | Rate | Description | Examples of Positions Included |
| :---: | :---: | :--- | :--- |
| Band 1 | $\$ 11.00$ | Minimum Wage | Support Worker |
| Band 2 | $\$ 14.59$ | Routine/entry level, unskilled labor work | Substitute School Nutrition Worker, <br> Student |
| Band 3 | S15.65 | Routine/entry level, unskilled labor work <br> (specialty) |  |
| Band 4 | $\$ 16.51$ | Routine/entry level, semi-skilled <br> administrative/clerical/instructional support <br> work | Teacher Assistant, Call Center, <br> Ticket Taker, Announcer, Clock <br> Operator, Summer School Clerical |
| Band 5 | $\$ 16.71$ | Routine/entry level, semi-skilled <br> instructional trainee work | Teacher Cadet |

## FY23 Adopted Co-Curricular Stipends

| Elementary School |  |
| :---: | :---: |
| Elementary School Dean | \$1,351 |
| Elementary Team Lead | \$1,061 |
| Yearbook Advisor | \$1,061 |
| Middle School |  |
| Middle School Dean | \$1,351 |
| Fine Arts |  |
| Band Director | \$2,613 |
| Choral Accompanist | \$1,257 |
| Choral Director | \$1,813 |
| Guitar Director | \$1,257 |
| Orchestra Director | \$1,595 |
| Professional Music Clinician | \$1,257 |
| Theatre Director | \$2,460 |
| Student Activities |  |
| Student Council Association | \$1,491 |
| Yearbook Advisor | \$1,926 |
| Virtual Loudoun |  |
| Elementary Contact Teacher English/Science/Math/Social Science | \$919 |
| Elementary Team Lead | \$1,061 |
| Department Chair Math/English/Science/Social Sciences/Vocational/ World Languages/Physical Education/Fine Arts (based on Department size) | \$2,026-\$4,053 |
| Instruction |  |
| Department Chair | \$2,026-\$4,053 |
| Math/English/Science/Social Sciences/EL/ |  |
| Career and Technology Education/ |  |
| Special Education/World Languages/ |  |
| Physical Education/Fine Arts (based on Department size) |  |
| Middle School Subject Area Lead Teacher (SALT) English/Math/Science/Social Sciences/EL/Spec Ed World Language/Physical Education/Fine Arts | \$1,819 |
| Elementary Subject Contact Teacher English/Math/Science/Social Sciences/EL | \$919 |
| Lead Family Life Education Teacher | \$3,973 |
| Lead Teacher Mentor | \$1,517 |
| Teacher Mentor | \$1,273 |
| Equity Lead | \$4,053 |
| Student Services |  |
| CAMPUS Program Manager | \$4,465 |
| CAMPUS Advisor | \$3,302 |
| Educational Diagnostician Mentor | \$1,273 |
| Lead Educational Diagnostician | \$3,973 |
| Lead Psychologist | \$3,973 |
| Lead School Counselor (Middle) | \$1,819 |
| Lead School Counselor Facilitator (Elementary) | \$919 |
| Lead Social Worker | \$3,973 |
| Psychologist Mentor | \$1,273 |
| Lead Adapted PE Teacher | \$3,973 |
| Restorative Practices Co-Lead | \$1,474 |
| Restorative Practices Lead | \$2,946 |
| Special Education Dean | \$1,351 |

