Los Angeles Unified School District
2010-2011 SALARY TABLES AND RATES

Preparation Salary (T) Table (Regular Credentials): 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries in parentheses reflect 7 unpaid furlough days (197 paid days for C basis, 214 paid days for B basis, and 254 paid days for A basis) as agreed on March 27, 2010 by UTLA and the District. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP Points*	Basis	PAY SCALE LEVEL 1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	$45,637 (44,071)	45,692 (44,124)	46,178 (44,593)	46,665 (45,064)	46,719 (45,116)	46,794 (45,188)	48,135 (46,483)	49,260 (47,570)	50,957 (49,208)	52,406 (50,608)
	B Basis	49,441 (47,875)	49,499 (47,931)	50,026 (48,441)	50,553 (48,952)	50,612 (49,009)	50,694 (49,088)	52,146 (50,494)	53,364 (51,674)	55,203 (53,454)	56,773 (54,975)
	A Basis	58,416 (56,849)	58,485 (56,916)	59,108 (57,523)	59,731 (58,129)	59,800 (58,196)	59,897 (58,291)	61,613 (59,961)	63,052 (61,361)	65,225 (63,476)	67,079 (65,280)
21 (+ 14 points)	C Basis	45,692 (44,124)	46,178 (44,593)	46,665 (45,064)	46,719 (45,116)	46,794 (45,188)	48,600 (46,932)	49,260 (47,570)	51,465 (49,699)	52,946 (51,129)	54,709 (52,832)
	B Basis	49,499 (47,931)	50,026 (48,441)	50,553 (48,952)	50,612 (49,009)	50,694 (49,088)	52,650 (50,982)	53,364 (51,674)	55,754 (53,988)	57,359 (55,542)	59,268 (57,391)
	A Basis	58,485 (56,916)	59,108 (57,523)	59,731 (58,129)	59,800 (58,196)	59,897 (58,291)	62,208 (60,540)	63,052 (61,361)	65,875 (64,108)	67,771 (65,953)	70,027 (68,149)
22 (+ 28 points)	C Basis	46,178 (44,593)	46,232 (44,646)	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,265 (48,540)	51,963 (50,180)	53,476 (51,641)	55,011 (53,123)	57,552 (55,577)
	B Basis	50,026 (48,441)	50,085 (48,499)	50,612 (49,009)	50,694 (49,088)	52,416 (50,756)	54,454 (52,729)	56,293 (54,510)	57,933 (56,098)	59,596 (57,708)	62,348 (60,373)
	A Basis	59,108 (57,523)	59,177 (57,590)	59,800 (58,196)	59,897 (58,291)	61,931 (60,270)	64,339 (62,613)	66,512 (64,728)	68,450 (66,614)	70,415 (68,526)	73,667 (71,691)
23 (+ 42 points)	C Basis	46,232 (44,646)	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,049 (48,332)	51,995 (50,211)	53,995 (52,142)	55,541 (53,635)	57,163 (55,202)	60,601 (58,522)
	B Basis	50,085 (48,499)	50,612 (49,009)	50,694 (49,088)	52,416 (50,756)	54,219 (52,502)	56,328 (54,544)	58,495 (56,642)	60,170 (58,264)	61,927 (59,966)	65,651 (63,572)
	A Basis	59,177 (57,590)	59,800 (58,196)	59,897 (58,291)	61,931 (60,270)	64,062 (62,344)	66,553 (64,768)	69,114 (67,260)	71,093 (69,186)	73,169 (71,207)	77,570 (75,490)
24 (+ 56 points)	C Basis	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,049 (48,332)	51,995 (50,211)	54,028 (52,174)	56,103 (54,178)	57,714 (55,734)	59,693 (57,645)	63,553 (61,372)
	B Basis	50,612 (49,009)	50,694 (49,088)	52,416 (50,756)	54,219 (52,502)	56,328 (54,544)	58,530 (56,676)	60,779 (58,854)	62,524 (60,544)	64,668 (62,620)	68,849 (66,668)
	A Basis	59,800 (58,196)	59,897 (58,291)	61,931 (60,270)	64,062 (62,344)	66,553 (64,768)	69,155 (67,300)	71,812 (69,886)	73,874 (71,893)	76,407 (74,358)	81,348 (79,166)
25 (+ 70 points)	C Basis	46,794 (45,188)	48,384 (46,724)	49,768 (48,060)	52,622 (50,816)	54,666 (52,790)	56,806 (54,857)	58,277 (56,277)	60,082 (58,020)	62,418 (60,276)	66,570 (64,286)
	B Basis	50,694 (49,088)	52,416 (50,756)	53,915 (52,207)	57,007 (55,201)	59,221 (57,345)	61,540 (59,591)	63,133 (61,133)	65,089 (63,027)	67,619 (65,477)	72,117 (69,833)
	A Basis	59,897 (58,291)	61,931 (60,270)	63,702 (61,994)	67,356 (65,550)	69,972 (68,095)	72,712 (70,762)	74,594 (72,593)	76,905 (74,842)	79,895 (77,752)	85,209 (82,924)
26 (+ 84 points)	C Basis	48,600 (46,932)	50,006 (48,290)	51,465 (49,699)	54,720 (52,842)	56,850 (54,899)	59,077 (57,050)	60,558 (58,480)	62,666 (60,516)	65,153 (62,917)	69,521 (67,135)
	B Basis	52,650 (50,982)	54,173 (52,457)	55,754 (53,988)	59,280 (57,402)	61,587 (59,636)	64,000 (61,973)	65,605 (63,527)	67,889 (65,739)	70,583 (68,347)	75,315 (72,929)
	A Basis	62,208 (60,540)	64,007 (62,290)	65,875 (64,108)	70,041 (68,163)	72,767 (70,815)	75,618 (73,590)	77,514 (75,435)	80,213 (78,062)	83,396 (81,159)	88,987 (86,600)
27^ (+ 98 points)	C Basis	49,681 (47,976)	51,984 (50,200)	53,498 (51,662)	56,914 (54,961)	59,131 (57,102)	61,445 (59,337)	62,915 (60,756)	65,294 (63,054)	67,878 (65,549)	72,592 (70,101)
	B Basis	53,821 (52,116)	56,316 (54,532)	57,956 (56,120)	61,657 (59,704)	64,058 (62,029)	66,565 (64,457)	68,158 (65,999)	70,735 (68,495)	73,534 (71,205)	78,641 (76,150)
	A Basis	63,592 (61,886)	66,540 (64,755)	68,477 (66,640)	72,850 (70,896)	75,687 (73,657)	78,649 (76,540)	80,531 (78,371)	83,576 (81,334)	86,883 (84,553)	92,917 (90,425)

