

LITTLE ROCK SCHOOL DISTRICT
TEACHERS 2015-16

9 1/4 MOS. (192)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	35,232	35,909	36,587	37,942	39,297	40,652	42,007	43,362	44,717	46,072	47,427	48,782	50,137	51,492	52,847	54,202				
BA12	36,993	37,671	38,348	39,703	41,058	42,413	43,768	45,124	46,479	47,834	49,189	50,544	51,899	53,254	54,609	55,964				
BA24	38,755	39,432	40,110	41,465	42,820	44,175	45,530	46,885	48,240	49,595	50,950	52,305	53,660	55,015	56,371	57,726				
M/BA36	40,550	41,228	41,905	43,260	44,615	45,970	47,325	48,681	50,036	51,391	52,746	54,101	55,456	56,811	58,166	59,521	59,081			
MA15	42,380	43,057	43,735	45,090	46,445	47,800	49,155	50,510	51,865	53,220	54,575	55,930	57,285	58,640	59,996	61,351	60,876	62,231		
MA30	44,243	44,920	45,598	46,953	48,308	49,663	51,018	52,373	53,728	55,083	56,439	57,794	59,149	60,504	61,859	63,214	62,706	64,061	65,416	

9 1/2 MOS. (197)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	36,150	36,844	37,539	38,930	40,320	41,710	43,101	44,491	45,882	47,272	48,662	50,053	51,443	52,833	54,224	55,614				
BA12	37,957	38,652	39,347	40,737	42,128	43,518	44,908	46,299	47,689	49,079	50,470	51,860	53,250	54,641	56,031	57,421				
BA24	39,764	40,459	41,154	42,545	43,935	45,325	46,716	48,106	49,497	50,887	52,277	53,668	55,058	56,448	57,838	59,229	60,619			
M/BA36	41,606	42,301	42,997	44,387	45,777	47,168	48,558	49,948	51,339	52,729	54,119	55,510	56,900	58,290	59,681	61,071	62,462	63,852		
MA15	43,483	44,178	44,873	46,264	47,654	49,045	50,435	51,825	53,216	54,606	55,996	57,387	58,777	60,167	61,558	62,948	64,339	65,729	67,119	
MA30	45,395	46,090	46,785	48,176	49,566	50,956	52,347	53,737	55,127	56,518	57,908	59,299	60,689	62,079	63,469	64,860	66,250	67,640	69,031	70,421

9 3/4 MOS. (202)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	37,067	37,779	38,492	39,918	41,343	42,769	44,195	45,621	47,046	48,472	49,897	51,323	52,749	54,174	55,600	57,025				
BA12	38,920	39,633	40,346	41,771	43,197	44,622	46,048	47,474	48,900	50,325	51,751	53,176	54,602	56,028	57,453	58,879				
BA24	40,773	41,486	42,199	43,625	45,050	46,476	47,901	49,327	50,753	52,178	53,604	55,030	56,455	57,881	59,306	60,732	62,158			
M/BA36	42,662	43,375	44,088	45,513	46,939	48,365	49,790	51,216	52,642	54,067	55,493	56,919	58,344	59,770	61,195	62,621	64,047	65,473		
MA15	44,587	45,300	46,012	47,438	48,864	50,290	51,715	53,141	54,566	55,992	57,418	58,843	60,269	61,694	63,120	64,546	65,971	67,397	68,823	
MA30	46,547	47,260	47,973	49,398	50,824	52,250	53,675	55,101	56,526	57,952	59,378	60,804	62,229	63,655	65,080	66,506	67,932	69,357	70,783	72,209

10 MOS. (207)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	37,985	38,715	39,445	40,906	42,367	43,828	45,289	46,750	48,211	49,672	51,132	52,593	54,054	55,515	56,976	58,437				
BA12	39,883	40,614	41,344	42,805	44,266	45,727	47,188	48,649	50,110	51,571	53,032	54,493	55,953	57,414	58,875	60,336				
BA24	41,783	42,513	43,243	44,704	46,165	47,626	49,087	50,548	52,009	53,470	54,931	56,392	57,853	59,314	60,774	62,235	63,696			
M/BA36	43,718	44,449	45,179	46,640	48,101	49,562	51,023	52,484	53,945	55,406	56,867	58,327	59,788	61,249	62,710	64,171	65,632	67,093		
MA15	45,690	46,421	47,151	48,612	50,073	51,534	52,995	54,456	55,917	57,378	58,839	60,300	61,761	63,221	64,683	66,144	67,604	69,065	70,526	
MA30	47,699	48,430	49,160	50,621	52,082	53,543	55,004	56,465	57,926	59,386	60,848	62,309	63,770	65,230	66,691	68,152	69,613	71,074	72,535	73,996