High School
Fine Arts
Band Director ..... \$6,919
Choral Accompanist ..... \$2,100
Choral Director ..... \$5,224
Drill Team ..... \$2,575
Full-Length Play Assistant Director ..... \$4,465
Full-Length Play Assistant Technical Director ..... \$3,357
Full-Length Play Director ..... \$5,224
Full-Length Play Technical Director ..... \$4,465
Guitar ..... \$2,100
Marching Band Director ..... \$5,224
Marching Band Tehnician (Music/Visual) ..... \$3,357
Musical Assistant Show Director ..... \$4,465
Musical Assistant Technical Director ..... \$3,357
Musical Choreographer/Dance Director ..... \$4,465
Musical Music Director/Conductor ..... \$4,465
Musical Show Director ..... \$5,224
Musical Technical Director ..... \$4,465
Musical Vocal Director ..... \$4,465
One Act Play Assistant Director ..... \$2,575
One Act Play Show Director ..... \$3,357
One Act Play Technical Director ..... \$2,575
Orchestra ..... \$2,150
Professional Music Clinician ..... \$2,100
Theatre Artistic Director ..... \$6,071
Theatre Director ..... \$6,919
Winter Indoor Guard Assistant ..... \$2,100
Winter Indoor Guard Director ..... \$3,129
Winter Indoor Percussion Assistant ..... \$2,100
Winter Indoor Percussion Director ..... \$3,129
Student Activities
Academic Competition Sponsor ..... \$2,575
Activity Coordinator ..... \$4,745
Art and Literary Magazine Sponsor ..... \$2,575
Athletic Trainer ..... \$6,507
Debate ..... \$3,357
DECA Advisor ..... \$2,575
Educators Rising ..... \$2,575
Family, Career and Community Leaders of America Advisor ..... \$2,575
Forensics ..... \$2,575
Future Business Leaders of America Advisor ..... \$2,575
Future Farmers of America Advisor ..... \$2,575
HOSA Future Health Professions Advisor ..... \$2,575
Junior Class Sponsor ..... \$3,302
National Honor Society ..... \$2,575
Newspaper ..... \$4,297
PEER Coaching ..... \$2,946
Senior Class Sponsor ..... \$3,357
Skills USA Advisor ..... \$2,575
Student Council Association ..... \$3,974
Technology Student Association Advisor ..... \$2,575
TV Production ..... \$4,465
Yearbook Advisor ..... \$4,297
JROTC
Color Guard Sponsor ..... \$2,575
Cyber Patriot Team Sponsor ..... \$2,575
Marksmanship Team Sponsor ..... \$2,575
Orienteering Team Sponsor ..... \$2,575
Physical Fitness Team Sponsor ..... \$2,575

## FY23 Adopted Co-Curricular Stipends

| Athletics |  |  |  |
| :---: | :---: | :---: | :---: |
| Baseball |  | Lacrosse |  |
| Head Coach | \$5,234 | Girls' Head Coach | \$5,234 |
| Assistant Coach | \$4,199 | Boys' Head Coach | \$5,234 |
| JV Head Coach | \$4,199 | Girls' Varsity Assistant Coach | \$4,199 |
| JV Assistant Coach | \$2,400 | Boys' Varsity Assistant Coach | \$4,199 |
|  |  | Girls' JV Head Coach | \$4,199 |
| Basketball |  | Boys' JV Head Coach | \$4,199 |
| Girls' Head Coach | \$5,604 | Girls' JV Assistant Coach | \$2,400 |
| Boys' Head Coach | \$5,604 | Boys' JV Assistant Coach | \$2,400 |
| Girls' Varsity Assistant Coach | \$4,199 |  |  |
| Boys' Varsity Assistant Coach | \$4,199 | Soccer |  |
| Girls' JV Head Coach | \$4,199 | Girls' Head Coach | \$5,234 |
| Boys' JV Head Coach | \$4,199 | Boys' Head Coach | \$5,234 |
| Girls' Freshman Head Coach | \$3,964 | Girls' Varsity Assistant Coach | \$4,199 |
| Boys' Freshman Head Coach | \$3,964 | Boys' Varsity Assistant Coach | \$4,199 |
|  |  | Girls' JV Head Coach | \$4,199 |
| Cheerleading |  | Boys' JV Head Coach | \$4,199 |
| Fall Head Coach | \$5,639 | Girls' JV Assistant Coach | \$2,400 |
| Fall Varsity Cheer Assistant | \$4,275 | Boys' JV Assistant Coach | \$2,400 |
| Fall JV Head Coach | \$4,275 |  |  |
| Fall Freshman Head Coach | \$3,964 | Softball |  |
| Winter Head Coach | \$4,275 | Head Coach | \$5,234 |
| Winter JV Head Coach | \$3,964 | Assistant Coach | \$4,199 |
| Winter Freshman Head Coach | \$3,723 | JV Head Coach | \$4,199 |
|  |  | JV Assistant Coach | \$2,400 |
| Cross Country |  |  |  |
| Head Coach | \$4,914 | Swimming |  |
| Assistant Coach (2) | \$3,723 | Head Coach | \$4,914 |
|  |  | Assistant Coach | \$2,400 |
| Field Hockey |  |  |  |
| Head Coach | \$5,639 | Tennis |  |
| Varsity Assistant Coach | \$3,399 | Girls' Head Coach | \$3,723 |
|  |  | Boys' Head Coach | \$3,723 |
| Football |  |  |  |
| Head Coach | \$7,790 | Track |  |
| Varsity Assistant Coach (2) | \$6,024 | Girls' Head Coach | \$5,234 |
| JV Head Coach | \$6,024 | Boys' Head Coach | \$5,234 |
| JV Assistant Coach | \$4,199 | Girls' Assistant Coach | \$3,446 |
| Freshman Head Coach | \$6,024 | Boys' Assistant Coach | \$3,446 |
| Freshman Assistant Coach (2) | \$4,199 | Assistant Coach | \$3,446 |
| Golf |  | Volleyball |  |
| Head Coach | \$2,879 | Head Coach | \$5,639 |
|  |  | Assistant Coach | \$4,843 |
| Gymnastics |  | JV Head Coach | \$4,843 |
| Head Coach | \$4,843 | Freshman Head Coach | \$3,723 |
| Assistant Coach | \$3,357 |  |  |
|  |  | Wrestling |  |
| Indoor Track |  | Head Coach | \$5,234 |
| Head Coach | \$5,234 | Assistant Coach | \$3,870 |
| Assistant Coach (2) | \$1,662 | JV Head Coach | \$3,870 |

