



Los Angeles Unified School District

2015-2016 Salaries for Teachers with Regular Credentials (T) C Basis (2%)

Preparation Salary (T) Table (Regular Credentials): 2015-2016 rates reflect an increase of 2% (effective July 1, 2015 to December 31, 2015) over the Final 2014-2015 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$49,380	\$49,439	\$49,965	\$50,492	\$50,550	\$50,632	\$52,083	\$53,300	\$55,136	\$56,704
21 (+ 14 points)	49,439	49,965	50,492	50,550	50,632	52,586	53,300	55,686	57,289	59,196
22 (+ 28 points)	49,965	50,024	50,550	50,632	52,352	54,388	56,224	57,862	59,523	62,272
23 (+ 42 points)	50,024	50,550	50,632	52,352	54,154	56,259	58,423	60,097	61,851	65,571
24 (+ 56 points)	50,550	50,632	52,352	54,154	56,259	58,459	60,705	62,448	64,589	68,765
25 (+ 70 points)	50,632	52,352	53,849	56,938	59,149	61,465	63,056	65,010	67,537	72,029
26 (+ 84 points)	52,586	54,107	55,686	59,207	61,512	63,922	65,525	67,806	70,497	75,223
27 (+ 98 points)	53,756	56,248	57,885	61,582	63,980	66,484	68,075	70,649	73,445	78,545

Additional Pay Scale Group	Career Increments (CI)							
	11	12	13	14	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
(continued) 27 (+ 98 points)	78,920	79,259	79,622	79,961	\$81,178	81,798	83,962	85,378
+ MA					81,762	82,382	84,546	85,962
+ DR					82,346	82,966	85,130	86,546

Los Angeles Unified School District

2015-2016 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.