10 1/4 MOS. (212)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	38,902	39,650	40,398	41,894	43,390	44,886	46,382	47,879	49,375	50,871	52,368	53,864	55,360	56,856	58,352	59,848				
BA12	40,847	41,595	42,343	43,839	45,335	46,831	48,328	49,824	51,320	52,816	54,313	55,809	57,305	58,801	60,297	61,794				
BA24	42,792	43,540	44,288	45,784	47,280	48,777	50,273	51,769	53,265	54,762	56,258	57,754	59,250	60,746	62,242	63,739	65,235			
M/BA36	44,774	45,522	46,270	47,767	49,263	50,759	52,255	53,752	55,248	56,744	58,240	59,736	61,233	62,729	64,225	65,721	67,218	68,714		
MA15	46,794	47,542	48,290	49,786	51,283	52,779	54,275	55,771	57,268	58,764	60,260	61,756	63,252	64,748	66,245	67,741	69,237	70,734	72,230	
MA30	48,852	49,600	50,348	51,844	53,340	54,836	56,332	57,829	59,325	60,821	62,318	63,814	65,310	66,806	68,302	69,798	71,295	72,791	74,287	75,783

Top-out Additional \$2,000; Doctorate additional \$500;
National Board Certification additional \$3,000.

Article 9 Section L Pay
\$25/hour maximum \$200/day
Article 31 (Period Pay) \$17.62

10 1/2 MOS. (217)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	39,820	40,585	41,351	42,882	44,413	45,945	47,476	49,008	50,540	52,071	53,603	55,134	56,666	58,197	59,728	61,260				
BA12	41,810	42,576	43,342	44,873	46,404	47,936	49,467	50,999	52,531	54,062	55,594	57,125	58,657	60,188	61,719	63,251				
BA24	43,801	44,567	45,333	46,864	48,395	49,927	51,458	52,990	54,522	56,053	57,585	59,116	60,647	62,179	63,710	65,242	66,773			
M/BA36	45,830	46,596	47,362	48,893	50,425	51,956	53,488	55,019	56,551	58,082	59,614	61,145	62,677	64,208	65,740	67,271	68,803	70,334		
MA15	47,898	48,663	49,429	50,961	52,492	54,024	55,555	57,087	58,618	60,150	61,681	63,213	64,744	66,276	67,807	69,339	70,870	72,402	73,933	
MA30	50,004	50,769	51,535	53,067	54,598	56,130	57,661	59,192	60,724	62,255	63,787	65,319	66,850	68,382	69,913	71,445	72,976	74,507	76,039	77,571

10 3/4 MOS. (222)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	40,737	41,520	42,303	43,870	45,437	47,004	48,570	50,137	51,704	53,271	54,838	56,404	57,971	59,538	61,105	62,671	17	18	19	20
BA12	42,773	43,557	44,340	45,907	47,474	49,040	50,607	52,174	53,741	55,308	56,875	58,441	60,008	61,575	63,142	64,708				
BA24	44,810	45,594	46,377	47,944	49,511	51,077	52,644	54,211	55,778	57,345	58,911	60,478	62,045	63,612	65,178	66,745	68,312			
M/BA36	46,886	47,670	48,453	50,020	51,586	53,153	54,720	56,287	57,854	59,421	60,987	62,554	64,121	65,688	67,254	68,821	70,388	71,955		
MA15	49,001	49,785	50,568	52,135	53,702	55,269	56,835	58,402	59,969	61,536	63,102	64,669	66,236	67,803	69,370	70,937	72,503	74,070	75,637	
MA30	51,156	51,939	52,723	54,289	55,856	57,423	58,990	60,556	62,123	63,690	65,257	66,824	68,391	69,957	71,524	73,091	74,657	76,224	77,791	79,358

