

SCHEDULE A4  
Elementary and Secondary Teacher, Librarians and Nurses  
(Holding a Valid California Credential)  
TRADITIONAL Calendar (10.50) 182 Days  
2019 – 2020

Effective: 07/01/2019

Step	911		912		913		914		916	
	Bachelor's Degree or Less		Bachelor's Degree (BA+28 Units)		BA+56 Units or Master's Degree		Master's Degree (BA+56 Units+MA or MA+28 Units)		Master's Degree (BA+75 Units+MA or MA+45 Units)	
	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly
A	\$5,660.86	\$59,439	\$5,661.01	\$59,441	\$5,661.16	\$59,442	\$5,661.32	\$59,444	\$6,100.09	\$64,051
B	\$5,661.01	\$59,441	\$5,661.16	\$59,442	\$5,661.32	\$59,444	\$5,803.47	\$60,936	\$6,351.21	\$66,688
C	\$5,661.16	\$59,442	\$5,661.32	\$59,444	\$5,757.50	\$60,454	\$6,058.19	\$63,611	\$6,602.32	\$69,324
D	\$5,661.32	\$59,444	\$5,711.47	\$59,970	\$6,012.19	\$63,128	\$6,312.88	\$66,285	\$6,853.45	\$71,961
E	\$5,665.50	\$59,488	\$5,966.20	\$62,645	\$6,266.91	\$65,803	\$6,567.56	\$68,959	\$7,104.54	\$74,598
F	\$5,920.23	\$62,162	\$6,220.89	\$65,319	\$6,521.59	\$68,477	\$6,822.27	\$71,634	\$7,355.65	\$77,234
G	\$6,174.94	\$64,837	\$6,475.62	\$67,994	\$6,776.29	\$71,151	\$7,076.98	\$74,308	\$7,606.76	\$79,871
H	\$6,429.61	\$67,511	\$6,730.32	\$70,668	\$7,031.03	\$73,826	\$7,331.66	\$76,982	\$7,857.83	\$82,507
I	\$6,684.35	\$70,186	\$6,985.00	\$73,343	\$7,285.74	\$76,500	\$7,586.37	\$79,657	\$8,108.94	\$85,144
J	\$6,939.05	\$72,860	\$7,239.70	\$76,017	\$7,540.43	\$79,175	\$7,841.04	\$82,331	\$8,360.06	\$87,781
K	\$7,193.71	\$75,534	\$7,494.40	\$78,691	\$7,795.13	\$81,849	\$8,095.77	\$85,006	\$8,611.13	\$90,417
L	\$7,513.92	\$78,896	\$7,749.11	\$81,366	\$8,049.83	\$84,523	\$8,350.46	\$87,680	\$8,862.24	\$93,054
M			\$8,069.30	\$84,728	\$8,304.49	\$87,197	\$8,605.20	\$90,355	\$9,113.32	\$95,690
N					\$8,624.67	\$90,559	\$8,859.89	\$93,029	\$9,364.43	\$98,327
O							\$9,180.09	\$96,391	\$9,615.55	\$100,963
P									\$9,866.62	\$103,600

**Example of Career Increment at Highest Step and Column**

20th Year	\$7,789.76	\$81,792	\$8,345.14	\$87,624	\$8,900.51	\$93,455	\$9,455.93	\$99,287	\$10,142.46	\$106,496
25th Year	\$8,010.42	\$84,109	\$8,565.80	\$89,941	\$9,121.17	\$95,772	\$9,676.59	\$101,604	\$10,363.12	\$108,813
30th Year	\$8,286.26	\$87,006	\$8,841.64	\$92,837	\$9,397.01	\$98,669	\$9,952.43	\$104,501	\$10,638.96	\$111,709