# Calendars 

## School Year

 2022-2023
## 2022-2023 SCHOOL CALENDAR

August 10-16
August 17-18
August 19
August 22
August 23-24
August 25
September 2,5
September 26
October 5
October 10
October 24
October 28
October 31
November 1
November 8
November 23-25
December 19-January 2 January 16
January 20
January 23
January 24
February 20
March 13
March 24
March 27
April 3-7
April 21
May 29
June 8
June 9, 12

New Teacher Workdays
In-School Staff Development
Unencumbered Planning
County-Wide Staff Development
Unencumbered Planning
FIRST DAY OF SCHOOL
Holiday (Labor Day)
Student Holiday (County-Wide Staff Development)
Holiday (Yom Kippur)
Holiday (Indigenous Peoples' Day)
Holiday (Diwali)
End of the Grading Period
Student Holiday (Unencumbered Planning)
Student Holiday (Unencumbered Planning)
Holiday (Election Day)
Holiday (Thanksgiving)
Winter Break (Classes Resume January 3, 2023)
Holiday (Martin Luther King Jr. Day)
End of Grading Period
Holiday (Lunar New Year)
Student Holiday (Unencumbered Planning)
Holiday (Presidents' Day)
Student Holiday (County-Wide Staff Development)
End of Grading Period
Student Holiday (Unencumbered Planning)
Holiday (Spring Break)
Holiday (Eid al Fitr)
Holiday (Memorial Day)
LAST DAY OF SCHOOL/End of Grading Period
Unencumbered Planning