11 MOS. (227)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	41,655	42,455	43,256	44,858	46,460	48,062	49,664	51,267	52,869	54,471	56,073	57,675	59,277	60,879	62,481	64,083	17	18	19	20
BA12	43,737	44,538	45,339	46,941	48,543	50,145	51,747	53,349	54,951	56,553	58,156	59,758	61,360	62,962	64,564	66,166				
BA24	45,820	46,621	47,422	49,024	50,626	52,228	53,830	55,432	57,034	58,636	60,238	61,840	63,442	65,044	66,646	68,248	69,850			
M/BA36	47,942	48,743	49,544	51,146	52,748	54,350	55,952	57,555	59,157	60,759	62,361	63,963	65,565	67,167	68,769	70,371	71,974	73,576		
MA15	50,105	50,906	51,707	53,309	54,911	56,514	58,116	59,718	61,320	62,922	64,524	66,126	67,728	69,330	70,932	72,534	74,136	75,738	77,340	
MA30	52,308	53,109	53,910	55,512	57,114	58,716	60,318	61,920	63,522	65,124	66,727	68,329	69,931	71,533	73,135	74,737	76,339	77,941	79,543	81,145

12 MOS. (247)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	45,325	46,196	47,067	48,810	50,554	52,297	54,040	55,784	57,527	59,270	61,013	62,756	64,499	66,243	67,986	69,729	17	18	19	20
BA12	47,590	48,462	49,333	51,077	52,820	54,563	56,306	58,050	59,793	61,536	63,279	65,023	66,766	68,509	70,252	71,995				
BA24	49,857	50,728	51,600	53,343	55,086	56,829	58,572	60,316	62,059	63,802	65,546	67,289	69,032	70,775	72,518	74,261	76,005			
M/BA36	52,166	53,038	53,909	55,653	57,396	59,139	60,882	62,626	64,369	66,112	67,855	69,598	71,342	73,085	74,828	76,571	78,315	80,058		
MA15	54,519	55,391	56,263	58,006	59,749	61,493	63,236	64,979	66,722	68,465	70,209	71,952	73,695	75,438	77,182	78,925	80,668	82,411	84,154	
MA30	56,917	57,788	58,660	60,403	62,146	63,889	65,633	67,376	69,119	70,862	72,606	74,349	76,092	77,835	79,579	81,322	83,065	84,808	86,551	88,295

Top-out Additional \$2,000; Doctorate additional \$500;
National Board Certification additional \$3,000.

Article 9 Section L Pay
\$25/hour maximum \$200/day
Article 31 (Period Pay) \$17.62

LITTLE ROCK SCHOOL DISTRICT
TEACHERS 2014-15

9 1/4 MOS. (192)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	35,232	35,909	36,587	37,942	39,297	40,652	42,007	43,362	44,717	46,072	47,427	48,782	50,137	51,492	52,847	54,202				
BA12	36,993	37,671	38,348	39,703	41,058	42,413	43,768	45,124	46,479	47,834	49,189	50,544	51,899	53,254	54,609	55,964				
BA24	38,755	39,432	40,110	41,465	42,820	44,175	45,530	46,885	48,240	49,595	50,950	52,305	53,660	55,015	56,371	57,726	59,081			
M/BA36	40,550	41,228	41,905	43,260	44,615	45,970	47,325	48,681	50,036	51,391	52,746	54,101	55,456	56,811	58,166	59,521	60,876	62,231		
MA15	42,380	43,057	43,735	45,090	46,445	47,800	49,155	50,510	51,865	53,220	54,575	55,930	57,285	58,640	59,996	61,351	62,706	64,061	65,416	
MA30	44,243	44,920	45,598	46,953	48,308	49,663	51,018	52,373	53,728	55,083	56,439	57,794	59,149	60,504	61,859	63,214	64,569	65,924	67,279	68,634

9 1/2 MOS. (197)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	36,150	36,844	37,539	38,930	40,320	41,710	43,101	44,491	45,882	47,272	48,662	50,053	51,443	52,833	54,224	55,614				
BA12	37,957	38,652	39,347	40,737	42,128	43,518	44,908	46,299	47,689	49,079	50,470	51,860	53,250	54,641	56,031	57,421				
BA24	39,764	40,459	41,154	42,545	43,935	45,325	46,716	48,106	49,497	50,887	52,277	53,668	55,058	56,448	57,838	59,229	60,619			
M/BA36	41,606	42,301	42,997	44,387	45,777	47,168	48,558	49,948	51,339	52,729	54,119	55,510	56,900	58,290	59,681	61,071	62,462	63,852		
MA15	43,483	44,178	44,873	46,264	47,654	49,045	50,435	51,825	53,216	54,606	55,996	57,387	58,777	60,167	61,558	62,948	64,339	65,729	67,119	
MA30	45,395	46,090	46,785	48,176	49,566	50,956	52,347	53,737	55,127	56,518	57,908	59,299	60,689	62,079	63,469	64,860	66,250	67,640	69,031	70,421