Additional Pay Scale Levels

	Basis	11	12	13	14
(continued) 27 (+ 98 points)	C Basis	72,938 (70,435)	73,251 (70,737)	73,587 (71,062)	73,900 (71,364)
	B Basis	79,016 (76,513)	79,356 (76,842)	79,719 (77,194)	80,058 (77,522)
	A Basis	93,360 (90,856)	93,762 (91,247)	94,191 (91,665)	94,592 (92,055)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Los Angeles Unified School District
2010-2011 SALARY TABLES RATES

2010-2011 PREPARATION SALARY (T) TABLE (Continued)

Degree Differentials:
Effective 7/01/08, degree differentials are hourly rates paid as worked.

	MA Degree	DR Degree
C Basis (6 hour)	$584	1,168
	(564)	(1,128)
C Basis (8 hour)	584	1,168
	(564)	(1,128)
B Basis	632	1,265
	(612)	(1,225)
A Basis	747	1,494
	(727)	(1,454)

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*
Pay Scale Group C1, Pay Scale Level 15-19

		1st CI + MA	1st CI + DR
C Basis	75,024	75,608	76,192
	(72,450)	(73,014)	(73,578)
B Basis	81,276	81,908	82,541
	(78,702)	(79,314)	(79,927)
A Basis	96,031	96,778	97,525
	(93,455)	(94,182)	(94,909)

Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24

		2nd CI + MA	2nd CI + DR
C Basis	75,597	76,181	76,765
	(73,003)	(73,567)	(74,131)
B Basis	81,897	82,529	83,162
	(79,303)	(79,915)	(80,528)
A Basis	96,765	97,512	98,259
	(94,170)	(94,897)	(95,624)

Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29

		3rd CI + MA	3rd CI + DR
C Basis	77,598	78,182	78,766
	(74,935)	(75,499)	(76,063)
B Basis	84,064	84,696	85,329
	(81,401)	(82,013)	(82,626)
A Basis	99,325	100,072	100,819
	(96,661)	(97,388)	(98,115)

Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+

		4th CI + MA	4th CI + DR
C Basis	78,906	79,490	80,074
	(76,198)	(76,762)	(77,326)
B Basis	85,481	86,113	86,746
	(82,773)	(83,385)	(83,998)
A Basis	101,000	101,747	102,494
	(98,291)	(99,018)	(99,745)

An employee with a master's degree (MA) and a doctor's degree (DR) or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable:

A basis Annualized:	261 paid days; 2,088 hours	(A basis 7 furlough days:	254 paid days; 2,032 hours annual).
B basis Annualized:	221 paid days; 1,768 hours	(B basis 7 furlough days:	214 paid days; 1,712 hours annual).
C basis Annualized:	204 paid days; 1,224 hours (6 hours) 1,632 hours annual (8 hours).	(C basis 7 furlough days:	197 paid days; 1,182 hours annual (6 hrs); 1,572 hours annual (8 hrs).

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level