| 2022 |  |  |
| :---: | :---: | :---: |
| July | Monday, July 4 | Holiday |
| August | Wednesday, August 10 through Tuesday, August 16 | New Teacher Workdays |
|  | Wednesday, August 17 | Teacher Contracts Begin |
|  | Wednesday, August 17 and Thursday, August 18 | In-School Staff Development |
|  | Friday, August 19 | Unencumbered Planning |
|  | Monday, August 22 | County-Wide Staff Development |
|  | Tuesday, August 23 and Wednesday, August 24 | Unencumbered Planning |
|  | Thursday, August 25 | First Day for Students |
| September | Friday, September 2 and Monday, September 5 | Holiday |
|  | Friday, September 23 | End-of-Year Contracts Begin |
|  | Monday, September 26 | County-Wide Staff Development Day |
| October | Wednesday, October 5 | Holiday |
|  | Monday, October 10 | Holiday |
|  | Monday, October 24 | Holiday |
|  | Monday, October 31 | Unencumbered Planning |
| November | Monday, November 1 | Unencumbered Planning |
|  | Tuesday, November 8 | Holiday |
|  | Monday, November 14 | Licensed New Hire Employment Verification Documents Due |
|  | Wednesday, November 23 through Friday, November 25 | Holiday |
| December | Friday, December 2 | Deadline for notification of the possibility of receiving a less than proficient evaluation that could result in an unsatisfactory rating to begin mid-year support process |
|  | Monday, December 19 through Friday, December 30 | Winter Break |
| 2023 |  |  |
| January | Monday, January 2 | Holiday |
|  | Monday, January 16 | Holiday |
|  | Monday, January 23 | Holiday |
|  | Tuesday, January 24 | Moveable Planning/Records/Conference Day |
| February | Monday, February 20 | Holiday |
| March | Monday, March 13 | County-Wide Staff Development Day |
|  | Monday, March 27 | Unencumbered Planning |
| April | Monday, April 3 through Friday, April 7 | Spring Break |
|  | Friday, April 21 | Holiday |
| May | Friday, May 26 | All Licensed Evaluations Due |
|  | Monday, May 29 | Holiday |
| June | Friday, June 2 | All Universal Evaluations Due to HRTD |
|  | Thursday, June 8 | Last Day of School |
|  | Friday, June 9 and Monday, June 12 | Unencumbered Planning |
|  | Thursday, June 15 | All Licensed Evaluations Due to HRTD |
|  | Monday, June 19 | Holiday |



LOUDOUN COUNTY PUBLIC SCHOOLS



Calendar 15


NT New Teacher Workday SD In-School Staff Development CS County-Wide Staff Development

## Legend

| P | Unencumbered Planning | H | Holiday |
| :---: | :---: | :---: | :---: |
| MP | Moveable Planning/Records/Conference | F | First Day for Students |
| 0 | Non-Working Day | L | Last Day for Students |


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 11 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 8 | 6 |
| Total Days | $\mathbf{1 8 4}$ | $\mathbf{1 7 0}$ |


| Begin Date <br> End Date | $8 / 17 / 2022$ <br> $6 / 12 / 2023$ |
| :---: | :---: |
| 9 Week Grading Period End Dates |  |
| Date | Days |
| Friday, October 28, 2022 | 41 |
| Friday, January 20, 2023 | 42 |
| Friday, March 24, 2023 | 41 |
| Thursday, June 8, 2023 | 46 |

* School leadership may switch dates of In-School Development during the month of August provided they provide staff with three days of Unencumbered Planning. Otherwise, School and Division Leadership may not plan additional meetings or professional development on Unencumbered planning days. Collaborative Learning Team (CLT) meetings and conferences will be allowed.

Loudoun County Public Schools 182 Day Calendar School Nutrition


Calendar 5


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 13 | 5 |
| September | 20 | 19 |
| October | 17 | 17 |
| November | 17 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 22 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 7 | 6 |
| Total Days | $\mathbf{1 8 2}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 15 / 2022$ |
| :---: | :---: |
| End Date | $6 / 9 / 2023$ |

Loudoun County Public Schools 183 Day Calendar Bus Attendants \& Bus Drivers


Calendar 4


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 10 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 8 | 6 |
| Total Days | $\mathbf{1 8 3}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 9 / 2022$ |
| :---: | :---: |
| End Date | $6 / 12 / 2023$ |

Loudoun County Public Schools
184 Day Calendar
Teacher Assistants


Calendar 6


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 11 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 8 | 6 |
| Total Days | $\mathbf{1 8 4}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 17 / 2022$ |
| :---: | :---: |
| End Date | $6 / 12 / 2023$ |