9 3/4 MOS. (202)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	37,067	37,779	38,492	39,918	41,343	42,769	44,195	45,621	47,046	48,472	49,897	51,323	52,749	54,174	55,600	57,025				
BA12	38,920	39,633	40,346	41,771	43,197	44,622	46,048	47,474	48,900	50,325	51,751	53,176	54,602	56,028	57,453	58,879				
BA24	40,773	41,486	42,199	43,625	45,050	46,476	47,901	49,327	50,753	52,178	53,604	55,030	56,455	57,881	59,306	60,732	62,158			
M/BA36	42,662	43,375	44,088	45,513	46,939	48,365	49,790	51,216	52,642	54,067	55,493	56,919	58,344	59,770	61,195	62,621	64,047	65,473		
MA15	44,587	45,300	46,012	47,438	48,864	50,290	51,715	53,141	54,566	55,992	57,418	58,843	60,269	61,694	63,120	64,546	65,971	67,397	68,823	
MA30	46,547	47,260	47,973	49,398	50,824	52,250	53,675	55,101	56,526	57,952	59,378	60,804	62,229	63,655	65,080	66,506	67,932	69,357	70,783	72,209

10 MOS. (207)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	37,985	38,715	39,445	40,906	42,367	43,828	45,289	46,750	48,211	49,672	51,132	52,593	54,054	55,515	56,976	58,437				
BA12	39,883	40,614	41,344	42,805	44,266	45,727	47,188	48,649	50,110	51,571	53,032	54,493	55,953	57,414	58,875	60,336				
BA24	41,783	42,513	43,243	44,704	46,165	47,626	49,087	50,548	52,009	53,470	54,931	56,392	57,853	59,314	60,774	62,235	63,696			
M/BA36	43,718	44,449	45,179	46,640	48,101	49,562	51,023	52,484	53,945	55,406	56,867	58,327	59,788	61,249	62,710	64,171	65,632	67,093		
MA15	45,690	46,421	47,151	48,612	50,073	51,534	52,995	54,456	55,917	57,378	58,839	60,300	61,761	63,221	64,683	66,144	67,604	69,065	70,526	
MA30	47,699	48,430	49,160	50,621	52,082	53,543	55,004	56,465	57,926	59,386	60,848	62,309	63,770	65,230	66,691	68,152	69,613	71,074	72,535	73,996

10 1/4 MOS. (212)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	38,902	39,650	40,398	41,894	43,390	44,886	46,382	47,879	49,375	50,871	52,368	53,864	55,360	56,856	58,352	59,848				
BA12	40,847	41,595	42,343	43,839	45,335	46,831	48,328	49,824	51,320	52,816	54,313	55,809	57,305	58,801	60,297	61,794				
BA24	42,792	43,540	44,288	45,784	47,280	48,777	50,273	51,769	53,265	54,762	56,258	57,754	59,250	60,746	62,242	63,739	65,235			
M/BA36	44,774	45,522	46,270	47,767	49,263	50,759	52,255	53,752	55,248	56,744	58,240	59,736	61,233	62,729	64,225	65,721	67,218	68,714		
MA15	46,794	47,542	48,290	49,786	51,283	52,779	54,275	55,771	57,268	58,764	60,260	61,756	63,252	64,748	66,245	67,741	69,237	70,734	72,230	
MA30	48,852	49,600	50,348	51,844	53,340	54,836	56,332	57,829	59,325	60,821	62,318	63,814	65,310	66,806	68,302	69,798	71,295	72,791	74,287	75,783

10 1/2 MOS. (217)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	39,820	40,585	41,351	42,882	44,413	45,945	47,476	49,008	50,540	52,071	53,603	55,134	56,666	58,197	59,728	61,260				
BA12	41,810	42,576	43,342	44,873	46,404	47,936	49,467	50,999	52,531	54,062	55,594	57,125	58,657	60,188	61,719	63,251				
BA24	43,801	44,567	45,333	46,864	48,395	49,927	51,458	52,990	54,522	56,053	57,585	59,116	60,647	62,179	63,710	65,242	66,773			
M/BA36	45,830	46,596	47,362	48,893	50,425	51,956	53,488	55,019	56,551	58,082	59,614	61,145	62,677	64,208	65,740	67,271	68,803	70,334		
MA15	47,898	48,663	49,429	50,961	52,492	54,024	55,555	57,087	58,618	60,150	61,681	63,213	64,744	66,276	67,807	69,339	70,870	72,402	73,933	
MA30	50,004	50,769	51,535	53,067	54,598	56,130	57,661	59,192	60,724	62,255	63,787	65,319	66,850	68,382	69,913	71,445	72,976	74,507	76,039	77,571

10 3/4 MOS. (222)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	40,737	41,520	42,303	43,870	45,437	47,004	48,570	50,137	51,704	53,271	54,838	56,404	57,971	59,538	61,105	62,671				
BA12	42,773	43,557	44,340	45,907	47,474	49,040	50,607	52,174	53,741	55,308	56,875	58,441	60,008	61,575	63,142	64,708				
BA24	44,810	45,594	46,377	47,944	49,511	51,077	52,644	54,211	55,778	57,345	58,911	60,478	62,045	63,612	65,178	66,745	68,312			
M/BA36	46,886	47,670	48,453	50,020	51,586	53,153	54,720	56,287	57,854	59,421	60,987	62,554	64,121	65,688	67,254	68,821	70,388	71,955		
MA15	49,001	49,785	50,568	52,135	53,702	55,269	56,835	58,402	59,969	61,536	63,102	64,669	66,236	67,803	69,370	70,937	72,503	74,070	75,637	
MA30	51,156	51,939	52,723	54,289	55,856	57,423	58,990	60,556	62,123	63,690	65,257	66,824	68,391	69,957	71,524	73,091	74,657	76,224	77,791	79,358

11 MOS. (227)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	41,655	42,455	43,256	44,858	46,460	48,062	49,664	51,267	52,869	54,471	56,073	57,675	59,277	60,879	62,481	64,083				
BA12	43,737	44,538	45,339	46,941	48,543	50,145	51,747	53,349	54,951	56,553	58,156	59,758	61,360	62,962	64,564	66,166				
BA24	45,820	46,621	47,422	49,024	50,626	52,228	53,830	55,432	57,034	58,636	60,238	61,840	63,442	65,044	66,646	68,248	69,850			
M/BA36	47,942	48,743	49,544	51,146	52,748	54,350	55,952	57,555	59,157	60,759	62,361	63,963	65,565	67,167	68,769	70,371	71,974	73,576		
MA15	50,105	50,906	51,707	53,309	54,911	56,514	58,116	59,718	61,320	62,922	64,524	66,126	67,728	69,330	70,932	72,534	74,136	75,738	77,340	
MA30	52,308	53,109	53,910	55,512	57,114	58,716	60,318	61,920	63,522	65,124	66,727	68,329	69,931	71,533	73,135	74,737	76,339	77,941	79,543	81,145

12 MOS. (247)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
BA	45,325	46,196	47,067	48,810	50,554	52,297	54,040	55,784	57,527	59,270	61,013	62,756	64,499	66,243	67,986	69,729				
BA12	47,590	48,462	49,333	51,077	52,820	54,563	56,306	58,050	59,793	61,536	63,279	65,023	66,766	68,509	70,252	71,995				
BA24	49,857	50,728	51,600	53,343	55,086	56,829	58,572	60,316	62,059	63,802	65,546	67,289	69,032	70,775	72,518	74,261	76,005			
M/BA36	52,166	53,038	53,909	55,653	57,396	59,139	60,882	62,626	64,369	66,112	67,855	69,598	71,342	73,085	74,828	76,571	78,315	80,058		
MA15	54,519	55,391	56,263	58,006	59,749	61,493	63,236	64,979	66,722	68,465	70,209	71,952	73,695	75,438	77,182	78,925	80,668	82,411	84,154	
MA30	56,917	57,788	58,660	60,403	62,146	63,889	65,633	67,376	69,119	70,862	72,606	74,349	76,092	77,835	79,579	81,322	83,065	84,808	86,551	88,295