Loudoun County Public Schools 187 Day Calendar

Library Assistants


Calendar 8


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 13 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 9 | 6 |
| Total Days | $\mathbf{1 8 7}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 15 / 2022$ |
| :---: | :---: |
| End Date | $6 / 13 / 2023$ |

Loudoun County Public Schools 188 Day Calendar Behavioral Assistants



Calendar 36


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 13 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 10 | 6 |
| Total Days | $\mathbf{1 8 8}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 15 / 2022$ |
| :---: | :---: |
| End Date | $6 / 14 / 2023$ |

Loudoun County Public Schools 190 Day Calendar Career Center Assistants



Calendar 9


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 14 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 11 | 6 |
| Total Days | $\mathbf{1 9 0}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 12 / 2022$ |
| :---: | :---: |
| End Date | $6 / 15 / 2023$ |

Loudoun County Public Schools 192 Day Calendar Student Health Services



| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 17 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 10 | 6 |
| Total Days | $\mathbf{1 9 2}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 9 / 2022$ |
| :---: | :---: |
| End Date | $6 / 14 / 2023$ |

Loudoun County Public Schools
194 Day Calendar
School Security Officers



Calendar 10


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 17 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 12 | 6 |
| Total Days | $\mathbf{1 9 4}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 9 / 2022$ |
| :---: | :---: |
| End Date | $6 / 16 / 2023$ |




| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 0 | 0 |
| August | 18 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 15 | 6 |
| Total Days | $\mathbf{1 9 8}$ | $\mathbf{1 7 0}$ |


| Begin Date | $8 / 8 / 2022$ |
| :---: | :---: |
| End Date | $6 / 22 / 2023$ |

Loudoun County Public Schools 208 Day Calendar Athletics


Calendar 2


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 5 | 0 |
| August | 23 | 5 |
| September | 21 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 15 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 17 | 14 |
| May | 22 | 22 |
| June | 8 | 6 |
| Total Days | $\mathbf{2 0 8}$ | $\mathbf{1 7 0}$ |


| Begin Date | $7 / 25 / 2022$ |
| :---: | :--- |
| End Date | $6 / 12 / 2023$ |



Calendar 3

B Begin Date
F First Day for Students
CS County-Wide Staff Development


| 9 Week Grading Period End Dates |  |
| :---: | :---: |
| Date | Days |
| Friday, October 28, 2022 | 41 |
| Friday, January 20, 2023 | 42 |
| Friday, March 24, 2023 | 41 |
| Thursday, June 8, 2023 | 46 |

* School leadership may switch dates of In-School Development during the month of August provided they provide staff with three days of Unencumbered Planning. Otherwise, School and Division Leadership may not plan additional meetings or professional development on Unencumbered planning days. Collaborative Learning Team (CLT) meetings and conferences will be allowed.



| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 17 | 0 |
| August | 23 | 5 |
| September | 20 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 12 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 14 | 14 |
| May | 22 | 22 |
| June | 16 | 6 |
| Total Days | $\mathbf{2 2 1}$ | $\mathbf{1 7 0}$ |


| Begin Date | $7 / 7 / 2022$ |
| :---: | :---: |
| End Date | $6 / 23 / 2023$ |

Loudoun County Public Schools
12-month
Calendar


Calendar 1/14


| Month | Calendar <br> Days | Student <br> Days |
| :--- | :---: | :---: |
| July | 20 | 0 |
| August | 23 | 5 |
| September | 21 | 19 |
| October | 18 | 17 |
| November | 18 | 17 |
| December | 20 | 12 |
| January | 19 | 18 |
| February | 19 | 19 |
| March | 23 | 21 |
| April | 17 | 14 |
| May | 22 | 22 |
| June | 21 | 6 |
| Total Days | $\mathbf{2 4 1}$ | $\mathbf{1 7 0}$ |


| Begin Date | $7 / 1 / 2022$ |
| :---: | :---: |
| End Date | $6 / 30 / 2023$ |



## 21000 Education Court

Ashburn, Virginia 20148
www.lcps.org

